



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

Volume 42 • No. 9

The VOICE of the ILWU—Published monthly except April and a combined June/July issue by Hawaii Local 142, International Longshoremen's & Warehousemen's Union

November 2002

Pineapple prepares for contract talks



Members of the statewide pineapple caucus met on Oahu this past September to prepare negotiations proposals.

HONOLULU—Pineapple members on Oahu and Maui are preparing to return to the bargaining table in January 2003. Contracts with Del Monte, Dole, and Maui Land and Pineapple covering almost 2,000 ILWU pineapple workers were extended to January 31, 2003, two months later than the original expiration date of November 30, 2002.

The contracts were extended because of the uncertain situation with the West Coast ILWU longshore bargaining and possible disruption of shipping to and from Hawaii. Now that West Coast longshore workers have reached a tentative settlement, pineapple negotiations can resume.

\$4.6 million for the first 9 months of 2002, compared to a loss of \$4 million in 2001. According to the company's report filed with the Security Exchange Commission, the higher loss was due mainly to higher legal fees defending against lawsuits, more money to fund pension obligations because of lower investment income, and other administrative costs.

While revenue from fresh pineapple has increased, sales of

canned pineapple has decreased, due to a higher volume of imported canned pineapple from Thailand. The company has made a claim to the U.S. Customs Service for damages under the Continued Dumping and Subsidy Offset Act of 2000. Under this Act, U.S. companies hurt by the dumping of foreign goods can collect a portion of the anti-dumping duty imposed by U.S. Customs. In 2001, the company received \$1.8 million from Customs and the company expects a

similar payout for the year 2002.

Del Monte has shipped five of its ginaca machines to California to set up a pineapple processing operation using Costa Rican pineapple which will probably directly compete with Maui Land and Pine, the only other U.S. pineapple canner.

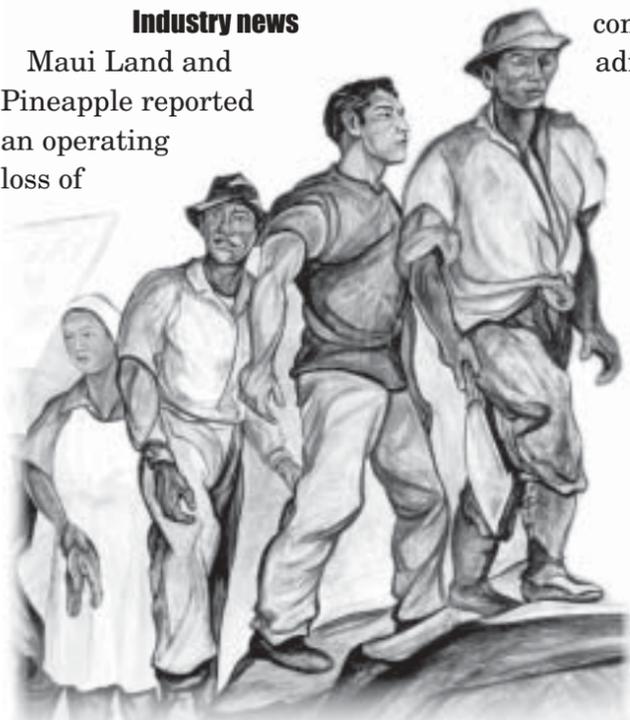
Maui Land and Pine, which holds some of the patents on the Ginaca machine, opposed the transfer of the machines. However, it appears the agreement among the Hawaii pineapple companies only prohibits the transfer of the ginaca technology outside of the U.S.

The ginaca machine, invented in Hawaii by Henry Ginaca in 1911, peels and cores the pineapple fruit in a single operation.

Dole Pineapple on Oahu has expanded its tourist attraction, Pineapple Plantation, to include a four-coach single-diesel train called the Pineapple Express. The 20 minute train ride will take visitors through pineapple and diversified agriculture fields around the Pineapple Plantation. The ILWU was successful in organizing the workers at the Plantation Store and are in the process of negotiating a first contract.

Industry news

Maui Land and Pineapple reported an operating loss of



Detail from the ILWU mural *Solidaridad Sindical* by Pablo O'Higgins.

Best wishes for a new year of solidarity and prosperity.

—A message from ILWU Local 142 Officers and Staff

ADDRESS LABEL

ILWU members and family: choose how you receive the VOICE

DUPLICATE VOICE CORRECTION FORM

1. Please combine the VOICE mailing for:

- a) _____
- b) _____
- c) _____

We are members of the same family.

