

VOICE OF THE ILWU



Volume 50 · No. 4

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

July/August 2010

Why Mufi Hannemann is our best choice for Governor

On September 18, 2010, Hawaii will hold its Primary Election with Mufi Hannemann and Neil Abercrombie both on the Democratic ballot for Governor. The State will begin mailing absentee ballots to voters after August 13. The ILWU urges all members, their families, and retirees to support and vote for Mufi Hannemann in this Primary Election.



Why Hannemann?

As Governor, Hannemann would bring an exceptional and unique combination of experience, skills, and leadership qualities to the office. Hannemann has extensive executive experience and the know-how that comes from working at all levels of government from the federal, state, and city level and as an executive with a private, local company. Hannemann has the ability to bring different groups together as shown by his successful efforts to push forward a mass transit rail system for Honolulu. Hannemann has shown the ability to work well with neighbor island mayors, with unions and management, and with Democrats and Republicans.

Hannemann knows the diverse people of Hawaii and what it's like to grow up as a child of immigrant parents in a working class neighborhood. Muliufi Francis Hannemann was born in 1954 and was raised in the working class district of Kalihi on Oahu. His German-Samoan father and Samoan mother were immigrants who worked hard to raise their family of four sons and three daughters. They taught him the

value of hard work and education.

Hannemann's intelligence, personal energy, and drive to succeed earned him scholarships to Iolani School, Harvard University in Massachusetts, and a Fulbright Scholarship to Victoria University of Wellington in New Zealand.

Hannemann continued to gain invaluable experience after completing his education. He returned to Hawaii and taught history and coached basketball at Iolani School. He entered government service in 1978 and demonstrated a rare ability to work with both Republican and Democratic administrations. He served as a special assistant to Democratic President Jimmy Carter in the Department of Interior in Washington D.C. In 1983, he was a special assistant to Republican Vice President George H.W. Bush. In 1993, Democratic President Bill Clinton appointed Hannemann as the United States Representative to the South Pacific Commission as Pacific Islanders began asserting their independence.

In 1979, Hannemann worked as a special assistant to Hawaii Governor George Ariyoshi. Between 1984 and 1991, Hannemann worked for C. Brewer, managing the Punaluu Sweetbread Shop and Hawaiian Juices, then as Vice President for Corporate Marketing and Public Affairs for C. Brewer and Company, Ltd.

In 1991, Governor John Waihee III appointed Hannemann to serve in a number of state positions as chair of the Hawaii Pro Bowl Host Committee, chair of the Task Force on Homeporting to get more Naval vessels to use Hawaii as their base, and as director of the Office of International Relations, and as director of the Department of Business, Economic Development and Tourism.

In 1994, Hannemann ran for public office and was elected to the Honolulu City Council from Aiea and Pearl City. He was re-elected in 1998 and was chair of the Council from 1998 to 1999. In 2004, Hannemann ran and was elected as mayor of the City and County of Honolulu.

Mayor of Honolulu

The Honolulu Mayor has a massive and challenging job. The city and county of Honolulu covers the entire island of Oahu and includes more than 75 percent of the State's

population. The City & County has a budget of \$1.8 billion dollars, has over 18 departments, and over 10,000 employees. The Mayor must direct a wide range of functions including fire, police, the bus, roads, parks & recreation, emergency services, refuse collection, sewer system, and now the rail project.

Mufi Hannemann has done an outstanding job as Mayor. He took care of essential services and repairs to the hundred year old sewer system. He made tough decisions to manage the City's spending and budget during the economic crisis.

He has treated city workers fairly and with respect. He helped solve a breakdown in collective bargaining between the State and public workers' unions. Hannemann worked with the other three county mayors and reached an agreement with the unions, which forced the State to do the same.

It is not an accident that the unions representing almost all city workers have endorsed Hannemann. He has earned endorsements from the Fire Fighters Union, the State of Hawaii Organization of Police Officers, the Teamsters who represent TheBus workers, and the United Pubic Workers who represent refuse and other city workers.

To date, eleven unions have endorsed Hannemann, including the ILWU and construction unions such as the Ironworkers, Painters, Drywall, and Operating Engineers.

The next ILWU Local 142 Executive Board (LEB) meeting is scheduled for September 24, 2010, in Honolulu at the ILWU building at 451 Atkinson Drive. The meeting starts at 9:00 A.M. ILWU members are welcome to attend as observers.

Make your vote count for working people Support candidates recommended by your union

The Primary Election is this September 18, 2010. Absentee ballots will go out in mid-August. ILWU members and their families are urged to take a Democratic Ballot and vote for those candidates listed below. Cut out these lists and keep them in your wallet as a reminder when you vote. Your Political Action Committee made these recommendations after interviewing candidates, asking them if they support issues important to working families, and looking at their past performance and relationship with the ILWU.

ILWU Hawaii Division • Primary Election Endorsements Saturday, Sept. 18, 2010

U.S. House District 2Mazie Hirono
Governor Mufi Hannemann Lt. Governor Brian Schatz
State Senate 2 Waiakea Uka-Volcano Russell Kokubun
State House 1 N. Hilo-N. KohalaMark M. Nakashima 2 HiloJerry L. Chang 3 Hilo-Keaau, Mt. ViewClifton Tsuji 4 PunaFaye P. Hanohano 5 S. Kona- KaʻuRobert N. Herkes 6 Kailua-KeauhouDenny Coffman 7 N. Kona-S. KohalaCindy Evans

U.S. Senate Daniel K. Inouve

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

NO ENDORSEMENTS: A "NO" endorsement means do not support or vote for any candidate.

