



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 1001

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7th ILWU Labor Institute participants with instructors and ILWU officers at graduation.

ADDRESS LABEL

A commitment to build the union

HONOLULU—Graduation on Friday, June 17 was the last event of an intensive five days of learning and interaction for the participants of the 7th ILWU Labor Institute. It was the end of the Institute but just the beginning for taking what they learned back to the membership.

Two of the instructors were asked to share what they thought of the Institute. Randy Wright, from the University of Arkansas at Little Rock, spoke from the perspective of a first-time instructor. The director of his program, Diane Thomas-Holladay, had taught at our institutes before and told him a little of what to expect.

"She said to expect people to be friendly and laid back. That there would be a lot of people and a lot of attendance," Randy said. "What she did not prepare me for was the intensity. The students were intense, the classes were intense, the time was intense, one day was 12 hours long."

"I have been teaching a lot of people in a lot of unions, and it's a little bit different experience here to watch people come quickly back from break and be immediately attentive and intense about their learning, and applying experience to practical issues and subjects," Randy said. "I do appreciate this. Thank you very much for the honor of teaching you and working with you. You're one of

the smartest, brightest and most fun groups I've been around, ever."

Judi King, from the University of Alabama at Birmingham, spoke from the perspective of an instructor who has taught at several of our institutes. She first taught at the 3rd ILWU Labor Institute in 1993.

"Beyond the beautiful setting," Judi said, "for those of us who are in the business of educating workers and working with union leaders, to work with a group of people who are so dedicated, such firm unionists who are concerned about learning everything they can so they can help their members, and making us feel so much at home, that really is paradise, so we thank for you that."

New leaders

Four students, one from each Division, were asked to speak about what they learned, what they got out of the institute, or what they will do they go home. They were all very new to the ILWU and just beginning to get more involved as leaders with the union.

Hawaii Division—Parrish Lopes

works at the Sack 'n Save Foods in Kona. "Before Monday I didn't know nothing and wasn't involved, but I had awesome instructors. They kinda explained the history and what the union means. So I'm different now. I'm going back to the Big Island and I'll take a position as a steward."

Maui Division—Bradley Curtis works at the Wailea Resort Golf Course on Maui, which was recently organized into the ILWU. "I just want to thank all the instructors as well. This is the first big meeting like this I've ever been to. We're brand new members over there at Wailea over on Maui. Definitely, I'm going back there and tell the guys and get them all together. I just want to say it was great. I met a lot of nice people here and made a lot of contacts. Some people are in the same industry I'm in and being brand new, it's nice to give those guys a call and ask for advice and stuff like that."

Oahu Division—Jenny Seguritan works for Hawthorne Pacific Corporation on Oahu. "I've been with the company for a year, but not really elected as a shop steward. My number one intention is to learn exactly what I can do to keep the company in check, because if I don't do it, nobody else will. But at the same time I met all of you guys and you are totally awesome. I know the history behind what we stand for now. We perpetuate history and we keep it going by constantly taking a

stand for what is right in the workplace, out of the workplace, in government, out of government. Ultimately its keeping our common roots as human beings, because we're fighting for ourselves, and as a group we're fighting for all of us together."

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CLARIFICATION

March 2005 VOICE—Page 6, "Maui honors outstanding 2004 units and rank-and-file" article: Shawn Atacador received the Maui Division "Recognition of Unit Chairperson" award for the period she served as acting Chair of Unit 2509. Willard "Willie" Stalker is the current, elected Chair of Unit 2509.

Next Local Executive Board Meeting scheduled for Sept. 22-23, 2005 • 10:00 am • 896 Lower Main St., Wailuku

International President's Report

Caucus moves longshore forward

By James Spinosa
International President

The Longshore Caucus did a terrific job of moving the Division forward at its meeting in early April. Delegates representing every longshore, clerk and walking boss local on the Coast stayed focused and on course with the strategy set out in our 2003 Caucus aimed at putting ourselves in a strong position before entering into the 2008 contract negotiations.