2. Please send an individual copy of the VOICE to:

(The person wants their own copy of the VOICE or is not a member of the family.)

3. The following people no longer live at this address. Please send the VOICE to their new address.

Name _____

New Address _____

Name _____

New Address _____

4. **FOR RETIREES ONLY.** Please remove us from the VOICE mailing list.

Name _____

Address _____

Being a member of the ILWU runs in the family for thousands of people in Hawaii. The ILWU Local 142 has 22,000 members and close to 5,000 of these members live in a household where two or more members have the same last name. The record for the most members in the same family goes to a household on Maui where seven members have the same last name—we do make an assumption that these people are related as family.

This does not count the hundreds or maybe thousands of members who are related as family but have different last names or live at a different address.

One disadvantage of having so many members in the same household is that they receive multiple copies of the VOICE of the ILWU. "Stop sending us so many copies of the newspaper," has been a common complaint from these households. Unfortunately, this was a very difficult problem to solve with the old computer program used to maintain member addresses. It was actually cheaper to continue to send multiple copies then to expend the time and effort to eliminate the duplicate mailings.

However, the program will not eliminate multiple mailings if the last names are different, such as for in-laws and other relatives with different last names. About 1,500 members share the same addresses but have different last names. You can help us reduce these multiple mailings by returning the **Duplicate VOICE Correction Form**.

For some issues of the VOICE of the ILWU, individual copies must be sent to each member because of legal requirements. These issues contain legal notices, and the law requires us to send these notices to each member. The year 2003 is an election year for ILWU officers, so don't be surprised if your household receives multiple copies of the VOICE addressed to each member. These issues contain Notice of Elections, Notice of Balloting, and other important information.

Share your VOICE

Now, thanks to the increased power and versatility of personal computers, we developed a program that automatically combines addresses and last names and sends only one copy of the VOICE to that household. This includes active and retired members. In households with 2 members, the VOICE will be addressed to both members—for example, John & Mary Vila. In households with 3 or more members, the VOICE will be addressed to the family—for example, Vila Family. This should eliminate most of the duplicate mailings, but don't forget to share this copy of the VOICE with the other members of your family!

Send us corrections

Please fill out the **Duplicate VOICE Correction Form** on the left, if you want to combine VOICE mailings or have individual copies of the VOICE sent to particular members. Please clip and use this original form, as the back contains your address which we will need to locate your record. You can give this form to your unit officers, drop the form off at your Division Office, or mail this form to: Attention: Mailroom, ILWU Local 142, 451 Atkinson Drive, Honolulu, Hawaii 96814.

ILWU Local 142— Important notice on Political Action Fund

Articles XXXIII of the Constitution and Bylaws of ILWU Local 142 as amended to October 1, 1991 reads:

"Section 1. The Local Political Action Fund shall consist of voluntary contributions. The Union will not favor or disadvantage any member because of the amount of their contribution or the decision not to contribute. In no case will a member be required to pay more than their pro rata share of the Union's collective bargaining expenses.

"Section 2. The Local Convention shall determine the suggested amount of contribution to the Local Political Action Fund by each member. Individual members are free to contribute more or less than the guidelines suggest. Monies paid into the Fund will be contributed only on behalf of those members who voluntarily permit that portion of their unit dues to be used for that purpose.

"Section 3. Those members who do not wish to have any portion of their unit dues diverted to the Local Political Action Fund, but who wish to make a political action contribution directly to the Fund, may do so in any amount and whenever they wish.

"Section 4. Voluntary contributions to the Local Political Action Fund will be made during the month of December. Each September, October and November, each dues paying member of the Local shall be advised of their right to withhold the suggested contribution or any portion thereof otherwise made in December. Those members expressing such a desire on a form provided by the Local shall be sent a check in the amount of the suggested contribution or less if they so desire, in advance of monies being collected for the Fund."

Members of the ILWU who wish to contribute more than \$4.00 per regular member may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the Local office.

More than \$4.00

I wish to contribute more than the minimum voluntary contribution of \$4.00 to the ILWU Political Action Fund. Enclosed please find my check for \$_____.

Less than \$4.00

I do not wish to contribute the entire \$4.00 to the ILWU Political Action Fund. I will contribute \$_____. I understand that the Local will send me a check for the difference between my contributions and \$4.00 (\$2.00 for intermittents) prior to December 1, 2002.

No Contribution

I do not wish to contribute to the ILWU Political Action Fund. In order to ensure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, the Local will send me a check in the amount of \$4.00 (or \$2.00 for intermittents) prior to December 1, 2002.

signature _____

name (please print) _____

address _____

unit# _____ social security # _____

return to: ILWU • 451 Atkinson Drive • Honolulu, HI 96814

ILWU Political Action Fund Contributions are not tax deductible.



