



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 501

Volume 56 • No. 2

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

March/April 2016

Maui awards recognize service to members and community



ADDRESS LABEL

HC&S Company members (from left) Business Agent Joe Aquino, Wesley Bissen, Kelly Ruidas, Chair Daniel Martinez, Zenaida Andaya, Ben Wilson, Merlita Crespín, Rodney Medeiros, Conchita DeCambra, and Francis Martin, accepting the Outstanding Unit Award (501 or more members) from their Business Agent Steven Lee. Ruidas also received recognition as Outstanding Unit Leadership (male). Martinez also received the Outstanding Unit Chairperson Award (male). DeCambra also received recognition as the Outstanding Pensioner (female). Martin also received the Outstanding Unit Member Award (male).

KAHULUI—Maui Division held their version of the Academy Awards to recognize individuals and units within the division for exceptional all-

around work during the year in promoting union programs which are beneficial to the membership, their families and the community.

Makena Beach and Golf Resort, Four Seasons Resort Lanai, The Westin Maui, and more Maui award winners on page 7

Hawaii Division hosts 39th Annual Recognition Awards Banquet

By Joanne Kealoha
Social Services Coordinator

Hawaii Division started a tradition 39 years ago that other Divisions have emulated to recognize outstanding units, members, and pensioner clubs.

The Annual Awards Banquet brings together staff, rank-and-file members, pensioners, and guests, including elected officials, to celebrate the achievements of the units and members and to provide another opportunity for everyone to come together as an *ohana*. This year's banquet was held on January 30 at Nani Mau Gardens in Hilo.

—continued on page 6



Unit 1402 - Mauna Loa Macadamia Nut Corp received the award for Outstanding Unit, 100 members and over (General Trades). The award was accepted by all Unit 1402 members in attendance at the banquet.

On the Inside

International President's message on the challenges ahead in 2016.....2

This month: Get to know your Titled Officers and Kauai, Hawaii, and Maui Divisions 3-5

("Get to know your Oahu and Hawaii Longshore Divisions" will be featured in a future issue of the VOICE)

Statewide Golf.....8

News from The Dispatcher

President's message: What we learned in 2015 and the challenges ahead

Brothers and Sisters,

I want to begin by wishing you all a happy and healthy New Year. I hope you enjoyed some well-deserved time with family and friends over the holidays. I also want to thank the many ILWU members who donated holiday toys to children from families facing hard times. Your efforts brought joy to thousands of working-class families who are struggling to survive in this economy that leaves out so many.

Now that 2016 has arrived, I'd like to share some reflections on the past year and look ahead to the future of the ILWU.

Last year we faced some challenges that tested our resolve. This was especially true for thousands of longshore workers who fought a lengthy contract fight that we settled last February. Although that agreement was overwhelmingly ratified by rank-and-file members, the story didn't end there.

Our success triggered a backlash by big business interests who brought their anti-union legislative proposals to Congress as soon as we settled the contract. Their goal was to weaken our union by stripping away rights secured 80 years ago by the courageous generation of waterfront workers who endured bitter strikes and gave their lives to win better working conditions and establish our union. Back then, employers and their political friends always accused union members of hurting the economy. Unfortunately, not much has changed.

Today, we're facing different fights, but the fundamentals remain unchanged, including unfair claims that dockworkers were solely responsible for all delays on the docks last year—while ignoring the root causes of industry-created congestion.

The unfair claims were repeated late last year when two members of Congress tried to amend an important transportation bill with proposals that would have forced

dockworkers to operate at unsafe speeds. Fortunately, both amendments were defeated. Representative Dan Newhouse of Washington State withdrew his anti-ILWU proposal due to lack of support, and an amendment proposed by fellow Washington State Republican Dave Reichert was defeated in the House of Representatives.

This victory was possible because of a unified response from our rank-and-file longshore workers and important help from our longtime friends and allies. We also benefited from the hard work from our Longshore Legislative Action Committee and support from our new ally and former Speaker of the House, Dick Gephardt.

After the bad amendments were defeated, Newhouse introduced another piece of anti-ILWU legislation called the "Economics Act," co-authored by anti-union Democrat Kurt Schrader of Oregon. Their bill would encourage federal court injunctions to break our union along with metrics legislation that could dangerously speed up work on the docks. Should similar legislation appear in Congress, the ILWU will be well informed and ready to fight.

One benefit from this experience was witnessing the impressive mobilization by individual longshore members. When the ILWU Longshore Division issued coordinated Action Alerts to members by email, fax and – for the first time, social media – hundreds of you responded by making phone calls to key members of Congressional committees, and your voices were heard.

This experiment to activate members on a large scale by using Facebook was a success, and we will continue to use social media when Longshore voices need to make a difference. To be successful, we ask that members listen to their local officers for updates—and follow the ILWU

Coast Longshore Division's page on Facebook. When the Coast officers post an Action Alert on Facebook, please respond immediately by contacting your elected officials in Congress and respectfully urging them to vote according to our Action Alert instructions. To increase the impact, please share these alerts with your friends, family and co-workers.

Another issue to watch in Congress this year is the tax on health care plans that's scheduled to take effect in 2018. It's unfairly called the "Cadillac tax" and was aimed primarily at union members who negotiated excellent health care benefits, such as longshore workers. When it was first proposed to be part of the Affordable Care Act (aka Obamacare), I urged other union leaders and the AFL-CIO brass to oppose any tax because we wanted a single-payer health care system. Unfortunately, only one other union was willing to take that step, so the Cadillac tax went forward. The good news is that many unions and even some business groups now share our concern and pushed Congress late last year to delay the tax until 2020. We will continue the fight to remove the tax entirely, and presidential candidates Bernie Sanders and Hillary Clinton have both pledged to oppose the tax if elected.

