



# VOICE OF THE ILWU

HONOLULU HAWAII  
LOCAL 142

Volume 43 • No. 7

The VOICE of the ILWU—Published monthly except April and a combined June/July issue by Hawaii Local 142, International Longshoremen's & Warehousemen's Union

September 2003

## Notice of ILWU Local 142 Election

**This issue of the Voice of the ILWU is your official notice of the 2003 ILWU Local 142 Election. It contains the positions and candidates who will appear on the ballot and the dates, times and locations of voting for your unit. This issue also contains statements and photographs submitted by candidates.**

Some of the candidate names may be slightly different from the names that will be on the final ballots, as the VOICE went to press before the deadline for candidates to change the appearance of their names on the ballots.

The dates, times and locations of voting for your unit are listed separately by division—Hawaii, Maui, Kauai, and Oahu—and sorted by unit number. Look up your unit number or company name and take note of the dates, times, and locations indicated for your unit.

For most members, THERE WILL BE NO OTHER OFFICIAL NOTICE OF THIS ELECTION. Some units may post this notice on their union bulletin boards, but this is not required for all units. In a few cases, where there is an error or change in this notice, members may receive an updated notice in the mail. However,

for all other members, this will be your only notice of this election.

### Candidate statements

All candidates in the upcoming ILWU Local 142 elections had the equal opportunity to submit a photograph and statement which would be printed in this issue of the VOICE of the ILWU. The deadline for submission was 4:00 pm, October 7, 2003.

The statements were limited to 200 words and those statements longer than 200 words were cut to the last complete sentence.

Otherwise, the content of the statements are printed exactly as received, with no editing for spelling, punctuation, or grammar.

All attempts were made to preserve the physical appearance of the original statements—capitalized words, underlining, boldfacing, italicizing, and centering of text

were maintained. However, all statements are printed with the same fonts and font size.

Some candidates did not submit a statement or photo. Their names are printed and we indicate that they did not submit a photo or statement by the deadline above.

### New procedure

“Members want to know who they’re voting for.” This was a very common and widespread comment made by ILWU unit leaders as the union prepared for its regular election of union officers. In response, the Local 142 Elections Committee proposed a change in the union’s election rules to provide for the publication of statements and pictures from candidates in the union’s newspaper, The Voice of the ILWU. The Local Executive Board approved the proposed change at their September 2003 meeting.

The Local Elections Committee is made up of one representative from each Division. The current members are Earl Totten from Oahu, Wilma Revilla from Hawaii, Claudia Theade from Kauai, and Star Medeiros from Maui.

ADDRESS LABEL

## Over 500 meet in 23rd ILWU Local 142 Convention

The 23rd Convention ran for five days from September 15-19, 2003, at the Ilikai Hotel in Honolulu. The theme of the Convention was “Defend Our Rights...Protect Our Union.” This theme reflects the need to defend our rights as workers and as citizens, rights that are being undermined and attacked by the Bush Administration.

The Convention was attended by 407 delegates and observers, 47 fraternal (mostly retirees) delegates, and 80 guests (many from the Mainland and Canada). Maui Division had the largest group with 146 delegates, followed by Oahu with 128 delegates, then Hawaii with 70, and Kauai with 44.

Convention delegates unanimously adopted a three-year budget that maintains existing services of the union with no increase in union dues.



Six amendments to the ILWU Constitution and By-Laws were adopted, which will take effect upon ratification.

The hardworking Convention also adopted 28 resolutions and approved recommendations to guide the work of the union in contract administration, membership services, political action, education and publicity. Many of the resolutions honored retiring ILWU leaders, including Bo Lapenia, Robert Girald, and Roger Tacdol.

The following speakers addressed the Convention: Local 142 President

Eusebio “Bo” Lapenia, Jr.; retired ILWU social worker Ah Quon McElrath; Ian Ruskin who acted the part of Harry Bridges; and David Gregory of the AFL-CIO. Senators Daniel Inouye and Daniel Akaka and Congressman Neil Abercrombie provided video-taped messages.

The four International ILWU officers also addressed the Convention: President James Spinosa, Vice President (Mainland) Bob McElrath, Vice President (Hawaii) Wesley Furtado, and Secretary-Treasurer Willie Adams. ILWU International attorney Rob Remar also spoke about

security issues affecting longshore.

On the last day of the Convention, the delegates nominated candidates for the three titled officers and the industrial grouping representatives to the Local Executive Board. The next Convention will be in September 2006.

Actions and policies adopted by the Convention must be approved by the ILWU membership. Meetings to report on the work of the Convention and to ratify the Convention actions will be scheduled in the coming months.

## Statewide Local President



**Candidate for Local President  
Raymond "Ray" Camacho**

Aloha. My name is Ray Camacho. In 1982 I started cleaning tables, washing dishes and serving food in an ILWU Hotel. Now, 21 years later, I am humbled by the opportunity to serve you as President.

Growing up in this Union, I saw the best and worst of times. From the fight to save over 120 jobs at Holiday Inn Airport and helping establish the *Hawaii Dislocated Worker Act* in 1987, to the firing of 260 members from Hawaiian Waikiki Beach Hotel in 2002. During my ILWU years, I met my wife Carolina Baltazar Cariaga (daughter of an *ILWU longshoreman*), and witnessed the birth of my four children at an *ILWU Hospital (Kaiser)*.

As Business Agent and Division Director, I've led contract campaigns against subcontracting, medical cuts and unfair treatment, while **negotiating over 100 contracts** in *tourism, pineapple, sugar and general trades*. My proudest accomplishment was *negotiating job security language at Honolulu Airport Hotel* which protects our members in ownership changes, and against sub-contracting of jobs.

**President Bo Lapenia is retiring, leaving a legacy of militancy that I promise to continue.** *I will fight to protect medical, job security and retirement benefits.* I humbly ask for your vote. Mahalo.



**Candidate for Local President  
Federico "Fred" Galdones**

I feel humbled and honored to be nominated to run for President of this great organization - ILWU Local 142. I am blessed to have many brothers and sisters who believe in me.

Being raised by first generation Filipino parents working on the sugar plantation on the Big Island, I strived for 25 years to be actively involved in ILWU leadership positions - 12 of which as Hawaii Division Director.

It is through my upbringing and experience that I hold the office of leadership to bring credibility and purpose for our efforts. There is no better way than to lead by setting the example for our membership to follow - **Live with Integrity . . . Lead by Example.** It is my wish to serve you by building a team to accomplish the extraordinary.

Remember, the work we produce is our trademark for our future. That all workers be treated with dignity and respect and appreciated as a team player is a VISION I have as I take on this challenge to vie for President of ILWU Local 142.

Your vote for me to be your next ILWU Local 142 President will give us that opportunity.

## Statewide Vice President



**Candidate for Local Vice President  
Thomas "Tommy" Contrades**

Aloha. I have been a proud member of our union for 27 years now. For the first five years, I served as unit chairman of my unit. For the last 22 years, I have served as a business agent for Kauai Division. Our union has been very good to me and I would like to continue giving back to our union. I have received training in organizing, negotiating and workers co-compensation. I have served as a member of the International Executive Board, the Local Executive Board, a trustee of both the Hotel Industry/ILWU Pension Plan and the ILWU Staff Pension Plan. I have had the privilege of learning to negotiate from such experts as John Arisumi, Dyna Nakamoto and of course, Tommy Trask. I have had the honor of negotiating contracts for units on Kauai such as golf courses, bus companies, hotels and our hospital. I also did the statewide contract for Grayline Hawaii for many years. I have the knowledge and experience and the desire to do the job of the Vice-President of our Local. I humbly ask for your support in our upcoming elections. Mahalo.



**Candidate for Local Vice President  
Donna Domingo**

Aloha. My name is Donna Domingo. Some say I'm making history as the first woman and first hotel worker to be nominated for Vice President. But, I prefer to say I want to make a positive contribution at the highest possible level, and I just happen to be a woman and a hotel worker.

I am 3rd generation Filipina, born on Oahu and moved to Maui in 1975. I have been married for 26 years to Michael Domingo, from Kauai, an ILWU member and bartender at the Grand Wailea Hotel. I've been an ILWU member for 24 Years, serving as Unit Chair at Maui Lu Resort since 1990. I've served as Division Trustee and Local Executive Board member for 6 Years. I have also served in numerous union positions, as Chairperson for Maui's Division Chairmen's Meetings and Political Action Committee, and Officer for ILWU's Women's Committee, while also serving on many hotel negotiating committees since the 1980's.

We need to continue President Bo Lapenia's legacy. He gave us the tools to confront new challenges facing our members. It's our turn now. I humbly ask for your vote and promise to continue the tradition of fighting for what's right. Mahalo.

## Statewide Local Secretary-Treasurer



**Candidate for Local  
Secretary-Treasurer  
Guy K. Fujimura**

I am honored and grateful for all the opportunities provided to me by the ILWU. I thank the rank and file for the chance they have given me to serve them again.

I have been a member of ILWU Unit 4402 Love's Bakery since 1974, serving as a shop steward, plant head steward, Unit Chair and Chair of the statewide bakery negotiation committee. I have been a delegate to International and Local Conventions since 1977. Working in organizing, I have made house calls, written leaflets and participated in planning. I

have taught classes. I have had the responsibility to be the spokesperson in negotiations. I am the Local's Political Action Coordinator and have worked in our political action program and testified at the Legislature. As Secretary-Treasurer since 1985, I have been responsible for our finances and records.

I believe that the Union's strength is brought forward through our collective leadership, drawing together and using the power of our solidarity. Our Convention has adopted a progressive program. Leadership must unite us in implementing our principles and policies.

In all the races, I urge you to support those candidates with the drive and experience to bring us together and give us confidence.

**For a list of Local candidates by race see page 3**

## Statewide Local Executive Board

**Candidate for Local Executive Board  
- General Trades - Edwin Sekigawa**  
*No photo submitted*

Dear Brothers & Sister:

My name is Eddie Sekigawa. I am from Unit #4409, Island Movers, Inc., Oahu Division. I have been with this unit for twenty-four (24) years serving as unit Secretary/Treasurer for the past ten (10) years. I also have had the privilege to represent my Unit in contract negotiations. I serve on the Political Action and Unit Balloting Committees. I also participate by helping run my unit's basketball team that enters the Annual Oahu Division Basketball League. Other voluntary projects I participated in are Hawaii Food Bank's Annual Food Drive, Sign-Waiving, Leaflet Canvassing, and Rank & File One on Ones for the Pac's endorsed candidates.

I have learned many useful skills by attending the Labor Institute, various classes held at the ILWU Hall and local conventions. I find very useful information from one on one talks with Rank & File leaders.

I try to do the most I can for the Rank & File. I will strive to the best of my ability, to do whatever I can in the best interests of the Rank & Filers.

Mahalo & Aloha-No!

Respectfully, Eddie Sekigawa

**Candidate for Local Executive Board  
- Sugar - Robert Zahl**

*No photo or statement submitted*

**Candidate for Local Executive Board  
- Longshore - John M.K.K. Kalauli**

*No photo or statement submitted*

**Candidate for Local Executive Board  
- Tourism - Robert Costa**

*No photo or statement submitted*

# Kauai Division Director



**Candidate for Division Director  
Clayton W. Dela Cruz**

I would like to take this opportunity to thank the members of the Kauai Division of the ILWU Local 142 for your past support of me, as your Division Director, and humbly ask for your continued support in the up-coming Election.

I promise to do my best in serving you as your Division Director for the coming years.

Mahalo & Aloha, Clayton W. Dela Cruz

## KAUAI DIVISION CANDIDATES

**DIVISION DIRECTOR**

Vote for no more than one (1)  
**Dela Cruz, Clayton W.**

**DIVISION TRUSTEE**

Vote for no more than one (1)  
**Kua, Doreen**

**LOCAL EXECUTIVE BOARD**

Vote for no more than one (1)  
**Garcia, Jon**

**BUSINESS AGENT-AT-LARGE**

Vote for no more than two (2)  
(Pending membership approval of the Constitutional Amendment reducing the number of Business Agents from three to two, the two candidates receiving the highest number of votes shall be elected. If the Constitutional Amendment fails to pass, then all three candidates shall be elected.)

**Green, Pamela  
Machado, Michael  
Weinstein, Steven B.**

**2006 INTERNATIONAL CONVENTION DELEGATE**

**Longshore Grouping**—To be elected by a plurality of votes by all Longshore members of the Division.

Vote for no more than one (1)  
**Rita, Nelson K.**

**General Trades Grouping**—To be elected by a plurality of votes by all General Trades members of the Division.

Vote for no more than one (1)  
**Garcia, Jon**

**Tourism Grouping**—To be elected by a plurality of votes by all Tourism members of the Division.

Vote for no more than one (1)  
**Costa, Robert**

# Kauai Business Agent



**Candidate for Business Agent  
Pamela Green**

It has been a few months since the Local 23rd Convention and for about 400 of us we have returned home to our units and jobs.

Many experienced hurt feelings and disappointment for Kauai, with the loss of one business agent position. In my opinion the Kauai delegation fought with proud hearts for they're believe.

Kauai Members, You are now faced with an election of great importance. The President and Vice President seats need to be filled in addition to our local race of two business agents.

Choose wisely the people you entrust with making beneficial decisions in your behalf. Insist they have the ability and integrity to withstand the injustices they must fight against.

All candidates are Union Brothers and Sisters. We should not be on opposite teams trying to destroy one another; there should be no vanity in this election just a drive that is all embracing, To unite us as one Union with the principle "An Injury to One Is an Injury to All". This is what the members need!

I ask for one of your two votes for Kauai Business Agent.  
Mahalo, Pamela Green  
Kauai Division Trustee  
International Executive Board  
Unit Chairperson



**Candidate for Business Agent  
Michael Machado**

As a rank and file member for over 27 years and full time Business Agent for 14 I have seen this great Union go through many changes. Even today in these times our Union is going through many changes. Change is inevitable and needed, and with your help we can make these changes a positive move towards our future.

Your support in the past has always been appreciated and I ask for your continued support in the up-coming election.



**Candidate for Business Agent  
Steven B. Weinstein**

My name is Steven Weinstein. I am a candidate for the ILWU Business Agent on Kauai.

I have been an ILWU member for 24 years. I have been the Unit Chairman at Gay & Robinson / Olokele Sugar, and an active member of the Kauai Division Executive Board since 1992. I was elected and served on the Local Executive Board from 1997-2000 and was also appointed this year by Mayor Baptiste to the Kauai Planning Commision.

I have always worked hard as the Chairman and supported my members. I have learned a lot in my years of service as a union leader, which will help me, to serve you.

My goal as a Business Agent will be to help all members on Kauai with whatever problems, concerns or just questions that you may have. I will also help you to build up your Union at your workplace to give you the support and knowledge you need to make management respect you and treat you fairly.

ILWU elections will be held during the week of November 15-21 at your workplace. The dates, times and locations will be posted. Please remember to vote and I am asking for your support.

Thank you.

## Kauai 2006 International Convention Delegates

**Candidate for Longshore  
Nelson Rita**

*No photo or statement submitted*

**Candidate for General Trades  
Jon Garcia**

*No photo or statement submitted*

**Candidate for Tourism  
Robert Costa**

*No photo or statement submitted*

## Kauai Local Executive Board

**Candidate for Division Trustee  
Doreen Kua**

*No photo or statement submitted*

**Candidate for Local Executive Board  
Jon Garcia**

*No photo or statement submitted*



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Editor: Mel Chang

## LOCAL OFFICER AND STATEWIDE CANDIDATES

**PRESIDENT**

Vote for no more than one (1)  
**Camacho, Raymond "Ray"  
Galdones, Federico "Fred"**

**VICE-PRESIDENT**

Vote for no more than one (1)  
**Contrades, Thomas "Tommy"  
Domingo, Donna**

**SECRETARY-TREASURER**

Vote for no more than one (1)  
**Fujimura, Guy K.**

**LOCAL EXECUTIVE BOARD**

To be elected by a plurality of all votes cast in the **Sugar** Industrial Grouping in all Divisions of the Local.

