



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

Volume 43 • No. 10

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December 2003

Election brings big changes in leadership

HONOLULU—Beginning in 2004, there will be a huge change in the elected leadership of Local 142. As the result of the union-wide elections held in November 2003, close to half or 13 of the 27 elected full-time offices of the union will be filled by a new person.

The biggest change occurred in the top offices of the union, where five of the seven executive positions will be filled by new people. Of the three highest officers—president, vice-president, and secretary-treasurer, two are newly elected. Former Hawaii Division director Fred Galdones will take the lead as president and Maui member Donna Domingo will serve as vice-president. Guy Fujimura is the only incumbent, having served as the union's secretary-treasurer since 1985.

Collective leadership

Unlike most unions where power is concentrated in the hands of a single person, the president, the ILWU's democratic structure puts much of that power in the hands of the three titled officers as a collective group. Article V of the ILWU Constitution charges the titled officers with the responsibility of directing the work of the union between meetings of the Local Executive Board.

Island directors

The next highest positions are the four division directors—Hawaii, Maui, Kauai, and Oahu—who



President Elect Fred Galdones and U.S. Representative Neil Abercrombie.

administer the work of the union in their division. Three of the division directors will be new to the job, however, all three have many years of experience as business agents.

After serving 20 years as a business agent, Willie Kennison will take on a new position as head of Maui division. Former business agent Richard Baker will take over as Hawaii division director. Richard served 15 years as a business agent. Dave Mori will take office as the new Oahu division director. Dave has 11 years of experience as a business agent. Kauai's director, Clayton Dela Cruz, is the only incumbent, with 20 years of experience as a full-time officer.

The division directors are charged with the responsibility of directing the work of their division and supervising the work of the business

agents and division office.

The three titled officers and four division directors also serve as the union's executive committee and meet monthly to coordinate the work of the union, particularly in the areas of contract negotiations and grievance handling.

Business agents

Of the 20 elected business agents (BAs), who carry out the day-to-day work of the union, more than half or 11 will be fairly new to the job. Six were newly elected and another five business agents were mid-term appointments and served less than two years in office.

On the Big Island, Elmer Gorospe is the new BA. Greg Gauthier and Richard Kaniho served less than one term. At Maui Division, Claro Romero and Bobby Andrión are new.

Steve Castro and Teddy Espeleta were mid-term appointments. Pam Green is the new business agent on Kauai. Shane Ambrose and Michael Yamaguchi are new BAs on Oahu. Larry Ruiz was appointed in 2002.

Term of office

All 27 full-time officers serve a term of three years, beginning January 2, 2004 and ending on January 1, 2007. All elected officers of the union must be an ILWU member in good standing and take a leave of absence from their rank-and-file jobs to serve in union office. They return to these jobs at the end of their term in office.

See page 3 for the complete election results for all races.

ADDRESS LABEL



(Above left), December 18, 2003—Eleven state legislators honored retiring ILWU Local 142 President Eusebio "Bo" Lapenia Jr. and Vice-President Robert G. Girald with congratulatory resolutions on their outstanding service to working people. The legislators are (l-r) Jerry Chang, Scott Saiki, Jon Karamatsu, Tommy Waters, Brian Schatz, Sylvia Luke, Scott Nishimoto, Marilyn Lee, Maile Shimabukuro, and (seated, foreground) Roy Takumi. (Above right): Representative Eric Hamakawa presents Lapenia and Girald with a copy of the House Resolution passed in their honor.

NEGOTIATIONS UPDATE

Statewide Sack 'N Save caucus prepares for negotiations

HONOLULU—Representatives from five Sack 'N Save stores met on December 16 and 17, 2003, to put together a state-wide package of proposals which will define the union's bargaining position in contract talks with management

next year. The current contract covering over 230 members expires in March 2004. Sack 'N Save is part of the Foodland Super Market Ltd. chain of grocery stores. The ILWU also represents workers at Foodland Stores.



Wanda Cravalho-Logan from Maui, Anna Ater from the downtown Hilo store, and Hawaii Division Business Agent Isaac Fiesta Jr. discuss proposals to strengthen the seniority language in the Sack 'N Save contract.



Hawaii Division Business Agent Richard Kaniho and Valerie Jones (Kona).

Kilauea Agronomics workers fight for contract



KILAUEA, Kauai—Workers at ILWU Unit 3401 - Kilauea Agronomics' Guava Kai Plantation reached an agreement with the company after over ten months of negotiations. Twenty-eight field workers went on a two-day strike (above) over company-proposed takeaways and unfair contract language. A tentative agreement was reached on Oct. 10, 2003 and was overwhelmingly ratified by the membership. The final proposed agreement includes raises for both regular and seasonal employees and the removal of unfair language regarding eligibility for employee benefits. (Below) Employees with their spokesperson and Business Agent Mike Machado (first row, right).



