



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 501

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Hats off to Oahu Longshore



ADDRESS LABEL

Longshore members collected donations for the Hawaii Red Cross. From left to right: Red Cross disaster volunteer Caonnie McCurdy, Nate Lum, Brian Indreginal, Gordon Yamashiro, Bert Lane, and Red Cross CEO Coralie Chun Matayoshi carrying Red Cross mascot Scout.

Oahu ILWU longshore members volunteered their time to help raise money for the Hawaii Chapter of the American Red Cross in a “hats off” event on March 5, 2005. March is National Red Cross Month and volunteers collected donations from the public at 12 locations on Oahu and 4 on the neighbor islands. The event also salutes the Red Cross for the good work they do in providing aid to victims of disasters and helping the community prepare for and respond to emergencies.

The Oahu longshore members took their position on Sand Island Access Road from 10:00 AM to 2:00 PM, and, lacking hats, held out plastic shopping bags to collect donations from passing motorists. A total of \$60,000 was

collected by the teams of volunteers.

About the Red Cross

Most of us know of the American Red Cross as an organization that comes to the aid of victims of

natural disasters such as a flood or tsunami. Members of the military and their families often count on the Red Cross to get in touch with their families in an emergency. Some of us may know that an international arm of the Red Cross works to insure the humane treatment of prisoners and civilians in times of war and conflicts.

Here at home, we most often hear about the Hawaii Chapter of the Red Cross giving food, shelter and clothing to families who lose their home in a fire or flood. Many of us have also received training on First Aid and CPR or have sent our children to learn about water safety from classes run by the Red Cross.

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Next Local Executive Board Meeting scheduled for June 30-July 1, 2005 • 10:00 am • 451 Atkinson Drive, Honolulu

Washington DC Report

Bush Social Security scheme on deck

By Lindsay McLaughlin
ILWU Legislative Director

During the 2004 Presidential election campaign, George W. Bush refused to speak truthfully about Social Security privatization. After his alleged victory over Senator John Kerry, he is moving quickly to destroy a Social Security system that has worked remarkably well since 1935.

During the campaign, Bush promised that there would be no pain, only gain in forcing younger workers to gamble on the stock market for their retirement needs. He promised that current beneficiaries would not be affected by the scheme. He promised that he wanted "private accounts" for the benefit of workers, not for his friends on Wall Street. He was lying.

Bush has convinced the Republican leaders of the House and Senate that they must move quickly on Social Security privatization in 2005 before the opposition is mobilized and people realize they are being sold a bill of goods. The administration plans to present a bill to Congress, and in the interim Bush has instructed his aides to tell the American people repeatedly that



Social Security is in a state of crisis and that we either need a massive overhaul or we will lose the system. Again, he is lying.

According to the Social Security actuaries, the trust funds currently carry enough reserves to pay full benefits to all who are eligible through 2042. After 2042 the trust funds will still have enough in revenue to pay approximately 75 percent of benefits. What are needed are minor adjustments to the system, not a complete demolition of a traditional system that has worked and provided real security to senior citizens, disabled workers, widows and orphans since 1935.

Prior to the enactment of Social Security, people usually worked as long as their bodies allowed them to. Only the rich or seniors with families

to take care of them could retire in dignity. If a worker was too old or disabled to work and did not have family to rely on, they were relegated to the poorhouses. Children of deceased workers were often sent to orphanages.

The Washington Post reported Jan. 4, 2005 that the "Bush Administration will propose changing the formula that sets initial Social Security benefit levels, cutting promised benefits by almost one-third." Many Social Security beneficiaries on fixed incomes are currently facing difficult choices given the high cost of food, gas and particularly prescription drugs. Now, Bush's secret plan to take one-third of their Social Security check from them has been unearthed.

Under this leaked proposal, the

first year benefits for beneficiaries would be calculated using inflation rates rather than the rise in wages over a worker's life. Because wages tend to rise considerably faster than inflation, the new formula would stunt the growth of benefits, slowly at first, but more quickly by the middle of the century. The administration is telling younger workers that they will more than make up the difference in the cuts to their Social Security payments by diverting a portion of their Social Security taxes into private accounts. Banking on the stock market is a precarious position for anyone who hopes to have a secure, stable retirement plan.

The rich get richer

Bush's privatization scheme will cost more than Social Security over the long term. And Wall Street barons and insurance companies want the profits from administering private accounts. Social Security spends one percent of its money on administration. Administrative costs for private investment companies range between 12 and 14 percent, according to the American Council of Life Insurers. Under Chile's privatized retirement system, investment companies are charging fees of 15 to 20 percent.