That caucus, coming just a few months after the ratification of our hard-fought 2002 contract victory, set the priorities and goals of our preparations for 2008, established a committee structure to deal with the key issues confronting us and devised a budget to allow us to follow through on our plans. The delegates this time continued to develop the program of not only building our traditional "inside game"—strengthening the rank and file's knowledge and solidarity and using arbitrations and day-to-day contract enforcement to be better positioned for bargaining—but also inventing our non-traditional "outside game"—using political and legislative action to protect our union rights during this period when there is an anti-worker majority in Congress, furthering our local, national and international union solidarity work, expanding our community involvement and designing new ways to get our work out to the public and the media.

Committees at work

The Education Committee has been organizing seminars for scores of local officers and rank and file activists, arming them with knowledge and growing a new generation of ILWU leaders. They have gone back to their locals inspired to spread that knowledge of their union to their brothers and sisters, multiplying the number and power of activated members on the docks.

Among the educational plans for the future is a seminar on the importance and fragile nature of our top-notch health coverage. It will be brought to each of the four areas of the Coast so that all members will have the opportunity to attend and learn about the issue most vital to our families, and one that has traditionally been the bottom line of all our contract bargaining.

The Clerks Technology committee has been aggressively defending the most threatened ILWU jurisdiction on the waterfront—the work of marine clerks documenting the flow of cargo across West Coast docks. The committee, working closely with the Longshore Division's top officers, has been strategically using the language we negotiated in the 2002

contract to protect every job we can. This is where the employers—and the Bush administration under the guise of Homeland Security—are looking for the weak link in our jurisdiction chain. But they won't find it here.

The Caucus also continued to approve and improve our new "outside game," building ILWU power and influence outside the negotiating room. Our Legislative Action Committee, in conjunction with the union's Washington, D.C. lobbying office, continues to defend us against some of the boldest right-wing attacks imaginable. And it has also built bridges to Congressional members that strengthens ILWU access and credibility. Our political action work and the energy and organizing skills of ILWU members volunteering in campaigns in other states has won, if not the national election, many statewide and local races and gained for our union almost legendary stature in the U.S. labor movement.

Building community ties

The solidarity the ILWU has shown with the grocery workers and other unions in contract fights, and in the numerous community volunteer and charity efforts, is not only

the right thing to do, but also a great way to build good relations in the local communities whose support we will need in the long run. Combined with the work our Public Relations committee is doing to train rank and filers to be ILWU spokespersons to both the media and other labor and community groups, and its work setting up the latest in web-based organizing, the ILWU will be better able to get its side of the story out despite the corporate media's attempts to silence us.

Democracy, leadership, accountability, unity

Even the way we are going about making these preparations for the 2008 negotiations is preparing us for them. The committee structure the Caucus has devised not only allows for focused and efficient work, having committees for all the various aspects of the Division's concerns brings many people into the process. This ensures representation and democracy, but also input from every corner of the Coast, every area, small or large port, so the best proposals are fashioned on the front end, all interests are considered and balanced from the start.

The committee structure, with its many openings dealing with so many different parts of the union's activities, gives many rank and filers with different interests an opportunity to get involved in the life of their union. And that's all many people need—a chance to show what they can do, especially about something that matters. And in that process, again, the union builds leadership for its future.

Overseeing this all on a day-to-day basis is the Longshore Division's Coast Committee, composed of myself, International Vice President Bob McEllrath and Coast Committeemen Ray Ortiz Jr. and Joe Wenzl.



Together we make sure there is accountability and unity in direction. But this much work and this much responsibility can only be carried by many shoulders.

Get involved

So I appeal to every ILWU member that if you understand that your union is the source of the good living you and your family enjoy, that it is that source for all your co-workers and that it fights so all workers might have that too, please contact your local officers and ask how you can get involved. Your job, your health care and your pension are not assured if the union isn't strong enough to defend them.

The 2002 bargaining—with the employers' devious machinations and Bush's heavy-handed intervention—was one of the greatest challenges the ILWU has faced since its inception in 1934. The 2008 negotiations threaten to be even more challenging. That is why we are preparing so thoroughly now. Never again will we be caught unready for what the employers and the government come at us with. ♦



Caucus delegates line up to hit the mic and debate proposals.