(L-r) Oahu committee members Loretta Char, Melanie Edu and Gordon Ogawa.

Important Notice on ILWU Political Action Fund

Delegates to the 30th Convention of the ILWU, meeting in Honolulu, Hawaii, April 7-11, 1997, amended Article X of the International Constitution to read:

"SECTION 2. The International shall establish a Political Action Fund which shall consist exclusively of voluntary contributions. The union will not favor or disadvantage any member because of the amount of his/her contribution or the decision not to contribute. In no case will a member be required to pay more than his/her pro rata share of the union's collective bargaining expenses. Reports on the status of the fund and the uses to which the voluntary contributions of the members are put will be made to the International Executive Board.

"The voluntary contributions to the Political Action Fund shall be collected as follows:

"Up to One Dollar and Fifty Cents (\$1.50) of each March and July's per capita payment to the International Union shall be diverted to the Political Action Fund where it will be used in connection with federal, state and local elections. These deductions are suggestions only, and individual members are free to contribute more or less than that guideline suggests. The diverted funds will be contributed only on behalf of those members who voluntarily permit that portion of their per capita payment to be used for that purpose. The Titled Officers may suspend either or both diversions if, in their judgement, the financial condition of the International warrants suspension.

"For three consecutive months prior to each diversion each dues paying member of the union shall be advised of his/her right to withhold the contribution or any portion thereof otherwise made in March and July. Those members expressing such a desire, on a form provided by the International Union, shall be sent a check in the amount of the contribution or less if they so desire, in advance of the member making his/her dues payment to the local union for the month in which the diversion occurs.

"Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but wish to make political contributions directly to either the Political Action Fund or their local union, may do so in any amounts whenever they wish."

No contribution - I do not wish to contribute to the ILWU Political Action Fund. I understand that the International will send me a check in the amount of \$1.50 prior to March 1, 2004.

Less than \$1.50 - I do not wish to contribute the entire \$1.50 to the ILWU Political Action Fund. I will contribute _____. I understand that the International will send me a check for the difference between my contribution and \$1.50 prior to March 1, 2004.

More than \$1.50 - I wish to contribute more than the minimum voluntary contribution of \$1.50 to the ILWU Political Action Fund. Enclosed please find my check for \$_____.

Signature _____

Name _____

Address _____

Local # _____ Unit # _____

Return to: ILWU, 1188 Franklin Street • San Francisco, CA 94109

NOTE: CONTRIBUTIONS ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS

Results of ILWU Local 142 statewide elections

LOCAL TITLED OFFICERS

* = Elected	Hawaii	Maui	Kauai	Oahu	Total
President					
Camacho, Ray	493	1856	343	1556	4248
*Galdones, Federico "Fred"	1752	1549	579	1299	5179
Vice President					
Contrades, Thomas "Tommy"	1207	1031	687	1213	4138
*Domingo, Donna	958	2324	254	1588	5124
Secretary-Treasurer					
*Fujimura, Guy K.	1747	2503	672	2288	7210

LOCAL EXECUTIVE BOARD INDUSTRIAL GROUPINGS

* = Elected	Hawaii	Maui	Kauai	Oahu	Total
Longshore					
*Kalauli, John M.K.K.	48	48	14	273	383
Sugar					
*Zahl, Robert	-	304	108	-	412
Pineapple					
No Candidate	-	-	-	-	-
General Trades					
*Sekigawa, Edwin	570	409	232	1213	2424
Tourism					
*Costa, Robert	1186	1356	399	86	3027

Oahu Division Election Results

* = Elected	Total Votes
Division Director	
*Mori, Dave K.	2414
Division Trustee	
*Lum, Nathan	2228
Local Executive Board	
*Desmond, Richard A.	1242
Sakamura, Gerald	1109
Business Agent At-Large	
*Ambrose, Shane A.	1338
*Bajo-Daniel, Brandon	1531
Ige, Kenneth	1276
Kahalewai, Jr., James K.	1247
*Lindo, Karl	1413
*Ruiz, Larry	1588
Tahara, Tyrone Kaihe	1284
*Tanaka, Brian S.	1777
*Yamaguchi, Michael S.	1349
Young, Gordon	1297
2006 International Convention Delegates (Industrial Groupings)	
Longshore Grouping	
*Lum, Nathan	416
Pineapple Grouping	
No candidate	
General Trades Grouping	
Banis, Rendell	521
*Sakamura, Gerald	842
Tourism Grouping	
*Gurden, Françoise	106
2006 International Convention Delegate At-Large	
*Dudoit, Nathan	1429
Lau, Abeleen L.	1032