Many workers believe they are impervious to making wrong decisions in the stock market and they will always make money. Not true. Since 1956 there have been 10 major downturns in the stock market, during which stock prices have tumbled by 20 percent or more for months and even years. Starting in

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Social Security works for workers

Social Security is one of the most successful government programs in US history. Since its creation in 1935, it has played a crucial role in making sure that income to a family continues even when a worker retires, dies, or becomes disabled.

To stay strong, Social Security will need to retain the principles that make it successful and to undertake modest, responsible changes. Bush has teamed up with right-wing demagogues and profiteers to foster a sense of crisis in the system for the sole purpose of destroying the traditional system for a private, profit-making enterprise that will assuredly create social instability.

Bush and his allies ignore essential facts, including that Social Security provides disability and survivor benefits for workers and their families; that individual investments produce risks and volatility; and that only Social Security guarantees adequate lifelong income for all working Americans.

Nearly three in 10 workers will become severely disabled, either physically or mentally, and unable to work for some period before retirement. About 7 million disabled American workers and dependents receive benefits from Social Security today. The benefits go not only to disabled workers, but to their spouses and children. The benefits give peace of mind to a family struggling with a disability. Social Security benefits will replace up to two-thirds of a worker's earnings throughout the disability, until retirement age if necessary. **If a worker dies, Social Security will pay the survivors** slightly more than four-fifths of his or her earnings so that a family devastated by

the death of a member will not have to worry about impoverishment too.

Social Security is a lifeline to 30 million retired workers. For most Americans, savings and pensions are not the key to a decent retirement. The key is Social Security. **Social Security is particularly important to women.** Three out of four women rely on Social Security for half or more of their retirement income. Without Social Security almost half of people 65 and older would live in poverty.

Retirement experts often talk about a three-legged stool: Social Security, pensions and income from savings. Recently, courts have allowed corporations in bankruptcy or reorganization proceedings to withdraw from their pension obligations under collective bargaining agreements. The Pension Benefit Guarantee Corporation (PBGC), the federal agency that is supposed to insure pensions, itself is in financial trouble. Workers have great diffi-

culty in this country saving because wages have stagnated for so long and the cost of health care and other essential needs spirals out of control. Social Security is the most stable of the stool's legs because it provides the retirement income guaranteed to stay stable even if the stock market drops. Why would we want to create another wobbly leg on a stool? ♦

 VOICE OF THE ILWU

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ILWU Community Service

Oahu longshore helps Red Cross

—continued from page 1

carried out under the name and guiding principles of the Red Cross by three separate organizations that make up the International Red Cross and Red Crescent Movement. (The Red Crescent is used instead of the Red Cross symbol in Islamic countries.) The three organizations are: the International Committee of the Red Cross (ICRC); the International Federation of Red Cross and Red Crescent Societies; and the national Red Cross Societies.

In addition to all of the activities above, the Red Cross has the unique mission of educating the public about International Humanitarian Law (IHL), also known as the laws of war. International Humanitarian Law are the principles and agreements contained in the four treaties of the Geneva Conventions which were signed by almost every nation in the world. [See sidebar, right, for more on the Geneva Conventions.]

Red Cross Movement

The Red Cross and Red Crescent Movement is based on seven fundamental principles: humanity, impartiality, neutrality, independence, voluntary service, unity and universality. They are defined as follows:

Humanity: The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavors, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect

life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, cooperation and lasting peace amongst all peoples.

Impartiality: It makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

Neutrality: In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.

Independence: The Movement is independent. The National Societies, while auxiliaries in the humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary Service: It is a voluntary relief movement not prompted in any manner by desire for gain.

Unity: There can be only one Red Cross or one Red Crescent Society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.

Universality: The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other, is worldwide. ♦

Birth of the Red Cross

The movement traces its roots to 1863 and to Jean Henry Dunant, a Swiss businessman and humanitarian, who wrote *A Memory of Solerino* where he proposed a network of international societies of trained volunteers who would care equally for the wounded of all sides in times of war and for all nations to sign legal agreements to recognize and protect these societies. Dunant's ideas were further refined by a committee of five Swiss citizens (which included Dunant) and adopted by 12 nations as the first Geneva Convention in 1864. The red

cross on a field of white would be recognized as the protective symbol for hospitals, medical workers and others giving aid to the wounded.

The committee of five became the International Committee of the Red Cross (ICRC), which promoted the establishment of volunteer Red Cross Societies in the countries that signed the Geneva Convention. In 1919, the International Federation of Red Cross and Red Crescent Societies was formed to coordinate the work of the national societies. Today, there are over 180 countries with a National Red Cross and Red Crescent

What are the Geneva Conventions?

The First Geneva Convention of 1864 protects the **wounded and sick members of the armed forces**, no matter to which side they may belong. The wounded are to be cared for, given medical attention, and protected against ill treatment. The Convention also protects medical workers, military religious personnel, military medical facilities, and ambulances. **The Second Geneva Convention** of 1907 extended these protections to wounded combatants and medical ships at sea.