2016 is an election year, which gives us the opportunity to elect a friendly Congress and President. The Titled Officers have created a survey that's being sent to candidates, asking where they stand on issues that matter most to ILWU members, including union rights, Social Security and Medicare, single-payer health care—and how to make America's economy work for everyone—not just fat-cats on Wall Street. The results of this survey will be shared with the ILWU International Executive Board in March as well as published in an article in The Dispatcher, the ILWU



website, and Facebook. If there's a decision to endorse, the Titled Officers will be sure every member receives information about any candidate who deserves special consideration by ILWU members.

Make no mistake, the legislative attack on us, orchestrated by Big Business, will continue in 2016 and beyond. To repel these attacks and make economic and social gains, the ILWU must be fully engaged in the political process. Later this year we will be asking you to contribute to the ILWU Political Action Fund, which enables us to support candidates who fight for what we need and want.

The challenges facing union members and the working class in 2016 are considerable. That being said, 2016 is a new year for the ILWU. We are back to work without the distraction of longshore negotiations. We will continue to protect our jobs and jurisdiction and the ILWU will remain a staple on the west coast for generations to come. If we can stick together and help each other, we can help revive the labor movement and continue to progress as a union.

An injury to one is an injury to all.

In solidarity,
Robert McEllrath
International President.

Local 21 members honored for Columbia River rescue

LONGVIEW, Wash.—Three Local 21 members were honored last month by the Port of Longview for rescuing a mariner who fell overboard into the Columbia River on December 31.

The incident happened at 11 o'clock in the morning on New Year's Eve day when it was still bitter cold at Berth 2 where the vessel "Sadlers Wells" was being loaded with soda ash.

Local 21 members Kelly Palmer and Laik Kell were about to check the choke feeder controlling the flow of soda ash filling the ship, when they noticed panic spreading among the vessel crewmembers who were frantically pointing down into the water.

The loud noise of the loading machinery made it difficult to hear, but a co-worker told Palmer that somebody had apparently fallen into the river. Palmer and Kell raced down a ramp to the river's edge where they met co-worker Mikel Ford.

The three began searching, but it was hard to see anyone floating among

the mass of river debris that collected among the pilings in an area shaded by the ship. They spotted a hard hat, but still couldn't find anyone nearby. After more searching, they discovered a man who was soaking wet, shivering and clinging to one of the pilings. He wasn't wearing a lifejacket, spoke little English and declined to provide his name, but the three longshoremen maneuvered over obstacles that helped him reach the shore. They later learned that the man was the ship's first officer who had been working on the vessel deck when he slipped on some ice that sent him falling 20 feet into the frigid river.

The ceremony to thank the three longshore workers at the Port Commission meeting took place on January 26. Kelly Palmer and Mikel Ford were able to attend while Laik Kell had to remain on the job. Commissioners presented the men with certificates and thanked them for their efforts.



Longshoremen Mikel Ford (left) and Kelly Palmer were formally recognized by the Port of Longview on January 26 for helping rescue a merchant mariner who fell into the freezing Columbia River on Dec 31. Not pictured is Local 21 member Laik Kell who also assisted.

Get to Know Your Divisions & Officers

Local Titled Officers

The top executive officers of ILWU Local 142 are the president, the vice president, and the secretary-treasurer. They serve the same three year terms as business agents from January 4, 2016, to December 31, 2018. In addition to their individual duties, the officers work collectively as a three-person team called the "Titled Officers." Together they direct and coordinate the work and programs of the union. They work out of the Honolulu Office.



Donna Domingo
Local President

This is Donna's second term serving as president of Local 142. She comes from the tourism industry, where she started working as a front desk clerk at the Maui Lu Resort. Donna is the ILWU's chief negotiations spokesperson and along with the two titled officers, she oversees the work of the Local. Donna sits on various boards being recently appointed to the Board of Directors of the Hawaii Tourism Authority.



Teddy B. Espeleta
Local Vice President

Teddy hails from Maui Pineapple Company at Haliimaile. He was a Maui Division business agent before being elected a titled officer in 2012. Teddy serves as a chief negotiator as well as overseeing the Local's organizing and sports program. He also sits on the Maui County Board of Variances & Appeals.



Guy K. Fujimura
Local Secretary-Treasurer

Guy became an ILWU member when he started working at Daiichiya Love's Bakery, Inc., in 1974. He has served as Local Secretary-Treasurer since he was appointed in 1985. Guy coordinates the ILWU's political action program. He serves as a trustee on both ILWU Health & Welfare Trusts and both ILWU Pension Trusts. Guy also sits on the Honolulu Charter Commission.

Kauai Division

Kauai Division is the smallest ILWU Division with about 2,000 members. More than half of Kauai's members work in the tourism industry, with the Grand Hyatt Kauai Resort and Spa being the largest employer of ILWU members. The second largest employer is St. Regis Princeville, followed by Wilcox Memorial Hospital. Other large employers include the Kauai Coffee Company, The Point at Poipu, and Foodland Supermarkets.

Kauai once had a large sugar industry which employed hundreds of ILWU members. The industry struggled to survive against tough foreign competition and rising costs. Gay & Robinson finally closed the last sugar plantation on Kauai in 2010.