ILWU membership hit by \$1.24 million judgement against union

A jury trial in US District Court resulted in a verdict against the ILWU which ordered the union to pay \$1.24 million in damages to Maui member Nicanor Casumpang, Jr. The ILWU is appealing the decision, but if the verdict and award are upheld, it could impact all 20,000 members of ILWU Local 142 in Hawaii.

"The money will have to come out of our general fund, which is the union dues paid by our members to carry on the work of their union," said ILWU Secretary-Treasurer Guy Fujimura. "This is money we would otherwise use for servicing our members, for negotiating contracts, for education programs, and for organizing."

"We were shocked by the verdict," said ILWU President Fred Galdones. "The ILWU is a democratic union and we did everything the right way according to the union's Constitution and Bylaws. It appears that the jury didn't understand this and mistak-

only thought it was a case of a little guy fighting against a big union."

Casumpang is an ILWU member on Maui who sued the union and former ILWU Local 142 President Eusebio Lapenia, alleging the union

retaliated against him for criticizing the union leadership. The suit revolved around events that occurred in 1996 and 1997.

During the court case ILWU Local 142 argued that union members followed due process in disciplining an official who repeatedly violated the rules of his job by running his outside business while he was being paid full-time to serve the membership, even after he was warned and agreed to stop his contracting work.

In January 1998, ILWU Local 142 union members had found Casumpang guilty of violating union

rules. He was suspended as a union member until June, 2005. Because that suspension has been completed, his membership has been reinstated.

"The ILWU is committed to protecting every member's rights," said Galdones. "In 2003 the members voted that we should uphold the discipline. The jury really has ruled against the members. Our focus now is on making sure that this jury verdict does not undermine the rights of the 20,000 other members represented by Local 142. We will work to make sure that the member's resources are protected as well." ♦

"The money will have to come out of our general fund, which is the union dues paid by our members to carry on the work of their union. This is money we would otherwise use for servicing our members, for negotiating contracts, for education programs, and for organizing."

The Constitutional rule against outside employment

The ILWU Constitution holds full-time officials of the union to some of the highest standards of any organization. Officers of the union are duty-bound to be fully committed to the goals and programs of the union. It is a full-time job and requires full-time attention and commitment.

This is why under Article II, Section 1 of the Constitution, full-time ILWU officials are prohibited from holding any gainful position outside of the union, unless authorized by the Local Executive Committee with the approval of the Local Executive Board. This and similar provisions have been part of the ILWU Constitution since 1951.

It is not in the best interest of ILWU members to allow their business agents to be actively engaged in their own private business at the same time they are being paid to work full-time for the union. Officers who cannot accept these conditions are free to resign. The

ILWU Constitution is clear on this point — the union's full-time officials are there to serve the union and its membership. The union is not there to serve the private objectives or gains of individual officers.

The discipline imposed on Nicanor Casumpang

Casumpang was on the payroll of ILWU Local 142 as a full-time official for a little less than five years — from February 3, 1993 to January 7, 1998. In January 1998, a Judicial Panel of union members, under the procedures outlined in the ILWU Constitution, disciplined Casumpang because they found that he engaged in willful and continuing violation of Article II, section 1 of the Constitution.

The panel, composed of five rank-and-file ILWU members, found that Casumpang actively engaged in his electrical contracting business, from which he received substantial income, at the same time he was receiving full-time wages from the union and after he had already been warned and agreed to stop his contracting work. The panel also heard evidence that Casumpang conducted his business from the

union office during working hours, took paid sick leave to do his contracting work, and concealed his improper activities by repeatedly withholding information requested by the union.

The Judicial Panel imposed two main penalties: 1) Casumpang was fined the sum of \$7,636, which is the amount Casumpang reported receiving for his electrical contracting work after he had been warned and agreed to stop that work; and 2) Casumpang was suspended as a member in good standing until June 13, 2005. The suspension made Casumpang ineligible to run for or serve in the position of officer of ILWU Local 142 during the period of his suspension.

Casumpang sues the ILWU

In 1998 Casumpang sued the ILWU and then-President Eusebio "Bo" Lapenia in federal court. The court first found in favor of the ILWU and Casumpang appealed. When the case returned to the trial court after the appeal, the court ordered Casumpang to appeal the discipline to the ILWU membership as required by the Constitution. The union held membership meetings in August and September 2003. Casumpang failed to attend any meeting and the members voted to uphold the penalties imposed on him by the Judicial Panel.