The Third Geneva Convention of 1929 dealt with the **humane treatment of prisoners of war**. The Convention prohibited the torture of prisoners and required that they be protected against acts of violence, insults, and public curiosity.

The Fourth Geneva Convention of 1949 revised the earlier conventions and addressed the rights of civilians in times or war. **Civilians are not to be targeted by military operations or have**

their property taken or destroyed. Civilians must be permitted to live as normally as possible and protected against murder, torture, pillage, reprisals, and being taken hostage. Their honor, family rights, religious convictions and practices are to be respected. Occupying forces are required to allow safe passage of food and medical supplies and to establish hospital and safety zones for the wounded, sick, elderly, children, expectant mothers, and mothers of young children. **This convention provides special protection for women and children.** The hospital workers caring for these individuals are to be respected and protected.

In 1977, two protocols were added to the Geneva Conventions that further protect

civilians during wartime and extended coverage of the Conventions to armed conflict within a nation. The United States has signed and ratified the four Geneva Conventions **but not the 1977 protocols.** ♦



Society, making it the world's largest humanitarian organization, providing assistance without discrimination as to nationality, race, religious beliefs, class or political opinions.

The International Committee of the Red Cross has also worked to enforce and expand the Geneva Conventions. An 1899 treaty prohibited the use of suffocating gas and expanding bullets. In 1907, 13 separate treaties were signed, followed in 1925 by the Geneva Gas Protocol, which prohibited the use of poison gas and the practice of bacte-

riological warfare. In 1929, two more Geneva Conventions dealt with the treatment of the wounded and prisoners of war. In 1949, four Geneva Conventions extended protections to those shipwrecked at sea and to civilians. The Hague Convention on the Protection of Cultural Property was signed in 1954, the United Nations Convention on Military or Any Other Hostile Use of Environmental Techniques followed in 1977, together with two Additional Protocols to the Geneva Conventions of 1949, extending their protections to civil wars. ♦

Oahu Division Unit Awards

For love of their union Union service: A Labor of Love

HONOLULU—Gordon Young said it well—"I don't like to get an award for doing something I love doing. You," he said, speaking to the room full of ILWU members, "should all get awards for volunteering your time to help your fellow employees."

This and similar sentiments were expressed again and again by the unit leaders and retirees who were honored by the ILWU's Oahu Division in a special program at its Executive Board meeting on February 25, 2005.

It's the union's version of the Academy Awards that recognizes excellence and outstanding leadership and service within the union. Like the Academy Awards, there are different categories — Outstanding Unit, Outstanding Unit Leader, Outstanding Steward, Inspirational Leader, Community Service, and Outstanding Unit Editor.

Before each award is presented and before naming the honoree, the servicing business agent tells a short story about what the unit or member did to deserve the award, and then the winner is announced. The honoree gets up to accept the award and will often say a few words. This awards

format is unique to Oahu Division and they do it very well.

The stories are sometimes touching, sometimes remarkable, and always shows the close relationship that develops between the business agent and unit leaders.

Outstanding Unit

There were three winners in the Outstanding Unit category, based on the number of members in the unit—Schuman Carriage for less than 50 members, Honolulu Ford for 50-99 members, and Honolulu Advertiser for more than 100 members.

Shane Ambrose, the business agent servicing the Schuman Carriage Unit, explained how members of the unit stuck together to defend their rights, when the family owned business decided to end its GM dealership and permanently lay off the remaining 41 ILWU members at its Beretania facility in November



Kurt Ishihara, John Figueroa, Calvin Nashiro, Richard Desmond, and Ben Rodriguiues (far right) accept the award for Outstanding Unit, 1-49 Members from Business Agent Shane Ambrose (second from right) on behalf of Unit 4411 - Schuman Carriage Motors, Ltd. Ishihara also received one of two Outstanding Steward awards.

2004. Company Chairman Gustav "Dutchy" Schuman, grandson of the company's founder, was 75 years old and wanted to get out of the business and retire.

Business agent Michael Yamaguchi thanked and praised the Honolulu Ford Unit for helping him out as a new business agent, who was getting involved in negotiations in the auto industry for the first time. "We got a good contract," Michael said, as he called Jeff Ramos and Vince Hiu to accept their award.

Michael also services the 250-member Honolulu Advertiser Unit, which successfully overcame a lot of obstacles in a difficult 15-month long negotia-

tions. The negotiations had to deal with the end of the joint operating agreement with the Star Bulletin, the move from downtown Honolulu to a new \$70 million state-of-the-art printing plant in Kapolei, and all the operational changes that come with new equipment and a new facility.