WEST COAST LONGSHORE UPDATE

Longshore caucus approves contract agreement Members to make final contract decision

SAN FRANCISCO—Meeting in caucus, ILWU longshore delegates overwhelmingly approved the contract agreement reached between the union and the Pacific Maritime Association (PMA) late November. The caucus, a representative assembly of delegates from all locals on the West Coast, reviewed each section of the agreement in detail, questioning the Negotiating Committee and seeking clarifications. After an exhaustive debate the caucus voted on December 12, 2002, by a 92.4 percent margin to recommend that the membership ratify it.

Members have final say

The agreement must now be approved by the West Coast longshore membership. All ILWU Class A and Class B registered longshore workers and maritime clerks will have the opportunity to vote on the contract by a secret ballot vote in January 2003.

Longshore members in Hawaii will not be part of this vote, as they have separate contracts with Hawaii stevedoring employers. Negotiations on the Hawaii contract is on-going and, like the West Coast, Hawaii longshore members will have the final vote on any agreement reached.

On the mainland

In late December, union officers will tour the West Coast, attending membership meetings to present the contract and answer questions. Members will then have several weeks to discuss and decide on the agreement. Balloting will take place in all longshore and clerk locals from Monday, Jan. 6, 2003 through Monday Jan. 13, 2003. For those locals that vote by mail, the locals will mail ballots to their members no later than Friday, Dec. 20,

2002. Members' ballots must be received by the locals no later than Wednesday, Jan. 15, 2003. Locals must return their ballots to the International no later than Saturday, Jan. 18, 2003. The Coast Balloting Committee will meet Friday, Jan. 24, 2003 to count the ballots and announce the results.

The contract needs a simple majority to pass. But to protect the various interests within the ILWU Longshore Division, the locals are broken down into 10 units for the purposes of voting on the contract. The larger locals (Local 13 in Southern California, Local 63 in Southern California, Local 10 in Northern California, Local 8 in Portland, Local 23 in Tacoma and Local 19 in Seattle) each constitute its own unit. The other units are comprised of the clerks' locals in Northern California, Oregon and Washington, the small ports in California, the small ports in Oregon and the small ports in Washington. If any of these units vote less than 50 percent plus one, that constitutes a veto. Should that occur, an overall vote of 60 percent plus one is required for the contract to be approved.

Victory for longshore workers

"I've said it before and I'll say it again—this landmark agreement is a victory for longshore workers, their families and our national economy. We have secured pension and economic security and strong health care benefits and safety protections while also taking concrete steps to modernize our ports," said James Spinosa, ILWU International President. "I applaud the Caucus for their deliberative and decisive action. I am proud that our union remains true to its democratic roots and provides a forum for serious discussion and debate."

"Given the forces lined up against us—being locked out by our employer and having the Taft-Hartley injunction placed upon us, we didn't just survive to fight another day, we came out with a contract any union would be proud to achieve," Spinosa said. "We beat back attempts to slash our health care coverage and succeeded in gaining pension raises for our retirees and widows. The Caucus recognized that this is truly an historic contract and we are urging all ILWU members to vote for ratification."

Pension protection

As part of the technology agreement reached with the PMA, the

ILWU secured critical pension protection for its workers and retirees. Given the dangerous nature of longshore work, pension security has historically been a top priority for the union. This agreement takes the cost savings that will be achieved through the technology improvements to provide solid pension protection for ILWU members and their families.

Other important provisions of the agreement include secure health benefits, improved wages, and important new safety provisions to protect workers on the docks. Strengthening safety conditions is a critical issue for longshore workers as they engage in the country's second most hazardous profession.

The six-year contract will bring much needed stability to not only the shipping industry, but also to longshore workers and their families. This stability will strengthen the industry and make sure that longshore workers have the pension, health and economic security they deserve.

"The action by this Caucus is yet another example that collective bargaining works," Spinosa added. "It's a process that has proven successful for more than 60 years in the West Coast longshore industry."