Hawaii County Cou	ncil
1	NO Endorsement
2	Donald Ikeda
3	J. Yoshimoto
4	Dennis (Fresh) Onishi
5	Emily I. Naeole-Beason
6	Guy Enriques
7	Enock Freire
8	Kelly Greenwell
9	Raynard Torres

OHA (Maui Resident)*. Boyd Poki Mossman | OHA (No Residency requirement)*..... Kama | Hopkins

BOE (2nd Dept. Maui)**Leona Rocha-Wilson

* Everyone statewide votes for all OHA candidates regardless of the candidate residency requirement.

** All neighbor island voters vote for this office.

Issued by ILWU Hawaii Political Action Committee, 451 Atkinson Dr., without the consent of any candidate.

ILWU Maui Division • Primary Election Endorsements Saturday, Sept. 18, 2010

U.S. Senate Daniel K. Inouye U.S. House District 2 Mazie Hirono	Mayor Charmaine Tavares
GovernorMufi Hannemann Lt. GovernorBrian Schatz	Maui County Council East MauiBill (Kauakea) Medeiros West MauiAlan Fukuyama
State Senate 4 Wailuku-PaiaShan S. Tsutsui	Wailuku-WaikapuMichael (Mike) Victorino KahuluiJoe Pontanilla South MauiDon Couch
State House	Makawao-Haiku-PaiaMike White
8 Wailuku-Waihee-KahuluiJoe Souki	UpcountryGladys Coelho Baisa
9 Kahului-Paia Gil S. Coloma Keith-Agaran	LanaiRiki Hokama
10 West Maui Angus L. K. McKelvey 11 South Maui Joseph Bertram III 12 UpcountryKyle Yamashita	MolokaiDanny A. Mateo
13 Fast Maui-Lanai-Molokai Mele Carroll	*

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ILWU Oahu Division · Primary Election Endorsements · Saturday, Sept. 18, 2010

39 Wahiawa	Marcus R. Oshiro
40 Makakilo-Kapolei.	NO Endorsement
41 Waipahu-Waikele.	Ty Cullen
42 Waipahu-EwaF	Rida Cabanilla Arakawa
43 Ewa Beach-West Lo	ch. Jason W. Bradshaw
44 Honokai-Nanakuli	Karen Leinani Awana
45 WaianaeM	aile S. L. Shimabukuro
46 Kahuku-N Shore	OPEN Endorsement
47 Haiku-Kahuluu	Jessica E. Wooley
48 Kaneohe	Ken Ito
49 Maunawili	Pono Chong
50 Kailua-Mokapu	NO Endorsement
51 Waimanalo	Chris Lee
County Council	
District II	Ernie Yorihiko Martin
District IV	Stanley Chang
District VI Ses	nita Der-Ling Moepono

Prosecuting AttorneyFranklin (Don) Pacarro Jr.

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State House 17 Kalama-Hawaii Kai NO Endorsement 18 Kahala-Aina Haina..... T.J. Lane

29 Kalihi-Sand Island....... Joey Manahan
30 Alewa-Moanalua...... John Mizuno
31 Salt Lake-Tripler Linda E. Ichiyama
32 Waimalu-Airport..... Randy Swindell
33 Aiea-Halawa Blake K. Oshiro
34 Newtown-Pearl City...... K. Mark Takai

U.S. Senate	Daniel K. Inouye
U.S. House District 1	Colleen Hanabusa
U.S. House District 2.	Mazie Hirono
Governor	Mufi Hannemann
Lt. Governor	Brian Schatz
Mayor	Kirk Caldwell

State Senate

8 Hawaii Kai-Kahala NO Endorsement 9 Palolo-Kaimuki-Kapahulu ..Les S. Ihara Jr. OHA (Maui Resident)* Boyd Poki Mossman OHA (No Residency requirement)*.. Kama Hopkins

* Everyone statewide votes for all OHA candidates regardless of the candidate residency requirement.

ILWU Kauai Division • Primary Election Endorsements Saturday, Sept. 18, 2010

l	U.S. Senate Daniel K. Inouye U.S. House District 2Mazie Hirono
	Governor Mufi Hannemann Lt. Governor Brian Schatz
 	State Senate 7 Kauai-NiihauRonald D. Kouchi
l	State House 14 Hanalei-Waipouli . Hermina (Mina) Morita 15 Lihue-KoloaNO Endorsement

Endorsement

Kauai Mayor Bernard P. Carvalho Jr.

16 Niihau-Lehua-Waimea.....OPEN

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Kauai County Council
Tim Bynum
Jay Furfaro
Derek S. K. Kawakami
KipuKai Les P. Kualii
Mel Rapozo
JoAnn A. Yukimura
One Seat is an OPEN Endorsement*

* You may vote for a total of seven (7) candidates for the Kauai County Council.

OHA (Maui Resident)**... Boyd Poki Mossman OHA (No Residency requirement)** Kama Hopkins

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BOE (2nd Dept. Maui)*** ... Leona Rocha-Wilson

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Jones Act vital for our national security

Our new representative in Congress thinks it's a good idea to repeal the Jones Act. He thinks it would cut costs and save a little money. The Jones Act (officially the Merchant Marine Act of 1920) requires all shipping between U.S. ports to be done by U.S. companies, with U.S. crews, and with U.S. built and flagged vessels. Similar laws apply to airlines and cruise ships. These laws do not allow foreign companies to carry cargo or passengers between U.S. ports.