Outstanding Unit Leader

Charles Butler the unit chair from National Car Rental was named the Outstanding Unit Leader for units with less than 100 members. "He is truly a leader," said Shane Ambrose, as he introduced Charles. "He talks union, walks union, and successfully fought an attempt to get the union out of National Car by



Unit 4406 - The Honolulu Advertiser won several awards besides being selected Outstanding Unit, 100+ Members. Patrick DeCosta was honored as Outstanding Steward, and both the Unit Leader of the Year award and the David E. Thompson award Statewide Excellence in a unit bulletin were presented to Gordon Young. (L-r) DeCosta, Unit Chairperson Lance Kamada, Young, and Business Agent Michael Yamaguchi, who also hails from the unit.



(L-r) Vince Hiu, Business Agent Michael Yamaguchi, and Jeff Ramos. Vince and Jeff accept the award for Outstanding Unit, 50-99 Members, on behalf of Unit 4410 - Honolulu Ford.

Oahu Division Unit Awards



Unit 4427 - National Car Rental Business Agent Shane Ambrose and Unit Chairperson Charles Butler. Butler received one of two Unit Leader of the Year awards for his dedication, hard work and leadership at National.

educating members about the union.”

Michael Yamaguchi introduced Gordon Young, the secretary-treasurer from the Honolulu Advertiser Unit, as the Outstanding Leader for units with more than 100 members. “Gordon came out to almost every event to help our union endorsed candidates, came to every division board meeting, helped with organizing, is involved in political action, and volunteers his time in many other ways.”

Outstanding Steward

Two awards were given to Outstanding Stewards—Kurt Ishihara from Schuman Carriage for units with less than 50 members and Patrick DeCosta from the Honolulu for units with more than 100 members.

“This award is for these people as well. I couldn’t have done this without them.” said Kurt Ishihara, as he named other unit leaders from Schuman Carriage—Ben Rodrigues, Calvin Nashiro, and Richard Desmond. Kurt was named the “Outstanding Steward” for his work in standing up for his fellow Schuman members and keeping them solid in the months before the company closed.

Patrick DeCosta also gave credit to his other unit officers at the Honolulu Advertiser. “They supported me and served as good examples,” Patrick said.

Inspirational Leader

Elizabeth Dupio from Dole Plantation Store won the Inspirational Leader award for units with less than 50 members.

Business agent Brandon Bajo-Daniel explained how the Dole Plantation Store is still a brand new unit and the unit leaders are still learning their job and gaining experience. “Elizabeth is a true leader,” Brandon said. “She volunteers, calls me all the time, and keeps her members together.”

“It is all of YOU leaders who inspire me.” said Eddie Sekigawa of Island Movers, as he accepted the Inspirational Leader award for units with more than 100 members.

Outstanding Unit Editors

Gordon Young won the David E. Thompson Award for State-wide Excellence for his work on the unit bulletin he produces for members of the Honolulu Advertiser. The award is named after David Thompson who started the ILWU’s unit bulletin program and many other education programs while serving as the first education director of Local 142.

The award for the Best Unit Bulletin for Oahu Division went to Mary Ann Abregano and Ruby Shimabukuro who co-edit the bulletin for members of Foodland Stores.

Community Service

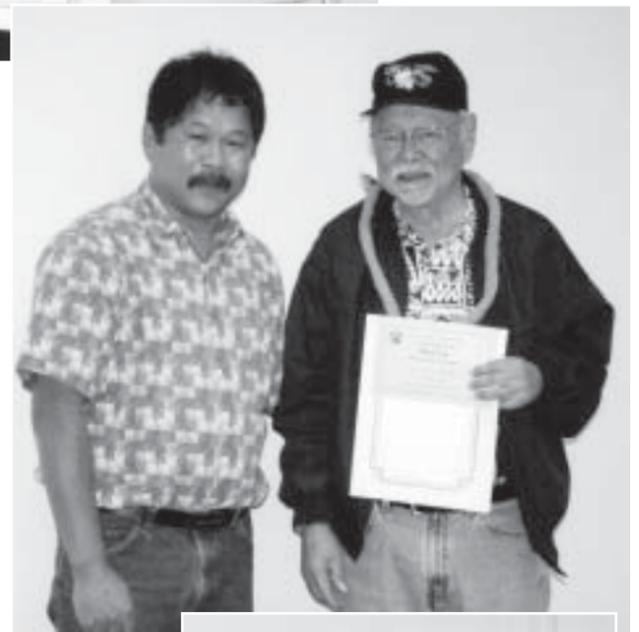
The Community Service Award is not based on size of the unit—instead, it is given to one current or active member and one retired member for outstanding work in political action, membership service, or volunteerism within the union.