Vote for no more than one (1)  
**Zahl, Robert**

To be elected by a plurality of all votes cast in the **Longshore** Industrial Grouping in all Divisions of the Local.

Vote for no more than one (1)  
**Kalauli, John M.K.K.**

To be elected by a plurality of all votes cast in the **General Trades** Industrial Grouping in all Divisions of the Local.

Vote for no more than one (1)  
**Sekigawa, Edwin**

To be elected by a plurality of all votes cast in the **Tourism** Industrial Grouping in all Divisions of the Local.

Vote for no more than one (1)  
**Costa, Robert**

## Hawaii Division Director



**Candidate for Division Director  
Richard Baker Jr.**

I am seeking the office of Hawaii Division DIRECTOR. Since becoming an ILWU member in 1967, I have held various positions in the ILWU rank and file leadership such as Steward, Vice Chair and Unit Chair. I was a local Executive Board member from 1969 to 1988. I was a Business Agent from 1988 to the present and from time to time assistant division director. These leadership roles have prepared me for the job of Division Director.

I have had the privilege and the satisfaction of being able to serve as a leader to the ILWU rank and file. I humbly ask the membership to elect me as their Hawaii Division Director.

As Division Director my goals are to:

- continue the Hawaii Division team by working together in a democratic fashion.
- build a strong steward system through training for the development of unit leaders.
- improve communication and visibility of the leadership to increase solidarity and unity.
- mobilization of the membership from the bottom up to participation in the ILWU programs.

Together, we stand for dignity and respect as working men and women of the ILWU.

## Hawaii Local Executive Board



**Candidate for Local Executive Board  
Daisy Kualoha Nakamoto**

Aloha, my name is Daisy Kualoha Nakamoto. I have been a member with the ILWU Local 142 for 24 years and a member of Unit 1402-Mauna Loa Macadamia Nut Corporation. As a member of Unit 1402 my current status includes, Local Executive Board member Unit First Vice Chair. Prior services included, Stewardship, Political Action Committee as Division Secretary.

My accomplishment included, being elected a delegate to represent my brothers and sisters of Hawaii at the Local and International Conventions. Furthermore, I had the opportunity to attend a training called, "Union Community Activist Network training program", which was sponsored by, "Hawaii State AFL-CIO". My view of the training showed Labor Unions can work together. My involvement with the union has given me the experiences and knowledge on how to represent and provide my fellow brothers and sisters of Unit 1402 and ILWU Local 142 with quality and reliable services. I look forward to continue serving you.

## Hawaii Business Agent



**Candidate for Business Agent  
Isaac Fiesta Jr.**

Hello brothers and sisters! I want to thank all of you for your support during the last 12 years that I have served as business agent for Hawaii division. This year I am once again humbly asking for your support in the upcoming local election when I run for business agent.

I became a member in good standing from 1968 when I started working for the Pepekeo sugar company. My experience as a unit official first started when I became a steward; I then went on to serve as garage chief steward, unit safety rep., steward council chair and division P.A.C. chair.

I first became a business agent in 1991 and I have since gained a lot of experience in the following areas: unemployment insurance handling, workers compensation claim, grievance handling, arbitration hearings, spoke person in contract negotiations; spokes person for 1st time contract. In addition to being a business agent, I am presently the Hawaii division organizing coordinator.

Once again, I humbly ask for your support for me and the Hawaii division team during the upcoming election.

Sincerely, Isaac Fiesta Jr.



**Candidate for Business Agent  
Greg Gauthier**

Greg Gauthier has been a member of the ILWU since 1997. He has been a B.A. since September of 2001. He has graduated from the LEAD institute with the AFL/CIO and the ILWU's own Labor Institute. Currently Greg is serving as a liquor commissioner and is the President of the Waikoloa Democrat Party. He has worked since the age of nine in restaurants and at sixteen he began working in the hotel industry and has continued to do so since. He was born in California in 1971 to a devout Catholic mother and an immigrant father. "My family was very poor," says Greg, "I watched my father hop around from job to job without any health insurance or protection his whole life. I was forced to work at a young age in order to have school clothes. I too have been a victim of bad labor practice and had never had Union protection until I came to Hawaii. I am passionate about workers rights."

**For a list of Hawaii Division candidates by race see page 10**

## Hawaii 2006 International Convention Delegates



**Candidate for General Trades  
Philip "Duke" Ioane**

Aloha! My name is Philip Ioane which most people know me a "Duke". I am a running candidate for International Convention General Trade.

I am familiar with the general trade issues due to the fact, that I am an employee of BEI Hawaii, which is also known as Brewer Environmental Industries. We have branches through out the islands on Maui, Oahu, Kauai and

on the Big Island.

I've been with the ILWU union for 30 years. I have been the Vice Chairman for 8 years and chairperson for 12 years. I was also a five-time delegate for the local convention. I served as a chairperson for negotiations for the state for 8 years.

If I am chosen to be your International Convention General Trade Representative, I will be at my best to represent all of my union brothers and sisters. I will also learn as I go along and to better myself to serve you.

Mahalo,  
Philip "Duke" Ioane

**Candidate for Longshore  
Raymond Carvalho**

*No photo or statement submitted*

**Candidate for Tourism  
Brevely Blas**

*No photo or statement submitted*



**Candidate for General Trades  
George A. Martin**

ALOHA BROTHERS & SISTERS,

I would like to take this opportunity to say THANKS TO ALL OF YOU, the members of GENREAL TRADES, Hawaii Division for allowing me to represent us in the past two International Conventions. I am seeking your endorsement for the next International Convention in 2006 as HAWAII'S GENERAL

TRADES Representative. The experience and knowledge I have gained throughout the many years has helped me to be involved in important issues and concerns for Hawaii Division. Staying on top of all the concerns that we face will be very important for the polices we want to pass. Most of you know me from all the union meetings and classes we've attended. If you don't know me, call me @ (808) 895-3990, and let's get to know each other. My twenty plus years as a rank & file member should make me your choice, if you feel the same please VOTE GEORGE MARTIN Mahalo

**Candidate At-Large  
Dean K. Piltz**

*No photo or statement submitted*

**Candidate At-Large  
Rankin C. Gossert**

*No photo or statement submitted*

## Hawaii Business Agent



**Candidate for Business Agent  
Elmer C. Gorospe**

My brothers and sisters of Local 142, my name is Elmer Gorospe from Mauna Loa Mac Nut Unit 1402. I was born in San Juan Pocos Sur, Philippines and raised on the Big Island since the age of four. I am the second to the youngest from a family of eight, Hilo High School graduate, class of 1992. I am seeking the position as a business agent. I feel that I can contribute to this division and help the working people. I am an active member since 1994 in good standing. Working at Mauna Loa Mac Nut, I worked in multiple positions as a machine operator, ground maintenance, water disinfectant operator, power plant operator, and building maintenance. Throughout the years I got more involved with the union and participated in grievances, sit in the negotiation committee and served as unit treasure. Brothers and Sisters, I humbly ask for your support in electing me in office. I will work hard and do my best to represent in all fairness to the unit, division, and our organization.



**Candidate for Business Agent  
Wallace A. Ishibashi Jr.**

I, Wallace A. Ishibashi Jr., thank you for the opportunity to have served you as your business agent.

We read the newspaper every-day, we see what we are against. We are part of a global economy and must be involved and aware of everything that affects us here. Government has turned its back on the workforce and imposed laws and policies that would weaken our existence. Without the proper government officials in place, and without you participating in the process, all would be lost.

We must continue to build unity and not divide our ranks. We must build our strength and education is the key. Coalitions with all labor is a must. We must stand as one force with all workers. We invite all workers to learn your rights and organize around a banner that you'll know be there for you. . . ILWU.

It is not enough to aim; you must hit and focus on the objective. Decide what you want and decide what you are willing to exchange for it. Establish your priorities. PARTICIPATION is the key. Get involved.

We cannot always build the future for our youth, but together we can build our youth for the future.



**Candidate for Business Agent  
Roy "RJ" P. Jardine**

Roy P. Jardine is from the longshore industry on leave from Hawaii Stevedores while serving the membership as a business agent. He was hired as a long-shoreman in 1984. He has served as shop steward, unit vice-chair and a business agent since 1989. Prior to becoming an ILWU member in 1984 he worked for Pan Am for 18 years where he was a member, steward and officer of the Transport Workers Union. Roy has been a union member for over 37 years.

The mission is as it was in the beginning. To continue to provide our members with service levels that truly reflects the ILWU's philosophy of each and every members importance to the organization. We need to continue to stress the importance of solidarity in these difficult times.

I humbly request your support in the upcoming local elections.



**Candidate for Business Agent  
Richard Kaniho**

ALOHA!

I'm Richard Kaniho from the Big Island. I've been a rank and file member since 1998 and currently I am employed by the Mauna Lani Bay Hotel and Bungalows. At MLBH, I have served as shop steward, grievance chair, negotiations chair, unit chair, have sat in the statewide hotel caucus after 9-11 and was chairperson for mid-term negotiations prior to being elected as temporary Business Agent by the Hawaii Division. I've been serving as a B.A. since June 2003.

My upbringing in a ranching family taught me the values of hardwork and humility. They are the same code of ethics my beautiful wife June and I share in raising our two sons, Brooks and Luke. Those values are also the basis for what I will do for you and this organization to uphold our great constitution.

Brothers and sisters, my mission is to insure that the rights of every rank and file member are not overlooked. I PROUDLY look forward to serving you as your Business Agent this next term.

Me Ke Aloha,  
Richard K. Kaniho

## Hawaii Division Trustee



**Candidate for Division Trustee  
Lloyd N. Matsubara**

Vote! Lloyd N. Matsubara for Hawaii Division Trustees.

Born: in Honomu, Hawaii, a son of a plantation worker, Parents, George Matsubara and Sogako Matsubara, retired from Hilo Coast Processing Co. was an ILWU member.

I'm a member in good standing of the ILWU for 18 years and served as Treasurer for the last 10 years.

GOALS: Making sure that as a Trustee, I will uphold the duties of the office, making sure and reviewing all unit finance policies for

consistency with the Local Constitution and Bylaws and Local Finance Polices. Trustees are to authorize to establish guidelines for unit finance policies. I will make sure no units may expend monies in a way which contradicts the Constitution, policies and programs of ILWU Local 142 or which may adversely impact other units and/or members of the Local.

Being a Treasurer for the last 10 years has given me insight on how policy works, and how we can improve the consistency of policies. As a Trustee I shall submit a detailed report to the Division Executive Board following the quarterly financial review.

ACCOMPLISHMENTS: Improved wages, benefits and better working conditions as a contract negotiator for Unit 1517 Hilton Waikoloa Village Hotel.



**Candidate for Division Trustee  
Mary "Swanee" Rillanos**

My name is Mary "Swanee" Rillanos and I am a 29-year ILWU member employed at the Mauna Kea Beach Hotel as a Bell Desk Expediter. Due to a vacancy, I was appointed to the position of Hawaii Division Trustee in March 2002.

For the past 12 years I have held the position of Secretary-Treasurer for my unit. The duties of the Secretary are to make sure all minutes and records are kept in good order. Also as the Treasurer, I am responsible for all financial records, bank accounts and that

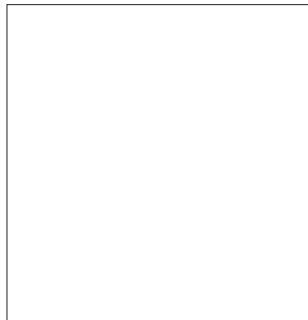
policies are upheld. I must make sure that all vouchers and invoices are properly signed for payment through the Local Centralized system. Each month at our Unit Executive Board Meeting, a financial report is given and at the end of each year the unit's expenditures are audited.

I am currently holding the position of Division Trustee and want to continue to serve and work hard for each and everyone of you. I want to make sure the union's finances are run and being disbursed according to the budget, which was approved at the Local Convention.

I HUMBLY ASK FOR YOUR VOTE

**For a list of Hawaii  
Division candidates  
by race see page 10**

# Maui Business Agent



**Candidate for Business Agent Robert "Bobby" Andrión Jr.**

*No photo or statement submitted*



**Candidate for Business Agent Stephen (Steve) Castro Sr.**

"Working for you and Working Together"

Aloha, I'm Stephen (Steve) Castro Sr. I've been an ILWU member since 1979. I come from tourism and have worked for Kapalua Bay Hotel for the past 24 years. I have served in the capacity of a steward, unit editor, grievance chairman, vice chairman and chairman. I have participated in hotel negotiations, served as a member of the local executive board and have attended the hotel labor institute. In 2002, I was appointed as a business agent, and continue to represent and serve our members. There are many challenges ahead, but with the support of our unit leadership and members, and by working together, all things are possible. Let's move forward together.



**Candidate for Business Agent Jerrybeth "JB" DeMello**

My name is Jerrybeth DeMello (everyone calls me \* JB \*) seeking for re-election as your Business Agent. I have been your Business Agent for 11 years with an overall of 30 years of experience with the Maui Division. I am currently assigned to Kaanapali Beach Hotel, Kaanapali Operators Association, Lanai-Castle & Cooke Resorts, The Westin Maui Hotel and Kaanapali Management Golf (formally known as AMFAC Kaanapali Golf). Besides enforcing the Collective Agreement, other services rendered to assist you with are: Workers Compensation, Steps on Grievances, Medical Assistance, Food Bank, Unemployment Insurance. I have also served with various Maui County Boards and Commission to better serve our members.

I come from a union family, the Union is my life. All units are my family under our banner of the ILWU and I am asking for your support in the up coming election.



**Candidate for Business Agent Delbert W. DeRego**

I am a 30 year rank-and-file member of this Union since my employment at Wailuku Sugar Company (later Wailuku Agribusiness) since June of 1972. There I held unit office positions of Unit Vice-Chair, Unit Chair, Pineapple Negotiating Committee Member, and Statewide Pineapple Negotiation Committee Chairman and Local Executive Board Member. At present I am attached to Maui Pineapple Company since December 1995. I became a Full Time Officer at the Maui Division in January 1995 as an appointed Local Representative and became a Business Agent in January 2001 to the present.

As a servicing Full Time Officer at the Maui Division over the years, I had gained much valued experience in contract negotiations as a committee member and as spokesperson. In servicing various units such as Maui Pine, Royal Lahaina, Maui Beach, Tri-Isle, the Credit Unions, Pine Clerks, Pacific Machinery and many others I am experienced in grievance handling and settlements, Hotel adjustment board hearings, and arbitration hearings. I have also represented members in Workers Compensation and Industrial Accident Settlements, Unemployment Compensation Benefits, Social Security Benefits, Regular Retirement and Disability Retirement.

I am committed to continue to serve the membership to the best of my ability.



**Candidate for Business Agent Abel L. Kahoohanohano Jr.**

*No photo submitted*

My name is Abel Kahoohanohano, Jr. I am running for business agent at large, Maui Division. I have worked for H.C. & S. for 14 years and also have gone on to work for Ameron Maui for 15 years. I was elected chairman of unit 2406 and have been there for 3 years. I am currently temporary Business Agent for Maui division.