Let's suppose the Jones Act were repealed. This would allow foreign companies to carry cargo between Hawaii and the Mainland, between Alaska and the Mainland, and between ports on the East, West, Gulf Coast and Great Lakes.

Without the protection of the Jones Act, foreign companies could control Hawaii's shipping lifeline to the world. It would be an ideal opportunity for China's shipping companies as their ships go to the U.S. fully loaded but return to China from West Coast ports with 50-60 percent of their containers empty. In 2008, seven million loaded containers arrived at the ports of Long Beach and Los Angeles and less than three million loaded containers left the ports.

Matson and Sea-Land have the opposite problem where their ships come to Hawaii fully loaded and return to the Mainland half empty. In 2008, container cargo arriving at the Port of Honolulu from the Mainland was 529,294 TEU (equal to a twenty foot container). The outbound container cargo to the Mainland was only 295,279 TEU. Foreign imports

to Hawaii was only 21,915 TEU and exports out of Hawaii to foreign countries was 12,459 TEU. (Source: US Army Corps of Engineers US Waterborne Container Traffic in 2008.)

Chinese companies such as COS-CO, CSCL, or OOCL could easily handle all the container cargo to and from Hawaii and do it at a cost far below Matson and Sea-Land. Their ships already sail near Hawaii on a number of transpacific sea routes and stopping in Honolulu could be done at little extra cost.

Rates would increase

The Chinese companies could cut shipping rates and drive the smaller Matson Company out of business. Remember what happened to Aloha Airlines after Mesa Air came to Hawaii and cut airfares? Sea-Land is owned by the world's largest shipping company, the Danish APM-Maersk company, but Maersk could decide to leave the Hawaii market and not compete with the Chinese. This would give foreign owned companies complete control of all container shipping to and from Hawaii. With no competition, these companies could increase their shipping rates even higher than before.

This is not to say that foreign owned companies are bad or operate any differently from U.S. companies—both are driven to maximize profits. There are many fine foreign owned companies which care about the local community and have done well for Hawaii's people, and there are U.S. companies which show little concern for Hawaii's welfare. However, with U.S. companies, more information is available on their corporate structure and management. U.S. companies and more likely to be concerned about their public image in the U.S. We share a common history and cultural values with their management and stockholders, and most importantly, U.S. companies share our national interests.

It would hurt Hawaii

Hawaii residents would save a little bit of money for a very short time, but then rates would go up and we would pay more for everything. We would also lose hundreds of jobs, millions in wages, and the tax monies paid by Matson. Everyone in Hawaii would suffer and end up paying more.

Now suppose the United States tried to impose trade sanctions on North Korea or sell advanced military weapons to Taiwan. A Chinese company could see this as a threat to their nation's security and cut service to Hawaii or increase shipping rates. They could refuse to move military cargo.

This could never happen under the Jones Act. Protecting the national

security of the United States was probably one of the most important purpose of the Jones Act. Similar laws apply to commercial airlines for the same reasons. Vital services such as shipping have to remain under the control of U.S. owned companies. In case of a national emergency or war, the U.S. government can require US companies to turn over their ships and aircraft to the U.S. military.

The U.S. military continues to rely on U.S. owned airlines and shipping companies to quickly move troops and supplies to Afghanistan, Iraq, South Korea, the Philippines, and other parts of the world.

The Jones Act was passed to make sure the U.S. would always have a strong, commercial shipping industry. There would always be U.S. companies with the skilled workers who could build ships and there would always be U.S. sailors to operate the ships. It was called the Merchant Marine Act because it would serve and benefit the United States in times of war and peace. Many countries have similar laws to protect their national security and economic interests.

More Akamai

Our other three more knowledgeable representatives in Congress, Daniel Inouye, Dan Akaka, and Mazie Hirono, know the history and understand the importance of maintaining the Jones Act. They have the experience and intelligence to know what is best for Hawaii and our nation.

Send Hanabusa to Congress

In the General Election this coming November 2, Hawaii will have the chance to get rid of Charles Djou and elect Colleen Hanabusa to represent Hawaii in Congress.

The Republican Party will spend millions to keep this seat. Karl Rove, the mastermind behind former President George W. Bush, is advising Djou's election campaign. Rove will use the same tricks used to elect George Bush. Rove will manipulate the issues, confuse people, and drive wedges to split voters.

Djou is taking advantage of his position to spend tax payer money and campaign for the November election. He used tax money t pay for slick mailers and automated phone calls to Hawaii voters

VOICE OF THE ILWU

The VOICE of the ILWU (ISSN 0505-8791) is published monthly except April and a combined June/July issue for \$2 per year by Hawaii International Longshoremen's & Warehousemen's Union, 451 Atkinson Drive, Honolulu, Hawaii 96814. Periodicals postage paid at the post office of Honolulu, Hawaii.

POSTMASTER: Send address changes to VOICE of the ILWU, c/o ILWU Local 142, 451 Atkinson Drive, Honolulu, HI 96814. Editorial Board: Isaac Fiesta Jr., Donna Domingo and Guy K. Fujimura.