“This brother is unreal,” Shane Ambrose revealed as he introduced Kenneth Ige from Servco



Kenneth Ige of Unit 4412 - Servco Pacific receives a Community Service award from Business Agent Brandon Bajo-Daniel. Ige was honored for his volunteerism in the ILWU sports program, political action program, and membership service projects.

Business Agent and Oahu pensioner program coordinator Larry Ruiz presents a Community Service award to former ILWU Contract Administrator Fred Lee. Although retired, Lee remains very active in the ILWU, particularly in the Oahu pension clubs program and in political action.



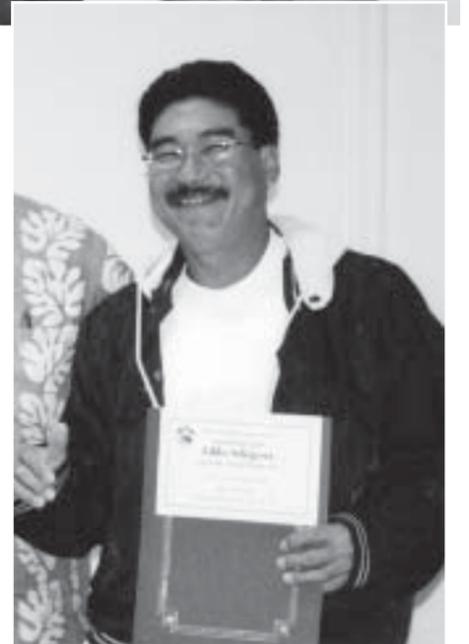
Eddie Sekigawa (right) of Unit 4409 - Island Movers receives one of two Inspirational Leader awards. The other was presented to Unit 4436 - Dole Plantation’s Chairperson Elizabeth Dupio (below, right) who is building her newly organized unit.

Pacific as the active member who won the Community Service Award. “He’s involved in membership services, political action, sports—you can count on this guy. He’s number one.”

Business agent Larry Ruiz introduced Fred Lee as the winner of the Community Service Award for retired members. “Even though he retired from the union many years ago and has to have regular dialysis treatment, Fred remains active with the union and helps with political action,” Larry said. “Fred is an inspiration for all of us.”

Fred explained that the dialysis is not so bad. “I’m out of action on Monday, Wednesday, and Friday when I go in for treatment. But this means I’m up and ready to go on Tuesday, Thursday, and Saturday.”

“This is all for love,” Fred said. “I do this because I love this union.” ♦



Hawaii Division Unit Awards

Awards dinner is an “aloha” for active members “Participate in your union, it’s all about you!”

HILO—The 2004 Hawaii Division awards were held at Hilo’s Harry Kamoku Hall on Saturday, February 26, 2005. Over 125 members filled the union hall by 6:00 p.m. in anticipation of an awards dinner that, according to Division Director Richard Baker Jr., “Gives the Division a chance to show its appreciation to all the members who participate in our programs and show leadership. Not everyone will get an award, but the dinner is an ‘aloha’ to every active member.”

Take an active role

Business Agent Roy Jardine served as emcee and welcomed members to the dinner, introducing Baker as the first speaker for the evening. Baker thanked members for taking an active role in the union, and urged them to continue to “step up to the plate,” particularly in political action. “Right now we have a president who wants to destroy all that Democrats have done for workers,” Baker said. “But there is a weapon we can fight with, and that is political action.” Baker wrapped up his speech with this exhortation for the members: “Participate in your union—it’s all about you. You are the rank-and-file that make this union great.”

Local Secretary-Treasurer Guy Fujimura conveyed a message from Local President Fred Galdones, who was unable to attend the function. “An injury to one is an injury to all,” Fujimura read. “I know that everyone here believes in these words with all their hearts. You, and those like you in the units, who are actively participating in the union’s programs—whether it be negotiations or political action, membership education or grievance handling—are the living embodiment of our ILWU creed.”

Unit awards

The Hawaii Division unit awards are determined by a point-based

system. Points are given for Executive Board attendance and participation in political action, membership services and other union programs.

There was a tie for 2004 Outstanding Unit with 1-29 members: Unit 1418 - Kuwaye Trucking and Unit 1403 - ML Macadamia Orchards, LP - Mauna Kea Division. Unit 1403 - ML Macadamia Orchards, LP - Keaau Division won the award for Outstanding Unit with 30-99 members. The final category, Outstanding Unit with 100+ members also ended in a tie, with Unit 1402 - Mauna Loa Macadamia Nut Corp. and Unit 1515 - The Fairmont Orchid sharing the honors.

Unit editor awards

“The unit bulletin program is one of our greatest tools for building the union, because the better educated our members are, the stronger they are,” said Business Agent and Bulletin Coordinator Wallace Ishibashi Jr. 2004’s Best Overall editor for Hawaii Division was Frankie Pang of Unit 1518 - Hapuna Beach Prince Hotel. The year’s Runner-up was Anna Ater of Unit 1421 - Sack ‘n Save Foods, and Honorable Mention awards went to Betty Pacheco and Joyce Bugado of Unit 1501 - Hawaii Naniloa Resort.