I have been a steward for 18 years and have always campaigned the cause of the rank and file.

If I am elected my promise to you is availability, and dependability. No phone calls unanswered, and no problem not followed through with.



**Candidate for Business Agent Claro P. Romero Jr.**

**VOTE [IBUTOS]  
CLARO P. ROMERO JR  
BUSINESS AGENT ILWU  
MAUI DIVISION LOCAL 142  
Experience;  
Shop Steward  
Secretary Treasurer  
Division Trustee  
Delegates local and  
International Conventions  
Organizer/Business Agent**

## Maui 2006 International Convention Delegates

**Candidate for Sugar Robert Zahl**

*No photo or statement submitted*

**Candidate for General Trades Loretta K. Dunn**

*No photo or statement submitted*

**Candidate for Pineapple Douglas Cabading**

*No photo or statement submitted*

**Candidate for Tourism Willard Stalker, Jr.**

*No photo or statement submitted*

**Candidate for Pineapple Harold Gouveia**

*No photo or statement submitted*

**At-Large Candidate Casey Del Dotto**

*No photo or statement submitted*

## Maui Division Trustee

**Division Trustee Amelia M. Stalker**

*No photo or statement submitted*

**For a list of Maui Division candidates by race see page 10**

# Maui Business Agent



**Candidate for Business Agent William "Bill" Drury**



**Candidate for Business Agent Teddy B. "Bear" Espeleta**



**Candidate for Business Agent Joe Franco Jr.**



**Candidate for Business Agent Ruel L. Ibuos**

*No photo or statement submitted*

What's important to me, **Bill Drury**, is **Family** and **Union**. Back when I was a bartender at the Westin Hotel, I took for granted the 100% paid medical coverage, and decent pay in the ILWU contract. But over the years I learned these benefits are constantly threatened, so I decided to get involved for my family's sake. I have been married to my wife Marie Bayudan-Drury (born in San Nicolas, Illocos Norte) for 7 years with 2 beautiful daughters, Brittney and Caitlan. We live in between the pineapple fields in Haiku.

I've been a proud member of ILWU for 16 years serving as Westin Unit Chair, Statewide Hotel Negotiating Committee Chair and Westin bargaining committee Chair in 1996 and 1998.

In 2001, I was appointed Business Agent, servicing tourism and general trades units; while also negotiating contracts with 10% wage increases and no take-aways in medical at the Outrigger Hotel, Automotive with Island Dodge Honda, and assisted Division Director Willie Kennison with negotiations at the Renaissance Wailea Beach Resort.

Our union faces many challenges. I'm ready to continue fighting for our members to protect medical coverage and improve job security. I humbly ask for your vote.

My name is Teddy Espeleta and I'm from Maui Pineapple Company at Haliimaile. I'm running for Maui Division, Business Agent. I've worked for Maui Pine for over 20 years and served as steward from 1988 to 1991. From 1991 to 1993 I was 1st Vice, and Chairman from 1994 to 2003.

I was currently a temporary business agent before becoming a business agent. I served on the International Executive Board from 1997 to 2000. Then from 2000 to 2003, I served on the Local Executive Board. Also, I served on 3 State Wide Pineapple Negotiation Committees, which 2 of them I served as Chairman.

The reason I am running for Maui Division Business Agent is I want to help make a difference in our members lives and hopefully give more help to all our member's in any industry.

Thank you,  
Teddy Espeleta

Attended Lahainaluna and Maui High School, psychology courses at Chaminade University. 1969-1973 - U.S. Army, Medical Corps and paratrooper with the 82nd Airborne Division.

ILWU member since 1975 Unit 2101. 1977 - Editor. 1979-1984 - Vice-Chair.

1985-1990 - Chair, Sugar Negotiations Chair. 1989 - P.A.C. Chair.

1985-1991- Division Trades Rep. from Sugar (Journeyman Welder Certified.) 1988 - Sugar Rep. Local Executive Board.

1989 - Local Executive Board Member At Large. 1991- Sugar Rep. International Executive Board.

1991- Elected full-time business agent to present, servicing the following units: Paradise Beverages Maui, Hale Makua Clerical, Hyatt Regency, Diamond Resorts, Molokai Ranch, Kaluakoi Water Company, Holsum, and the new Maui Lani Golf Course.

1992-Appointed Trustee to the Hotel Ind. ILWU Pension Plan.

Public Service, 1977 - Maui United Way. 1987- Commission Dept. of Water. 1990 - Public Safety Commission. 1997 - Board member M.E.O. (M.E.O. sought to get financial aid for employees after 9/11)

"Being able to admit that you made a mistake and telling the truth even if it's not what someone wants to hear" is my motto. Remember no one can blame you for telling the truth.

## Maui Local Executive Board



**Candidate for Local Executive Board Lena Staton**

When considering my candidacy as your At-Large Representative to the Local Executive Board, I'd like to offer the following examples of service to ILWU:

- Chair Person for Renaissance Wailea, Unit 2512
- Unit Editor
- Former Unit Secretary
- R.W.B.R. Negotiation Committee
- Maui Division temporary Office Clerk, intermittent
- Maui Division temporary Business Agent, intermittent
- Maui Division Balloting Committee, 2000
- Hawaii Tourism Caucus Secretary, Labor Institute at Tokai University on Oahu, 1994
- Hawaii Tourism Negotiation Committee in negotiations with the Council of Hawaii Hotels, 1995
- Local Convention Delegate, 1997, 2000, 2003
- International Convention Delegate, 1997, 2000, 2003
- Local Convention Leadership Workshop Facilitator 1997, 2003
- International Convention Sergeant at Arms, 1997
- Pre-Convention Constitution Committee, 2003
- AFL-CIO Organizing Institute, Los Angeles, 1998
- Participated in Organizing and Mobilization Drives on Maui.

I've worked hard to serve my Union well this past decade. I am ready for a higher level of service to our members. I ask you, the Union membership, to trust that I will take my responsibilities of being on the Local Executive Board seriously with sincere commitment to do my very best. Thank you for your support.

## Maui Division Director



**Candidate for Division Director William "Willie" Kennison**

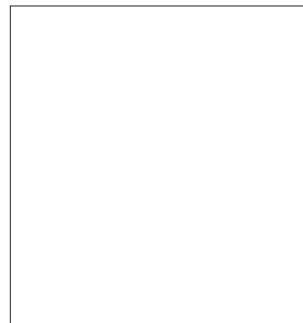
Since 1968 I have served in the Unit leadership positions as a Steward, Treasurer and Chairperson at Wailuku Sugar Company. In 1981 I was appointed as a Division Representative. In 1983 I was elected as a Business Agent and served twenty (20) years in that capacity, currently I am the Maui Division Director.

During the years, with the support of the Unit Leadership I have negoti-

ated raises and benefits at Ameron, Hawaiian Cement, Maui Prince Hotel, Renaissance Hotel, Wailea Golf Resort, Kaanapali Golf Resort, Koa, Lanai Company Kahului Trucking Storage, KT&S Bulk Sugar, Napilli Shores, Maui Eldorado, Walker Industries and Maui Blocks. At HC&S we negotiated a five- (5) year agreement with a total of 15% wage increases, LTDI and other benefits.

I have been able to effect many lives of our members and families in obtaining Social Security Benefits, Regular Retirement and Disability Retirement Benefits, Unemployment Compensation, and Worker's Compensation Settlements.

My commitment is to continue to assist all of the members and their families, and through political action continue to protect workers rights, job security, employee housing, and to gain and secure retirement medical benefits for all our members and pensioners.



**Candidate for Division Director Leonard (Junior) K. Nakoa III**

*No photo or statement submitted*

**For a list of Maui Division candidates by race see page 10**

## Oahu Business Agent



**Candidate for Business Agent  
Shane A. Ambrose**

Aloha members! During this election there will be many changes, new opportunities, and new challenges. I, Shane A. Ambrose, have decided to take this opportunity to apply myself and meet the challenges the future brings, this is why I humbly ask for your support for the office of Business Agent, Oahu Division.

I first started as a rank and file member in 1990 at Foodland Super Market. I served as a steward and unit officer since 1997, earning an award for unit leader of the year 1998. I also served on our negotiating committee in the 2000 negotiations, our toughest ever.

I have gained experience in the union working as a temporary Business Agent since 1998 representing workers in general trades, hotel, and pineapple. In the year 2000 I was elected to the Local Executive Board representing all Oahu units. I have also worked as the Oahu Division Clerk, assisting the Division Director and Business Agents in their daily work, filing grievances, sending leaves, letters, and processing dues forms.

Finally, I'd like to part by saying that I appreciate the opportunities this union and its members have given me and with your support I can continue to serve. Mahalo.



**Candidate for Business Agent  
Brandon Bajo-Daniel**

Aloha, my name is Brandon Bajo-Daniel and I have served as a business agent for almost 4 years. I represent Air Liquide, Del Monte, Dole, HARC, Links at Kuilima, Mililani Town Association and the Simmons Mattress Company. I am also a co-coordinator for the Union Sports.

In 1979 I joined the rank and file and became actively involved in 1984 as the union steward for Del Monte, and then as their Unit Chair up until my appointment as Business Agent. My other experiences have been as a nominated delegate for the Local and International Conventions, a member of the state PAC committee, Sec. and Chairman for the Pineapple Statewide Negotiating Committee and organizer for Dole Tropical.

My focus these past 4 years has been about "integrity of the workplace"; by representing the integrity of the rank and file and the value of their work, and by being the reminder to management about their practices. It is an honor to maintain your integrity by holding management accountable for their actions.

Although I have not yet served your unit I ask that you support me with your vote so that I may continue to be the voice for your brothers and sisters.

Convention Delegate.

Being involved with the ILWU has given me the experience to serve in two contract negotiations, participate in two Local Conventions, attend steward training classes, and filing and settling numerous grievances.

With the upcoming retirement of some of our top Officers, I believe it's up to the new generation of union leadership to take us forward. I am seeking the office of Business Agent to help strengthen our Union because nobody should be intimidated to speak out.

On Election Day, I honor your support. But, win or lose, I give you my commitment that I will always be a champion **for your rights**.



**Candidate for Business Agent  
Kenneth Ige**

I believe the most important quality of a good Business Agent is character. I believe that I have the **Ability, Belief and Commitment (ABC)** needed as your next Business Agent to diligently work to protect the rights and benefits of the rank and file

My first exposure to the ILWU was in 1979, when I started working for Servco as an Auto Technician. As I look back, I got involved with the ILWU not knowing exactly what the union stood for or its principles. As a Business Agent, I believe it will be my goal to promote awareness to all, from the new to more senior members. Visibility is key.

As I continue to work for Servco, represent them as a unit chair and also in my current position as a union trustee, I recognize the importance of having a Business Agent who is trusted, committed and well-versed.

I ask for your support in my bid as your Business Agent and remember...

Voting Ige is as easy as **A, B, C**.



**Candidate for Business Agent  
James K. Kahalewai Jr.**

My name is James Kahalewai, and I have been an ILWU member for 15 years. For the past four years I have served as Business Agent. The units I serviced these past 3 years include Love's Bakery, Brewer Environmental, Tugman Steel, Schuman Carriage, Valley of the Temple Park, Hawaiian Memorial Park, Pacific Machinery, Luana Hills Country Club, Ferro Union Hawaii, Ball Corporation, National Car Rental and Hawaii Job Corps.

I have been trained in contract negotiations and enforcement. So far, I have won all 6 cases that have gone to arbitration. I am also the Oahu Division Labor Community Service Coordinator. I became an ILWU member working as a forklift driver/machine operator for Weyerhaeuser Company. I have served my unit as shop steward, Vice Chair, Unit Chair and on the negotiating committee.

My wife Bonny and I have been married for 17 years. We have two children, son James III who is 15 years old, and daughter Jamie who is 7 years old. As a family man, I understand the value of the ILWU. I would be honored to continue serving as a Business Agent for the ILWU's Oahu Division. Mahalo.



**Candidate for Business Agent  
Michael S. Yamaguchi**

### FOR YOUR RIGHTS

I am currently employed at the Honolulu Advertiser. I have been fortunate to be blessed by my beautiful wife, my wonderful son and a good paying union job.

I first got involved with the Union because some of our members were too intimidated to speak out in fear of retaliation. I volunteered to serve as our Shop Steward to speak out for their rights.

I am very humbled that our members now ask me for advice and have elected me to serve as their Unit Secretary, Bulletin Editor, Negotiating Committee and Local



**Candidate for Business Agent  
Gordon Young**

I would like to thank all the members who supported me in the past and continue to support me. Because of members like you, who are devoted to working class principle and justice, the ILWU is well respected throughout the world.

The ILWU has been good to my family. My mother worked as a trimmer/packer at the Dole Cannery for over 20 years. The wages and benefits won by the Union enabled her to comfortably raise our family and give us a good education. I myself obtained a Master's Degree.

I served as Business Agent in 1991-94, because I wanted to give

back to others what the ILWU has provided to my family and me. But due to personal reasons I had to leave office. However, I continued to serve as an elected Unit Officer at the Honolulu Advertiser.

With the retirement of our Local President and Vice President, our Union will face new challenges. Employers are constantly trying to erode hard fought benefits won in previous contracts. I humbly ask for your support again in electing me to serve you as a Business Agent.

My commitment to you is, I will continue to work diligently to protect your rights.

**For a list of Oahu  
Division candidates  
by race see page 10**



# Oahu Business Agent



**Candidate for Business Agent  
Karl Lindo**

I have served the ILWU as a Unit Chair and Vice Chair for Hawaiian Waikiki Beach Hotel from 1989 to 1995. From 1992 to 1995, I also worked as a Local Organizer and Field Representative and helped organize new members into the ILWU.

As a Business Agent for the past nine years, I've had the opportunity to service members from the Tourism, Pineapple, and General Trades Groupings. During this period I negotiated contracts for the Cemeteries, Weyerhaeuser, National Car Rental, Simmons, Queen Emma Gardens, Sack-n-Save, Oahu One Credit Union, Pearl Country Club and was on the negotiating committee for Foodland, Pineapple and Hotel negotiations. I also served as the Division Sports Co- Coordinator, Political Action Co-Coordinator from 1995 to 1997 and the Education Coordinator from 1998 to presently.

I strongly believe in sharing the knowledge and experience that I learned from the ILWU and teaching the members, Unit Officers and Stewards how to best help and represent the membership. This is how I learned to be a Union Leader and it is very important to pass on the knowledge to the members.

I respectfully ask for your support in continuing the work of the ILWU. Mahalo.



**Candidate for Business Agent  
Lorenzo "Larry" Ruiz**

HI! My name is Larry Ruiz and I'm running for Oahu Division Business Agent.

I grew up in a ILWU family beginning with my Dad who retired from McCabe, Hamilton & Renny as a longshoreman. Throughout my working career I've held jobs in ILWU houses. First as pineapple field worker then as a Foodland worker for the last 30 years. I believe in the Union and what it stands for job security, fairness and an improved quality of life.

I became a steward in 1979, vice chair in 1990 and chairperson in 1997. I chaired the Foodland negotiation committee in 2000 where the battle was hard fought.

As a business agent the last two years I fought to protect the benefits of our members through the administration of their contracts. By participating in several negotiations (Cemeteries, Castle & Cooke Homes, Fleming, Foodland) we have made improvements in our members lives.

I have had the opportunity to work with our "kapunas" as the Pensioner Clubs Coordinator. Through their history we've learned the important lessons to continue to fight for our members. With your vote I humbly ask that you please allow me to continue to work for the ILWU. Thank you!