Editor: Mel Chang

ILWU Hawaii Longshore Division • Primary Election Endorsements • Saturday, Sept. 18, 2010

40 Naneone	IVEII IIO
49 MaunawiliPono	Chong
50 Kailua-Mokapu NO Endors	sement
51 Waimanalo Ch	ris Lee
County Council District IIErnie Yorihiko District IVRich District VISesnita Der-Ling Mo	Turbin
Prosecuting AttorneyFranklin (Don) Pac	arro Jr.
OHA (Maui Resident)* Boyd Poki McOHA (No Residency requirement)* Kama H	
* Everyone statewide votes for all OH	łA

46 Kahuku-N Shore OPEN Endorsement 47 Haiku-KahuluuJessica E. Wooley 48 Kaneohe Ken Ito 49 Maunawili Pono Chong 50 Kailua-Mokapu NO Endorsement 51 Waimanalo Chris Lee	19 Kaimuki-WaialaeNO Endorsement 20 St. Louis HtsPaloloCalvin K. Y. Say 21 KapahuluScott Y. Nishimoto 22 McCully-PawaaScott K. Saiki 23 Waikiki-KakaakoTom Brower 24 Manoa-UniversityIsaac W. Choy 25 Tantalus-MakikiDella Au Belatti
County Council	26 Punchbowl-Nuuanu Sylvia Luke
District IIErnie Yorihiko Martin	27 Liliha-PuunuiNO Endorsement
District IVRich Turbin	28 Iwilei-DowntownKarl Rhoads
District VI Sesnita Der-Ling Moepono	29 Kalihi-Sand Island Joey Manahan
Prosecuting AttorneyFranklin (Don) Pacarro Jr.	30 Alewa-Moanalua John Mizuno 31 Salt Lake-Tripler Linda E. Ichiyama
OHA (Maui Resident)* Boyd Poki Mossman OHA (No Residency requirement)* Kama Hopkins	32 Waimalu-Airport
* Everyone statewide votes for all OHA candidates regardless of the candidate residency requirement.	35 Waipahu
OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.	39 Wahiawa
NO ENDORSEMENTS: A "NO" endorsement means do not support or vote for any candidate.	43 Ewa Beach-West Loch. Jason W. Bradshaw 44 Honokai-Nanakuli Karen Leinani Awana 45 WaianaeMaile S. L. Shimabukuro

U.S. Senate Daniel K. Inouye U.S. House District 1 Colleen Hanabusa U.S. House District 2Mazie Hirono Governor...... Mufi Hannemann Lt. Governor..... Brian Schatz Mayor.....Kirk Caldwell

State Senate

8 Hawaii Kai-Kahala NO Endorsement 9 Palolo-Kaimuki-Kapahulu .. Les S. Ihara Jr. 10 Manoa-Makiki-Moiliili ... Brian T. Taniguchi 11 Makiki-Ala Moana Carol Fukunaga 13 Kalihi-Pauoa Suzanne N. J. Chun Oakland 14 Moanalua-Halawa... Donna Mercado Kim 15 Kalihi-Salt Lake-Aiea Glenn Wakai 19 Waikele-Makakilo-Kapolei Mike Gabbard 20 Ewa Beach-West LochWill Espero 22 Wahiawa-N. Shore . OPEN Endorsement 24 Kaneohe-Kailua.....Jill N. Tokuda 25 Lanikai-Hawaii Kai. Andrew M. Jamila Jr.

State House

17 Kalama-Hawaii Kai NO Endorsement 18 Kahala-Aina Haina......T.J. Lane

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Biennial ILWU State Pensioners Conference

The 25th biennial conference of the ILWU State Pensioners **Association was held** May 15-17 in Honolulu at the ILWU union hall. The conference rotates among the islands every two years. The last time it was held in Honolulu eight years ago, the ILWU building was under renovation. This time, pensioners were able to see the improvements to the building and find their names on the glass doors as contributors to the restoration of the Pablo O'Higgins mural.

The ILWU pensioner program has been around for 50 years. That's a long time, but we want to keep it going for a long time more. Although some pensioners are slowing down, most of them remain lively and enthusiastic about continuing the programs that keep them healthy, their minds sharp, and looking forward to more activities.

Hannemann and Hanabusa wow the crowd

The highlight of the conference was the appearance of Mayor Mufi Hannemann and Senate President Colleen Hanabusa, who both addressed the conference as candidates endorsed by the ILWU.

Hannemann assured delegates that he is committed to running for Governor and will file his papers soon. Hannemann talked about his qualifications to become Governor by pointing out that he is the executive of a major municipality and has the vision and skills to lead Hawaii into the future. Hannemann took questions from the audience and received an unsolicited endorsement from a Hawaii Division pensioner who admitted she was skeptical about the union's endorsement until she heard Hannemann personally. Thereafter, the conference was briefly recessed to allow Hannemann to meet each delegate. Pensioners all wanted to take a photo with the next Governor.

In her speech, Hanabusa said that she grew up with her grandparents on a sugar plantation in Waianae and there developed the values that shape her char-



acter and her understanding of the importance of service to the community. She said her colleagues in the Senate chose her to lead them because they knew that her word is good. Hanabusa also worked her way through the crowd, meeting retirees who may not be able to vote for her but who have family and friends who can.