Mahalo

Many volunteers helped to make the awards dinner a success, including chief cook Isaac Fiesta Jr., who started preparing the meal at 4:00 a.m. Saturday morning. Other volunteers included all the fulltime officers, Malcolm Osaki, Tony Lapenia, Eusebio Lapenia Jr., Fred Fiesta, Ula and Nani Kaeha, Lucy Gauthier, Teena Butterfield and Corinna Salmo. ♦



Participation is key to an outstanding unit, and Unit 1402 - Mauna Loa Macadamia Nut Corp. members showed up in force at the Hawaii Division 2004 awards banquet, where Mauna Loa received an award for Outstanding Unit with 100+ members. (L-r) Mercy Aku, Mercedes Habab, Jeanne Yoshizawa, Daisy Nakamoto, Unit Chairperson Wilma Revilla, and Business Agent Isaac Fiesta Jr.



Helen Clavin accepts an award on behalf of Unit 1403 - ML Macadamia Orchards, LP - Keaau Division, recognized as the Outstanding Unit with 30-99 members for 2004.



Unit 1418 - Kuwaye Trucking Unit Chairperson Vernon Montibon accepts the award for Outstanding Unit with 1-49 members on behalf of his co-workers.



Hawaii Division fulltime officers and staff are (l-r) Business Agent (BA) Elmer Gorospe, Division Clerk Sui Sin Coloma, BA Richard Kaniho, Division Director Richard Baker Jr., BA Greg Gauthier, BA Wallace Ishibashi Jr., BA Roy Jardine, and BA Isaac Fiesta Jr. Missing: Division Clerk Ann Chong.



Hawaii Division members enjoyed good food, live entertainment, and fellowship at their awards banquet. Fulltime officers and rank-and-file volunteers set up the tables and chairs, decorated the hall and cooked the delicious local-style buffet.

Hawaii Division Unit Awards



Arthur Reeves (left) and Jose Salinas (right) accept a unit award from Business Agent Wallace Ishibashi Jr. on behalf of Unit 1515 - The Fairmont Orchid. Like Mauna Loa Macadamia Nut Corp., The Fairmont Orchid also received an award for Outstanding Unit with 100+ members for 2004.



Hawaii Division's most active pensioner club in 2004 was Laupahoehoe. Club President Rosalina Tolentino accepts the award on behalf of her members.



The Pahala Pensioner's Club, led by President Franco Longakit, recruited the most new members in 2004.



Business Agent Elmer Gorospe presents one of two awards for Outstanding Unit with 1-29 members to Linda Yoshizawa of Unit 1403 - ML Macadamia Orchards, LP - Mauna Kea Division.

ORGANIZE!

NLRB ordered to certify ILWU as the union at Pacific Beach Hotel

On February 14, 2005 the ILWU Local 142 received the decision of the administrative law judge handling the election for union representation case at Pacific Beach Hotel. The secret ballot vote for union representation was conducted by the National Labor Relations Board (NLRB) on hotel premises back on July 24, 2004. The election results were close: 179 "yes" (for

union) to 174 "no," with 12 challenged ballots. The judge's ruling states that the ILWU should be certified by the Regional NLRB as the union for employees at Pacific Beach Hotel. However, the hotel has filed exceptions (an appeal) to the judge's decision, causing further delay for workers wanting a union at the hotel. Pacific Beach Hotel employs over 400 workers in bargaining unit positions.

Know an employee at Pacific Beach Hotel?

If so, encourage them to support the effort to improve their working conditions through union representation!
Contact the ILWU Organizing Department at 949-4161!

"No" to Bush Social Security scheme—continued from page 2

1973, for example, stock prices, as measured by Standard and Poor's 500 Index, tumbled by 48 percent before they finally bottomed out nearly two years later. The stock market did not reach its January 1973 level again for more than seven years.

Stock market declines as big as the one in 1973 and 1974 would have a catastrophic impact on retirement income security under a system in which personal retirement accounts replaced Social Security. Assuming the amounts set aside in personal accounts were fully invested in the stock market, two workers with identical work histories, wages and retirement account contributions could see their retirement nest eggs vary by more than 50 percent, depending on whether they had the good luck to retire in 1970 or the bad luck to retire in 1975.

When George W. Bush became president, the stock market took a dramatic dive and has just recently started to recover. In 2000-2001,

many workers saw their 401(k) plans lose half their value. Many workers had to postpone their retirement because they had counted on a healthy 401(k) plan to strengthen their retirement security.