CORRECTION

October 2002 VOICE—Page 8. The names of the Kapalua Bay Hotel negotiating committee were inadvertently omitted from the settlement story. The negotiating committee members were: **Narciso Buduan and Tina Banaag (Housekeeping), Janelle Kanekoa (Front Desk), Danny Rose (Bell Dept.), James Tagupa and John Valera (Bay Club), Maui Division representatives Steve Castro (Maintenance) and Wayne Takehara, and spokesperson Robert G. Girald.**



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Editor: Mel Chang

New sugar IEB member Zahl sworn in



Bob Zahl replaces Mark Alexander as the sugar delegate from Hawaii on the ILWU International Executive Board (IEB). Bob is from the Hawaiian Commercial and Sugar Company on Maui. Hawaii has six members on the IEB—the Local 142 president and one delegate from each of the Local's five industrial groupings (longshore, sugar, pineapple, general trades, and tourism). The IEB is the second highest policy making body of the International ILWU. The highest policy making body is the International Convention, which is scheduled to convene in April 2003 in San Francisco.



Renovations at 451 Atkinson Drive began in January of 2002 and are currently being completed.

We're home—ILWU office

HONOLULU—After one-year at a temporary

Honolulu, the ILWU has returned to its central

The central office is home to the Local Office

full-time officers, the International Hawaii

Department, and the union's bookkeeping

Mailroom and printshop worker Gabriella "Gigi" Andrade prepares a mailout at an extra-long countertop. The counter-top will come in handy when space is needed to collate new contracts.



The front doors of the ILWU building facing Atkinson Drive. The mortar and brick facade represents ILWU members. The individual bricks are joined together to form a strong building; similarly, individual members join in solidarity to form a strong union.



Hale Hapaiko undergoes major construction, including new wiring, walls, windows and doors.

A view of the new first floor lobby includes the reception desk at left.



Bookkeeping department station, which includes

The move back to the Atkinson building was made during the week of Dec. 9 to 13, 2002. By Monday, December 16, the central office was back in business, despite the fact that last minute construction and installation was still going on. The computer network and phone system were still being installed, the door locks were still being keyed, temporary glass was in the window sills waiting for the final installation of windows, the security system was being wired, and so on.

The one-year renovation, which was approved by ILWU members at the 22nd ILWU Local 142 Convention in September 2000, left the structure and framework of the 50 year old building intact but completely restored and modernized the interior of the building. New plumbing, drainage systems, lighting, electrical wiring, and cabling for data networks were installed. Restrooms were repaired and modernized and entrance ways

upgraded to meet current building codes requiring handicap access. Meeting rooms and offices were renewed.

Hale Hapaiko transformed

The part of the building that went through the most visible and significant change was the "Hale Hapaiko Hall," the large meeting room which spanned part of the parking lot in the rear of the building. "Hale" is house in Hawaiian, "hapai" means to carry, and "ko" is sugar cane. "Hapaiko" refers to the old method of harvesting sugar cane by carrying the cane stalks on the back.

In the past, the hall was often used for large meetings and even conventions. Instead of air-conditioning, one wall was covered with large louvered windows which let in the air, but, as Honolulu and the traffic on Atkinson Drive grew, the windows also let in the noise from the busy street. Over time the noise and the heat made it more and

more difficult and uncomfortable to use the hall for meetings. As a result, the hall was used less and less often.

Improvements to the Hale Hapaiko Hall now make it much more useable. The hall is air-conditioned and moving partitions make it possible to divide the large hall into five separate meeting rooms. Each of the small meeting rooms are wired for telephone, computer networks, and upgradable for video. The restrooms below the hall, which had broken down and were being used for storage, were repaired and modernized. A corridor was opened to the main building to allow handicap access.

The Local Executive Board was the first to use the renovated Hale Hapaiko Hall for their December

19 and 20 meeting. On the night of December 19, the hall easily accommodated the 200 people who came to the ILWU Local 142's annual Christmas Party.

Plenty of meeting space

Besides the Hale Hapaiko Hall, there are large conference rooms on the first and third floor of the main building and smaller meeting rooms scattered throughout the building. Organizing, Oahu Division, and the International Hawaii Regional Office now have their own conference rooms.

There are enough meeting and conference rooms to hold as many as five negotiations at the same time. There is also enough meeting space to hold large conferences or institutes like the ILWU Labor Institute, which requires a facility

The returns to 451 Atkinson

ry location at 720 Kapiolani Blvd in
 ntral headquarters at 451 Atkinson Drive.
 ficers and staff, the Oahu Division and its
 Regional Office, the Organizing
 g, mailroom, printshop, and library.



“It’s good to be home,” said Local President Bo Lapenia at the rededication ceremony of phase two of the ILWU building on December 19, 2002. “Now we have a building we can be proud of and will serve us well for another 50 years.”