Kauai Division Election Results

* = Elected	Total Votes
Division Director	
*Dela Cruz, Clayton W.	803
Division Trustee	
*Kua, Doreen	644
Local Executive Board	
*Garcia, Jon	638
Business Agent At-Large	
*Green, Pamela	468
*Machado, Michael	589
Weinstein, Steven B.	340
2006 International Convention Delegates (Industrial Groupings)	
Sugar Grouping	
No candidate	
Longshore Grouping	
*Rita, Nelson K.	19
General Trades Grouping	
*Garcia, Jon	234
Tourism Grouping	
*Costa, Robert	399
2006 International Convention Delegate At-Large	
No candidate	

Maui Division Election Results

* = Elected	Total Votes
Division Director	
*Kennison, William "Willie"	2,340
Nakoa III, Leonard K. (Junior)	972
Division Trustee	
*Stalker, Amelia M.	2347
Local Executive Board	
*Staton, Lena	2232
Business Agent At-Large	
*Andrion, Robert "Bobby"	1824
*Castro, Stephen S. (Steve)	1765
*DeMello, Jerrybeth "JB"	1719
DeRego, Delbert W.	1288
Drury, William (Bill)	1142
*Espeleta, Teddy B. "Bear"	1870
*Franco Jr., Joe	1780
Ibuos, Ruel L.	1042
Kahooanohano, Jr., Abel L.	1339
*Romero, Jr., Claro P.	1780
2006 International Convention Delegates (Industrial Groupings)	
Sugar Grouping	
*Zahl, Robert	291
Longshore Grouping	
*No candidate	
Pineapple Grouping	
*Cabading, Douglas	281
Gouveia, Harold	145
General Trades Grouping	
*Dunn, Loretta K.	409
Tourism Grouping	
*Stalker, Willard J.	1302
2006 International Convention Delegate At-Large	
*Del Dotto, Casey J.	2355

Hawaii Division Election Results

* = Elected	Total Votes
Division Director	
*Baker, Jr., Richard	1,939
Division Trustee	
*Matsubara, Lloyd N.	1,058
Rillanos, Mary "Swanee"	998
Local Executive Board	
*Nakamoto, Daisy Kualoha	1,532
Business Agent At-Large	
*Fiesta, Jr., Isaac	1,526
*Gauthier, Greg	1,422
*Gorospe, Elmer C.	1,379
*Ishibashi, Jr., Wallace A.	1,420
*Jardine, Roy "RJ" P.	1,427
*Kaniho, Richard	1,438
2006 International Convention Delegates (Industrial Groupings)	
Longshore	
*Carvalho, Raymond	44
General Trades	
*Ioane, Phillip "Duke"	310
Martin, George A.	295
Tourism	
*Blas, Brevely	1,173
2006 International Convention Delegate At-Large	
*Gossert, Rankin C.	1,216
*Piltz, Dean K.	1,322

Election results were announced on December 17, 2003. Candidates had 10 days to challenge the results of the election. There were no challenges to the election, so the results stand as announced.

Winning candidates take office on January 2, 2004, and serve a three-year term of office which ends on January 1, 2007.



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REPORT ON LOCAL CONVENTION: POLITICAL ACTION

2001 Legislative Activity

- **Act 87 was successfully repealed.** For the Union, there was concern that Act 87 would interfere with the handling of certain grievances and even workers' compensation cases.
- **The minimum wage to \$5.75** effective January 1, 2002 and \$6.25 effective January 1, 2004, with **no increase in the tip credit**, passed.
- The notice period for the Hawaii Dislocated Workers Act was increased from **45 days to 60 days**.
- The ILWU successfully passed legislation providing for **extended unemployment benefits for former Amfac Sugar Kauai workers**, but this was vetoed by Governor Cayetano.
- **One of the major issues for the Union was a bill which would have charged the Transient Accommodations Tax (TAT)** on the retail price of the room rather than the wholesale price. The Hotel Industry did not expect this bill to move, but the merits of the bill as argued convincingly by the ILWU along with the Hawaii State AFL-CIO, the HGEA and the HSTA. However, as the bill moved, opposition increased until it seemed that the entire hotel industry and the wholesalers were focused on killing the bill. The bill did not pass, but was alive during most of the Session, making it to conference committee.
- The ILWU testified on more than 42 measures before the 2001 Legislature.