Kauai holds their Division Executive Board Meeting starting at 5:00 p.m. on the second Wednesday every month at the ILWU Hall in Lihue.



Pamela Green
Division Director

Pamela is from Foodland Supermarkets - Waipouli #28 where she worked as a cashier and has been an ILWU member since 1980. While at her unit, she served as unit chair, Local trustee, and a member on both the International and Local Executive Board. Pamela was elected to four terms as business agent. She is serving her first term as division director. Pamela is a trustee on the ILWU General Pension Plan.

"Being ILWU strong can mean different things at different times...today for me, it means the workers at HC&S Company and their struggles as they face an unknown future but continue to show solidarity. It also means remembering those who came before us, who had to fight for the freedom and in some cases die so that we could enjoy the benefits of having a union. It is working to cultivate that courage in myself and our membership to stand up for what they believe in to be just and fair even if it means standing up alone...that is ILWU strong!"



Doreen H. Kua
Business Agent

This is Doreen's second term as business agent. Before becoming a full time officer, she worked as a senior medical transcriptionist at Wilcox Memorial Hospital since 1998. Doreen has served the ILWU as unit chair and editor; Kauai Division's Political Action chair, PAC coordinator, and Local trustee; and a term on the Local Executive Board. She is currently in charge of Kauai Division's political action, sports, and unit bulletin programs; and is a trustee on the VEBA Trust.



Calvin Corpuz
Business Agent

A Foodland Supermarket employee since 1978, Calvin is a 38 year ILWU member who has worked at every Foodland Super Market on Kauai, including the original store which was located in Lihue. His union experience includes service as steward, unit vice chair, and Division Balloting Committee member. Calvin had been working for Kauai Division as an appointed division representative for one term before being elected to his first term as business agent. He is in charge of the division's organizing and pensioners program.



Mona Dotario-Agor
Division Clerk

Mona is a former ILWU member who worked at Kauai Commercial as a senior accounting clerk and at Wilcox Memorial Hospital as an imaging clerk. Now she performs all the office clerical work for Kauai Division, including answering the phone, preparing correspondences, making arrangements for meetings, and many other duties within the Division.



The VOICE of the ILWU (ISSN 0505-8791) is published every two months by Hawaii International Longshore & Warehouse Union, 451 Atkinson Drive, Honolulu, HI 96814. Periodicals postage paid at the post office of Honolulu, Hawaii.

POSTMASTER: Send address changes to VOICE of the ILWU, c/o ILWU Local 142, 451 Atkinson Drive, Honolulu, HI 96814. Editorial Board: Donna Domingo, Teddy B. Espeleta and Guy K. Fujimura.

Editor: Gordon Y. S. Young

CORRECTION

The November/December 2015 issue of The Voice of the ILWU (Local Convention Report, page 3) published a constitutional amendment (amendment C-4) that did not include a correction made by the Convention body. The correct amendment language is as follows:

"Local Negotiating Committees and Caucuses
3.01.1.2 Longshore Industrial Grouping. Each Division shall have (1) basic longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates. Unit 4201/Statewide Longshore Chair and one (1) additional committee member shall attend all West Coast longshore caucuses."

Lihue ILWU Office

8:00 am to 4:00 pm
Monday through Friday

Phone: (808) 245-3374

Fax: (808)246-9508

kauaidivision@ilwulocal142.org

4145 Hardy Street
Lihue, HI 96766

Get to Know Your Divisions & Officers

Hawaii Division

The main office of Hawaii Division is in Hilo at 100 West Lanikaula Street. The Hawaii Division also has an office in Kona at Kaiwi Square, 74-5565 Luhia Street, A-3A. These offices are open as needed for meetings and other activities. The Honokaa office is closed until further notice.

You can usually reach Elmer Gorospe Sr., Delbert DeRego, and George Martin at the Hilo Office. Francine Molina, Corinna Salmo, and Michael Dela Cruz work out of the Kona Office. If you get the answering machine, call their cell phone or try the Honokaa or Hilo Office. You can also phone or email your business agent directly; they will be available during reasonable hours. Check with your Unit Chair who usually has their business agent's cell phone number and e-mail.

Their Division Executive Board Meetings start at 6:00 pm on April 22 in Hilo, May 27 in Kona, June 24 in Hilo, July 22 in Hilo, August 26 in Kona, September 30 in Hilo, October 21 in Hilo, November 30 (Wednesday) in Kona and December 16 in Hilo.



Elmer C. Gorospe, Sr.
Division Director

Elmer is the chief administrative officer of the Division. He directs the work of the Division clerks and business agents. He is a long-time ILWU member, having worked at Mauna Loa Macadamia Nut Corporation as a power plant operator since 1994. Elmer's varied union service includes unit treasurer and terms as a business agent. This is his second term as division director.



Michael Dela Cruz
Business Agent

Michael served Hawaii Division members as a temporary business agent before being appointed to his first term in 2016. He is a long-time ILWU member, having worked at The Hilton Waikoloa Village for 15 years.

Michael's varied union service includes unit steward and third vice chair. He was elected as the tourism industry representative to the International Executive Board, a position in which he served until he accepted the job of full-time officer for the Hawaii Division. He currently serves as a trustee on the VEBA Trust.