Vice-President Robert G. Girald never suspected the amount of work that would be involved when he took primary responsibility for the year-long building renovation and relocation of the central office. Heath Construction Services was hired to manage and coordinate the construction side of the project, but the union still needed someone to make hundreds of command decisions that constantly came up during construction.

ent worker Cecilia Calpito in her new modular work shelving above and a pull-out keyboard below her desk.

John Arisumi (right), president of the ILWU Memorial Association, was a member of the ILWU since 1938. Arisumi retired as the ILWU’s Maui division director in 1991. The Memorial Association is the actual owners of the property and building which is then leased to the union.

Acknowledgements

Special thanks to Office Manager Desmond Kochi, Local Vice President Robert G. Girald and Project Manager Fray Heath.

Nora Jaso • Peter Aylsworth
 JASO LUDVIKSEN
 Architect
 Seattle, Washington

Lorri Matsunaga • Rodney O. Hirata
 URBAN WORKS
 Architect
 Honolulu, Hawaii

Ed Farwell
 HEATH CONSTRUCTION SERVICES INC.
 Construction Manager
 Honolulu, Hawaii

Glen Kaneshige • Robert Donle
 James Bauckham
 NORDIC CONSTRUCTION, LTD.
 General Contractor
 Honolulu, Hawaii

Keith Chan • Henry Chua
 NOTKIN HAWAII, INC.
 Mechanical Engineer
 Honolulu, Hawaii

Rich Moss • Randall Asato
 MOSS ENGINEERING, INC.
 Electrical Engineer
 Honolulu, Hawaii

Jay Skilling • Peter Somers
 SKILLING WARD
 MAGNUSSON BERKSHIRE
 Structural Engineer
 Seattle, Washington

June Nakamura • Labrina Apuya
 ENGINEERING SOLUTIONS, INC.
 Civil Engineer
 Honolulu, Hawaii

Jason Umemoto • Nancy Cassandro
 UMEMOTO CASSANDRO
 Design Corp.
 Landscaping Engineer
 Kailua, Hawaii

with at least five classrooms.
 The library was expanded to make room for the over 60 years of the official records and history of the ILWU. What used to be used by pensioners as a game room is now the archives section of the library. So much material is in the library that the floor beneath the library had to be reinforced to hold the weight.
 The library is now divided into an active, working section and an archival, storage section. The rooms are climate controlled to prevent the deterioration and help preserve the old and sometimes fragile records.

Working areas

The Atkinson building also houses several production centers of the union. The bookkeeping

department records the monthly dues payments made by over 22,000 ILWU members. The department keeps the books and financial records for Local 142 and over 200 units.
 In the old building, the bookkeeping staff were often hidden behind financial records that were stacked from floor to ceiling. The new bookkeeping area has more room, brand new modular work stations, and rows of file cabinets to keep the old records out of sight and out of the way.
 The ILWU has its own printshop to make the tens of thousands of contract books that are given to union members to inform them of their rights, benefits, and conditions of employment. These contracts detail the collective bargaining agree-

ments reached between the union and over 200 employers, and new contract books have to be printed everytime a contract is renegotiated. The printshop also produces training manuals, organizing leaflets, letterheads, internal forms, and takes care of the hundreds of other printing needs of a large organization like the ILWU.
 In the new building, the area given to the printshop and mailroom are about the same but has been reorganized to make more efficient use of the space.
Come and visit
 ILWU members are welcome to drop by and take a look at their newly renovated union headquarters. It’s a place we can once again be proud of.

Thanksgiving weekend bowling tournament held on Kauai

LIHUE—The 46th annual ILWU Mixed Bowling Tournament was held on Friday and Saturday, Nov. 29-30, 2002 at the Lihue Bowling Center on Kauai.

Twenty teams from ILWU Divisions on the Big Island, Maui, Kauai and Oahu participated in this year's tournament for a total of 105 bowlers. The tournament sponsored singles, doubles, and team events, and also awarded prizes to bowlers with the top total scores in the "All-Events" category.

Kauai bowlers did well in the team events (home alley advantage?) but Maui participants also made a strong showing (see final standings, below right).

Mahalo to Division Sports Coordinator Tommy Contrades and tournament committee members Jackie Contrades, Gail Hirakawa, Vera Tabe, Susie Chang and Division Clerk Melissa Ragasa who worked hard to make the event a success.



(Above left) Wilcox team members encourage each other with "high fives." (Above right) Sharkey Ikeda of "The Last Resort" team took second place in the Singles Scratch Event, third in the Singles Handicap Event, and third in the scratch All-Events. "The Last Resort" was the third place Scratch Team. (Left) Tommy Contrades with an elated Frederick Kaeha, who took first place in the Singles Handicap Event and second in the Handicap All-Events category.