2002 Legislative Activity

- **“Worker Retention” was a major bill for the ILWU Local 142** in this session. It provided for retention of incumbent employees when a new owner or operator takes over a business. Business associations lobbied heavily against the bill and it was watered down, but it did cross over from the House to the Senate. Unfortunately, the bill did not pass final reading in the Senate on a twelve to twelve vote, with one Senator not voting.
- **Health care rate regulation** did pass. The ILWU, because of the problems with rising medical premium costs in negotiations, actively supported this bill.
- Another concern of the Union's was the **cost of prescription drugs**. The Union and our pensioners worked closely with Representative Roy Takumi and others to pass the Hawaii Rx Program and a Medicaid Waiver bill to lower the cost of prescription drugs.
- An ILWU-supported bill **prohibiting employment discrimination because of genetic information** also passed, as did a long-term care study and an improvement to the whistleblower law making it illegal to discharge an employee who reports wrongdoing.
- The Home Loan Protection bill, intended to protect Hawaii consumers from **predatory lending**, did not pass, but did reach the conference committee.
- **Death with Dignity** legislation dominated the news at the end of the 2002 Session, but did not pass the Senate.
- The ILWU testified on more than 40 measures before the 2002 Legislature.



“The 2003 Legislative Session was characterized not so much by what passed, but by what passed and was then vetoed by Governor Linda Lingle.”

2003 Legislative Activity

The 2003 Legislative Session was characterized **not so much by what passed, but by what passed and was vetoed by Governor Linda Lingle**. Legislation supported by the ILWU but vetoed by the Governor included:

- H.B. 1652 — Making an Appropriation to the Medicaid Drug Rebate Special Fund. Governor Lingle made no effort to support Act 75, which could have **helped tens of thousands of people in Hawaii with no insurance coverage for prescription drugs**; she did nothing to obtain a needed Medicaid waiver from the Bush Administration.
- H.B. 32 — Relating to Education. This bill would have authorized schools to **assess and collect annual fees for textbooks**. Governor Lingle used this veto to press her argument for school decentralization.
- H.B. 289 — Relating to Education. This bill would have authorized the Superintendent of Education to **create DOE Complex areas and advisory boards**, building on the strengths of the school principals. Again, this veto was used to press her argument for costly and inefficient multiple school boards.
- S.B. 1088 — Relating to Long-Term Care. After more than 10 years of advocating for a program and funding mechanism to begin to **address Hawaii's long-term care needs**, this bill, while not perfect, passed. Governor Lingle vetoed the bill despite the fact that long-term care needs and costs will continue to increase and private insurance is inadequate to address the need.
- H.B. 968 — Relating to Unemployment Benefits. This bill would have **encouraged unemployed workers to seek part-time employment** by eliminating the income offset against their benefit.
- H.B. 1013 — Relating to Examinations for the Determination of Permanent Impairment. This bill would have provided for mutual consent between the parties to agree to a physician to determine permanent impairment. The **Governor thinks that the employer should continue to have the say** as to who decides.
- H.B. 290 — Relating to Unemployment. This bill would have authorized the payment of “State Additional Benefits” to unemployed workers if the federal Temporary Extended Unemployment Compensation program was not renewed.
- H.B. 29 — Relating to Meal Breaks. This bill would have provided for a **mandatory 30-minute meal break** after eight hours of work. Currently, meal breaks are not required by law and are available to most only through collective bargaining.
- S.B. 540 — Making an Appropriation for **Agricultural Research and Development**. Of the \$800,000.00 allocated by the bill, \$500,000.00 was earmarked for **sugar** and \$50,000.00 was earmarked for **pineapple**. The bill was vetoed.

A family medical leave bill (H.B. 389) providing for the use of up to ten days of **paid sick leave** to take care of a family member with a serious illness became law without the Governor's signature.

The Hawaii Victims Leave Act also passed into law S.B. 773 that established an alternate base period that could be used for redetermination of entitlement of unemployment insurance benefits also passed into law.

The ILWU testified on more than 64 measures before the 2003 Legislature.

REPORT ON LOCAL CONVENTION

The 2002 Election

The ILWU Local 142 faced a tremendous job in the 2002 elections. The Governor and Lt. Governor seats were being vacated, there were mayoral races on Kauai and Maui, all of the Senate seats were up for election, and the death of our good friend, Congresswoman Patsy T. Mink, resulted in two special elections.