In 2004, Casumpang renewed his lawsuit against the ILWU and Bo Lapenia, claiming the union and Mr. Lapenia retaliated against him in violation of his free speech rights by

disciplining him. The trial was held May 3, 2005 to May 24, 2005 in US District Court of Honolulu. The jury found in favor of Casumpang on his claim against the union and ordered the ILWU to pay Casumpang \$90,000 for injury to his reputation; \$150,000 for emotional distress; and \$1 million for punitive damage. The jury found Lapenia was not liable.

Response to the verdict

The current union leadership strongly disagrees with the verdict based on the evidence that was presented at the trial. "Casumpang was not disciplined for criticizing the union leadership," Galdones explained. "The jury heard evidence that no other ILWU member has ever claimed he was retaliated against for speaking out, and that this union greatly respects the rights of its members to do so.

"The officers of the union were carrying out their duty to enforce the ILWU Constitution," Galdones stated. "All democratic procedures required by the Constitution were followed. An independent Judicial Panel of the union imposed the penalties, which were upheld by the Local Executive Board and by the rank-and-file members."

The union has requested the trial judge reverse the verdict on the grounds that the evidence before the jury did not support the verdict, or that, at least, the judge reduce the damages awarded to Casumpang. Decisions on these requests are expected sometime this summer. ♦



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7th ILWU Labor Institute



Instructor Tracy Chang (right) shows Emma Yagodich from Foodland Maui how to use websites like the US Securities and Exchange Commission to find financial information on corporations.

An Awesome Learning Experience

“Awesome” was the word some of the participants used to describe the education they got at the ILWU’s 7th Labor Institute. They also used “awesome” to describe each other, as that special group of active union members who seek the knowledge to help their brothers and sisters on the job and to make the world a better place.

The 7th Labor Institute, held this June 13-17 at the ILWU Hall in Honolulu, brought together 117 men and women who normally work at their jobs like any other ILWU member. They clean rooms as housekeepers; they move cargo as stevedores; they stock shelves in supermarkets; they grind sugar cane, pack pineapples or cover macadamia nuts with chocolate; they drive trucks or they prepare meals in a hospital cafeteria.

But these 117 people are a little different, because they have accepted the additional responsibility as a union leader/activist. Some of them have been elected by their fellow members as the

Great instructors

The ILWU recruited a team of 12 instructors from the Mainland and Hawaii to teach the 32 workshops. The instructors are not ordinary teachers. They specialize in the field of labor education, which requires different kinds of teaching techniques to be effective with adult workers.

These teaching techniques involve mixing up the way information is presented. There are some lectures, but there is also a lot of group interaction, practical exercises, role playing, examples based on life experiences, and other types of hands on learning. Here are some comments about the instructors.

“Terrific instructor, very organized. Made it interesting and very understandable to all levels.”

“She had us all working together and she held our attention.”

“She makes the subject easy to understand.”

“Fantastic instructor with lots of life experiences in the union.”

“The class kept me on my toes—my mind working.”



Teamwork saves the egg. Ven Garduque, Kimo Tagupa, Joe Crespín, Darlene Palmerton, Bobby Andrión, and Ursula Tangaro learn the value of teamwork in an “egg drop” exercise.



Mike Bunyard from The Westin Maui (with back to camera), Mathew Rodrigues from Dole Fresh Fruit, David Dutro from Young Brothers and Sam Kaaihue from McCabe compare safety hazards in the hotel, longshore, and pineapple industries.

Learning can be fun

Learning should be fun. Education should be exciting and interesting. We learn more when we enjoy the experience. As one of the participants commented below—the material was very serious but the environment was fun. The result—we learned a lot!

“Instructors worked well together; they made the class fun and interesting.”

“Great tools, fun class.”

“Very informative; with the role play made it fun & easy to comprehend.”

“Serious material—fun environment.”

“I enjoyed it and learned about politics which I found very interesting.”