Other speakers

Conference participants also heard from Local President Isaac Fiesta, Local Secretary-Treasurer Guy Fujimura, Memorial Association President Robert Girald, and Oahu Division Director Dave Mori. Adele Ching of the Senior Medicare Patrol alerted the pensioners about the cost of Medicare fraud, abuse and waste and urged them to be mindful of how much is being charged for their medical expenses. Fraud, abuse and waste end up costing taxpayers and can affect future benefits.

Democracy in action

The conference agenda was amended to address Hawaii Division delegates' concerns about political action. Following an hour of spirited discussion, the body agreed with the Local Political Action Committee's policy on following the Local's endorsements, and encouraging pensioners to do the same, without imposing sanctions but affirming that no politician should split the Union.

Delegates also adopted several resolutions, including one in support of the ILWU Political Action Program and Endorsed Candidates and another on the Patient Protection and Affordable Care Act.

A time to socialize

While most of the conference

delegates are in their 80's and some need to use canes, walkers and wheelchairs, all of them were ready for a good time. They enjoyed bingo (especially the prizes!), talking with old and new friends, and the hospitality room. The banquet was decorated like a wedding with orchid centerpieces and favors for each guest, thanks to energetic Oahu Division pensioners. Pensioners shared their time and talent by making for each delegate leis from the perforated ends of computer paper, crocheted luggage tag pompoms, and crocheted towel holders.

On the last day, delegates went on an excursion to Hawaii's Plantation Village, a Waipahu museum on plantation life, including replicas of Chinese, Portuguese, Japanese and Puerto Rican houses and a social hall. Pensioners who took the guided tours through the village reminisced about their own plantation experiences.

Next conference on Maui

The next biennial conference will be held on Maui in 2012. Newly elected State Association officers are: President, George Bugarin (Maui); Vice President, Ernest Domingo (Kauai); Secretary, Tom Poy (Hawaii); and Treasurer, Dorothy Sakamoto (Oahu).

Retirees invited to join

If you're retired and want to join in the fun, contact your ILWU Division to find out what clubs are in your area. Or, if you want to form a club of your own, contact Joanne Kealoha, Local Social Services Coordinator, or the Division Pensioner Coordinators: Michael Machado, Kauai; Karl Lindo, Oahu; Teddy Espeleta, Maui; and George Martin, Hawaii.

All pensioner programs are under the supervision of the ILWU Memorial Association, whose president is Robert Girald, retired Local Vice President.



Participants heard from several speakers, including Local President Isaac Fiesta Jr., Local Secretary-Treasurer Guy K. Fujimura, Memorial Association President Robert G. Girald, Oahu Division Director Dave Mori, and Adele Ching of the Senior Medicare Patrol.

Outstanding Union Members

Oahu Division recognizes its brightest leaders

HONOLULU—On February 26, 2010, Oahu Division suspended the important work of its Division Executive Board meeting take the time to thank and recognize the outstanding rank-and-file leaders who served as the "front line" at ILWU units throughout Oahu in 2009.

2009's Inspirational Leader was Wilfred Chang of Unit 4421 - Waikele Golf Course. "Freddy's mobilized the unit, got everyone on the same page and did the investigation that stopped a supervisor from abusing his power at Waikele," said Chang's Business Agent Mike Yamaguchi. "That's why I nominated him for this award. The workers are getting fair treatement from that manager, due Freddy's hard work."

The Inspirational Leader in the Pensioners category was Bob Frietas, who received the award— along with a recognition of a Lifetime of Service—posthumously. "Bob was a retiree from Holsum Bakery who became an honorary member of the Love's Bakery pensioner's club," said Business Agent Larry Ruiz. "I had the honor of working with him while he served as a leader on the Oahu Pensioner's Council. I will make



Unit 4406 - The Honolulu Advertiser Chair Lance Kamada was recognized as Unit Leader of the Year, Honorable Mention.

sure his family receives this award on his behalf, and knows how much we appreciate all Bob did for us."

George Salud of Unit 4405 - Hawaii Logistics was selected as Oahu Division's Outstanding Unit Leader. "He is always active as a steward, trying to help members solve their problems on the job," said his Business Agent Shane Ambrose. "He is always direct and honest with members, and also has a good sense of humor which helps him to communicate with people." Gaylen Teraoka of Unit 4404 - Pepsi Bottling Group received the Outstanding Unit Leader Honorable Mention award.

The 2009 Unit Leader of the Year was Unit 4420 - Hawaii Pacific Health's Unit Chair Joni Eubank. "Joni has impressed me at the short time I've known her," said Oahu Division Director Dave Mori. "She's very modest, but also very sharp—and she's one hundred and ten percent for the union." Eubank showed her modesty when she accepted the award by saying, "I don't really think I deserve it, but thank you very much. I'm learning a lot from everyone, and want to thank them for making the effort to teach me." Unit 4406 - The Honolulu Advertiser's Chair Lance Kamada received Unit Leader of the Year Honorable Mention recognition.

The Units of the Year for 2009 were: 4410 - Honolulu Ford (1-49 members), 4405 - Hawaii Logistics (50-99 members), and 4201 - Horizon Lines LLC, Matson Terminals Inc., and McCabe, Hamilton & Renny (longshore).



Unit 4420 - Hawaii Pacific Health (HPH) Chairperson Joni Eubank, pictured above with Division Director Dave Mori, received the Unit Leader of the Year for 2009.



Unit 4421 - Waikele Golf Course Chairperson Wilfred Chang (left) received the award for Inspirational Leader from his Business Agent Mike Yamaguchi (right).