The ILWU in full cooperation with other unions and the Hawaii State AFL-CIO, with assistance from the national AFL-CIO, launched a massive campaign to turn the tide. Our main focus was union members talking to other union members and family. Also, there was major independent political advertising and direct mail to union households.

These efforts were effective but, unfortunately, not enough to win the Gubernatorial race and Mayoral races on Maui and of Kauai. However, while the Republicans increased their numbers in the Senate by two (from three to five), in the House of Representatives the Republicans lost a net four seats (from nineteen to fifteen). This significantly put the Democrats in firmer control of the House of Representatives and reflected the grassroots effectiveness of the ILWU strategy.

The challenge for the upcoming elections in 2004 and 2006 is how to implement our program more effectively. Will we register more

members and their families to vote, especially in large enough numbers to make a difference in more races? Will we communicate with more union households in more precincts and in more House districts so that they support the Unions program? Will we be able to get our members and their families out to vote? The Republicans have taken not only a page, but pages, out of labor's book on effective political action. We must take up the challenge and continue to make a difference for our members, their families and all of Hawaii's people.

Year-Round Political Action

Political action is a year-round activity. When an ILWU representative on a board, commission or an advisory committee puts forward the workers' point of view, that is political action. When the ILWU testifies at a public hearing, that is political action. When the Union registers members and their families to vote, that is political action.

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Our Political Action Program impacts all other areas of the Union's work. The importance of the ILWU's Political Action Program cannot be over-stressed. The Union has made its historical mark on Hawaii's labor and social legislation. It is our responsibility to continue to move this program forward—if not for us, then for the future of Hawaii and the well-being of our children.

Statement of Policy on Political Action

In the same way as it uses economic strength to win economic objectives, the ILWU uses its political strength and independent bargaining power to win beneficial legislative objectives for its members, for all workers, and for our communities. Unity and membership support are essential for success in either field.

The Convention reaffirmed the policy that all Union Officials, including unit officers and stewards, must follow the Union's political program and must use the Union's Political Action machinery. Individual union members are encouraged to support the Union's political action program.

The Convention also reaffirmed policy adopted by the Local Political Action Committee to: (1) require that the Local PAC approve endorsements for all mayor's races, and (2) include one pensioner representative from each Division to sit on the Local PAC with voice but no vote.

The Convention amended PAC-2 by adopting RPAC-1, which adds a representative from each ILWU pension club to the Division Political Action Committee with voice and vote.

Memorial Association

The ILWU Memorial Association is a 501(c)5 labor organization separate from ILWU Local 142. However, the M.A.'s corporate purposes clearly state that the M.A. is organized to promote the efforts of the Local and to improve the lives of ILWU members. Current M.A. board members are: John Arisumi, president; Yoshito Takamine, vice president; Fred Lee, secretary; Alfred Castillo, assistant secretary; Shoji Okazaki, treasurer; Antone Kahawaiolaa, Jr., assistant treasurer; and Akira Omonaka, Eusebio Lapenia, Jr., and Robert Girald, directors.

Real property assets

The M.A. owns six buildings occupied by the Local, located in Honolulu, Wailuku, Lihue, Molokai, Hilo, Honokaa, and Lanai. The Local currently pays \$600,000 in lease rent for all buildings owned by the M.A. statewide. Since the completion of renovations for the Honolulu headquarters, the M.A. is currently unable to consider new property acquisition or major renovations of existing buildings. However, these projects may be considered as funds are accumulated. Repair and maintenance of all buildings owned by the M.A. will be ongoing.

Restoration work on the ILWU mural by Pablo O'Higgins was completed in 2001 by four conservators commissioned by the Mexican government to preserve

and protect this historic treasure. The mural now looks new and can survive another 50 years. To protect the mural, the adjacent curved stairway has been closed to traffic.

Pensioner program

Twenty-two pensioner clubs are the backbone of the ILWU pensioner program. Through the clubs, the union is able to communicate with pensioners about union activities, political action, and other issues. In turn, clubs have assisted to bring out pensioners to support ILWU programs.