7th ILWU Labor Institute

Awesome Experience

chairperson, secretary, treasurer, or shop steward of their unit. Others have stepped forward to do the job because no one else was willing.

They receive no additional pay or special privilege for their work as union leaders. They do the job because they understand that a strong union organization gives workers dignity and the power to improve their conditions. They do the job because they want to do their part to build a stronger union at their workplace.

These on-the-job leaders are the backbone of a democratic, rank-and-file union like the ILWU, and the purpose of the Labor Institute is to provide these leaders with the skills, knowledge, and support they need.

The comments on this page are the words of the participants themselves and gives you a glimpse of their "awesome" learning experience.



Maui Division Business Agent Teddy Espeleta, Donald Hurdle from Kaanapali Golf, Parrish Lopes from Sack 'n Save Kona, Tavita Tufaga from Hawaiian Memorial Park, Lehua Ii from Kapalua Bay Hotel, and Serena Okuhara from Servco Pacific work on an exercise to develop a mobilizing plan for union members.

More education needed

Many of the classes left the participants hungry for more knowledge. They wanted longer classes—six hours wasn't enough. They wanted more days of training—five days was too short. They wanted every officer to attend. They wanted the Institute to be held every year or every two years (the Institute is held every three years).

"Very good, need more of these classes or smaller class done on the Unit level also."

"This should be taught at all leadership classes. Safety should be in each and every contract."

"Institute should be held every 2 years instead of once in three years."

"Every steward and unit officer should attend a class like this."

"Continue educating members."

Learning from each other

Labor education recognizes the fact that workers possess a tremendous amount of knowledge and skills based on their work and life experiences. Workers can learn a lot from each other by sharing their ideas and experiences. Much of the education that goes on at the Labor Institute is really people learning from each other. The job of the instructor is to allow this to happen.

"The interaction when we broke into groups was an excellent experience to learn from others with different ideas with the suggestions learned in class."

"He keeps everyone involved in the subject matter actually doing the role-play helped me to understand and grasp the matter at hand."

"Very interactive. We all took part in class. Very good style of teaching, lots of hands on."

"We did a lot of exercises and use of computers."

"How to do a petition—we did the exercises so it actually showed us how we could do it."



Reality TV at the ILWU. Roger Soliva from Gay & Robinson (right) practices his public speaking in a workshop on communications skills. Dawn Addy (left) is videotaping Roger as he reports to his members on the progress of negotiations with management.

Sharing knowledge with members

The participants never lost sight of the fact that the knowledge they gained was not their's to keep but to share with the members of their unit. The real test of the Labor Institute's success will be back on the job when the 117 participants take what they learned to help their members build a stronger union in the workplace.

"This has given me much more of an idea about what I can do for my co-workers as well as myself."

"Learned valuable tools and will be using the info she gave."

"Helpful and knowledgeable instructor. Helpful subject matter that I can take back to my unit."



Butter Tolzmann from Mauna Kea Beach Hotel, Leonor Corpuz from Mauna Loa Mac Nut Corp., Linda Fernandez from Lanai Resorts, and Gordon Ogawa from Sack 'n Save Oahu discuss a plan to strengthen the union at their workplaces.

Membership Services

Maritime industry and ILWU partner in new drug prevention program

HONOLULU—In the fall of 2004, a “waterfront coalition”—including the ILWU, Matson Navigation Co. McCabe Hamilton & Renny, Hawaii Stevedores Inc., Horizon Lines, Young Brothers Ltd., Sause Brothers, NCL America, and the A&B Foundation—came together to promote community awareness of crystal methamphetamine (“ice” or “crystal meth”) abuse by providing financial support for the Edgy Lee documentary “ICE II: Life or Meth.”

On Monday, June 6, 2005 a press conference and presentation was held at the Hawaii Employer’s Council on a new maritime industry drug prevention program, which the group plans to use to prevent and to fight substance abuse problems on the docks.

“What we’re trying to do here is prevention through education,” said ILWU longshore Unit Chairperson Nate Lum. “As a unit officer, I have seen first hand what happens when a worker has an addiction problem. They lose their money, their job—the whole family is affected. It really hurts me to see that happen. We have taken the initiative to start this program to educate workers and get them help if they need it so we can avoid that kind of situation.”