Delbert W. DeRego
Business Agent

Delbert became an ILWU member in 1973 when he went to work at Wailuku Agribusiness Company. He worked as a mule handler, road side spray driver, semi-trailer truck driver, and 1st Class truck driver/harvester boom operator before working for Maui Division as an appointed local representative from 1995 to 2011.

Delbert's union experience includes service as a unit chair and pineapple negotiating committee chair. He was assigned duties to Hawaii Division in September 2011 and then appointed business agent in 2012 and made the move to the Big Island. He was elected as a business agent in 2013. This is his second term as a Big Island business agent.



George A. Martin
Business Agent

George became an ILWU member when he began working at Yamada & Sons, Inc., then at Hamakua Sugar Company. When the sugar company closed in 1994, he was rehired at Yamada & Sons as a mechanic. He served as steward and unit chair at both companies. This is George's fourth term as business agent.

"Harry Kamoku Hall," is the name of the ILWU union hall in Hilo. It is named after a founding member of the the Hilo Longshoremen's Association—which became one of the first ILWU Locals in Hawaii.

Hilo ILWU Office

8:00 am to 4:00 pm
Monday through Friday

Phone: (808) 935-3727 (Ann)
and (808) 775-0443 (Sui)
Fax: (808) 961-2490

hawaiidivision@ilwulocal142.org (Ann)
honokaa@ilwulocal142.org (Sui)

100 W. Lanikaula Street
Hilo, HI 96720



Francine Molina
Business Agent

Francine started working at the front desk of the Outrigger Keauhou in 2006, where she served the unit as treasurer, editor, grievance chair and vice chair. Francine also worked at the Hapuna Beach Prince Hotel in 2006 as a cocktail server. This is her second term as business agent.



Corinna Salmo
Business Agent

This is Corinna's fourth term as business agent. She has been an ILWU member since 1984, when she worked at the Royal Hawaiian Orchards, L.P., as a tractor blower operator and hand harvester. Corinna has served her unit as treasurer, editor, and secretary.



Ann Chong
Division Clerk

Ann was an ILWU member with the Big Island Educational Federal Credit Union before becoming a division clerk in 1986. She performs the clerical work for the Hawaii Division at the Hilo office.



Sui Sin Poy Coloma
Senior Clerk

Sui Sin joined the ILWU family in 1998. She staffed the Honokaa Office, providing clerical support for the West Hawaii-based business agents and also for the West Hawaii members before relocating to the Hilo Office. She is married, with two sons, a daughter and six grandchildren.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on June 3, 2016, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Need a copy of your union contract? Changed your address? Have a problem with your medical plan? Call the union!

ILWU Local Office: (808) 949-4161 • Hawaii Division Hilo: (808) 935-3727
Maui Division Wailuku: (808) 244-9191 • Kauai Division Lihue: (808) 245-3374
Oahu Division Honolulu: (808) 949-4161, ext. 225
Hawaii Longshore Division: (808) 949-4161, ext. 243

Get to Know Your Divisions & Officers

Maui Division

The main office of Maui Division is in Wailuku at 896 Lower Main Street. The Maui Division also has an office in Lahaina at 840 Waiee St. Unit H4 & H5, and on Lanai at 840 Ilima Avenue. These offices are open as needed for meetings and other activities.

Maui is the largest Division in the ILWU with over 7,000 members. Maui Division includes Molokai and Lanai, which requires travel among the islands to service members. Maui is the only division which still has a sugar company. Sadly, Hawaiian Commercial & Sugar Company (HC&S) has begun their final harvest and will be closing at the end of 2016. Most of Maui's members work in the tourism industry, with Grand Wailea Resort being the largest employer of ILWU members. The second largest employer is Hyatt Maui (Regency), followed by Westin Maui.

Their Division Executive Board Meeting starts at 6:00 pm on the third Wednesday every month at the ILWU Hall on Lower Main Street in Wailuku.



Stephen Castro Sr.
Division Director

An employee of Kapalua Bay Hotel since 1978, Stephen worked as an engineer 2nd class before becoming a first class journeyman. His union experience includes services as a unit steward, unit editor, grievance chair, local representative, and business agent. This is Stephen's second term as division director. He serves as trustee on the Hotel Pension Trust and Maui Division Retirement Trust. Stephen also sits on the Maui Planning Commission.



Roberto "Bobby" Andrion
Business Agent

Bobby is an experienced union organizer working for the Local 142 organizing program from 1989 to 2000. He is from Hawaiian Commercial & Sugar Company where he worked as a machinist apprentice, before working his way up to becoming a machine specialist, and has been an ILWU member since 1985. While at his unit, Bobby served as a steward. He has been a business agent since 2003 and is assigned to head the Division's organizing program. Bobby serves as trustee on the ILWU General Health & Welfare Trust.



Joseph Aquino
Business Agent

Joseph hails from the last surviving sugar company, Hawaiian Commercial & Sugar Co. He has been an ILWU member since 2012 and his varied union service at his unit includes steward, editor and a member on the new member committee. This is Joseph's first term as business agent.



Jerrybeth "JB" De Mello
Business Agent

A business agent since 1991, Jerrybeth is Maui's most experienced BA. She began her ILWU career in 1973 as a culinary cook II at the Maui Surf Hotel, now known as the Westin Maui Resort and Spa. Jerrybeth heads Maui Division's education, unit bulletin, and pensioner programs. She is a member on the Liquor Adjudication Board and serves as trustee on the VEBA Trust.