Business Agent Shane Ambrose presents George Salud's award for Outstanding Leader to Unit 4405 - Hawaii Logistics members. George was unable to attend the awards presentation because he works the night shift at Hawaii Logistics.



Since the Hawaii Longshore Division was formed in January 2010, in 2009 Unit 4201 was still a part of Oahu Division. Longshore's outstanding editors, Kammy Kalili and David Jones, produced the best Oahu bulletins of 2009.

Unit treasurers learn the law and rules on how to handle union funds

Unit treasurers have the responsibility of safeguarding union funds. They must check dues paying members and the company seniority list to make sure all members are paying their share of union dues. The treasurers must also make sure all spending by the unit is authorized by the members of the unit.

ILWU financial policies and federal law require all units to get membership approval before spending unit funds. These funds come from union dues paid by members of the unit.

Routine and regular unit ex-

penses may be approved in advance by members approving a budget or giving the unit executive board the authority to spend money on preapproved activities such as attending conventions, negotiations, and education classes.

ILWU policy requires two signatures on spending vouchers—the unit treasurer and usually the unit chair.

The treasurers practiced by filling out their own lost wage forms.

Annual reports required by the U.S. Department of Labor (DOL) detail the amount paid to union officers and employees. The information is openly available to the public and union members by visiting the DOL website at: http://www.dol.gov/olms/regs/compliance/rrlo/lmrda.htm.

According to the Office of Labor-

Management Standards (OLMS) this information is made public to promote union democracy and financial integrity.

Under the Republican Administration of George W. Bush, the DOL did surprise audits of union lost wage payments to officers. The DOL compared the lost wage claim of the union officer with the employer's actual work schedule and time sheets. If a union officer claimed 40 hours of work, but the actual work schedule showed only 35 hours of work, then the Department of Labor would bring charges against that officer.



Representatives from 23 stores of Foodland Supermarkets on the Big Island, Maui, Oahu, and Kauai held their caucus on July 8 and 9 to prepare for upcoming contract negotiations with the company. Foodland is the largest full-service supermarket chain in Hawaii and employs almost 900 ILWU members. The company is locally owned.

Randall Tenn of Servco Pacific Inc. and Wilfred Chang of Waikele Golf Club work together and discuss procedures during the class. Unit Treasurers handle the most paperwork of any unit officer. Below: Local Vice President Donna Domingo explains treasurers' responsibilities to Oahu class participants.

HTH Corp. continues to defy court order

Although a federal judge ordered the hotel to comply with a National Labor Relations Board (NLRB) decision, HTH Corp. Vice President Robert Minicola plans to defy the court order.

Administrative law judge James Kennedy upheld 15 out of 16 ILWU complaints that hotel management had violated numerous federal labor laws. The NLRB ordered the hotel to rehire fired negotiating committee members, reduce housekeeping room assignments, restore unilateral changes, and resume bargaining with the ILWU where it left off, with all tentative agreements in place.

After a few very short meetings with the ILWU, HTH Mitch Minicola charged the union with refusing to bargain. Minicola announced he would increase the housekeeping

assignments and end the matching 401k payments.

Minicola has deluded himself to believe the hotel has not broken the law and will win its appeal of the NLRB decision to Washington D.C.

Minicola's delusions defy common logic and have no rational explanation. The hotel has lost every previous appeal of NLRB decisions and the NLRB has a very strong and well documented case against the hotel. There is almost no chance the hotel will win its appeal.

"If I had broken the law, I would be jail," Minicola told our union president. Minicola and HTH officers Corine Hayashi-Watanabe and John Hayashi may find themselves in jail if they continue to hold the law in contempt.



Canadian unions pledge support of Pacific Beach Hotel workers and boycott

ILWU Canadian President Tom Dufresne and International Vice President Hawaii Wesley Furtado met with Canadian Labour Congress President Ken Georgetti this June 2010.

Georgetti pledged the full support of the Canadian labor movement to the ILWU and workers of the Pacific Beach Hotel. Georgetti has assigned a staff person to work with the ILWU to coordinate the boycott of the hotel in Canada and to put pressure on Sun Life Insurance Company, a Canadian company which loaned \$38 million to HTH

The Canadian Labour Congress is the umbrella organization of dozens of Canadian, International Unions, and provincial and regional labor councils in Canada. Member unions represent more than three million workers, including thousands of members of the ILWU Canada region.

Around the Union

Water decision benefits everyone Vital for survival of HC&S

A return to good cultivation practices has paid off for HC&S. Sugar yields are very high, and every field has produced 2-3 tons more sugar than the goals set by the company. The company should do well this year with the increased production and record high prices of sugar on the U.S. and world market. HC&S members will get a big bonus as their collective bargaining agreement provides for profit sharing.

A long running dispute over water use came close to putting HC&S out of business. The sugar industry had been diverting water from East Maui streams to Central Maui for over 130 years, but in 2001 the Native Hawaiian Legal Corporation petitioned the State of Hawaii to restore the original water flow to all streams. In 2008, the State Commission on Water Resource Management ordered HC&S to restore some water to eight streams.

In 2010, the Water Commission was preparing to make a decision on 19 other streams. A number of environmental groups, taro farmers, and native Hawaiian organizations

were pushing to restore the flow to all East Maui streams which would have cut off all water going to HC&S and other businesses in Central Maui.