“The maritime industry is no more affected by the problems with ice and addiction than any other industry,” said Jeffrey Mueller, head of Recovery Works, the company that developed the drug prevention program. “The difference is,” Mueller explained, “it is a more lethal environment if someone has a problem with drugs, because of the dangerous nature of the work. The other difference is that the maritime industry is working proactively with us to address the problems of “ice” and addiction.”

A key part of the program is an educational video directed by Edgy Lee that features interviews with longshoremen who are currently in recovery from crystal meth addiction, national experts on meth addiction Dr. Linda Chang and Dr. Bill Haning, and NFL players who talk about teamwork and how it applies to the workplace.

Mueller will also conduct a multi-

media workshop with ILWU members, which includes open discussion and a “reality check” exercise. Members will ask themselves questions such as “Do you ever feel guilty or regret how much or how often you use?” “Do you ever break promises to your loved ones or friends because of your habit?” and “Are you tardy or absent from work more than twice a month due to your habit?” The questions are aimed at helping people identify addictive behavior, as well as the severity of a substance abuse problem.

Lum made very clear that the goal of the program is to get workers who have addictions the help they need. “It is not a tool to punish the guys,” he emphasized. “This is a very positive program and a big step forward. But it is also a very sensitive issue. The workers must be able trust in order for this to work. So let’s all work together.”

Matson Navigation’s Gary North agreed. “On behalf of the industry—drug addiction is everyone’s problem. This program is not intended to penalize or punish anyone. We need to give people the benefit of the doubt. We need to help them.”

According to Recovery Works, this program is the first time in Hawaii that a coalition of union members and industry employers have joined together to address the “ice” epidemic and drug addiction with an ongoing employee assistance program. ♦

“The maritime industry is no more affected by the problems with ice and addiction than any other industry, the difference is it is a more lethal environment if someone has a problem with drugs, because of the dangerous nature of the work.”



Oahu ILWU leaders and mainland officials attended a press conference on the Hawaii longshore industry’s new multi-media drug prevention program. (L-r, sitting) ILWU West Coast Alcohol Drug Recovery Program Director Jackie Cummings, Local President Fred Galdones, and ILWU West Coast Health and Welfare Benefits Specialist George Romero. (L-r, standing) project producer Jeffrey Mueller, Unit 4201 Chairperson Nate Lum, Unit 4201 Executive Board member David Anderson, Unit 4201 Vice Chair Elgin Calles, director Edgy Lee, Unit 4201 Secretary Kimo Brown, International Vice President Wesley Furtado, and Unit 4201 Executive Board member Dustin Dawson.



Jeffrey Mueller, Nate Lum and Edgy Lee discuss the importance of having a proactive program that helps workers instead of punishing them.

7th ILWU Labor Institute—continued from page 1

Kauai Division—Rhonda Nix works at the Hyatt Regency Kauai. “Okay class of 2005 let’s give ourselves a hand. I didn’t realize we had so many instructors. I want to thank all of my instructors for putting up with me. We learned in how to have an effective meeting—keep it short, simple, to the point. Thank you, Adrienne and PJ for spending time, extra time with me. Thank everybody for working so hard. Hopefully I

can get my workplace to be believers and that’s all I have to say. Thank you very much.”

Guy Fujimura, Secretary-Treasurer of ILWU Local 142, closed the program with the following words. “Today at the 7th institute, we have over 100 people, and we feel there’s a commitment, a recommitment, and a new commitment by a lot of you to go out and continue to build the union, the ILWU. To go out and build the

labor movement and continue to make it our movement. We’re looking at the future, we’re looking at protecting ourselves because we’re under attack, and at the same time we’re looking at growing and continuing to spread the word and the message.”

“No matter how you may feel back on the job where its kind of isolated, you should know there are a lot of people like you. Just look around

you—turn to the right and turn to the left—these are the people who are with you. There’s a lot of brothers and sisters around the country who are with you, and throughout the world. These are the people in struggle, who are trying to make the world better and make life better. And maybe that will carry you one day longer, because that is all we need to do—last one day longer than the other guy.” ♦

Sports

Kauai Coffee dominates ILWU softball

WAILUKU—Sunny skies and high winds made for hot, dusty playing conditions at Keopuolani Park in Wailuku, site of the 50th ILWU Men's Fast Pitch Tournament.