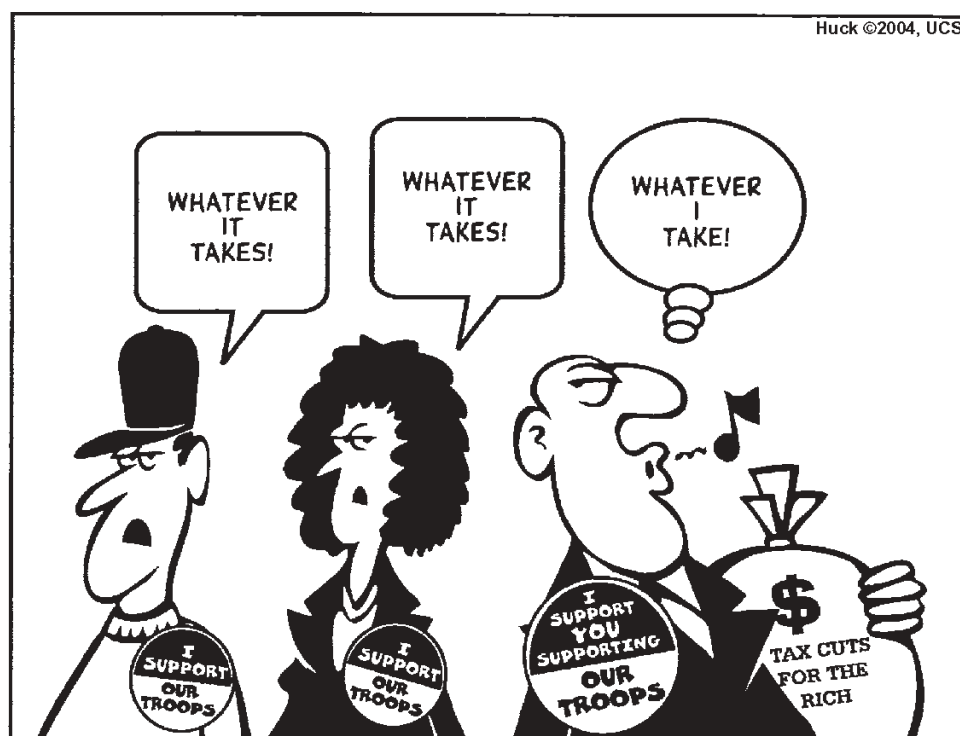
A pensioner conference is held every two years to allow pensioners to interact with one another and build solidarity as a group. Last year's conference in Honolulu was attended by more than 100 and the same number is expected at next year's conference on Maui.

Political action and organizing

The ILWU Memorial Association and the pensioners will continue to support the ILWU political action program and any organizing efforts by the Local.

Staff support

Staff support is provided by Local 142 staff, including: Desmond Kochi, Local Office Manager, for physical plant issues, and Joanne Kealoha, Local Services Coordinator, for programs.



ILWU SPORTS

Maui hosts 50th ILWU golf tournament

Kaanapali, MAUI—The 50th annual ILWU Golf Tournament was played on Saturday and Sunday, August 30 and 31, 2004 at the Kaanapali Golf Courses, which are beautifully maintained by ILWU workers at Unit 2507. A total of 54 golfers spent two days enjoying the fine weather, good golf, and friendships of other ILWU members statewide and from the mainland U.S.

This year's banquet was held at the Kanahale Room at the Kaanapali Beach Hotel, where special entertainment included a dinner show by award-winning magician Jody Baran.

"We hope to publicize and build this tournament," said Division Director William Kennison, "so that the program will continue to grow."

The 2004 ILWU golf tournament is scheduled to be held on Sept. 4-5 on the Big Island, so mark your calendars!



Men's overall low net winner Alan Dato also placed first in the "C" Flight. Dato's name will be inscribed on the Francis I. Brown Memorial trophy.



Taniela Tuipoluto took first place in the "A" Flight and was also recognized for men's overall low gross score with the Fred Paulino Memorial trophy.



Maui Division Clerks Joycelyn Victorino and Joyce Naruse flank Women's Overall Low Net and Overall Low Gross winner Suzanne Tamashiro from the Big Island. Within the past ten years, Tamashiro has won the low net twice, low gross four times, and placed first in the Women's Division three times.



Tournament committee members and helpers were (clockwise from back left) George Bugarin, Willie Kennison, Mark Ueki, Delbert DeRego, Kelsey Naruse, Joycelyn Victorino, Joyce Naruse, Jerrybeth DeMello, and Lauren Naruse.



Ireneo Balmores of Unit 2305 - Maui Pineapple Co. (Honolua) placed second in the tough Men's "A" Flight.

Servco shines in Oahu fishing tourney



Servco Toyota City took first place honors in the team event with 105 lbs. 4 oz. of fish, including the largest fish caught in the tournament—a 53 lb. 9 oz. ulua (center). Team members are (l-r) Jonathan Magana, Daven Tong, and Manu Dahlin.