ILWU members take action

HC&S members worked hard to educate the community and put a human face on HC&S. They gave testimony at hearings, spoke to community organizations, and talked to political leaders. Native Hawaiian workers from HC&S attended meetings of Hawaiian organizations and the Office of Hawaiian Affairs (OHA). The issue wasn't Hawaiian taro farmers against a big corporation.

Many Hawaiians worked for HC&S and hundreds of good, union jobs would be gone if HC&S lost their water supply. The entire Maui economy would suffer.

Their efforts succeeded in changing the attitude of the public and the members of the Water Commission. The Commission found a compromise solution. HC&S was ordered to restore some water to six streams that will benefit fish nurseries in the ocean and taro farmers. HC&S can continue to divert and use the water from 13 streams, but the company must take steps to conserve water and provide annual public reports on their water use and conservation efforts.

Maui County also uses the diverted water to supply Upcountry communities. A lot of water leaks out of the old system and is wasted. To prevent the waste, the Water Commission ordered the County to repair and upgrade the water system.

The Native Hawaiian Legal Corporation was not satisfied with the compromise and plans to take the issue to court. The legal process could take years and the decision of the Water Commission stands until reversed by the court.

Engineering marvel

Henry Baldwin and Samuel Alexander designed and built the original 17 mile long East Maui Hamakua ditch system between 1876 and 1878 with the help of hundreds of mostly Chinese laborers. Baldwin had lost his right arm in a crane grinder accident in early 1876, but he continued to work on the construction of the ditch. There are stories that he would lower himself down ropes with one arm while working on sections of the ditch that crossed deep gullies.

The Hamakua ditch system was considered an engineering marvel at the time. Ditches and wooden flumes were inclined slightly to make use of gravity to move the water downhill but there are areas where siphons are used to suck the water uphill. The system worked and Baldwin and Alexander made a fortune supplying water to sugar growers in Central Maui. In 2002, the water system was declared a Historic Civil Engineering Landmark.

In 1898, Baldwin and Alexander bought controlling interests of the Hawaiian Commercial and Sugar Company from Claus Spreckels and incorporated as Alexander & Baldwin in 1900.

Haliimaile Pine makes profit A new company and good management has proven pineapple can be profitably grown on Maui

Maui Land and Pineapple unexpectedly quit the pineapple business at the end of last year. The company reported losing as much as \$150 million over the ten year period since 2000. The company's annual reports showed them making a profit in pineapple only for five years between 1995 and 1999. In 2003, pineapple revenue reached a high of \$105 million, but the company still reported a loss of \$920,000 from its pineapple operations.

Some of the former managers and Ulupalakua Ranch purchased the equipment, the rights to the Maui Gold trademark, and leased the pineapple fields from Maui Land and Pineapple. The newly formed Haliimaile Pineapple Company began operating on January 1, 2010. They negotiated a collective bargaining agreement with the ILWU and hired about 100 of the laid off Maui Pine workers.

Since January the new pineapple company has been selling more and more pineapple and making a profit. Production has increased every month and the company plans to hire more workers this summer.



Oahu Division and members of Dole Pineapple take part in the Annual Wahiawa Pineapple Festival on May 17, 2010. The festival featured a parade and activities at the Wahiawa District Park on Oahu. Photo by Janis Wong.

Star-Advertiser merges Star-Bulletin and Honolulu Advertiser

About 400 of the 900 employees of the Star-Bulletin and Honolulu Advertiser lost their jobs when Canadian newspaper publisher David Black merged the two newspapers to form the Honolulu Star-Advertiser. The Star-Advertiser published its first issue on June 7, 2010.

Most of the job cuts involved reporters and writers in the editorial department represented by other unions. Black, who controls Black Press, owns over 150 Canadian and U.S. newspapers.

About 120 ILWU members lost their jobs in the merger. All 52 members at the Star-Bulletin were terminated except for four MidWeek employees, and 70 members at the Honolulu Advertiser were cut. About 100 Advertiser members retained their jobs but wages, benefits, and working conditions were arbitrarily changed by Black without negotiating a new collective bargaining agreement with the union.

Newspapers in many U.S. cities have been steadily losing advertising

revenue and paid subscribers as people turn to TV, radio, and the Internet for their news. Newspapers in many U.S. cities have gone out of business or were bought, merged, and downsized by job cuts.

The ILWU is also pursuing claims against Gannett, who sold the Advertiser to Black, and HAMI (the management company contracted by Black to run the Advertiser for less than two months) for severance payments and wage restorations.

Health & Welfare

HMA Office 866-377-3977

Akamai Line 866-331-5913

Catalyst RX 888-869-4600

<u>Kaiser</u> 800-966-5955.

Around the Union

Kaiser Medical Centers new contract ratified

Over 100 ILWU members at eight Kaiser Permanente clinics approved a new contract settlement. The ILWU represents the medical imaging technicians such as X-ray, CAT Scans, Ultrasound, and magnetic resonance imaging (MRI).

Other Kaiser workers are represented by the Hawaii Nurse's Association and Unite-HERE. The Nurses approved a contract with Kaiser but Unite-HERE remains in negotiations with management.

Kaiser is one of the medical plan options offered under many ILWU contracts and with the ILWU Health and Welfare Trust Fund.

Kaiser Permanente has expanded statewide and provides health care to its members on all islands. Their primary hospital is the Moanalua Medical Center and Clinic, and at conveniently located Kaiser Permanente outpatient medical offices on the islands of Oahu, Maui, and Hawaii. Most of these Kaiser Permanente facilities also provide services such as laboratory and pharmacy.