**Candidate for Business Agent  
Tyrone Kaihe Tahara**

Tyrone Tahara, Business Agent for the Oahu Longshore grouping for the past 12 years. Hired in 1987 as a longshoreman, he served as a Shop Steward and Unit Editor before being appointed Business Agent in 1991, due to a need from the Longshore grouping for a dedicated Business Agent. Thankfully a handful of Unit Officers and Shop Stewards had the foresight to bring things together. It was challenging at first, but in the late 1990's the rank and file successfully defended what our old timers had fought for and gained improvements for the entire waterfront.

Tyrone says he is motivated by the dedication, commitment and perseverance of these frontline Unit leaders who take the risks and make personal sacrifices on behalf of their Union and our members. By the militancy of the West Coast Locals who set the benchmark for Longshore negotiations. And, most of all to our relentless old timers, who hanged the hooks and spilled blood on the picket lines, so we, their children, could have a better life.

Words of wisdom – "Stay Hungry!"



**Candidate for Business Agent  
Brian S. Tanaka**

The rank and file members should run our Union. This means our elected union leaders should take their direction from the membership and not act like bosses. As your business agent I will listen to your concerns, will do my best to represent you, and work hard to keep our Union united. We should all be working together for the betterment of our union and membership. We need more democracy in our Union, not less. If you don't get more involved by participating in your Union programs, then you risk the chance to lose the labor benefits we all enjoy today.

I ask you, the rank and file, to give serious consideration to candidates who will work together in the best interest of our membership, and who are honest and dedicated to continuing the rank and file control and democracy without discrimination of any kind.

I want to take this opportunity to thank you, the rank and file, for your support the past nine years. It has been a great honor to serve as a Full-Time Officer. Again, I ask for your continued support in this up-coming election. This is your Union - a democratic union.

## Oahu 2006 International Convention Delegates

**Candidate for General Trades  
Rendell Banis**

No photo or statement submitted



**At-Large Candidate  
Gerald Sakamura**

I have been an I.L.W.U. member for over 30 years and have served at various levels and positions from the Unit, Division, Local and International

I believe that the Union exists for the it's members and that those who represent the members should do so with their best interest in mind. As

an elected representative, our duties lie for the members. May the Union always be there to serve and protect it's members.

**Candidate for Longshore  
Nathan Lum**

No photo or statement submitted

**Candidate for Tourism  
Francoise Gurden**

No photo or statement submitted

**At-Large Candidate  
Nathan Dudoit**

No photo or statement submitted



**At-Large Candidate  
Abeleen L. Lau**

Aloha,  
I'm Abeleen Lau and I'm running as an International delegate at large. I am employed at Diamond Head Memorial Park for 7 years as grounds maintenance. I recently have been appointed as a temporary lead person. I was elected as a chairperson for our unit. I firmly

believe that because of my participation in this unit that I was appointed regardless of my gender. I've participated in the last election for the Hawaii Legislature which I found great satisfaction and felt like I really learned about the ILWU and its programs. To be on the political action committee was a good place to start learning about government issues. I also attended several local conventions and participated in making local policies. I would like to learn more about this organization and its other locals as an International Convention Delegate. Coming from a small unit on Oahu as an international delegate I'll have an opportunity to meet with fellow brothers and sisters on the mainland to share ideas and contributions in setting international policies. I believe that Hawaii Local should have a strong representation at the International level. Please give me this chance to represent you.

Mahalo!

## Oahu Division Trustee

**Division Trustee  
Nathan Lum**

No photo or statement submitted

## Oahu Division Director



**Candidate for Division Director  
Dave K. Mori**

On November 15<sup>th</sup>-21<sup>st</sup>, Local 142 members will have the opportunity to vote for leaders to guide us for the next three years. This is the single greatest privilege any worker can have—the right to elect their leaders. The trust that will be bestowed upon these leaders will be enormous. They must have the expertise to negotiate against lawyers, the intelligence to outwit executives, the aggressiveness to defend workers' rights 24-7, and the compassion to dedicate their lives to our Union.

I have dedicated over half my life to serving our members. In 1976 I started my humble beginnings in the ILWU as a field worker at Oahu Sugar. I was first elected Unit Secretary/Treasurer in 1978, and was elected over the next 25 years to serve as Unit Chair, Division Trustee and Business Agent. I now ask for your support in my bid for Oahu Division Director.

My platform is simple as 1-4-2. Business Agents will service our members at least 1-time a month, have a minimum of 4-Unit Meetings and 2-Membership Meetings per year. We shall continue to mobilize and educate our members to ORGANIZE the unorganized, to NEGOTIATE good contracts, and to PROTECT workers' rights and benefits.

## Oahu Local Executive Board



**Candidate for Local Executive Board  
Richard A. Desmond**

I am grateful to have been an ILWU member for thirty years. Because of the wages and benefits in our ILWU contract, my family and I enjoy a good, working class life in Hawaii.

When I started at Schuman Carriage, our unit chair gave me a contract, and I often asked him questions about it. Next thing I knew, I was a shop steward.

As the years passed, I became Unit Chair, served on Negotiating Committees, as delegate to Local and International Conventions, and Local Executive Board member. In 1994, I was elected to be a Business Agent. I worked with Pineapple, Hotel, and General Trades units. I did some organizing and political action, as well as grievance handling and contract negotiations. I returned to Schuman in May, 2000, in order to spend more family time with my wife and daughter who is now six years old.

For the past three years, I have participated in Division and Local programs, and served as Oahu Political Action Committee Chair.

At this time of transition, I want to bring my experience to the LEB. Let us keep moving forward together. I humbly ask for your support.



**Candidate for Local Executive Board  
Gerald Sakamura**

I have been an I.L.W.U. member for over 30 years and have served at various levels and positions from the Unit, Division, Local and International.

I believe that the Union exists for the it's members and that those who represent the members should do so with their best interest in mind. As an elected representative, our duties lie for the members. May the Union always be there to serve and protect it's members.

### OAHU DIVISION CANDIDATES

DIVISION DIRECTOR  
Vote for no more than one (1)  
**Mori, Dave K.**

DIVISION TRUSTEE  
Vote for no more than one (1)  
**Lum, Nathan**

LOCAL EXECUTIVE BOARD  
Vote for no more than one (1)  
**Desmond, Richard A.  
Sakamura, Gerald**

BUSINESS AGENT-AT-LARGE  
Vote for no more than six (6)  
**Ambrose, Shane A.  
Bajo-Daniel, Brandon  
Ige, Kenneth  
Kahalewai, Jr., James K.  
Lindo, Karl  
Ruiz, Lorenzo "Larry"  
Tahara, Tyrone Kaihe  
Tanaka, Brian S.  
Yamaguchi, Michael S.  
Young, Gordon**

2006 INTERNATIONAL CONVENTION DELEGATE  
Longshore Grouping—To be elected by a plurality of votes by all Longshore members of the Division.  
Vote for no more than one (1)  
**Lum, Nathan**

General Trades Grouping—To be elected by a plurality of votes by all General Trades members of the Division.  
Vote for no more than one (1)  
**Banis, Rendell  
Sakamura, Gerald**

Tourism Grouping—To be elected by a plurality of votes by all Tourism members of the Division.  
Vote for no more than one (1)  
**Gurden, Francoise**

At-Large—To be elected by a plurality of votes by all members of the Division.  
Vote for no more than one (1)  
**Dudoit, Nathan  
Lau, Abeleen L.**

### MAUI DIVISION CANDIDATES

DIVISION DIRECTOR  
Vote for no more than one (1)  
**Kennison, William "Willie"  
Nakoa III, Leonard K. "Junior"**

DIVISION TRUSTEE  
Vote for no more than one (1)  
**Stalker, Amelia M.**

LOCAL EXECUTIVE BOARD  
Vote for no more than one (1)  
**Staton, Lena**

BUSINESS AGENT-AT-LARGE  
Vote for no more than six (6)  
**Andrion, Jr., Robert "Bobby"  
Castro Sr., Stephen "Steve"  
DeMello, Jerrybeth "JB"  
DeRego, Delbert W.  
Drury, William (Bill)  
Espeleta, Teddy B. "Bear"  
Franco Jr., Joe  
Ibuos, Ruel L.  
Kahooanohano, Jr., Abel L.  
Romero, Jr., Claro P.**

2006 INTERNATIONAL CONVENTION DELEGATE  
Sugar Grouping  
To be elected by a plurality of votes by all Sugar members of the Division.  
Vote for no more than one (1)  
**Zahl, Robert**

Pineapple Grouping—To be elected by a plurality of votes by all Pineapple members of the Division.  
Vote for no more than one (1)  
**Cabading, Douglas  
Gouveia, Harold**

General Trades Grouping—To be elected by a plurality of votes by all General Trades members of the Division.  
Vote for no more than one (1)  
**Dunn, Loretta K.**

Tourism Grouping—To be elected by a plurality of votes by all Tourism members of the Division.  
Vote for no more than one (1)  
**Stalker, Jr., Willard J.**

At-Large—To be elected by a plurality of votes by all members of the Division.  
Vote for no more than one (1)  
**Del Dotto, Casey**

### HAWAII DIVISION CANDIDATES

DIVISION DIRECTOR  
Vote for no more than one (1)  
**Baker, Jr., Richard**

DIVISION TRUSTEE  
Vote for no more than one (1)  
**Matsubara, Lloyd N.  
Rillanos, Mary "Swanee"**

LOCAL EXECUTIVE BOARD  
Vote for no more than one (1)  
**Nakamoto, Daisy Kualoha**

BUSINESS AGENT-AT-LARGE  
Vote for no more than six (6)  
**Fiesta, Jr., Isaac  
Gauthier, Greg  
Gorospe, Elmer C.  
Ishibashi, Jr., Wallace A.  
Jardine, Roy "RJ" P.  
Kaniho, Richard**

2006 INTERNATIONAL CONVENTION DELEGATE  
Longshore Grouping—To be elected by a plurality of votes by all Longshore members of the Division.  
Vote for no more than one (1)  
**Carvalho, Raymond**

General Trades Grouping—To be elected by a plurality of votes by all General Trades members of the Division.  
Vote for no more than one (1)  
**Ioane, Philip "Duke"  
Martin, George A.**

Tourism Grouping—To be elected by a plurality of votes by all Tourism members of the Division.  
Vote for no more than one (1)  
**Blas, Brevely**

At-Large—To be elected by a plurality of votes by all members of the Division.  
Vote for no more than two (2)  
**Piltz, Dean K.  
Gossert, Rankin C.**

# HAWAII DIVISION Polling Dates, Times and Locations

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)			
<b>1201 - Young Brothers - Hilo</b>	11/20	1:00 pm to 2:00 pm	Hilo Pier	<b>1417 - Pacific Machinery - Hilo</b>	11/17	7:00 am to 8:00 am	Lunch Room	<b>1515 - The Fairmont Orchid Hawaii</b>	11/17	7:00 am to 4:00 pm	Training Room
<b>1201 - Young Brothers - Kawaihae</b>	11/18	11:00 am to 1:00 pm	Y. B. Warehouse	<b>1417 - Pacific Machinery - Kona</b>	11/17	7:00 am to 8:00 am	Lunch Room	11/18	7:00 am to 4:00 pm	Training Room	
<b>1201 - HT&amp;T Longshore &amp; Bulk Sugar</b>	11/19	1:00 pm to 4:00 pm	Hilo ILWU Hall	<b>1418 - Kuwaye Trucking</b>	11/17	6:00 am to 12:00 pm	Lunch Room	11/19	7:00 am to 4:00 pm	Training Room	
<b>1401 - MLP - Kau</b>	11/17	6:00 am to 7:00 am	Garage Parking	<b>1419 - H T &amp; T Hauling &amp; Repair Service - Hilo</b>	11/18	6:00 am to 8:00 am	Hilo Baseyard	<b>1516 - Mauna Lani Resort</b>	11/17	9:00 am to 10:30 am	Gallery Shop
11/18	6:00 am to 7:00 am	Cultivation Lunch Room		11:30 am to 12:30 pm	Hilo Shop		11/18	5:30 am to 6:30 am	Resort Maintenance		
11/19	6:00 am to 7:00 am	Pahala ILWU Office		2:00 pm to 6:00 pm	Hilo Baseyard and Shop		11/18	5:00 am to 5:00 pm	Employee Entrance outside HR		
11/20	6:00 am to 7:00 am	Pahala ILWU Office		11/21	6:00 am to 9:30 am	Hilo Baseyard	11/19	5:00 am to 5:00 pm	Employee Entrance outside HR		
11/21	6:00 am to 7:00 am	Pahala ILWU Office		<b>1419 - H T &amp; T Hauling &amp; Repair Service - Kawaihae</b>	11/20	11:00 am to 12:30 pm	Kawaihae Shop	11/20	5:00 am to 5:00 pm	Employee Entrance outside HR	
<b>1402 - Mauna Loa Mac Nut Corp.</b>	11/17	7:30 am to 10:30 am	Employee Lunch Room	<b>1419 - H T &amp; T Hauling &amp; Repair Service - Kona</b>	11/20	3:30 pm to 4:30 pm	Kona Shop	<b>1517 - Hilton Waikoloa Village</b>	11/17	6:00 am to 6:00 pm	Hallway Outside Training Rm
11/18	8:00 pm to 11:00 pm	Employee Lunch Room		<b>1421 - Sack 'n Save - Hilo #2</b>	11/17	9:00 am to 12:00 pm	Lunch Room	11/18	6:00 am to 6:00 pm	Hallway Outside Training Rm	
11/19	10:00 am to 3:00 pm	Employee Lunch Room		2:00 pm to 5:00 pm	Lunch Room		11/19	6:00 am to 6:00 pm	Hallway Outside Training Rm		
<b>1403 - MLP - Mauna Kea</b>	11/21	6:00 am to 7:00 am	Mauna Kea Orchards staging area	<b>1421 - Sack 'n Save - Puainako #3</b>	11/18	9:00 am to 12:00 pm	Lunch Room	11/20	6:00 am to 6:00 pm	Hallway Outside Training Rm	
<b>1403 - MLP - Keaau</b>	11/17	6:00 am to 7:00 am	Husking Station	2:00 pm to 5:00 pm	Lunch Room		11/21	6:00 am to 6:00 pm	Hallway Outside Training Rm		
11/18	6:00 am to 7:00 am	Husking Station		<b>1421 - Sack 'n Save - Kona</b>	11/15	12:00 pm to 4:00 pm	Lunch Room	<b>1518 - Hapuna Beach Prince Hotel</b>	11/18	7:00 am to 4:00 pm	Employee Entrance
11/19	6:00 am to 7:00 am	Field Station		11/16	12:00 pm to 4:00 pm	Lunch Room	11/19	8:00 am to 5:00 pm	Employee Entrance		
11/20	6:00 am to 7:00 am	Garage		11/17	5:00 pm to 9:00 pm	Lunch Room	11/20	11:00 am to 6:00 pm	Employee Entrance		
3:30 pm to 4:30 pm	Garage			<b>1421 - Foodland Waimea</b>	11/17	9:00 am to 12:00 pm	Break Room	<b>1519 - Ohana Keauhou Beach Resort</b>	11/17	9:00am to 5:00 pm	Cafeteria
<b>1409 - Mauna Kea Agribusiness Co.</b>	11/18	6:15 am to 6:45 am	Old Pepeekeo HCPC Garage	11/19	2:00 pm to 5:00 pm	Break Room		<b>4201 - Hawaii Stevedores, Inc. - Kawaihae</b>	11/20	11:00 am to 12:30 pm	Kawaihae Shop
<b>1409- HCPC Power Plant</b>	11/19	7:00 am to 8:00 am	Power Plant	<b>1426 - Hamakua Coast Community FCU</b>	11/18	9:30 am to 10:30 am	Lunch Room	11/18	11:00 am to 1:00 pm	Y. B. Warehouse	
3:00 pm to 4:00 pm	Power Plant			<b>1426 - North Hawaii Community FCU</b>	11/19	8:00 am to 8:30 am	Lunch Room	<b>4402 - Daiichiya Love's Bakery - Hilo</b>	11/21	11:30 am to 1:00 pm	Worksite
<b>1410 - Kohala Nursery</b>	11/17	3:00 pm to 4:00 pm	Nursery	<b>1426 - Big Island Educational FCU - Hilo</b>	11/20	9:00 am to 11:00 am	Break Room	<b>4420 - Kaiser Clinic - Kona</b>	11/20	12:15 pm to 12:45 pm	Kona Clinic
<b>1410 - Floral Resources Hawaii Inc.</b>	11/19	6:00 am to 7:30 am	Packing Bldg.	<b>1426 - Big Island Educational FCU - Kona</b>	11/18	8:30 am to 9:30 am	Lunch Room				
12:00 pm to 12:30 pm	Kahakai Bldg.			<b>1426 - Hamakua Health Center</b>	11/21	10:00 am to 11:00 am	Conference Room				
<b>1412 - Hilo Transportation Co. - Hilo</b>	11/17	6:00 am to 8:00 am	Warehouse	<b>1501 - Hawaii Naniloa Hotel</b>	11/18	7:30 am to 8:30 am	Housekeeping				
11:00 am to 12:00 pm	Warehouse			10:00 am to 12:00 pm	Cafeteria						
3:30 pm to 5:00 pm	Warehouse			2:30 pm to 4:00 pm	Cafeteria						
11/18	6:00 am to 8:00 am	Warehouse		11/20	7:30 am to 8:30 am	Housekeeping					
11:00 am to 12:00 pm	Warehouse			10:00 am to 12:00 pm	Cafeteria						
3:30 pm to 5:00 pm	Warehouse			2:30 pm to 4:00 pm	Cafeteria						
<b>1412 - Hilo Transportation Co. - Kona</b>	11/19	7:00 am to 8:00 am	Warehouse	<b>1503 - Mauna Kea Beach Hotel</b>	11/17	8:00 am to 5:00 pm	Pkg Stall across Prop. Office				
<b>1412 - Yamada Diversified Corp.</b>	11/17	6:00 am to 8:00 am	Baseyard	11/18	7:00 am to 5:00 pm	Pkg Stall across Prop. Office					
11:30 am to 12:00 pm	Quarry			11/19	9:00 am to 5:00 pm	Pkg Stall across Prop. Office					
12:30 pm to 1:30 pm	Warehouse			<b>1505 - King Kamehameha's Kona Beach Hotel</b>	11/17	7:30 am to 12:30 pm	Lunch Room Hallway				
11/18	6:00 am to 8:00 am	Baseyard		4:30 pm to 6:30 pm	Lunch Room Hallway						
11:30 am to 11:45 pm	Quarry			11/18	7:30 am to 12:30 pm	Lunch Room Hallway					
12:00 pm to 1:00 pm	Warehouse			4:30 pm to 6:30 pm	Lunch Room Hallway						
<b>1413 - Big Island Toyota</b>	11/21	8:30 am to 9:30 am	Shop	11/19	7:30 am to 12:30 pm	Lunch Room Hallway					
<b>1414 - Pepsi Hawaii - Hilo</b>	11/19	2:30 pm to 4:00 pm	Keaau Warehouse Lunch Rm.	4:30 pm to 6:30 pm	Lunch Room Hallway						
<b>1414 - Pepsi Hawaii - Kona</b>	11/18	6:00 am to 8:30 am	Warehouse	11/20	7:30 am to 12:30 pm	Lunch Room Hallway					
<b>1414 - BEI - Hilo</b>	11/19	7:00 am to 8:00 am	Lunch Room	4:30 pm to 6:30 pm	Lunch Room Hallway						
<b>1414 - BEI - Kona</b>	11/20	7:30 am to 8:00 am	Warehouse	11/21	10:00 am to 4:00 pm	Lunch Room Hallway					
<b>1414 - Punalu'u Bake Shop</b>	11/20	8:00 am to 9:00 am	Employee Lunch Room	<b>1510 - Volcano Golf and Country Club</b>	11/21	11:00 am to 12:30 pm	Employee Lunch Room				
<b>1416 - Tropical Hawaiian Products</b>	11/18	10:00 am to 1:30 pm	Employee Lunch Room	<b>1513 - Makalei Hawai Corp.</b>	11/18	10:30 am to 11:30 am	Maint. Lunch Room				