HONOLULU—ILWU Oahu Division's annual fishing tournament took place over the weekend of August 15, 16 and 17, 2003 and members sought out their favorite fishing spots, both on and offshore. When weigh-in time came on Sunday, the first and second place team events were earned by Unit 4412 -Servco Pacific Inc., with Unit 4411 - Schuman Carriage placing third. The first place award in the individual event went to Robert Francisco of Unit 4409 - Island Movers.

A (ILWU) record-breaking 53 lb. 9 oz. ulua was caught by Daven Tong (see left).



Servco Windward members (l-r) Lori Ann Yamaguchi, Robert Uyeshiro and Ronald Sato took second place in the team event. A total of three teams from Unit 4412 - Servco Pacific Inc. participated in the tournament.

2003 Golf's Top Winners:

"A" Flight—1st place: Taniela Tuipoluto; 2nd place: Ireneo Balmores; 3rd place: Rich Ulrich.

"B" Flight—1st place: Fernando Pagampao; 2nd place: Dennis Dato; 3rd place: Dan Jarquio.

"C" Flight—1st place: Alan C. Dato; 2nd place: James Ontiveros; 3rd place: Feliciano Guerrero.

Women's Flight—1st place: Suzanne Tamashiro; 2nd place: Cheryl Ulrich; 3rd place: Gail Asuncion.

ILWU SPORTS

“Bullet Proof” big hitters win slow pitch

HONOLULU—“Bullet Proof,” Maui’s all-star softball team, beat both Oahu longshore’s “Po’ola” (McCabe, Hamilton & Renny) and the Big Island’s Mauna Lani to take the 18th Annual ILWU Slow Pitch Championship title.

The round-robin tournament was held at hot and shadeless Keehi Lagoon Park on Saturday, September 27. In the first game, which pit Maui against Oahu, Maui took the lead early and despite a rally by McCabe in the 6th and 7th innings, held on to win 17-11.

The second game between Oahu and Hawaii was a high-scoring squeaker that seemed to be a runaway for the Big Islanders at first. But the longshoremen refused to quit, and despite playing two games in a row, first closed the gap from eleven runs to one run, then moved ahead to win 18-17.

In the third game Hawaii scored first against Maui and held the lead for several innings. But Maui, rested and relaxed, battled back and in the 6th inning overtook Hawaii on the strength of their hitting. “Bullet Proof” seemed to be just that, and captured the state title on their 13-11 win over the Big Island.

“This was a hitter’s tournament,” said Randall Prieto of Unit 4405-Hawaii Logistics, who often volunteers to help keep score at ILWU Oahu sports events. “Whoever hit consistently and didn’t make errors won.” Also volunteering as scorekeeper was Kenneth Ige of Unit 4412 - Servco Pacific, Inc. The tournament and awards luncheon were organized by Oahu sports co-coordinators Brian Tanaka and Brandon Bajo-Daniel.



Maui’s team “Bullet Proof” took the state slow pitch championship in a tight game against the Big Island’s Mauna Lani Resort. Maui also won the 2001 state slow pitch tournament held on Kauai.



Oahu’s team from McCabe, Hamilton & Renny was called “Po’ola,” (lit. *sun head*) which means “stevedore” in Hawaiian. Oahu took runner-up honors by edging out Mauna Lani by one run.



Mauna Lani Resort suffered tough losses—first by only one run against Oahu and then by two against Maui. Team members hail from Unit 1516 - Mauna Lani Resort and other ILWU hotel units on the Kohala coast.

Individual Awards: MVP, & Most RBIs (7)—Dale Pacheco (Maui); Batting Champ (1.000), Most Hits (8) & Most Runs (7)—James Pestana (Oahu); Home Runs (tie-2)—Dale Pacheco & Mike Akiu (Oahu).

All Tournament Team:

- James Pestana (Oahu), Glen Kimura (Hawaii), Ivan Sombelon (Maui), Cris Dizon (Maui), Stanley Pacheco (Maui), Ray Alnas (Hawaii), Sonny Poindexter (Hawaii), Dale Pacheco (Maui), Desmond Kekiwi (Maui), Ian Carvalho (Hawaii), Callen Hirashi (Hawaii), Blake Kalama (Oahu).



A stand-up triple means two runs heading home for Maui’s “Bullet Proof” in the round-robin championship game.

Inouye and Abercrombie earn union's early support for their reelection



Left: Senator Daniel Akaka visited with the union's statewide Political Action Committee on December 16, 2003. Akaka thanked the ILWU for its steadfast defense of democratic and constitutional rights which are coming under attack by the right-wing Bush Administration. The Committee unanimously gave early endorsements to U.S. Senator Daniel Inouye and U.S. House Representative Neil Abercrombie, both of whom will be running for reelection in 2004. Senator Akaka's term of office runs until 2007.