Hawaii (3 clinics) - Hilo Clinic, Waimea Clinic, and Kona Clinic.

Maui (4 clinics and a partnership with the Maui Memorial Medical Center) - Kihei Clinic, Lahaina Clinic, Maui Lani Clinic, Wailuku Clinic, and Maui Memorial Medical Center.

Oahu (11 facilities on Oahu)

- Hawaii Kai, Honolulu Clinic in Makiki, Moanalua Medical Center, Mapunapuna Clinic, Kapolei, Kahuku, Kailua, Koolau Clinic in Kaneohe, Nanaikeola Clinic in Waianae, and the Waipio Clinic in Waipahu. Behavioral Health Services in the Ala Moana Building.

Kauai, Lanai, and Molokai

On the islands of Kauai, Lanai, and Molokai, Kaiser Permanente contracts with individual physicians and clinics to provide primary and specialty care.

Kauai - Kaiser has contracts with a large number of physicians at the Kapaa Family Medicine, North Shore Medical Center, West Kauai Clinics (Eleele, Kalaheo, and Waimea), Aloha Medical Center, Hale Lea Medicine, Kauai Pediatrics, and with individual physicians. Emergency services are provided by Kauai Veterans Memorial Hospital, the Samuel Mahelona Hospital, and Wilcox Memorial Hospital.

Lanai - Lanai has 4 primary care physicians to serve Kaiser members. Emergency and specialty services are provided by Lanai Community Hospital. Straub Lanai Family Health Center provides physical therapy

Molokai - Molokai has 5
primary care and internal
medicine physicians to serve
Kaiser members. Emergency and
specialty services are provided
by Molokai General Hospital.
Liberty Dialysis provides dialysis
treatments and Care Resources
Hawaii provides home care
services.

Mauna Kea Beach Hotel members save big with ILWU Health & Welfare Trust Fund

By Greg Gauthier

Mauna Kea Beach Hotel employees faced with paying hundreds of dollars a month for health care through their current medical insurance providers, on March 23rd, 2010 elected to join the ILWU Hotel Health and Welfare Trust Fund, and in doing so, saved the majority of workers hundreds of dollars.

Traditionally the employees at the Mauna Kea Beach Hotel, on average, have paid high co-share rates for medical insurance for many years. The insurance companies involved would consistently site the levels of insurance usage at Mauna Kea verses similar properties. This year, United Health Alliance, or UHA had drastically increased their monthly premiums even though Kaiser Permanente had a decrease in their

premiums. This dynamic meant that Mauna Kea Beach Hotel employees monthly out-of-pocket share of the medical premiums for family coverage on the UHA plans, would have been either \$395.68 or \$552.73 respectively, depending upon the plan they selected. For the same coverage last year, the employees were paying either \$111.58 or \$237.05. "Once I heard about the premium increases and the amounts our members were going to have to pay, I assembled our Hawaii Division Team together and told them that our members cannot afford to be hit with a payment that high, and we must put a stop to it," said Hawaii Division Director, Richard Baker Jr.

The Hawaii Division team, along with the Mauna Kea Beach Hotel negotiating committee, which included Unit Chairman, Nick Lopez,

Secretary/Treasurer, Swanee Rillanos, along with Shop Stewards, Joe Appleton, and Kathleen Ishizu, all worked together at a feverish pace in negotiations with the company in order to join the ILWU Hotel, Health and Welfare Trust Fund. "We were under the gun as the new health insurance premiums needed to paid very soon," says Baker. "The Union's Health Insurance program has been successfully in place at some of our largest Hotel properties in the state, and currently there is no co-share for workers on the Hotel plan. We thought this was the right fit at the right time and we are very proud of the negotiating committee for guiding their members through this challenge."

The ILWU Hotel Health and Welfare (aka H&W) was developed by the Union in order control the high cost of medical insurance premiums that have been dogging efforts of negotiating committees across the state as they try to increase wages and other crucial benefits. "When we purchase health insurance as a large group, and we cut out the need for profits to line the pockets of the insurance industry, we can pass that savings on to our members, who in effect can use those resources in other areas of their lives," said Wallace Ishibashi Jr., Hawaii Division Business Agent. Ishibashi continued, "This plan wasn't popular with some of our members at first, but thanks to a lot of hard work and dedication. our plans services rival the services of HMSA, UHA, and the like." Plan participants can also choose the Kaiser option as well, with no difference in cost.



"The Hilo Massacre" performed at Kumu Kahua Theatre

The play is a retelling of the story of Hilo workers who held a march and rally on August 1, 1938, to support members of the Inlandboatmen's Union involved in a labor dispute with the Inter-Island Steamship Company. Police and National Guardsmen fired their shotguns at the peaceful demonstrators, injuring 52 people. The event became known as the Hilo Massacre.

ILWU longshore unit officer Del Beazley made a presentation to the audience after the performance of the play. He explained to the audience that workers like himself honor the memory of the people who stood up for their rights so long ago by playing an active role in the union today. Beazley also composed and performed an original song to honor the sacrifice of workers.

You can watch stunning live video of the 1938 demonstration and shooting, followed by a commentary by Joe "Blur" Kealalio at the University of Hawaii West Oahu's Center for Labor Education and Research website. Visit:

http://www.hawaii.edu/uhwo/clear/Pubs/HiloMassacre.html