# MAUI DIVISION—Polling Dates, Times and Locations

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>2101 - HARC</b>			<b>2404 - Tri-Isle Trucking Warehouse</b>			<b>2411 - Hale Makua</b>		
11/18	6:00 am to 6:30 am	Turnout	11/17	6:00 am to 6:30 am	Break Area	11/20	7:00 am to 8:00 am	Wailuku Kitchen
<b>2101 - HC&amp;S</b>			<b>2404 - Tri-Isle Trucking H.T. &amp; W</b>				4:00 pm to 5:00 pm	Kahului Kitchen/Haw'n Rm
11/17	6:00 am to 11:30 am	Puunene Labor Station	11/18	6:00 am to 7:00 am	Break Area	<b>2417 - Sports Shinko/Pukalani Golf Course</b>		
	12:30 pm to 4:00 pm	Puunene Labor Station	<b>2404 - Pacific Machinery - Maui</b>			11/18	12:30 pm to 1:30 pm	Maint. Area
11/18	6:00 am to 8:00 am	Paia Hauler Lunch Rm	11/17	9:00 am to 9:30 am	Break Room	<b>2419 - HFJ Waikapu (Golf)</b>		
	8:30 am to 11:30 am	Puunene Electric Shop	<b>2404 - Wailea Resort - Golf</b>			11/18	12:00 pm to 12:30 pm	Maint. Shop
	12:30 pm to 4:00 pm	Puunene Electric Shop	11/19	1:00 pm to 3:00 pm	Maintenance Shop	<b>2420 - Kapalua Land Co., Ltd. - Cart Barn</b>		
11/19	6:00 am to 8:00 am	Keahua Division Office	<b>2404 - Wailea Resort - Nursery/Landscape/Construct.</b>			11/20	10:30 am to 1:00 pm	Village Conference Room
	8:30 am to 11:30 am	Puunene Electric Shop	11/19	8:00 am to 10:00 am	Landscape Shop	<b>2501 - Giovanni's Ristorante</b>		
	12:30 pm to 4:00 pm	Puunene Labor Station	<b>2404 - Star Ice and Soda</b>			11/16	4:00 pm to 6:00 pm	Bar Area
11/20	6:00 am to 7:30 am	Chemical Plant	11/20	5:30 am to 6:30 am	Parking Lot	<b>2501 - Royal Lahaina Hotel</b>		
	8:00 am to 11:30 am	Electrical Shop	<b>2405 - Valley Isle Motors, Ltd.</b>			11/17	6:00 am to 8:00 am	Hale Piilani
	12:30 pm to 4:00 pm	Electric Shop	11/20	9:30 am to 11:30 am	Lounge		11:00 am to 1:00 pm	Hale Piilani
11/21	6:00 am to 7:30 am	Maalaea Division Office	<b>2405 - Island Dodge/Island Honda</b>				3:30 pm to 6:00 pm	Hale Piilani
	8:00 am to 11:30 am	Mill Conference Room	11/19	9:00 am to 11:00 am	Body Paint Shop	11/18	6:00 am to 8:00 am	Hale Piilani
	12:30 pm to 4:00 pm	Mill Conference Room	<b>2406 - Ameron HC&amp;D Maui</b>				11:00 am to 1:00 pm	Hale Piilani
<b>2107 - Maui County Employees FCU</b>			11/18	5:30 am to 8:00 am	Lunch Room		3:30 pm to 6:00 pm	Hale Piilani
11/19	10:30 am to 11:30 am	Break Room		3:00 pm to 4:30 pm	Lunch Room	<b>2502 - Maui Lu Resort</b>		
<b>2107 - HC&amp;S Clerical</b>			<b>2406 - Hawaiian Cement</b>			11/18	7:00 am to 9:00 am	Cafeteria
11/17	8:30 am to 11:30 am	Puunene Elec Shop Lunch Rm	11/17	5:30 am to 8:00 am	Lunch Rm		3:00 pm to 4:30 pm	Cafeteria
11/18	8:30 am to 11:30 am	Puunene Elec Shop Lunch Rm		2:30 pm to 4:00 pm	Lunch Rm	<b>2502 - Tasty Crust Restaurant</b>		
	2:00 pm to 3:00 pm	Puunene Elec Shop Lunch Rm	<b>2406 - Walker Industries, Ltd.</b>			11/19	9:00 am to 10:00 am	Conference Room
<b>2107 - Valley Isle Community FCU (HC&amp;S FCU)</b>			11/20	6:00 am to 8:00 am	Lunch Room		5:00 pm to 6:00 pm	Conference Room
11/19	2:30 pm to 3:30 pm	Lunch Room	<b>2406 - Maui Blocks</b>			<b>2505 - Westin Maui</b>		
<b>2107 - Maui Pine Clerical</b>			11/19	11:00 am to 12:00 pm	Lunch Room	11/15	6:30 am to 8:30 am	Employee Cafeteria
11/17	12:30 pm to 1:30 pm	Admin. Conf. Room	<b>2408 - Sack N Save #35</b>				10:00 am to 2:30 pm	Employee Cafeteria
	2:00 pm to 3:00 pm	Warehouse Conf. Room	11/19	1:00 pm to 2:30 pm	Lunch Room		4:30 pm to 7:00 pm	Employee Cafeteria
<b>2107 - Maui Pine Federal Credit Union</b>			11/20	8:00 am to 9:30 am	Lunch Room	11/17	10:00 am to 2:30 pm	Employee Cafeteria
11/19	9:30 am to 10:00 am	Office Lobby	<b>2408 - Star Super Market, Ltd. - Honokowai</b>				4:30 pm to 7:00 pm	Employee Cafeteria
<b>2201 - Kahului Trucking &amp; Storage</b>			11/17	9:00 am to 10:00 am	Lunch Room	11/18	6:30 am to 8:30 am	Employee Cafeteria
11/21	9:00 am to 1:00 pm	General & Bulk Sugar		1:00 pm to 2:30 pm	Lunch Room		10:00 am to 2:30 pm	Employee Cafeteria
	2:00 pm to 4:00 pm	General & Bulk Sugar	<b>2408 - Star Super Market, Ltd. - Kihei</b>				4:30 pm to 7:00 pm	Employee Cafeteria
<b>2201 - Young Brothers, Lanai</b>			11/18	10:00 am to 12:00 pm	Lunch Room	11/19	10:00 am to 2:30 pm	Employee Cafeteria
11/21	5:30 am to 7:30 am	YB Lanai at Rock & Concrete		4:00 pm to 6:00 pm	Lunch Room		4:30 pm to 7:00 pm	Employee Cafeteria
<b>2201 - Young Brothers, Maui</b>			<b>2408 - Star Super Market, Ltd. - Kahului</b>			11/20	10:00 am to 2:30 pm	Employee Cafeteria
11/20	9:00 am to 1:30 pm	Young Bros. Worksite	11/19	10:00 am to 12:00 pm	Lunch Room	<b>2506 - Kaanapali Beach Hotel, Ltd.</b>		
<b>2201 - McCabe Longshore/Wharf Clerks</b>			11/21	8:00 am to 10:00 am	Lunch Room	11/17	6:00 am to 8:00 am	Employee Cafeteria
11/18	7:00 am to 1:30 pm	McCabe Worksite	<b>2408 - Foodland Kaahumanu #20</b>				10:00 am to 1:00 pm	Employee Cafeteria
<b>2305 - Maui Pine Field-Honolua</b>			11/19	3:00 pm to 4:00 pm	Lunch Room		4:00 pm to 6:30 pm	Employee Cafeteria
11/17	5:30 am to 7:00 am	Turn Out	11/20	10:00 am to 11:30 am	Lunch Room		10:00 pm to 11:30 pm	Employee Cafeteria
	9:00 am to 11:30 am	Turn Out	11/21	10:30 am to 12:00 pm	Lunch Room	11/18	6:00 am to 8:00 am	Employee Cafeteria
	1:00 pm to 4:00 pm	Turn Out	<b>2408 - Foodland Lahaina #22</b>				10:00 am to 1:00 pm	Employee Cafeteria
11/18	5:30 am to 7:00 am	Turn Out	11/17	10:30 am to 12:00 pm	Employee Breakroom		4:00 pm to 6:30 pm	Employee Cafeteria
	9:00 am to 11:30 am	Turn Out		3:00 pm to 4:00 pm	Employee Breakroom		10:00 pm to 11:30 pm	Employee Cafeteria
	1:00 pm to 4:00 pm	Turn Out	<b>2408 - Foodland Kihei #23</b>			11/18	6:00 am to 8:00 am	Employee Cafeteria
<b>2306 - Maui Pine Cannery-Kahului</b>			11/18	7:00 am to 9:30 am	Warehouse		10:00 am to 1:00 pm	Employee Cafeteria
11/17	7:00 am to 4:00 pm	Cannery Patio		1:30 pm to 3:30 pm	Warehouse		4:00 pm to 6:30 pm	Employee Cafeteria
	7:00 am to 4:00 pm	Cannery Patio	<b>2408 - Foodland Pukalani #24</b>			11/17	7:30 am to 8:30 am	Break Room
	7:00 am to 4:00 pm	Cannery Patio	11/19	7:00 am to 9:00 am	Lunch Room	11/18	11:30 am to 12:30 pm	Break Room
	7:00 am to 4:00 pm	Cannery Patio	11/20	1:00 pm to 3:30 pm	Lunch Room	11/19	4:00 pm to 5:00 pm	Break Room
11/20	7:00 am to 4:00 pm	Cannery Patio	<b>2409 - Kihei Gardens</b>			<b>2508 - Maui Eldorado AOA</b>		
11/21	7:00 am to 4:00 pm	Cannery Patio	11/17	3:00 pm to 4:30 pm	Wailuku ILWU Hall	11/17	7:30 am to 8:30 am	Break Room
<b>2307 - Maui Pine Halliimaile</b>			<b>2409 - Honsador, Inc.</b>				11:30 am to 12:30 pm	Break Room
11/17	5:00 am to 6:30 am	Labor Station	11/17	6:30 am to 7:30 am	Break Area	11/18	4:00 pm to 5:00 pm	Break Room
	2:00 pm to 4:00 pm	Labor Station	<b>2409 - Paradise Beverage</b>			<b>2508 - Maui Eldorado Resort</b>		
	2:00 pm to 4:00 pm	Labor Station	11/18	3:30 pm to 4:30 pm	Warehouse	11/17	7:30 am to 8:30 am	Break Room
11/18	5:00 am to 6:30 am	Labor Station	<b>2409 - Island Movers Maui</b>			11/18	11:30 am to 12:30 pm	Break Room
	2:00 pm to 4:00 pm	Labor Station	11/18	6:00 am to 8:00 am	Break Area	11/19	4:00 pm to 5:00 pm	Break Room
	2:00 pm to 4:00 pm	Labor Station	<b>2409 - Dunes at Maui Lani</b>			<b>2508 - Lahaina Shores</b>		
11/19	5:00 am to 6:30 am	Labor Station	11/18	2:00 pm to 3:00 pm	Maintenance Shop	11/20	11:30 am to 12:30 pm	Lunch Room
	2:00 pm to 4:00 pm	Labor Station	<b>2403 - Kapalua Land Co., Ltd.</b>			<b>2508 - The Whaler on Kaanapali Beach</b>		
<b>2401 - Lanai Company, Inc.</b>			11/18	4:30 am to 6:00 am	Shop #2	11/18	7:00 am to 8:00 am	Lunch Room
11/19	5:00 am to 5:20 am	Koele Golf-Landscape-Hsg Maint.		10:00 am to 1:30 pm	Shop #2	11/19	11:00 am to 12:00 pm	Lunch Room
	9:00 am to 12:00 pm	Time Clock	11/19	4:30 am to 6:00 am	Shop #1	<b>2509 - Manele Bay Hotel</b>		
11/20	5:00 am to 5:20 am	Manele Golf-Landscape-Freight Maint.		10:00 am to 1:30 pm	Shop #1	11/17	6:00 am to 12:00 pm	MBH Employee Cafeteria
	9:00 am to 12:30 pm	Time Clock	<b>2404 - BEI - Maui</b>				1:00 pm to 3:00 pm	MBH Employee Cafeteria
	5:30 am to 7:30 am	Rock & Concrete	11/17	11:30 am to 12:30 pm	Break Room	11/18	7:00 am to 12:00 pm	MBH Employee Cafeteria