Junii Cacal of the "Kauai Strikers" accepts the award for first place Scratch Team on behalf of his fellow bowlers. "Kauai Strikers" team members were Blackie Viquelia, Domongo Panday, Domie Oriol, Romy Cayaban, Bernard Almarza and Cacal. Viquelia and Oriol placed fourth in the Scratch Doubles event. The first place Handicap Team was "Kauai Coffee," whose team members were Steve Hyde, Danny Patricio, Flora Tomas, Al Tomas, and Nillo Matias. Al Tomas and Matias also placed third in the Scratch Doubles event.



Romy Cayaban was the All-Events Scratch second place winner and a member of the first place "Kauai Strikers."



Maui team "Jus 4 Fun II" placed third in the Handicap Team Event.

2002 ILWU STATE BOWLING TOURNAMENT FINAL STANDINGS

<u>SINGLES</u>	<u>HANDICAP</u>	<u>SCRATCH</u>
1st Place	Frederick Kaeha	Rudy Ancheta
2nd Place	Rudy Ancheta	Sharkey Ikeda
3rd Place	Sharkey Ikeda	Jeffrey Ganzagan
4th Place	Cody Sarmiento	Vera Tabe
<u>DOUBLES</u>	<u>HANDICAP</u>	<u>SCRATCH</u>
1st Place	Jim Gaydon	Leo Cacho and Rudy Ancheta
2nd Place	Eric Fukunaga	Eric Fukunaga and James Palafox
3rd Place	Connie Bacarro	(tie with 2nd) Al Tomas and Nillo Matias
4th Place	Sandy Kahoohalahala	Blackie Viquelia and Domie Oriol
<u>TEAM</u>	<u>HANDICAP</u>	<u>SCRATCH</u>
1st Place	Kauai Coffee	Kauai Strikers
2nd Place	Sandy's Mess	Kauai Coffee
3rd Place	Jus 4 Fun II	The Last Resort
<u>ALL EVENTS</u>	<u>HANDICAP</u>	<u>SCRATCH</u>
1st Place	Rudy Ancheta	Rudy Ancheta
2nd Place	Frederick Kaeha	Romy Cayaban
3rd Place	Cody Sarmiento	Sharkey Ikeda



"Sandy's Mess" took second in the Team Handicap Event. Cody Sarmiento (left) was fourth place in Handicap Singles and third in Handicap All-Events; Pat Noneza and Jim Gaydon (second and third from left) were the Handicap Doubles champs.

Big Island wins ILWU basketball tournament again

HONOLULU—For the last seven years, the Big Island team from the Mauna Lani Bay Resort has dominated the ILWU statewide basketball tournament and walked away with the state championship. One reason for this dominance may be the fact that the team is able to recruit the best players from over 3,500 members who work at 6 major ILWU hotels on the West side of Hawaii.

This year was no different as the team from the Mauna Lani Resort crushed Maui Land & Pineapple and overpowered Oahu's Love's Bakery to win the championship title of the 21st Annual ILWU Local 142 Basketball Tournament. Oahu took second place; Kauai followed at third place; and Maui came in at fourth place. The tournament was played at the Lanakila Park Gym in Honolulu on December 7, 2002.

The first game of the single elimination tournament pitted Maui Land & Pineapple against the Mauna Lani Resort. The smaller team from Maui was canded by the defending champs—96 to 35. Alan Coito led the high scoring for Mauna Lani with 24 points, followed by teammate Lawrence Kauka with 23 points.

Jay-ar Failano was the high scorer for Maui with 16 points.

More closely matched teams from Oahu's Love's Bakery and the Hyatt Kauai played the second game. Love's prevailed by a score of 56 to 46. Mark Revuelto and Mark Ancog led the scoring for Love's with 20 and 17 points respectively. Gary Ganotisi hooped 18 for Kauai.

The two eliminated teams—Maui and Kauai—played the next game to decide the third and fourth place positions of the tournament. The Hyatt Kauai sent Maui Land & Pineapple packing by a score of 55 to 48. High scorer Gary Ganotisi led the Kauai team with 22 points and Jay-ar Failano scored 14 for Maui.

The fourth and last game between Oahu and Hawaii would decide the tournament champions and second place winner. In the first half, Oahu looked like they might upset the

champions as they took and maintained the lead. However, their game fell apart in the second half and Mauna Lani built up a 15 point lead. Love's closed the gap to 10 points but the game ended with Mauna Lani the victors over Oahu—59 to 49. Alan Coito led the scoring for Mauna Lani with 21 points, while teammate Lawrence Kauka followed with 15. Mark Revuelto was the Oahu high scorer with 19 points.