Steve Lee
Local Representative

This is Steve's first appointed term as local representative. He had been working for Maui Division as an appointed division representative. Steve became an ILWU Local 142 member in 2005 when he started work at Hyatt Regency Maui as an engineer. Steve has been involved in the union movement for many years. He was a member of the Teamsters while employed at United Parcel Service and also a member of the United Auto Workers (UAW) when he was employed at General Motors. He serves as a trustee on the Maui Division Retirement Plan (Construction).



Claro Pascua Romero Jr.
Business Agent

Claro began his ILWU career as a truck driver at Wailuku Sugar before going to work at Island Movers. He is an experienced organizer as he actively assisted the union on various organizing drives of new companies. This is Claro's fifth term as business agent and heads the Division's sports program.



Stephen W. West
Business Agent

Steve has been an active ILWU member for over 30 years working at the Makena Beach & Golf Resort. He has served as steward, unit secretary, unit vice chair, unit chair, and has been on several negotiating committees. This is Steve's second term as business agent and is assigned to handle Maui Division's political action program. He currently sits on the Sugar Operators Work Assistance Task Force and Maui Liquor Commission.

"As your Political Action Coordinator for the Maui Division, we need your help to participate in the upcoming elections in both the primary and the general elections 2016. Remember to vote for union endorsed candidates and volunteer to help us get those candidates elected by talking with your family and friends."



Nicole Scida
Division Representative

Before being appointed to her first term as division representative, Nicole worked as a cashier at Sack N Save and finally at Grand Wailea Resort and Spa as a Guest Service Supervisor. She had been a steward and grievance chair. Nicole currently serves on the board of Maui Economic Opportunity, Inc. and Maui United Way.

"I pledge, in my newly appointed position as Division Representative, to continue educating younger members about the importance of the Union, and to continue fighting for workers' rights, fair wages, benefits, and job security. An injury to one is an injury to all!"



Jocelyn Victorino
Division Clerk

Born and raised in Wailuku, Jocelyn has been a division clerk for almost 29 years. Prior to working at the ILWU, she was employed in the travel industry and public relations field. Jocelyn is married, with two sons and five grandchildren. "I enjoy working for the members and I'm grateful to them for my job."



Joyce Naruse
Division Clerk II

Joyce has been a Maui senior clerk for 25 years. Joyce is married, with two daughters.

Wailuku ILWU Office
 8:00 am to 4:00 pm, Monday through Friday
 Phone: (808) 244-9191
 Fax: (808) 244-7870
 mauidivision@ilwulocal142.org
 896 Lower Main Street, Wailuku, HI 96793

Hawaii Division hosts 39th Annual Recognition Awards Banquet—continued from page 1

Hawaii Division Director Elmer Gorospe welcomed everyone and thanked members, units, and pensioners who have participated in the Division's program throughout the year. He recognized his team of business agents, organizers, and staff who are committed to ensuring good wages, benefits and working conditions for our members and to organizing to grow the Union.

Elmer also honored past Hawaii Division leaders who paved the way and mentored others to continue the legacy of leadership and commitment to the ILWU—leaders such as George Martin, Division Director and later International Vice President; Yoshito Takamine, who was a Division Director while serving his community in the State House of Representatives; Bo Lapenia, who served as Division Director, then Local President for four terms; Fred Galdones, who was a Division Director, then elected Local President for two terms and now is President of the Hawaii Division Pensioner Council and Vice President of the ILWU Memorial Association; and Isaac Fiesta, who served as Local President. Elmer also acknowledged other full-time officials who helped to bring the Division to where it is today.

The development of leadership within the ILWU continues, Elmer said. New, young leaders are

encouraged at all levels of the Union to ensure the future of the ILWU. The Union also recognizes the importance of electing the right people into public office because, as

Tommy Trask said many times: "What was won at the bargaining table can be taken away with the stroke of a pen." He recognized the elected officials present for their support of the ILWU and their openness to consider our views and dialogue with us. He paid special tribute to Senator Gil Kahele, who passed away on January 26, and introduced his son, Kai Kahele, who was recently appointed to fill the remainder of his father's term.

Fujimura reflects on the past with a view to the future

The evening's guest speaker was Local Secretary-Treasurer Guy Fujimura. Guy reminisced about his first trips to the Big Island—for ratification of the statewide bakery contract (he was the rank-and-file chair), riding with B.A. Wataru Kawamoto and getting fishcake to take home, conducting steward classes with Dave Thompson. One of Guy's first assignments was the "Save Our Sugar (SOS)" campaign to raise awareness among Hawaii residents about the importance of sugar to Hawaii's economy. But early in his career, Amfac decided to shut down Puna Sugar, a sad event not only for the workers and the ILWU but even for Amfac's president, Henry Walker. By that time, there were about 6,000 workers in the sugar industry—whittled down from the 30,000 that went on strike in 1946.

On January 6, the announcement was made that the last sugar plantation in Hawaii, HC&S on Maui, would close this year, leaving 600 ILWU members jobless

and marking the end of an era.

Over the years, sugar represented many things to the ILWU and to the community. For the ILWU, sugar symbolized our strength and power, gained from the 1946 Great Sugar Strike, and the economic and political changes that made for a better society for working men and women. The ILWU provided the organization for workers to come together, united in a single union.

Guy pointed out that our members belong to a statewide union. We operate best, he said, because we recognize we have brothers and sisters in many industries, working together and supporting each other.