# MAUI DIVISION Polling Dates, Times and Locations —continued from page 12

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>2509 - Lodge at Koele</b>			<b>2516 - Hyatt Regency Maui</b>			<b>2525 - Maui Beach Hotel</b>		
11/19	6:00 am to 12:00 pm .....	LAK Employee Cafeteria	11/18	8:00 am to 6:00 pm .....	Outside Employee Cafeteria	11/15	11:00 am to 12:30 pm .....	Lanai Room
	1:00 pm to 3:00 pm .....	LAK Employee Cafeteria	11/19	8:00 am to 6:00 pm .....	Outside Employee Cafeteria		3:30 pm to 5:00 pm .....	Lanai Room
11/20	8:00 am to 12:30 pm .....	LAK Employee Cafeteria	11/20	8:00 am to 6:00 pm .....	Outside Employee Cafeteria	11/19	11:00 am to 12:30 pm .....	Lanai Room
	1:00 pm to 5:00 pm .....	LAK Employee Cafeteria					3:30 pm to 5:00 pm .....	Lanai Room
11/21	8:00 am to 1:00 pm .....	Central Laundry	<b>2518 - Diamond Resorts</b>			<b>2526 - Molokai Ranch</b>		
			11/20	11:00 am to 12:30 pm .....	Loading Dock	11/19	11:30 am to 5:00 pm .....	Admin.
<b>2511 - Maui Prince Hotel</b>				3:30 pm to 6:00 pm .....	Loading Dock	11/20	11:30 am to 5:00 pm .....	Lokahi Room
11/17	6:30 am to 2:30 pm .....	Employee Cafeteria	<b>2520 - Grand Wailea Resort</b>			<b>2526 - Kaluakoi Water, LLC</b>		
11/18	10:00 am to 6:00 pm .....	Employee Cafeteria	11/17	6:00 am to 5:00 pm .....	Training Room	11/19	11:30 am to 5:00 pm .....	Administration Office
11/19	6:30 am to 2:30 pm .....	Employee Cafeteria	11/18	6:00 am to 5:00 pm .....	Training Room	<b>4209 - Young Brothers, Molokai</b>		
11/20	10:00 am to 6:00 pm .....	Employee Cafeteria	11/19	6:00 am to 5:00 pm .....	Training Room	11/18	11:30 am to 12:00 pm .....	Kaunakakai Wharf
<b>2512 - Renaissance Wailea Resort</b>			11/20	6:00 am to 5:00 pm .....	Training Room	<b>4402 - Daiichiya Loves Bakery - Maui</b>		
11/15	7:00 am to 1:30 pm .....	Employee Cafeteria	11/21	6:00 am to 3:00 pm .....	Training Room	11/18	1:00 pm to 2:30 pm .....	Back Room
	3:00 pm to 7:00 pm .....	Employee Cafeteria	<b>2522 - Maui Tropical Plantation</b>			<b>4420 - St. Francis Medical Center - Maui</b>		
11/17	7:00 am to 1:30 pm .....	Employee Cafeteria	11/18	8:00 am to 12:00 pm .....	Lunch Room	11/19	2:30 pm to 3:30 pm .....	Wailuku ILWU Hall
	3:00 pm to 7:00 pm .....	Employee Cafeteria	<b>2523 - Ritz-Carlton Kapalua</b>			<b>4420 - Kaiser Technician - Maui</b>		
11/18	7:00 am to 1:30 pm .....	Employee Cafeteria	11/16	10:00 am to 6:00 pm .....	Resource Center	11/19	12:30 pm to 1:30 pm .....	Radiology Room
	3:00 pm to 7:00 pm .....	Employee Cafeteria	11/17	10:00 am to 6:00 pm .....	Resource Center			
<b>2514 - Kapalua Bay Hotel</b>			11/19	6:00 am to 2:00 pm .....	Resource Center			
11/18	7:00 am to 5:30 pm .....	Time Clock	11/21	6:00 am to 2:00 pm .....	Resource Center			
11/19	7:00 am to 5:30 pm .....	Time Clock						
11/20	3:30 pm to 5:00 pm .....	Bay Club						
<b>2515 - Wailea Ekahi</b>								
11/17	11:00 am to 12:00 pm ..	Building #47 Break Room						

# KAUAI DIVISION Polling Dates, Times and Locations

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>3105 - Gay &amp; Robinson</b>			<b>3403 - HARC</b>			<b>3410 - G. N. Wilcox Memorial Hospital</b>		
11/19	6:00 am to 6:45 am .....	Kekaha Field Office	11/21	3:00 pm to 3:30 pm .....	Lihue ILWU Hall	11/20	7:00 am to 4:00 pm .....	Old Lobby Time Clock
	7:15 am to 2:00 pm .....	Pakala Field Office	<b>3403 - Kauai Golf Management</b>			11/21	7:00 am to 4:00 pm .....	Old Lobby Time Clock
	3:15 pm to 3:30 pm .....	Lihue Bulk Plant	11/19	1:15 pm to 2:15 pm .....	Maint. Shop Lunch Room	<b>3411 - Kauai Commercial Co., Ltd.</b>		
11/20	6:00 am to 4:00 pm .....	Thrifty Mart	<b>3404 - Up-to-Date Cleaners</b>			11/20	2:30 pm to 4:30 pm .....	Timesheet Box
11/21	6:00 am to 4:00 pm .....	Factory Parking Lot	11/20	11:30 am to 1:00 pm .....	Laundry/Kitchen	<b>3503 - Kauai Island Tours, Inc.</b>		
<b>3201 - McCabe - Kauai Longshore</b>			<b>3405 - Asset Realty</b>			11/20	8:00 am to 4:00 pm .....	Baseyard
11/19	8:00 am to 10:00 am .....	Break Area	11/19	2:30 pm to 4:00 pm .....	Waipouli Foodland Break Rm	<b>3504 -Princeville Corp.</b>		
<b>3201 - Young Brothers, Kauai</b>			<b>3406 - Meadow Gold Dairies, Kauai</b>			11/18	10:00 am to 2:00 pm .....	Prince Shop
11/17	10:30 am to 1:30 pm .....	Break Room	11/19	2:00 pm to 2:30 pm .....	Puhi Plant	11/19	10:00 am to 2:00 pm .....	Maintenance Shop
<b>3401 - Kauai Coffee Company</b>			<b>3407 - Kukuiolono Park &amp; Golf Course</b>			<b>3505 - Kiahuna Players, LLC</b>		
11/17	6:00 am to 6:30 am .....	Field Office	11/20	1:30 pm to 2:00 pm .....	Maintenance	11/18	10:00 am to 11:00 am .....	Maintenance Shop
	5:30 pm to 6:00 pm .....	Welding Shop	<b>3408 - Pacific Machinery - Kauai</b>			<b>3510 - Poipu Bay Resort Golf Course</b>		
<b>3401 - Kilauea Agronomics, Inc.</b>			11/20	10:00 am to 12:00 pm .....	Lunch Area	11/17	11:15 am to 12:15 pm .....	Cart Barn
11/19	3:00 p.m. to 3:30 p.m. ....	Kilauea Shop	<b>3408 - MidPac Auto Center</b>				2:30 pm to 3:30 pm .....	Maintenance Shed
<b>3402 - Foodland - Waipouli</b>			11/20	7:30 am to 8:30 am .....	Lunch Room	<b>3511 - Hyatt Regency Kauai</b>		
11/18	11:00 am to 12:30 pm .....	Waipouli Break Room	<b>3408 - Pacific Service &amp; Development Corp.</b>			11/17	6:00 am to 6:00 pm .....	Hallway next to HR
	1:00 pm to 2:30 pm .....	Waipouli Break Room	11/20	10:00 a.m. to 12 noon .....	Lihue Lunch Area	11/18	6:00 am to 6:00 pm .....	Hallway next to HR
11/19	2:30 pm to 4:00 pm .....	Waipouli Break Room		7:30 am to 8:30 am .....	Hanapepe Store	11/19	6:00 am to 6:00 pm .....	Hallway next to HR
	4:30 pm to 6:00 pm .....	Waipouli Break Room		8:00 am to 9:00 am .....	Kapaa Store	11/20	6:00 am to 6:00 pm .....	Hallway next to HR
<b>3402 - Foodland - Princeville</b>			<b>3408 - Servco - Kauai Toyota</b>			<b>3514 - Kauai Lagoons</b>		
11/18	3:30 pm to 5:00 pm .....	Princeville Break Room	11/17	10:00 am to 10:15 am .....	Shop	11/19	7:00 am to 8:00 am .....	Pro Shop
	5:30 pm to 7:00 pm .....	Princeville Break Room	<b>3409 - Kauai Nursery and Landscaping</b>				10:00 am to 10:30 am .....	Maintenance Shop
11/19	10:00 am to 11:30 am .....	Princeville Break Room	11/19	7:00 am to 8:00 am .....	Main Office	11/20	11:00 am to 11:30 am .....	Pro Shop
	12:00 pm to 1:30 pm .....	Princeville Break Room						
<b>3403 - BEI - Kauai</b>								
11/18	6:00 am to 6:15 am .....	Port Allen						
	6:45 am to 7:00 am .....	BEI Main Office (Puh)						
			<b>4402 - Love's Bakery</b>					
			11/21 2:00 pm to 3:00 pm .....					
			Thrift Store					