Harriet Bouslog Labor Scholarship for ILWU children

Scholarships are awarded each year to ILWU high school seniors from Oahu, Maui, Kauai and Hawaii. The scholarship for up to \$1,000 per semester is only for the University of Hawaii, Manoa or Hilo campus. The scholarship may be renewed up to four years, provided the student remains a full-time student in good standing at the University of Hawaii.

Applicants must:

- Be a **resident of the State of Hawaii**;
- Be a **senior in high school** in Hawaii;
- Have **applied to the University of Hawaii**, Manoa or Hilo campus (award subject to UH acceptance);
- Have a **parent or grandparent who is an active or retired member of the ILWU**;
- Respond to a set of **essay questions** on unions and the ILWU;
- **Submit the completed application form, responses to essay questions**, a list of extracurricular activities, and a personal reference to the ILWU Division nearest their home.

Deadline for applications and essays: April 1, 2004

For more information or an application, call or visit the Division office nearest you:

935-3727 (Hilo) • 885-6136 (Waimea) • 329-2070 (Kona)
244-9191 (Wailuku) • 245-3374 (Lihue) • 949-4161 (Oahu)

Bouslog Scholarship Essay Questions

1. **What is a union?** Give your understanding, based on what you have learned, heard and read about unions. (1 page)
2. **Why is there a need for unions today?** Give your opinion on why there is a need for unions today—or why not. Present your argument clearly, using examples. (1 page)
3. **What is the ILWU?** Include references to historical contributions, significant individuals, milestone events, etc., as well as the ILWU's role in the present-day labor movement. (4 pages)
4. **Why would you want to join the ILWU?** Demonstrate your understanding of who the ILWU represents today and what the ILWU is able to do for working people. (1 page)
5. **Describe your family's affiliation with the ILWU.** Discuss the kind of work your parent or grandparent did as a member of the ILWU; his or her involvement in union activities; what effect, if any, union affiliation has had on your family. (1 page)

Important Notice on ILWU Political Action Fund

Delegates to the 30th Convention of the ILWU, meeting in Honolulu, Hawaii, April 7-11, 1997, amended Article X of the International Constitution to read:

"SECTION 2. The International shall establish a Political Action Fund which shall consist exclusively of voluntary contributions. The union will not favor or disadvantage any member because of the amount of his/her contribution or the decision not to contribute. In no case will a member be required to pay more than his/her pro rata share of the union's collective bargaining expenses. Reports on the status of the fund and the uses to which the voluntary contributions of the members are put will be made to the International Executive Board.

"The voluntary contributions to the Political Action Fund shall be collected as follows:

"Up to One Dollar and Fifty Cents (\$1.50) of each March and July's per capita payment to the International Union shall be diverted to the Political Action Fund where it will be used in connection with federal, state and local elections. These deductions are suggestions only, and individual members are free to contribute more or less than that guideline suggests. The diverted funds will be contributed only on behalf of those members who voluntarily permit that portion of their per capita payment to be used for that purpose. The Titled Officers may suspend either or both diversions if, in their judgement, the financial condition of the International warrants suspension.

"For three consecutive months prior to each diversion each dues paying member of the union shall be advised of his/her right to withhold the contribution or any portion thereof otherwise made in March and July. Those members expressing such a desire, on a form provided by the International Union, shall be sent a check in the amount of the contribution or less if they so desire, in advance of the member making his/her dues payment to the local union for the month in which the diversion occurs.

"Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but wish to make political contributions directly to either the Political Action Fund or their local union, may do so in any amounts whenever they wish."

No contribution - I do not wish to contribute to the ILWU Political Action Fund. I understand that the International will send me a check in the amount of \$1.50 prior to March 1, 2004.

Less than \$1.50 - I do not wish to contribute the entire \$1.50 to the ILWU Political Action Fund. I will contribute _____. I understand that the International will send me a check for the difference between my contribution and \$1.50 prior to March 1, 2004.

More than \$1.50 - I wish to contribute more than the minimum voluntary contribution of \$1.50 to the ILWU Political Action Fund. Enclosed please find my check for \$_____.

Signature _____

Name _____

Address _____

Local # _____

Unit # _____

Return to: ILWU, 1188 Franklin Street • San Francisco, CA 94109

NOTE: CONTRIBUTIONS ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS

Next Local Executive Board Meeting scheduled for March 17-18, 2004 • 10:00 am • 451 Atkinson Drive, Honolulu