ILWU success at the state legislature

Guy pointed out that the ILWU was able to enact good laws in Hawaii because of the power and influence we had. That started with the Little Wagner Act. The National Labor Relations Act (also called the Wagner Act) was a means for workers to form a union, but agricultural workers were excluded. The ILWU helped to enact the Little Wagner Act, which allowed field workers to organize and was the first effective piece of legislation passed by the ILWU.

Since then, the ILWU has been involved in enactment of many laws that have benefited working families—the Prepaid Health Care Act, which mandates employers to provide health coverage (in contrast with the federal

Affordable Care Act, also known as Obamacare, which mandates individuals without employer coverage to obtain and pay for their own health plans); employer-paid Temporary Disability Insurance; and even the Equal Rights Amendment. In 2009, we pushed for and got the Legislature to pass the first and only card-check recognition law in the nation, which allows agricultural workers to unionize, not by election but by signing union representation cards.

Guy reinforced what Elmer said about our friends in the Legislature. The ILWU needs support in the Legislature to pass good laws. But even as they are our friends, elected officials pay attention to us because of the power of our numbers and the support we can provide them. So we count on you, rank-and-file members and pensioners, he said, to turn out for political action and help us to help our friends get elected.

"We have a proud legacy," said Guy, "of getting good laws passed. It may seem historical, but ILWU principle and practice must live today." The ILWU has been progressive-minded and forward-thinking. He said, "It is a great joy to say I am from the ILWU because we are all united with the common purpose to make Hawaii better."

Awards presented

Emcees Tristie Licoan and newly appointed Business Agent Michael Dela Cruz announced the recognition awards, with presentations assisted by Representatives Clift Tsuji, Joy San Buenaventura, Mark Nakashima, and



Unit 1503 - Mauna Kea Beach Hotel received the award for Outstanding Unit, 100 members and over (Tourism). Tristie Licoan (third from right) accepted the award for her fellow members. (from left) Business Agent and unit member Michael Dela Cruz, Representatives Mark Nakashima, Clift Tsuji, and Joy San Buenaventura, Licoan, Division Director Elmer Gorospe, and Rep. Richard Onishi.



Unit 1424 - Yukio Okutsu State Veteran's Home won the award for Outstanding Unit (30-99 members). Cindy Basque (third from left) and Rachael Segawa (third from right) accepted the award on behalf of their membership. (from left) Business Agent Francine Molina, Rep. Mark Nakashima, Basque, Rep. Clift Tsuji, Rep. Joy San Buenaventura, Segawa, Division Director Elmer Gorospe, and Rep. Richard Onishi.



Unit 1413 - Big Island Toyota received Outstanding Unit (1-29 members) honors. Accepting the award were Unit Chair Gregory Wagner and Lawrence Cabral. (front, from left) State Representatives Nakashima, Tsuji, and San Buenaventura, Wagner, Cabral, Business Agent George Martin, and Rep. Onishi. (Back) Division Director Gorospe.

Richard Onishi.

- Pensioners Most Activities Award - **Papaikou Club**
- Pensioners Most New Members Award - **Laupahoehoe Club**
- Unit Editor Recognition of Participation to **Burton Wallen** of Unit 1402 - Mauna Loa Macadamia Nut Corp., **Mary "Swanee" Rillanos** of Unit 1503 - Mauna Kea Beach Hotel and **Anna Ater** of Unit 1421 - Sack N Save
- Outstanding Member - **Butch Todd**, Unit 1412 - Yamada Diversified Corp.
- Outstanding Unit (1-29): **Unit 1413 - Big Island Toyota**
- Outstanding Unit (30-99): **Unit 1424 - Yukio Okutsu State Veteran's Home**
- Outstanding Unit (100 and over):



Butch Todd (left) of Unit 1412 - Yamada Diversified Corp. was named the most outstanding individual member in the Hawaii Division for 2015.

Unit 1503 - Mauna Kea Beach Hotel (Tourism); and Unit 1402 - Mauna Loa Mac Nut (General Trades)

Maui awards recognize service to members and community

—continued from page 1

Eleven individuals and four units were singled out at the Maui Division Recognition Awards Banquet right after the regular Division Executive Board (DEB) meeting on March 16, 2016.

It was a night of fun, ono food, and fellowship as active members, their families, pensioners, and guests from all corners of the island, including Lanai came together to salute the award winners.

And the award goes to . . .

Recognition of Unit Member: **Lolohea Hong**, Unit 2505 - The Westin Maui and **Francis Martin**, Unit 2101 - HC&S Co.

Recognition of Unit Leadership: **Patricia Balderas**, Unit 2506 - Kaanapali Beach Hotel and **Kelly Ruidas**, Unit 2101 - HC&S Co.

Recognition of Unit Chairperson: **Estrella Untalan**, Unit 2509 - Four Seasons Resort Lanai and **Daniel Martinez**, Unit 2101 - HC&S Co.

Recognition of Pensioner: **Conchita DeCambra**, Unit 2101 - HC&S Co. and **Howard Takemoto**, Unit 2406 - Hawaiian Cement/Maui Concrete.

Maui's outstanding units

The outstanding unit awards are categorized based on the number of members in a unit. The following units were recognized for the achievements in 2015:

1-100 members: **Unit 2107 - Maui County Federal Credit Union.**

101-300 members: **Unit 2506 - Kaanapali Beach Hotel.**

301-500 members: **Unit 2511 - Makena Beach and Golf Resort.**

501 or more members: **Unit 2101 - HC&S Company.**

Maui no ka oi

Editor **Ben Wilson** of Unit 2101 - HC&S won the 2015 David E. Thompson Award for Statewide Excellence, which is given to the best ILWU unit bulletin published statewide. This is the second year in a row that a Maui editor has received the top honor. **Seini Dennis** of Unit 2505 - The Westin Maui and **LaPhena Wahinehookae** from Unit 2516 - Hyatt Regency Maui tied for the Best Unit Bulletin, Maui Division.