The final standings were:

- 1st Place - Mauna Lani Resort (Hawaii)
- 2nd Place - Daiichiya-Love's Bakery (Oahu)
- 3rd Place - Hyatt Regency Kauai (Kauai)
- 4th Place - Maui Land & Pineapple (Maui)

Named to the All-Star Tournament Team were: Gary Ganotisi (Kauai); Mark Revuelto (Oahu); Lawrence Kauka (Hawaii); Mark Ancog (Oahu); Jay-ar Failano (Maui); and Alan Coito Jr. (Hawaii). Alan Coito Jr. was also named the Most Valuable Player.

Winners of the 3-Point Shooting contest at half-time were: 1st place - Gary Ganotisi (Hyatt Kauai); 2nd place - Reeve Cazimero (Mauna Lani Resort); and tied for 3rd place - Lawrence Kauka (Mauna Lani Resort), Romel Butihi (Maui Land & Pineapple), and Kahai Freitas (Love's Bakery).

Many thanks to Business Agent and Sports Coordinator Brian Tanaka, Randy Prieto of Unit 4405 - Fleming Foods, and Kenneth Ige of Unit 4412 - Servco Pacific for coordinating the tournament and keeping score.



All-Star Tournament Team—Alan Coito Jr. (Hawaii), Brian Bertulfo and Maurice Bisbee of Love's Bakery standing in for Mark Revuelto and Mark Ancog (Oahu), and Lawrence Kauka (Hawaii). Kneeling: Jay-ar Failano (Maui) and Gary Ganotisi (Kauai). Alan Coito Jr. was also named the Most Valuable Player.



The championship game between the Mauna Lani Resort from Hawaii and Love's Bakery from Oahu started out as a closely matched contest. One team would score, and the other team would match that score. One team would take the lead, and the other team would come back and take over the lead.



Team Standings—Romel Butihi, representing 4th place Maui; Eddie Vidal, from 3rd place Kauai; Maurice Bisbee representing 2nd place Oahu; and Kahana Cazimero from 1st place Hawaii.



Kauai overpowered a smaller Maui team by 55 to 48 to win the third-place berth. The Kauai team was from the Hyatt Regency Kauai and the Maui team hailed from Maui Land and Pineapple Co.

ILWU HOUSING PROGRAM

ILWU Local 142 housing program

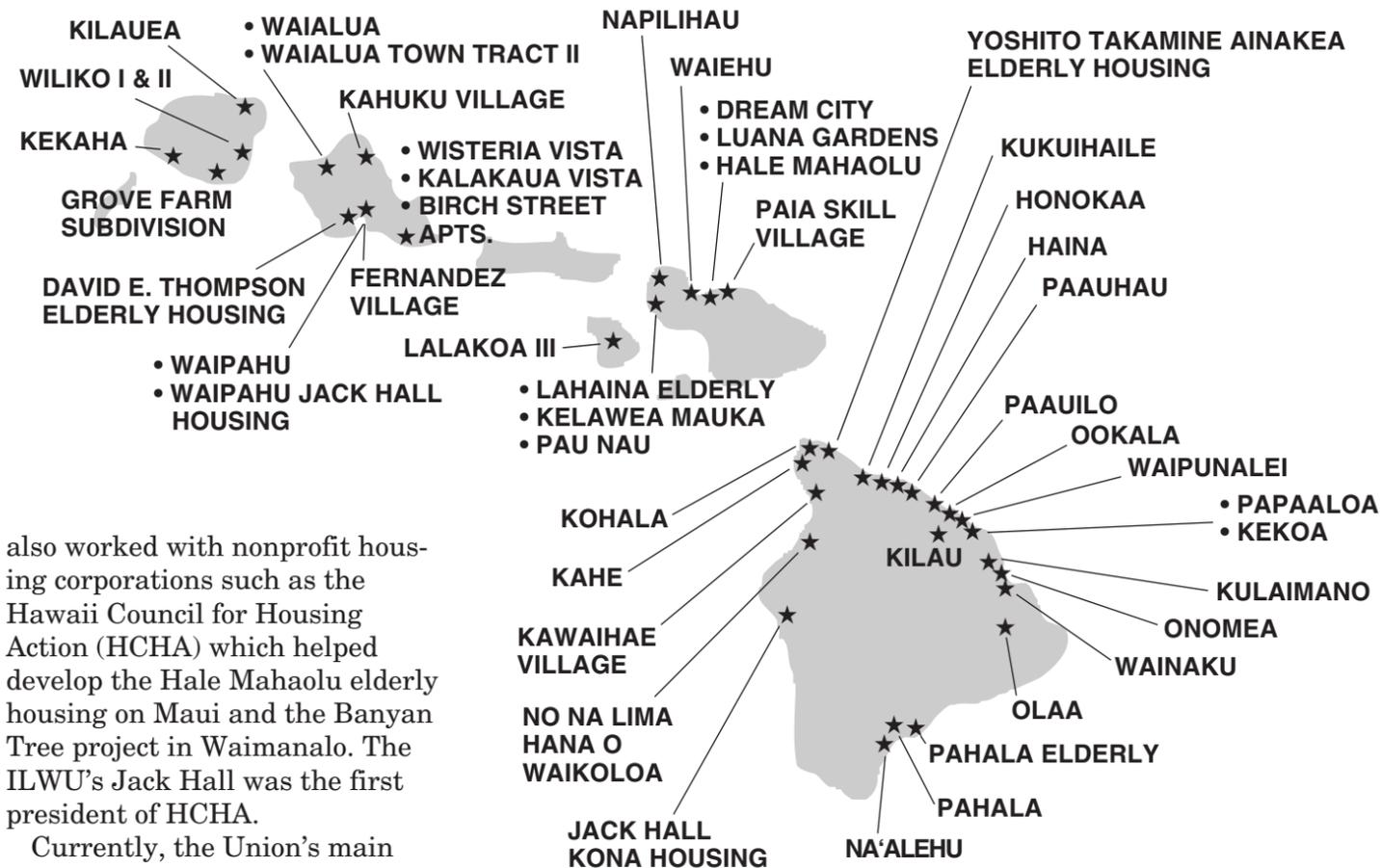
A history of helping union members and communities