# OAHU DIVISION Polling Dates, Times and Locations

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>4106 - HARC</b>			<b>4204 - Matson CFS CY</b>			<b>4405 - Foodland Supermarket - Aina Haina</b>		
11/18	11:00 am to 11:15 am	Kunia Site	11/19	5:30 am to 6:15 am	CFS Warehouse Break Room	11/15	12:30 pm to 1:30 pm	Lunch Room
11/19	11:00 am to 11:15 am	Maunawili Site		11:30 am to 2:00 pm	VPC Customer Waiting Area	11/16	9:30 am to 10:30 am	Lunch Room
<b>4201 - Hawaii Stevedores</b>				3:30 pm to 4:30 pm	CFS Warehouse Break Room		6:00 pm to 6:30 pm	Lunch Room
11/16	6:15 am to 7:45 am	Pier 10 Check-in Area	<b>4204 - Horizon CY</b>			11/19	11:00 am to 11:45 am	Lunch Room
	3:15 pm to 4:45 pm	Pier 10 Check-in Area	11/17	6:15 am to 7:45 am	Pier 51 Horizon Check-in Area	11/20	11:30 am to 12:00 pm	Lunch Room
11/17	6:15 am to 7:45 am	Pier 51 Horizon Check-in Area		5:15 pm to 6:45 pm	Pier 51 Horizon Check-in Area	11/21	10:15 am to 10:45 am	Lunch Room
	10:00 am to 11:30 am	Pier 35 HSI Office Parking Lot	11/19	5:00 pm to 6:15 pm	Pier 51 Horizon Check-in Area	<b>4405 - Foodland Supermarket - Ala Moana</b>		
	1:00 pm to 2:30 pm	Pier 35 HSI Office Parking Lot	11/20	6:15 am to 7:45 am	Pier 51 Horizon Check-in Area	11/15	8:30 am to 9:30 am	Lunch Room
	5:15 pm to 6:45 pm	Pier 51 Horizon Check-in Area		5:15 pm to 6:45 pm	Pier 51 Horizon Check-in Area		5:30 to 6:30 pm	Lunch Room
11/19	6:15 am to 7:15 am	Pier 1 Tower	<b>4207 - Matson Clerical</b>			11/16	1:30 to 2:30 pm	Lunch Room
	11:45 am to 1:00 pm	Pier 35 HSI Office Parking Lot	11/17	12:00 pm to 1:00 pm	Pier 51 Matson Auto Break Rm	11/19	7:30 am to 8:15 am	Lunch Room
	5:00 pm to 6:15 pm	Pier 51 Horizon Check-in Area		5:00 pm to 6:00 pm	Pier 51 Matson Auto Break Rm		3:45 to 4:45 pm	Lunch Room
11/20	6:15 am to 7:45 am	Pier 51 Horizon Check-in Area	<b>4209 - Young Brothers Ltd.</b>			11/20	3:00 pm to 4:00 pm	Lunch Room
	11:45 am to 1:00 pm	Pier 35 HSI Office Parking Lot	11/21	6:30 am to 7:30 am	Pier 39 Break Room	11/21	2:00 pm to 3:15 pm	Lunch Room
	5:15 pm to 6:45 pm	Pier 51 Horizon Check-in Area		9:00 am to 10:00 am	Pier 39 Break Room	<b>4405 - Foodland Supermarket - Beretania</b>		
<b>4201 - McCabe, Hamilton &amp; Renny</b>				10:30 am to 1:00 pm	Learning Cntr Break Room	11/15	7:00 am to 8:00 am	Lunch Room
11/16	6:15 am to 7:45 am	Pier 52 Break Room		3:00 pm to 3:45 pm	Pier 21 Break Room	11/16	11:15 am to 12:15 pm	Lunch Room
	11:10 am to 1:15 pm	Pier 52 MO Break Room	<b>4301 - Dole Fresh Fruit</b>			11/19	8:45 am to 9:15 am	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Break Room	11/20	6:00 am to 5:00 pm	Packing Shed		2:15 pm to 3:15 pm	Lunch Room
11/17	6:15 am to 7:45 am	Pier 52 Break Room	11/21	6:00 am to 8:00 am	Packing Shed	11/20	4:30 pm to 5:30 pm	Lunch Room
	11:10 am to 1:15 pm	Pier 52 Crane & Strad Break Rm	<b>4303 - Del Monte HCF0</b>			11/21	7:00 am to 8:30 am	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Crane & Strad Break Rm	11/17	5:30 am to 3:30 pm	Fresh Produce Lunch Room	<b>4405 - Foodland Supermarket - Dillingham</b>		
11/19	12:30 pm to 1:30 pm	Pier 29 Break Room	11/18	9:00 am to 5:30 pm	Fresh Produce Lunch Room	11/15	9:00 am to 10:15 am	Lunch Room
	2:30 pm to 3:00 pm	Pier 1 Break Area	11/19	9:00 am to 5:30 pm	Fresh Produce Lunch Room		4:45 pm to 6:00 pm	Lunch Room
	5:30 pm to 6:30 pm	Pier 29 Break Room	11/20	5:30 am to 2:00 pm	Fresh Produce Lunch Room	11/16	1:00 pm to 2:00 pm	Lunch Room
	7:15 pm to 7:45 pm	Pier 1 Break Area	<b>4304 - Del Monte Fresh Produce</b>			11/19	7:00 am to 8:15 am	Lunch Room
11/20	6:15 am to 7:45 am	Pier 52 Break Room	11/17	5:30 am to 3:30 pm	Lunch Room		2:45 pm to 3:45 pm	Lunch Room
	9:15 am to 10:30 am	MHR Office	11/18	9:00 am to 5:30 pm	Lunch Room	11/20	12:15 pm to 1:15 pm	Lunch Room
	11:30 am to 1:15 pm	MHR Office	11/19	9:00 am to 5:30 pm	Lunch Room		7:15 pm to 8:00 pm	Lunch Room
	2:00 pm to 2:45 pm	Pier 1 Break Area	11/20	5:30 am to 2:00 pm	Lunch Room	11/21	1:15 pm to 2:30 pm	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Break Room	<b>4305 - Dole, Wahiawa</b>			<b>4405 - Foodland Supermarket - Ewa</b>		
	7:30 pm to 8:00 pm	Pier 1 Break Area	11/17	6:00 am to 5:00 pm	Truck Shed	11/15	11:15 am to 12:00 pm	Lunch Room
<b>4201 - Matson Terminals, Inc.</b>			11/18	6:00 am to 9:00 am	Truck Shed	11/16	9:30 am to 10:15 am	Lunch Room
11/16	6:15 am to 7:45 am	Pier 52 Break Room	<b>4306 - Del Monte, Wahiawa</b>				5:00 pm to 6:00 pm	Lunch Room
	11:10 am to 1:15 pm	Pier 52 MO Break Room	11/18	5:00 am to 5:00 pm	Breezeway	11/19	1:30 pm to 2:15 pm	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Break Room	11/19	5:00 am to 5:00 pm	Breezeway	11/20	10:00 am to 10:30 am	Lunch Room
11/17	6:15 am to 7:45 am	Pier 52 Break Room	11/20	5:00 am to 5:00 pm	Breezeway		5:00 pm to 6:00 pm	Lunch Room
	11:10 am to 1:15 pm	Pier 52 Crane & Strad Break Rm	11/21	5:00 am to 8:00 am	Breezeway	11/21	1:00 pm to 2:00 pm	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Crane & Strad Break Rm	<b>4402 - Love's Bakery</b>			<b>4405 - Foodland Supermarket - Hawaii Kai</b>		
11/20	6:15 am to 7:45 am	Pier 52 Break Room	11/17	1:00 am to 9:00 am	Lunch Room	11/15	2:00 pm to 3:00 pm	Lunch Room
	9:15 am to 10:30 am	MHR Office	11/18	8:00 am to 4:00 pm	Lunch Room	11/16	8:00 am to 9:00 am	Lunch Room
	11:30 am to 1:15 pm	MHR Office	11/19	8:00 am to 4:00 pm	Lunch Room		4:30 pm to 5:30 pm	Lunch Room
	5:15 pm to 6:45 pm	Pier 52 Break Room	<b>4403 - Fresh Start Bakeries</b>			11/19	1:00 pm to 1:45 pm	Lunch Room
<b>4202 - HSI Clerks</b>			11/20	8:00 am to 11:00 am	Worksite	11/20	10:30 am to 11:00 am	Lunch Room
11/17	6:00 am to 7:00 am	Pier 51 Horizon Gate	11/21	8:00 am to 12:00 pm	Worksite	11/21	9:15 am to 9:45 am	Lunch Room
	8:00 am to 9:00 am	Pier 1/NYK Warehouse	<b>4404 - Ferro Union Hawaii Inc.</b>			<b>4405 - Foodland Supermarket - Kailua</b>		
	12:00 pm to 1:00 pm	Pier 51 Matson Auto Break Rm	11/20	11:00 am to 1:00 pm	Roll Form Lunch Room	11/15	1:30 pm to 2:30 pm	Lunch Room
	5:00 pm to 6:00 pm	Pier 51 Matson Auto Break Rm	<b>4404 - BEI - Oahu</b>			11/16	7:30 am to 8:30 am	Lunch Room
	6:45 pm to 7:00 pm	Pier 1/NYK Warehouse	11/17	6:00 am to 7:00 am	Honolulu Break Room		4:45 pm to 5:45 pm	Lunch Room
<b>4202 - Honolulu Terminals - Clerks</b>				2:00 pm to 3:00 pm	Campbell Break Room	11/19	9:00 am to 10:15 am	Lunch Room
11/17	6:00 am to 7:00 am	Pier 51 Horizon Gate	<b>4404 - Simmons</b>				4:30 pm to 5:45 pm	Lunch Room
	8:00 am to 9:00 am	Pier 1/NYK Warehouse	11/17	9:00 am to 12:00 pm	Lunch Room	11/20	10:30 am to 11:30 am	Lunch Room
	12:00 pm to 1:00 pm	Pier 51 Matson Auto Break Rm	<b>4404 - Pepsi Bottling Group</b>			11/20	10:30 am to 11:30 am	Lunch Room
	3:00 pm to 4:00 pm	Pier 29 Clerks Break Rm	11/17	3:30 am to 6:00 am	Lobby		5:30 pm to 6:30 pm	Lunch Room
	5:00 pm to 6:00 pm	Pier 51 Matson Auto Break Rm		7:00 am to 11:00 am	Lunch Room	11/21	8:00 am to 9:00 am	Lunch Room
	6:45 pm to 7:00 pm	Pier 1/NYK Warehouse		12:00 pm to 2:00 pm	Lunch Room	<b>4405 - Foodland Supermarket - Kaneohe</b>		
<b>4202 - Horizon Lines - Clerks</b>			11/18	5:00 am to 8:00 am	Lobby	11/15	11:00 am to 12:15 pm	Lunch Room
11/17	6:00 am to 7:00 am	Pier 51 Horizon Gate		9:00 am to 12:00 pm	Lunch Room	11/16	9:00 am to 10:00 am	Lunch Room
	8:00 am to 9:00 am	Pier 1/NYK Warehouse		1:00 pm to 3:00 pm	Lunch Room		2:45 pm to 4:15 pm	Lunch Room
	12:00 pm to 1:00 pm	Pier 51 Matson Auto Break Rm	11/19	5:00 am to 8:00 am	Lobby	11/19	9:00 am to 10:15 am	Lunch Room
	3:00 pm to 4:00 pm	Pier 29 Clerks Break Rm		9:00 am to 12:00 pm	Lunch Room		4:30 pm to 5:45 pm	Lunch Room
	5:00 pm to 6:00 pm	Pier 51 Matson Auto Break Rm		1:00 pm to 3:00 pm	Lunch Room	11/20	9:00 am to 10:00 am	Lunch Room
	6:45 pm to 7:00 pm	Pier 1/NYK Warehouse		7:00 am to 9:00 am	MEM Lunch Room		3:45 pm to 5:00 pm	Lunch Room
<b>4203 - HSI - Maintenance</b>			11/21	7:00 am to 9:00 am	MEM Lunch Room	11/21	9:30 am to 10:45 am	Lunch Room
11/19	12:00 pm to 12:15 pm	Pier 35 Lunch Room		10:00 am to 12:00 pm	Lunch Room	<b>4405 - Foodland Supermarket - Laie</b>		
	12:50 pm to 1:00 pm	Pier 2 Break Room		1:00 pm to 2:30 pm	Lunch Room	11/15	11:30 am to 12:20 pm	Lunch Room
	4:50 pm to 5:00 pm	Pier 35 Lunch Room	<b>4404 - Tugman Steel</b>				3:45 pm to 4:45 pm	Lunch Room
<b>4203 - McCabe - Maintenance</b>			11/17	3:30 pm to 4:00 pm	Worksite	11/19	1:00 pm to 2:00 pm	Lunch Room
11/17	12:25 pm to 12:40 pm	Pier 21 Break Room	<b>4405 - Foodland Supermarket - Liliha</b>			11/20	5:00 pm to 6:30 pm	Lunch Room
<b>4203 - Matson - Maintenance</b>			11/17	3:30 pm to 4:30 pm	Break Room	11/20	10:00 am to 10:45 am	Lunch Room
11/17	3:30 pm to 4:30 pm	Break Room		10:00 pm to 10:30 pm	Break Room		6:00 pm to 7:00 pm	Lunch Room
	10:00 pm to 10:30 pm	Break Room		12:00 pm to 1:00 pm	Break Room	11/21	12:45 pm to 2:00 pm	Lunch Room
11/18	6:30 am to 7:30 am	Break Room	<b>4203 - Horizon - Maintenance</b>				11/20	2:30 pm to 3:00 pm
	12:00 pm to 1:00 pm	Break Room	11/19	10:00 am to 10:15 am	Pier 51A Break Room	11/21	11:30 am to 12:00 pm	Lunch Room
				4:25 pm to 4:40 pm	Pier 51A Break Room			