Maui Division Awards: Kaanapali Beach Hotel members (from left) accepting the Outstanding Unit Award (101-300 members) from Business Agent Jerrybeth De Mello, Patricia Balderas, Wesley Medeiros, Romeo Alba, and Clifford Paet. Balderas also received recognition as Outstanding Unit Leader (female).



Makena Beach and Golf Resort Chair Ron Siliado accepting the Outstanding Unit Award (301-500 members) from Division Representative Nicole Scida.



Outstanding Unit Chairperson (female) Estrella Untalan couldn't attend the recognition awards banquet on March 16, 2016, so the Unit officers of Four Seasons Resort Lanai pitched in by accepting the award for her. (from left) Business Agent Claro Romero, Vice Chair Marlene Baltero, 3rd Vice Chair Adela Olbinado, and Secretary Medigale Badillo.



Unit bulletin editors recognized at the Maui Division Recognition Awards Banquet in Wailuku. (from left) David E. Thompson Award for Excellence winner Ben Wilson, Business Agent Jerrybeth De Mello, co-winner of the Best Maui Division Bulletin, LaPhena Wahinehookae, and Lourdes Rivera accepting the award for co-winner of the Best Maui Division Bulletin, Seini Dennis.



Business Agent Steven Lee with The Westin Maui members accepting the Outstanding Unit Member Award (female) on Lolohea Hong's behalf. (from left) Treasurer Lourdes Rivera, Laureana Aceret, Liwayway Jimenez, and Secretary Alex Ajolo.

Hawthorne members win wage, premium, 401(k) improvements



Hawthorne Pacific Corporation union negotiating committee: (Standing, from left): Wilfred Chang, Calvin Corpuz, Jose Ancheta, Elmer Gorospe. (Sitting, from left): Jaydene Texeira, Herman Calasa III, Corinna Salmo, and Clayton Hao.

HONOLULU—The Hawthorne Pacific Corporation ILWU negotiating committee met on March 11, 2016, at the ILWU Hall on 451 Atkinson Drive in Honolulu to complete a final review of their new contract before sending it for signature by the union and the company. The committee worked hard for several months bargaining on behalf of members on all major islands, and did a thorough job up to the very end by spending the day double-checking amended contract provisions.

Members voted on a memorandum of agreement (MOA) that contained all changes to their previous contract at island-by-island meetings from September 15 - 17, 2015. They overwhelmingly approved the new three-year agreement. The new contract covers 50 collective bargaining unit members statewide and expires October 31, 2018.

Hawthorne Pacific Corporation purchased Hawaii's exclusive Caterpillar dealer, Pacific Machinery Inc., a former division of Theo H. Davies & Co. Ltd. in 2004. The ILWU members covered by the statewide agreement includes:

- All office clerical employees on the Big Island and Oahu, but not on Maui and Kauai.
- All production and maintenance employees on Maui and Kauai, including truck drivers, warehousemen, mechanics and parts department.

The new contract brings improvements in both language and economic areas. The settlement package increases wages substantially over the life of the contract and increases the special assignment premium pay for those assigned to perform in the Kokee area. There are no increases in the employee's percentage contribution

in the medical and dental plans. A wellness program will be introduced, but the criteria has not been determined. The most important improvement was to the 401(k) plan. The Company will contribute eighty five cents (\$0.85) per hour for all hours worked—this includes overtime. This is in addition to the two percent (2%) the company matches.

Members of the negotiating committee are as follows: Unit 1417 (Hilo) Negotiating Committee Chair Clayton Hao, Unit 2404 (Maui) Vice Chair Herman Calasa III, Unit 3408 (Kauai) Chair Jose Ancheta, Unit 4419 (Oahu) Chair Jadene Texeira, Spokesperson/Business Agent Corinna Salmo, Oahu Business Agent Wilfred Chang Jr., Kauai Business Agent Calvin Corpuz, Maui Business Agent Claro Romero Jr., and Hawaii Division Director Elmer Gorospe Sr.

Hailame Vehikite dominates the 62nd Annual ILWU Statewide Golf Tournament with a 64

KAHULUI—On a hot and muggy day with the trade winds absent, thirteen golfers tee-up for the 62nd Annual ILWU Statewide Golf Tournament.

The 2015 tournament—hosted by Maui Division—was held at the “home of the Maui Open,” the Dunes at Maui Lani Golf Course on September 5. The awards luncheon followed.

Division Sports Coordinator Claro Romero teamed up with then Business Agent Cyrus Kodani and Division (now Local) Representative Steven Lee to organize the tournament and awards luncheon.

Roy Sumajit from Unit 2507 - Kaanapali Golf, Inc., shot a 66 to take the Fred Paulino Memorial Trophy for Overall Low Gross. Hailame Vehikite from Unit 2516 - Hyatt Regency Maui shot a net 64 to take the Francis I. Brown Memorial Trophy for Overall Low Net. Hailame was a double winner, as he took the “A” Flight.