The ILWU Local 142 has a long history in the movement for safe, decent, and affordable housing. The Union has not been a financier or developer, but we have been an advocate for our members, other working families, and the elderly.

The ILWU took up housing concerns as early as the 1946 sugar and pineapple industry contracts — making sure that rents were kept low, repairs were made, and housing was fairly allocated. As employers began to phase out the camps to avoid the responsibility and cost of maintaining the plantation houses, the Union stayed involved.

When companies started to sell or tear down some of the plantation housing, ILWU members were given preference to buy their homes or to move in to new subdivisions built on former agricultural land. In Dream City on Maui, Kulaimano on the Big Island, Wiliko on Kauai, Waiialua Town Tract II on Oahu — and countless other communities — the ILWU negotiated for land and homes for our members at the best possible prices, found financing and helped people qualify for loans, sought government approvals and funds, and got future residents involved in selecting the best materials and designs.

For many years, the Union has



also worked with nonprofit housing corporations such as the Hawaii Council for Housing Action (HCHA) which helped develop the Hale Mahaolu elderly housing on Maui and the Banyan Tree project in Waimanalo. The ILWU's Jack Hall was the first president of HCHA.

Currently, the Union's main housing activity is centered around six projects developed, owned, and operated by nonprofit corporations initiated by the ILWU:

- **Jack Hall Kona Housing.** 12 three-bedroom, 24 two-bedroom and 12 one-bedroom units. Jack Hall housing is also a center for community activities such as Neighborhood Watch in Kealahou. Completed in 1979 by Jack Hall Kona Memorial Housing Corporation.
- **Waipahu Jack Hall Housing.** 44 two-bedroom and 100 one-bedroom units with landscaped grounds and two community buildings on 6.5 acres. Completed in 1980 by Waipahu Jack Hall Memorial Housing Corporation.
- **No Na Lima Hana O Waikoloa** (Waikoloa Gardens). 16 two-bedroom and 8 one-bedroom units in South Kohala. Completed in 1980 by the Jack Hall Kona Memorial Housing Corporation.
- **Yoshito Takamine Ainakea Elderly Housing.** 21 one-bedroom units with a community



The Molokai Housing Committee meets (May 1976).

- building in Kapaau. Completed in 1990 by Kohala Union Housing Corporation.
- **David E. Thompson Village.** 88 one-bedroom units for the elderly with a park and social center on 5 acres in Ewa.

- Completed in 1992 by Ewa Housing Foundation.
- **Pahala Elderly Housing.** 8 one-bedroom senior citizen housing units with a community room. Built in 1996 by the Ka'u Housing Corporation.



Early plantation housing conditions. Takeshi Ishibara shows the "honey box" outdoor plantation toilet.



Ground-breaking at the Kilauea Elderly Housing project on Kauai.