**OAHU DIVISION Polling Dates, Times and Locations** —continued from page 14

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>4405 - Foodland Supermarket - Market City</b>			<b>4406 - The Honolulu Advertiser</b>			<b>4420 - Kaiser</b>		
11/15	10:00 am to 11:00 am	Lunch Room	11/15	8:00 am to 12:00 pm	Worksite	11/17	7:30 am to 9:30 am	Moanalua Lunch Room
	3:45 pm to 4:45 pm	Lunch Room		10:00 pm to 3:00 am	Worksite		10:00 am to 11:00 am	Honolulu Clinic Lunch Room
11/16	3:00 pm to 4:00 pm	Lunch Room	11/16	10:00 pm to 3:00 am	Worksite	11/18	5:00 pm to 6:00 pm	Moanalua Lunch Room
11/19	9:45 am to 10:30 am	Lunch Room	11/17	10:00 pm to 3:00 am	Worksite		8:30 am to 9:30 am	Moanalua Lunch Room
11/20	9:00 am to 10:00 am	Lunch Room	11/19	9:00 am to 2:00 pm	Worksite		10:30 am to 11:30 am	Punawai Clinic Control Area
	1:30 pm to 2:30 pm	Lunch Room	11/20	9:00 am to 2:00 pm	Worksite	11/19	5:00 pm to 6:00 pm	Moanalua Lunch Room
	6:15 pm to 7:15 pm	Lunch Room	<b>4407 - Oahu One Credit Union</b>				7:00 am to 9:00 am	Moanalua Lunch Room
11/21	11:15 am to 12:30 pm	Lunch Room	11/20	8:30 am to 9:30 am	Lunch Room		11:30 am to 12:30 pm	Nanaikeola Clinic Xray Room
<b>4405 - Foodland Supermarket - Mililani</b>			<b>4408 - Weyerhaeuser</b>				3:00 pm to 3:30 pm	Koolau Clinic Xray Room
11/15	8:00 am to 8:30 am	Lunch Room	11/20	6:00 am to 7:00 am	Break Room	11/20	11:00 pm to 11:30 pm	Moanalua Lunch Room
	3:15 pm to 4:00 pm	Lunch Room		2:30 pm to 3:30 pm	Break Room		10:15 am to 10:45 am	Nanaikeola Clinic Xray Room
11/16	2:00 pm to 2:45 pm	Lunch Room	11/21	6:00 am to 7:00 am	Break Room	11/21	1:15 pm to 1:45 pm	Punawai Clinic Control Area
11/19	10:00 am to 10:30 am	Lunch Room		2:30 pm to 3:30 pm	Break Room		2:45 pm to 3:00 pm	Koolau Clinic Xray Room
	5:45 pm to 6:30 pm	Lunch Room	<b>4409 - Island Movers</b>			11/21	9:00 am to 12:00 pm	Moanalua Lunch Room
11/20	1:30 pm to 2:00 pm	Lunch Room	11/19	5:30 am to 7:30 am	CFS Dock		1:00 pm to 2:00 pm	Honolulu Clinic Lunch Room
11/21	8:00 am to 9:00 am	Lunch Room		4:00 pm to 5:00 pm	CFS Dock	<b>4420 - St. Francis Hospital</b>		
<b>4405 - Foodland Supermarket - Pearl City</b>			11/20	2:00 pm to 3:00 pm	CFS Dock	11/17	12:30 pm to 4:30 pm	Hospital, Weinberg 5th Fl.
11/15	10:00 am to 10:45 am	Lunch Room	<b>4409 - Island Movers - Contract Service, Sears</b>			11/18	12:30 pm to 4:30 pm	Hospital, Weinberg 5th Fl.
	1:15 pm to 1:45 pm	Lunch Room	11/20	7:00 am to 8:00 am	Sears Dist. Center	11/19	10:00 am to 11:00 am	Waianae Dialysis Center
11/16	11:00 am to 11:45 am	Lunch Room	11/21	7:00 am to 8:00 am	Sears Dist. Center		1:30 pm to 2:00 pm	Leeward Dialysis Center
	6:45 pm to 7:30 pm	Lunch Room	<b>4410 - Honolulu Ford</b>			11/20	7:00 am to 8:00 am	Hospital, Weinberg 5th Fl.
11/19	12:00 pm to 12:45 pm	Lunch Room	11/20	8:00 am to 3:45 pm	Main Shop Lunch Room		9:15 am to 9:45 am	Waianae Dialysis Center
	3:30 pm to 4:15 pm	Lunch Room	11/21	8:00 am to 12:00 pm	Main Shop Lunch Room	11/21	11:30 am to 12:15 pm	Leeward Dialysis Center
11/20	11:15 am to 11:45 am	Lunch Room		1:00 pm to 3:00 pm	Lagoon Drive		7:00 am to 8:00 am	Hospital, Weinberg 5th Fl.
	3:30 pm to 4:15 pm	Lunch Room	<b>4411 - Schuman Carriage Motors</b>			<b>4420 - Kuakini Medical Center</b>		
11/21	10:45 am to 11:45 am	Lunch Room	11/20	8:00 am to 10:30 am	Main Shop Lunch Room	11/20	9:00 am to 1:00 pm	Conference Room
<b>4405 - Foodland Supermarket - Pupukea</b>				11:15 am to 12:15 pm	Sand Island Break Room		2:00 pm to 5:00 pm	Conference Room
11/15	9:45 am to 10:45 am	Lunch Room		1:30 p.m. to 2:30 p.m.	Waipahu Break Room	11/21	6:00 am to 8:00 am	Conference Room
	2:00 pm to 3:00 pm	Lunch Room	11/21	8:00 am to 9:30 am	Main Shop Lunch Room		10:00 am to 2:00 pm	Conference Room
11/16	12:00 pm to 1:15 pm	Lunch Room		10:00 am to 10:15 am	Waialae Break Room	<b>4420 - Kapiolani Medical Center</b>		
	4:45 pm to 6:00 pm	Lunch Room		11:00 am to 12:00 pm	Waipahu Break room	11/17	6:30 am to 8:30 am	Hospital
11/19	11:30 am to 12:15 pm	Lunch Room	<b>4412 - Servco Pacific</b>				10:00 am to 10:30 am	Mapunapuna
	3:30 pm to 4:15 pm	Lunch Room	11/17	9:30 am to 10:00 am	Motor Imports Break Rm		12:00 pm to 1:00 pm	Straub Mail/Copy Room
11/20	11:30 am to 12:15 pm	Lunch Room		11:30 am to 12:30 pm	Motor Imports Break Rm		2:00 pm to 3:30 pm	Harbor Court
	2:45 pm to 3:30 pm	Lunch Room		2:30 pm to 3:00 pm	Kaimuki Toyota Break Rm	11/18	6:30 am to 8:30 am	Harbor Court
11/21	9:45 am to 11:00 am	Lunch Room	11/18	9:15 am to 9:45 am	Vehicle Processing Cntr		11:00 am to 1:00 pm	Executive Plaza
<b>4405 - Foodland Supermarket - Wahiawa</b>				11:30 am to 12:30 pm	Vehicle Processing Cntr		2:00 pm to 3:30 pm	Hospital
11/15	8:00 am to 9:00 am	Lunch Room	11/19	9:30 am to 10:00 am	Toyota City Break Rm	<b>4420 - Wahiawa General Hospital</b>		
	5:30 pm to 6:30 pm	Lunch Room		11:30 am to 12:30 pm	Toyota City Break Rm	11/18	7:00 am to 9:00 am	Classroom/Boardroom
11/16	10:15 am to 11:30 am	Lunch Room		2:30 pm to 3:00 pm	Toyota City Break Rm		2:30 pm to 5:00 pm	Classroom/Boardroom
	3:00 pm to 4:00 pm	Lunch Room	11/20	9:30 am to 10:00 am	Waipahu Auto Conf Rm	11/19	11:00 am to 5:00 pm	Classroom/Boardroom
11/19	10:00 am to 10:45 am	Lunch Room		11:30 am to 12:30 pm	Waipahu Auto Conf Rm	<b>4420 - Straub Clinic &amp; Hospital</b>		
11/20	1:00 pm to 1:30 pm	Lunch Room		2:30 pm to 3:00 pm	SM Wahiawa Break Rm	11/17	6:00 am to 10:00 am	Hospital
	4:15 pm to 5:15 pm	Lunch Room	11/21	9:30 am to 10:00 am	Windward Toyota Conf Rm		7:00 am to 8:00 am	Staging Area
11/21	8:00 am to 9:00 am	Lunch Room		11:30 am to 12:30 pm	Windward Toyota Conf Rm		9:00 am to 10:00 am	Mapunapuna Warehouse
<b>4405 - Foodland Supermarket - Waipio</b>			<b>4414 - Ball Corporation</b>				11:00 am to 1:00 pm	Pearl Ridge
11/15	8:45 am to 9:30 am	Lunch Room	11/17	2:00 pm to 3:30 pm	Lunch Room		11:00 am to 3:00 pm	Hospital
	2:15 pm to 3:00 pm	Lunch Room	11/18	6:00 am to 7:30 am	Lunch Room		2:00 pm to 3:00 pm	Mililani
11/16	12:15 pm to 1:00 pm	Lunch Room	<b>4415 - Diamond Head Memorial Park</b>			11/18	9:00 am to 9:30 am	Hawaii Kai
	3:00 pm to 4:00 pm	Lunch Room	11/21	11:30 am to 12:30 pm	Shop Area		10:30 am to 11:00 am	Kailua
11/19	10:45 am to 11:30 am	Lunch Room	<b>4415 - Nuuanu Memorial Park</b>				11:00 am to 2:00 pm	Hospital
	4:45 pm to 5:30 pm	Lunch Room	11/18	11:30 am to 11:45 am	Shop Area		11:45 am to 1:30 pm	Kaneohe
11/20	12:15 pm to 12:45 pm	Lunch Room	<b>4415 - Hawaiian Memorial Park</b>				2:30 pm to 3:30 pm	Princess K
	2:30 pm to 3:00 pm	Lunch Room	11/18	11:30 am to 1:00 pm	Shop Area		2:30 pm to 6:00 pm	Hospital
11/21	9:15 am to 10:15 am	Lunch Room	<b>4415 - Mililani Memorial Park</b>			11/19	6:00 am to 10:00 am	Hospital
<b>4405 - Eggs Hawaii</b>			11/18	7:00 am to 8:00 am	Shop Area		8:00 am to 9:00 am	Staging Area
11/17	6:30 am to 7:00 am	Lunch Room	<b>4415 - Mililani Town Association</b>				9:05 am to 10:00 am	Cafe
	1:30 pm to 2:30 pm	Lunch Room	11/19	2:15 pm to 3:00 pm	Shop Area		11:00 am to 3:00 pm	Hospital
	7:00 pm to 7:30 pm	Lunch Room		4:15 pm to 5:00 pm	Shop Area		12:00 pm to 1:00 pm	Mililani
<b>4405 - Sack 'n Save Foods</b>			<b>4415 - Castle &amp; Cooke Homes Hawaii</b>				2:00 pm to 4:00 pm	Pearl Ridge
11/17	9:00 am to 1:00 pm	Stadium Lunch Room	11/17	6:30 am to 7:00 am	Sales Office Parking	11/20	7:00 am to 8:30 am	Princess K
	9:00 am to 1:00 pm	Nanakuli Lunch Room	<b>4415 - Oahu Cemetery</b>				10:00 am to 10:30 am	Hawaii Kai
	2:00 pm to 5:00 pm	Stadium Lunch Room	11/18	12:00 pm to 12:30 pm	Shop Area		11:00 am to 2:00 pm	Hospital
	2:00 pm to 5:00 pm	Nanakuli Lunch Room	<b>4415 - Valley of the Temples</b>				11:30 am to 12:30 pm	Kailua
11/18	9:00 am to 1:00 pm	Stadium Lunch Room	11/18	11:00 am to 12:30 pm	Shop Area		2:00 pm to 4:00 pm	Kaneohe
	9:00 am to 1:00 pm	Nanakuli Lunch Room	<b>4419 - Pacific Machinery</b>				2:30 pm to 6:00 pm	Hospital
	2:00 pm to 5:00 pm	Stadium Lunch Room	11/18	11:00 am to 1:00 pm	Conference Room	<b>4420 - Sodexo, Inc.</b>		
	2:00 pm to 5:00 pm	Nanakuli Lunch Room	<b>4421 - Luana Hills</b>			11/19	11:00 am to 1:30 pm	Cafeteria
11/19	9:00 am to 1:00 pm	Stadium Lunch Room	11/18	9:30 am to 10:30 am	Shop Area		3:00 pm to 4:30 pm	Cafeteria
	9:00 am to 1:00 pm	Nanakuli Lunch Room	<b>4405 - Hawaii Logistics LLC</b>				6:00 pm to 7:00 pm	Cafeteria
	2:00 pm to 5:00 pm	Stadium Lunch Room	11/17	8:00 am to 10:00 am	Campbell Indus. Breakroom	11/20	11:00 am to 1:00 pm	Cafeteria
	2:00 pm to 5:00 pm	Nanakuli Lunch Room		11:00 am to 3:00 pm	Campbell Indus. Breakroom		6:00 pm to 6:30 pm	Smoke Pit
11/18	10:00 am to 11:00 am	UNICOLD		1:00 pm to 3:00 pm	Campbell Indus. Breakroom		6:45 pm to 7:15 pm	Cafeteria
	1:00 pm to 3:00 pm	Campbell Indus. Breakroom				11/21	9:00 am to 10:00 am	Cafeteria
							12:00 pm to 1:00 pm	Smoke Pit
							2:00 pm to 3:00 pm	Cafeteria

**OAHU DIVISION Polling Dates, Times and Locations** —continued from page 15

DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)	DATE(S)	TIME(S)	LOCATION(S)
<b>4421 - Pearl Country Club</b>			<b>4422 - Air Liquide America Corp</b>			<b>4428 - Job Corps</b>		
11/18	7:00 am to 8:00 am .....	Shop	11/17	7:15 am to 7:30 am .....	Kalihi Worksite	11/18	8:00 am to 9:00 am .....	Group Life Room
	11:00 am to 12:00 pm .....	Restaurant	11/21	7:15 am to 7:30 am .....	Campbell worksite		1:15 pm to 2:15 pm .....	Group Life Room
	3:00 pm to 4:00 pm .....	Shop	<b>4427 - National Car Rental System</b>			<b>4521 - Links at Kuilima</b>		
11/19	7:00 am to 8:00 am .....	Restaurant	11/19	7:00 am to 9:00 am .....	Airport	11/18	10:30 am to 11:00 am ...	Golf/Maint. Shop Lunch Rm
<b>4421 - Queen Emma Gardens</b>				1:00 pm to 2:00 pm .....	Waikiki	<b>4524 - Honolulu Airport Hotel</b>		
11/20	11:30 am to 12:30 pm .....	Lunch Room		5:00 pm to 7:00 pm .....	Airport	11/19	7:00 am to 1:00 pm .....	Break Room
<b>4421 - Waialeale Golf</b>			11/20	7:00 am to 8:00 am .....	Waikiki		3:00 pm to 6:00 pm .....	Break Room
11/19	9:00 am to 9:20 am .....	Shop		9:00 am to 7:00 pm .....	Airport	11/20	7:00 am to 1:00 pm .....	Break Room
			11/21	7:00 am to 10:30 am .....	Airport		3:00 pm to 6:00 pm .....	Break Room
				1:00 pm to 2:00 pm .....	Waikiki	11/21	7:00 am to 4:00 pm .....	Break Room
				5:00 pm to 7:00 pm .....	Airport			

**WASHINGTON REPORT**

**Bush's rotten record rolls on, Part I** By Lindsay McLaughlin, ILWU Legislative Representative

In one of the first resolutions passed at the 2003 ILWU International Convention entitled "Take Our Country Back," the delegates asserted that George W. Bush was never elected president by the American people, but rather was given the presidency by the U.S. Supreme Court's ruling that stopped the recount of the Florida vote. The resolution further states that since taking office in January 2001, Bush and his administration have been carrying out a right-wing agenda aimed at strengthening management rights and weakening and destroying the union movement in America.

From the very beginning of his administration, Bush has lashed out at organized labor and the workers of America. His first actions included overturning regulations designed to protect American workers from debilitating ergonomic injuries and eliminating project labor agreements used to employ union construction workers for large infrastructure projects.

The resolution slammed Bush's record and for good reason. Bush is by far the worst President in recent memory and arguably in history. Just last month, Cannon Pillowtex, manufacturer of towels and sheets, closed down and threw 7,000 union textile workers out of their jobs. The closure was a direct result of Bush's failed trade policies. In return for losing their jobs, Bush is sending the workers a couple hundred dollars—their share of the multi-billion dollar tax cut primarily benefiting millionaires.

**Bush attacks the ILWU**

We know the Bush administration repeatedly threatened to shut down and shut up the members of the International Longshore and Warehouse Union during West Coast longshore contract talks last year. The administration got a Taft-Hartley injunction to end the 13-day lockout of our members, giving hope to the employers that they could use the opportunity to place the union in contempt of court. It threatened to seize the docks with federal troops and break up the ILWU coastwise contract into a number of regional contracts, thereby gutting the

strength of the union. The ILWU was and continues to be targeted by the Bush administration, which is ready to shoot at will whenever it deems the timing is right.

We are not the only union that has been slapped by Bush's anti-worker attacks.

In the fall of 2002 Bush insisted on language in the Homeland Security bill that eliminated collective bargaining rights and civil service protections for 170,000 employees in the Department of Homeland Security. He followed that outrageous act by denying collective bargaining rights to 60,000 newly federalized airline screeners.

I'll never forget an incident during the Bush-Gore fight over whether to count the ballots in Florida that would ultimately decide the 2000 election. On one side a group of Amtrak workers argued for Bush—he was going to give them a tax cut. On the other side, a group of workers committed to Gore saw the big picture. They argued that they may get a tax cut, but Bush was going to try to take away their union contract and jobs. How prophetic. The Bush administration continues to try to privatize Amtrak and outsource jobs to low-income, non-union workers. In 2002 it attempted to force Amtrak to abrogate the collective bargaining agreement with its workers.

**Playing on our fear of terrorism**

Ever since 9/11, Bush has used the pretext of national security and the threat of terrorism to deprive American workers of their union rights. We know his rapid denial of collective bargaining rights to federal workers has nothing to do with security—it's about de-unionizing the country. We also know Bush pushed for broad criminal background checks on the nation's transportation workers and databases of security-risk individuals to give employers an easy way to rid the transportation industry of union activists and agitators.

Recently, the Bush administration issued a rule that allowed the Transportation Security Administration and Federal Aviation Administration to revoke an aviation worker's certification without basic due

process protections. The new rule was issued and took effect without any public comment period. It allows the government to revoke or deny needed federal certification for pilots, mechanics, flight instructors and other aviation workers if the government—under secretive and arbitrary procedures—concludes a worker is a "security threat." The rule denies an employee the right to an impartial review of the facts and does not require workers be shown evidence or be told the specific reasons behind a security risk finding.

The Bush administration will use the same databases to ferret out

members of the ILWU under the Maritime Transportation Security Act. However, we worked hard to incorporate due process procedures into the Act and insisted that the standard for these so-called databases be "terrorism security risk" rather than just "security risk." But if the Bush administration can deny rights and liberties to our workers, it will. The only real way to change this dark and disturbing trend is to change the regime in Washington. We need a new president who will listen to the working people and their union representatives and act for social justice. (Part II, next issue)

**ILWU Local 142— Important notice on Political Action Fund**

Articles XXXIII of the Constitution and Bylaws of ILWU Local 142 as amended to October 1, 1991 reads:

**Section 1.** The Local Political Action Fund shall consist of voluntary contributions. The Union will not favor or disadvantage any member because of the amount of their contribution or the decision not to contribute. In no case will a member be required to pay more than their pro rata share of the Union's collective bargaining expenses.

**Section 2.** The Local Convention shall determine the suggested amount of contribution to the Local Political Action Fund by each member. Individual members are free to contribute more or less than the guidelines suggest. Monies paid into the Fund will be contributed only on behalf of those members who voluntarily permit that portion of their unit dues to be used for that purpose.

**Section 3.** Those members who do not wish to have any portion of their unit dues diverted to the Local Political Action Fund, but who wish to make a political action contribution directly to the Fund, may do so in any amount and whenever they wish.

**Section 4.** Voluntary contributions to the Local Political Action Fund will be made during the month of December. Each September, October and November, each dues paying member of the Local shall be advised of their right to withhold the suggested contribution or any portion thereof otherwise made in December. Those members expressing such a desire on a form provided by the Local shall be sent a check in the amount of the suggested contribution or less if they so desire, in advance of monies being collected for the Fund."

Members of the ILWU who wish to contribute more than \$4.00 per regular member may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the Local office.

More than \$4.00  
I wish to contribute more than the minimum voluntary contribution of \$4.00 to the ILWU Political Action Fund. Enclosed please find my check for \$\_\_\_\_\_.

Less than \$4.00  
I do not wish to contribute the entire \$4.00 to the ILWU Political Action Fund. I will contribute \$\_\_\_\_\_. I understand that the Local will send me a check for the difference between my contributions and \$4.00 (\$2.00 for intermittents) prior to December 1, 2003.

No Contribution  
I do not wish to contribute to the ILWU Political Action Fund. In order to ensure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, the Local will send me a check in the amount of \$4.00 (or \$2.00 for intermittents) prior to December 1, 2003.

signature \_\_\_\_\_

name (please print) \_\_\_\_\_

address \_\_\_\_\_

unit# \_\_\_\_\_ social security # \_\_\_\_\_

return to: ILWU • 451 Atkinson Drive • Honolulu, HI 96814

**ILWU Political Action Fund Contributions are not tax deductible.**