Suppose the stock market crashes only twice a century. Most people will live into their seventies, eighties or nineties. The odds are good that most workers will see one big crash. Retirement accounts tied into the stock market would be devastating to the country's retirees and disabled workers.

Under the Bush's hand-picked commission's plan, one-third of the workers' contributions to Social Security would be diverted from the trust funds into private accounts. The trust funds would lose almost \$2 trillion in the first 10 years alone. So significantly does this diversion hurt the trust funds that the date Social Security would be unable to pay full benefits would be moved up (from 2042 to 2021). How does that fix the long term solvency of Social Secu-

urity? It doesn't.

Bush's plan actually creates a crisis in the system that does not exist today. In fact, in order to give a boost to Wall Street, Bush is banking on the fact that you will believe his lies that the system is in crisis and rally to support his ill-conceived scheme.

Just say "No!"

Recent news reports say that Bush and his cronies are making a lot of noise that they touched the third rail of politics, Social Security, and survived. They think this gives them the mandate to go in, change a working program, siphon profits off to their friends on Wall Street, and stick it to hard-working Americans once again. It's up to YOU to tell him this is not going to happen. Expect a major fight early this year. The ILWU and other unions must mobilize and let our elected officials know that NO pass will be given for helping Bush rob America's seniors. We must fight this battle, before

America is changed forever.

Please send a letter to your Senator and member of Congress today and demand that they oppose any measure that privatizes Social Security. I would like a copy of your correspondence so that we can keep track of the communication going to Congress.

Your members of Congress can be reached at the following address:

The Honorable Neil Abercrombie
The Honorable Ed Case
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Daniel Inouye
The Honorable Daniel Akaka
United States Senate
Washington, D.C. 20510

The address of the Washington Office:

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Legislative Director
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1025 Connecticut Avenue, N.W.
Washington, D.C. 20036 ♦

News You Can Use

Participating Pharmacies in the ILWU Health & Welfare Drug Plan

If you are an ILWU member working at the **Hilton Waikoloa Village**, the **Hyatt Regency Maui**, or the **Hyatt Regency Kauai** and receiving your medical benefits from the ILWU Health and Welfare Trust Fund, then this information is for you.

You can get your prescriptions filled at the following participating pharmacies and pay only

\$7.00 for a 30-day supply of generic drugs, insulin, or diabetic supplies. Brand name drugs will cost you \$14.00 for the same 30-day supply. A 15-day supply is \$6.00 for generic and \$12.00 for brand name.

If you go to any other pharmacy NOT listed below, then you must pay the full cost of the prescription and must file a claim to get

reimbursed. You must send your receipt and claim form to HMA within 90 days from the date you purchased the medication. Claim forms are available at your ILWU Division office or contact HMA at 1-866-377-3977. Send the claim form and receipt to HMA, PO Box 135005, Honolulu, Hawaii 96801-5005.

Another way to get your pre-

scription filled is by mail order. This works best for medication you must take for a long time, such as blood pressure or cholesterol medication. Call the HMA office or ILWU Division Office and ask them to send you a Walgreens Mail Order form. A 60-day supply by mail order will cost you \$8.00 for generic and \$24.00 for brand name. ♦

Big Island Participating Pharmacies

Hilo

- KTA Pharmacy - 959-9111
50 E Puainako St.
- Ponahawai Pharmacy - 933-8555
670 Ponahawai St. Suite 213
- Safeway Pharmacy - 959-3502
111 East Puainako Street
- Shiigi Drug Company - 935-0001
333 Kilauea Ave.
- Ululani Pharmacy - 934-9400
Hours by Appointment
868 Ululani St. Suite 107
- Wal-Mart Pharmacy
325 E. Makaala St.

Kealahou

- Oshima Drug - 322-3313
79-7400 Mamalahoa Hwy

Kamuela

- KTA Pharmacy - 885-0033
65-1158 Mamalahoa Hwy, Kamuela
- Village Pharmacy - 885-4418
65-1267 Kawaihae Rd, Kamuela
- Foodland Medicine Cabinet
Pharmacy - 885-2075
67-1185 Mamalahoa Hwy, Kamuela

Waikoloa

- Waikoloa Pharmacy - 883-8484
68-1845 Waikoloa Road, Waikoloa

Honokaa

- Liu's Pharmacy - 775-0496
45-3551 Mamane St. Suite 4A,
Honokaa

Kohala

- Kamehameha Pharmacy - 889-6161
54-3877 Akoni Pule Hwy, Kapaa

Kailua-Kona

- Costco Pharmacy - 331-4800
73-5600 Maiuia St.
- Kmart Pharmacy - Makalapua Center -
326-1707
74-5465 Kamaka'eha
- KTA Pharmacy - Keauhou Shopping
Center - 322-2511
78-6831 Alii Dr.
- Wal-Mart Pharmacy
75-1015 Henry St.