Maui Division Sports Coordinator with the golfers of the 62nd Annual ILWU Statewide Golf Tournament before heading to the 1st tee. Back row (from left): Claro Romero, Roy Sumajit, Todd Frias, Willie Kennison, Sam Kaaihue, Abel Kahooanohano, Wayne Naruse, Steven Lee, and Hailame Vehikite. Front row (from left): Dennis Pagco, Neal Nitta, Cyrus Kodani, Francis Kamakaokalani, and Pat Sensano.

Individual Winners

In the “B” Flight, Francis Kamakaokalani from Unit 2406 - Ameron Hawaii won first place with a net score of 80. In the “Guest” Flight, Todd Frias won first place with a net

score of 73.

Despite the low turnout, those who participated couldn't say enough about how much they enjoyed the tournament and awards luncheon.

TRANSITIONS

NEW PENSIONERS:

- Unit 1515 Fairmont Orchid Hawaii: luofaga Voss
- Unit 1516 Mauna Lani Bay Hotel: Rose Levita, Joaquin Navalta, Fely Pader
- Unit 1517 Hilton Waikoloa Village: Makalita Letisi
- Unit 1518 Hapuna Beach Prince Hotel: Michael Fernandez, Marian Marcelino; Robert Rosboroug III; Dennis Tabocol
- Unit 2101 HC&S (Production): Dallas Acosta, Roger Agaran, Romeo Bolosan, Alvaro Castillo, Emelita Dumarán, Christopher Dumlaio, Trinidad Galapia, Robert Houpo, Fracsedes Juan, James Lurendez, Colin Miyake, Hilarioelias Pasalo, Ruden Ramones, Leonardo Ramos, Artemio Sanchez, Angelita Vasquez, Rodrigo Yadao, Trinidad Yadao, Michael Yakabe, Josephine Yamashita
- Unit 2406 Walker Industries: Rufino Alviar, David Salvador
- Unit 2408 Foodland - Lahaina #22: Craig Masuda
- Unit 2408 Foodland - Kihei #23: Michael Ratasky
- Unit 2411 Hale Makua: Jane Galicinao
- Unit 2419 MMK Maui LP: Thomas Thurber
- Unit 2506 Kaanapali Beach Hotel: Erlinda Pagaduan, Josefina Rosete, Rosita Sagisi, Cristalina Simpliciano, Edward Takatsuka
- Unit 2511 Makena Beach and Golf Resort: Alden Katsutani
- Unit 2516 Hyatt Maui (Regency): Isidro Ibanez, Rogelio Mangaoang
- Unit 2526 Andaz Maui at Wailea: Joe Tolbe
- Unit 3401 Kauai Coffee: Lea Butler, James Cabral
- Unit 3404 Up-To-Date Cleaners - Kauai: Fe Del Rosario
- Unit 3504 Troon Golf: Dennis Dato
- Unit 3511 Grand Hyatt Kauai: Fe Ballesteros, Lydia Gudoy
- Unit 3516 The Point at Poipu: Lilia Rull
- Unit 4201 Matson Terminals (Longshore): Daniel Akiu, James Chong, Jaime Doctolero, Daniel Kekahuna Jr.
- Unit 4201 McCabe, Hamilton & Renny (Longshore) - Oahu: Walter Chun, Michael Ciacci, Carlton Cortez, Frank Ruiz
- Unit 4201 Horizon Lines (HSI) (Longshore): Gary Heidenfeldt, Raymond Hookano, Roger Mau, John Rauscher, Gary Rokuta, Michael Sampoang, David Tsue, Leonard Villanueva
- Unit 4203 Horizon Lines (HSI) (Maintenance): Wesley Miyashiro
- Unit 4204 Matson Terminals (CFS/CY): Charles Roxburgh
- Unit 4207 Matson Navigation (Clerical): Julianne Morita
- Unit 4301 Dole - Fresh Fruit: Magdaleno Sanchez
- Unit 4404 Simmons Bedding Company: Maria Agonias; Petrona Prieto
- Unit 4405 Foodland - Oahu: Steven Hashimoto, Eufemio Pagdilao
- Unit 4409 Island Movers: Richard Rosa
- Unit 4412 Servco Pacific - Oahu: Isagani Gavieres, Calvin Harada, Paul Hirata, Paulette Miyoga, Adeline Wagatsuma
- Unit 4420 Johnson Controls, Inc.: James Kuoha Jr.

DECEASED MEMBERS:

- Unit 1503 Mauna Kea Beach Hotel: Patricio Inocencio
- Unit 1505 King Kamehameha's Kona Beach Hotel: Lisa Torres
- Unit 2101 HC&S (Production): Rosalinda Aganon, Joseph Gusman, Michael Lurendez
- Unit 2404 Wailea Golf (Golf Course Maintenance): Rick Olson, Segundo Raboy
- Unit 2507 Kaanapali Golf, Inc.: Philbert Secretario Jr.
- Unit 2516 Hyatt Maui (Regency): Aida Parado
- Unit 2520 Grand Wailea Resort (Hilton): Kathleen Franco, Noreen Medeiros
- Unit 3401 Kauai Coffee: Joseph Blong Sr., Elvis Kanahale, Isaac Nennis
- Unit 4405 Foodland - Oahu: Chase Horimoto, Dane Yamamoto
- Unit 4412 Servco Pacific - Oahu: Wesley Sawai
- Unit 4526 Pacific Beach Hotel: Margaret Leung

DECEASED PENSIONERS:

- Unit 1102 Kau Sugar: Franco Longakit
- Retired Hawaii Division Director: Yoshito Takamine