Four teams participated this year: the Islanders from Maui Division, Mauna Lani from Hawaii Division, Weyerhaeuser from Oahu Division, and Kauai Coffee from Kauai Division.

The first game between Maui and Oahu was the most exciting of the tournament. Oahu had trouble hitting in the first three innings, and at the bottom of the third Maui led 12-3. It looked like an easy win for the Maui team, which was pitching and hitting well and playing top-notch defense. However, Oahu never gave up and at the top of the sixth inning began a rally led by Nick Paulos that pushed them ahead of Maui by two runs. Although Maui came back to tie the game in the bottom of the sixth, Oahu once again took the lead and held it throughout the seventh inning. Final score: Maui 16, Oahu 17.

The second game of the tournament was played between Hawaii and reigning champions Kauai. Kauai suffered a blow just prior to the game when ace pitcher Freddy Medeiros was injured while warming up, but if they were rattled they didn't show it. Kauai racked up six runs during their first at bat, leading 6-0 after one inning. Kauai continued to lead over the next few innings, but the persistent Hawaii team kept them from running away with the game. Hawaii slowly chipped away

at Kauai's lead—until the bottom of the fifth inning. Kauai was at bat; their first two batters struck out. Then Darrel Borrero stepped up to right center, followed by a triple by Wendall Nonaka and base hits by Leonard Vegas, David Pereirra, and Sam Dias. In the end, the game was called due to the 10-run rule with Kauai on top by a score of 17-6.

The consolation game played between Hawaii and Maui was dominated by the team from Mauna Lani. Maui seemed to have a little trouble with their pitching—or maybe Hawaii bats were just hot. In the end, the Big Island team won easily with consistent hitting and strong defense. The final score was 14-0.

The championship game started with Oahu up to bat first, and they were unable to score. Kauai quickly took the lead 6-0 and kept extending it over the course of four long innings. By the bottom of the fourth Kauai led 24-1, and although Oahu made a valiant effort at their last turn at bat—earning five runs—the game ended with Kauai the undisputed champions by a score of 24-6.

After the games team members and their families gathered at the ILWU union hall in Wailuku for a buffet lunch and awards prepared by tournament committee members Douglas Cabading, Vicki Cabading, Sports Coordinator Delbert DeRego and Business Agent Teddy Espeleta.

Mahalo to all the players and to Maui Division for making this ILWU sports program milestone such a success. ♦



ILWU Fast Pitch tournament champs Kauai Coffee have won this tournament for the last seven times in row. Pitcher Darrel Borrero (standing, right) was the tournament Most Valuable Player.



Oahu Division's Weyerhaeuser team took second place in the tournament.



Maui Division's Islanders team from Maui Pineapple Company took fourth place.



The Big Island's Mauna Lani team placed third.

50th Men's Fast Pitch All-Tournament Team

Robert Perreira (Kauai)
Sean Jardin (Kauai)
Darrel Borrero (Kauai)
Caesar Duarte (Kauai)
Nolan Ulangca (Oahu)

Norman Morinaga (Oahu)
Nick Paulos (Oahu)
Adam Harrison (Hawaii)
Wayne Bueno (Hawaii)
Lambert Albert (Maui)

50th Men's Fast Pitch Individual Awards

Most Valuable Player and Most Home Runs - Darrel Borrero
Best Batting Avg. - Nolan Ulangca
Most Hits - Norman Morinaga
Most RBIs - Sam Dias

ILWU a big hit at AFL-CIO union industries show

PORTLAND, Oregon—For the first time, on April 29 - May 2, 2005, the ILWU participated in the AFL-CIO's union industries show, a trade show that exclusively showcases union goods and services and promotes public interest in union industries.