Pahoa

- Pahoa RX Pharmacy - 965-7535
#1 Government Rd

Maui Participating Pharmacies

Wailuku

- Valley Isle Pharmacy - 244-7252
2180 Main Street
- Wailuku Town Pharmacy - 242-7095
99 S. Market Street

Kahului

- Costco Pharmacy - 871-8755
540 Haleakala Hwy
- Kmart Pharmacy - 871-5677
424 Dairy Road
- Safeway Pharmacy - 893-0606
170 East Kamehameha Avenue
- Wal-Mart Pharmacy
101 Pakaula St.

Kihei

- Kihei Professional Pharmacy - 879-8499
41 East Lipoa Street
- Star Market - 879-5871
1310 S. Kihei Rd
- Safeway Pharmacy - 891-9130
277 Piikea Avenue

Lahaina

- Lahaina Pharmacy - 661-3119
Lahaina Shopping Center
843 Waiee St.
- Valley Isle Pharmacy - 661-4747
130 Prison Street, Lahaina

Oahu Participating Pharmacies

Honolulu

- Times Super Market - 522-5071
1290 S Beretania St, Makiki
- Times Super Market - 732-6677
1173 21st Ave, Kaimuki
- Times Super Market - 536-4436
1425 Liliha St, Kalihi
- Times Super Market - 973-5868
1772 S King St, McCully

Kauai Participating Pharmacies

Kapaa

- Safeway Pharmacy - 822-2191
4-831 Kuhio Ave, Kapaa

Lihue

- Lihue Pharmacy - 246-9100
4484 Pahee Street
- Medical Cntr Pharmacy - 245-2471
3420-B Kuhio Hwy
- Wal-Mart Pharmacy - 246-1822
3-3300 Kuhio Hwy

Kalaheo

- Papalina Pharmacy - 332-9130
4469 Papalina Rd
- Kalaheo Pharmacy - 332-7660
4489 Papalina Rd.

Waimea

- Medical Cntr Pharmacy - 338-0600
4643-A Waimea Canyon Road
(4590 Ola Road, Waimea)

How to save money on prescription drugs

✓ **Get your medication** from Participating Pharmacies or by mail order.

✓ **Use Generic Drugs.** They are the same as brand name drugs.

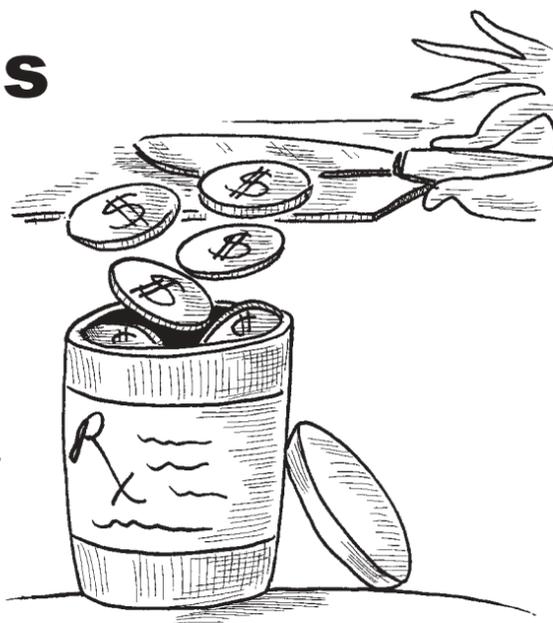
✓ **Shop around** for the best price if you must use brand name drugs. For some medication, such as oral contraceptives, you are responsible for paying the difference in cost for brand name drugs. Prices can vary widely from pharmacy to pharmacy so check the price before you buy.

✓ **Make sure the medication is covered** under the plan. The plan covers medically necessary prescription medication and certain non-prescription medica-

tion if your doctor verifies they are necessary for your treatment. Ask your doctor if the medication is covered by the plan. If not, ask your doctor to get approval from the HMA Health Services Office at 1-866-377-3977.

✓ **Ask your doctor for are less expensive** alternatives. In some cases, there may be other kinds of less expensive medication that your doctor can prescribe.

✓ **Ask your doctor about Pill Splitting.** Where exact dosage is not critical, some pills can be safely cut in half. This can save you as much as 50 percent as many drugs sell for the same price even though they have a



higher dose.

The US Department of Veterans Affairs has been doing this safely with the cholesterol-lower-

ing drug simvastatin (brand name Zocor) and is expanding the practice to other drugs. The VA supplies a bill splitting device and counsels the patient. The patient also has to be willing and physically capable of splitting the pills.

Do not split pills unless your doctor approves the practice. Some medication requires a precise dose at regular intervals. ♦