This year's show was held in Portland, Oregon, and Jeff Smith of Local 8 served as overall coordinator for the ILWU. West coast longshore, Portland's Local 5 (Powell's Bookstore) and Hawaii sent representatives to participate in the show and staff the ILWU booth. Hawaii sent four members to join International Vice President Wesley Furtado and International Representative Mathew Yamamoto: Wilma Revilla from Unit 1402 - Mauna Loa Macadamia Nut Corp., Lena Staton from Unit 2512 - Renaissance Wailea Beach Resort, Martin Jenson from Unit 2306 - Maui Pineapple Co., and Kauai Business Agent Pam Green.

"We had 33 union members from nine locals in the ILWU," said Smith. "Locals 4, 5, 8, 12, 21, 40, 63, 94 and 142 all did their part to help make the booth a success. I have to give credit to 142—your products really made the show. Hawaii did an excellent job."

"We were one of the most popular booths at the show," said Green. "It may have been the novelty of us being from Hawaii, or our palm tree and hibiscus plant decorations, but we definitely got a good public response to our booth. I would say we had more one-on-one contact with people than many of the other unions."

According to Yamamoto, a lucky number drawing was set up each day and periodically the ILWU would give away goodie bags with Maui

turbinado and Kauai Coffee, pineapple, or the grand prizes—which included stays at luxury hotels and rounds of golf.

"Giant crowds would come around for the pineapple and giveaways," said Jenson. "People never knew there was pineapple on Maui, especially canned pineapple. Hawaii is the only place where Maui Pine markets canned pineapple under its own label. We got to educate them about our industries, which was real nice."

ILWU members from Hawaii got an education, too. "There were so many unions that I wasn't even aware of, like technical and professional unions," said Staton. "This show really raised my awareness about how many products out there come from union houses."

"This was a very positive experience, both for us and for the people who went to the show," said Revilla. "We got to know other union members—and the public learned about our Hawaii union industries."

Furtado, who oversaw Local 142's participation in the event, was encouraged by the general public's response to union industries at the show. "This has been a good project for the ILWU to be involved in, and I want to thank everyone at the Divisions who helped us prepare, as well as the rank-and-filers who took the time to join us in Portland," he said.

"Public reaction was very, very good," added Smith. "People came and found out more about the ILWU. We're longshore, we're Powell's, we're sugar, pineapple, mac nut, and tourism in Hawaii. People have a better idea about the real diversity in the kinds of work that ILWU members do." ♦



The ILWU booth was very popular, with crowds of over 200 people gathered around when prize drawings for ILWU products were held. Prizes given away to the public by ILWU-organized companies included Big Island macadamia nuts, Maui pineapple, Maui and Big Island hotel packages, Kauai coffee, and Big Island and Oahu golf packages.



(L-r) Lena Staton from Unit 2512 - Renaissance Wailea Beach Resort, International Vice President (Mainland) Bob McEllrath, International Representative Mathew Yamamoto, International Vice President (Hawaii) Wesley Furtado, and Kauai Division Business Agent Pamela Green. Missing: Willma Revilla from Unit 1402 -Mauna Loa Macadamia Nut Corp. and Martin Jenson, Unit 2306 - Maui Pineapple Company.



Martin Jenson of Unit 2306 - Maui Pineapple Company extolls the virtues of pineapple grown on Maui by union workers.

ILWU-organized companies that participated in the 2005 AFL-CIO union industries show

- Mauna Loa Macadamia Nut Corp (Unit 1402)
- Transcontinental Corp. dba Waikoloa Development Co. (Unit 1513)
- The Fairmont Orchid (Unit 1515)
- Mauna Lani Bay Hotel & Bungalows (Unit 1516)
- Hilton Waikoloa Village (Unit 1517)
- Sheraton Keauhou Bay Resort & Spa (Unit 1519)
- Hawaiian Commercial & Sugar Co (Unit 2101)
- Maui Pineapple Company (Unit 2306)
- The Westin Maui (Unit 2505)
- Kaanapali Beach Hotel (Unit 2506)
- Manele Bay Hotel (Unit 2509)
- The Maui Prince Hotel (Unit 2511)
- Renaissance Wailea Beach Resort (Unit 2512)
- Grand Wailea Resort (Unit 2520)
- Ritz Carlton Kapalua (Unit 2523)
- Kauai Coffee (Unit 3401)
- Luana Hills Country Club (Unit 4421)