



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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Please support candidates who support working people

The General Election is coming up on Tuesday, November 8. Don't forget to vote!



Honolulu Mayor Kirk Caldwell (second from left), U.S. Senator Mazie Hirono (fourth from right), and Oahu Business Agent Wilfred Chang (second from right) with ILWU members from Unit 4526 - Pacific Beach Hotel at the Labor Unity Picnic held on Saturday, September 17, 2016 at the Waikiki Shell. Caldwell is an ILWU-endorsed candidate, and all Oahu members are urged to support him for Mayor in the upcoming General Election on November 8. Caldwell is endorsed by the ILWU because he has made working families on Oahu his priority. Improving public safety, repaving roads, fixing sewers, and housing homeless veterans are some of Caldwell's accomplishments during his first term as Honolulu mayor. He has always listened to and tried to address the needs of ILWU members and their communities.

Trade Adjustment Assistance approved for more HC&S workers

By Joanne Kealoha
Social Services Coordinator

A second petition for Trade Adjustment Assistance (TAA) filed by the ILWU was certified in early September. This means that ALL Hawaiian Commercial & Sugar (HC&S) workers being laid off by the end of the year will be eligible for the federal program that offers training, wage subsidies, relocation expenses, and additional unemployment benefits to those being displaced because of foreign competition.

The first petition for TAA was certified in March after Alexander & Baldwin, the parent company of HC&S, announced that sugar operations would cease by the end of 2016. The ILWU has filed TAA

petitions for other sugar companies that closed, but each of those petitions were denied as there was no evidence that foreign competition was the reason for the closure. In the case of HC&S, however, an International Trade Commission (ITC) ruling specifically identified HC&S as one of the U.S. firms impacted by "dumping" of sugar on the world market by Mexico.

While that was good news for most of the HC&S workers, the ITC ruling only applied to workers being laid off by November 16, 2016. More than half the workforce was set to be laid off in December. Certification of the second petition now means that all HC&S workers are eligible for enhanced services and benefits under TAA.

Special benefits and services under TAA

With TAA, sugar workers who are older than 50 years of age and earning less in their new jobs than at HC&S can get a wage subsidy for up to two years or \$10,000, whichever comes first. HC&S workers can also receive free tuition for training and education to help them find new careers and may even be eligible for unemployment benefits for as long as they are in school. TAA funds can also pay for relocation expenses if workers find jobs on another island or in another state.

How to Apply for TAA help

How would an HC&S worker access these services and benefits? They must

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contact the State Workforce Development Division (WDD), on Maui called WorkSource Maui, at 984-2091 and speak with WDD staff about their career and employment goals.

If any HC&S worker has questions about TAA or other services, the ILWU is available as a resource. Contact Joanne Kealoha, Local Social Services Coordinator, in Honolulu at 949-4161 or Joe Aquino or Bobby Andron, Maui Division Business Agents, or Merlita Crespin, Maui Organizer, on Maui at 244-9191.

ADDRESS LABEL

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 9, 2016, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

News from The Dispatcher

Hawaii Longshore supervisors organize a union



Members of the newly formed ILWU Local 100 gather at Local 142's Hale Hapaiko meeting room.



Local 100 leaders with International Vice President - Hawaii Wesley Furtado and Hawaii Longshore Division Unit 4201 Overall Vice Chair Dustin Dawson, who helped to organize the supervisors. (Left to right) Aaron Roman, Drake Rickard, Furtado, Dawson.



Twelve ILWU Local 142 women leaders attended the 2016 Western Regional Summer Institute for Union Women (SIUW) at UCLA from August 9 - 13. The institute was sponsored by the UCLA Labor Center, and this year's theme was "Breaking Down Barriers and Borders." The participants were: (front, left to right) Local President Donna Domingo, Michelle Takahama from Unit 2520 - Grand Wailea, Pauline Kalama from Unit 2201 - Young Brothers Ltd. Maui, Cristie Domondon from Unit 1505 - Courtyard Marriott King Kamehameha's Kona Beach Hotel, Trudy Azeka and Kori Benzine from Unit 3511 - The Grand Hyatt Kauai, Hawaii Division Business Agent Tristie Licoan, Brittney-Lynn Cadiz from Unit 2520 - Grand Wailea. (Back, left to right) Dona Hamabata from Unit 4405 - Foodland Super Market Ltd., Maui Business Agent Nicole Scida, and Noe Rasmussen from Unit 1515 - The Fairmont Orchid. Not pictured: Jennifer Ah Sam from Unit 2201 - Kahului Stevedores.

HONOLULU—It was a historic gathering on August 14, 2016, when members from four newly-organized units of Hawaii longshore supervisors came together to elect their leadership and plan their future as ILWU Local 100.

Local President Aaron Roman and Local Secretary-Treasurer Drake Rickard were elected to lead Local 100, along with eight Executive Board members who represent each of the new units.

Local 100's membership includes around 80 ship and barge supervisors, wharf supervisors, container freight station supervisors, dispatchers, vessel and yard planners, facilities and maintenance supervisors, and operations support supervisors. These new ILWU members work at Hawaii Stevedores, Inc. (HSI); Matson Terminals, Inc.; McCabe, Hamilton & Renny Co. Ltd.; and Young Brothers, Ltd.

This was the first Hawaii waterfront organizing in decades, and docks across the islands have been buzzing with excitement and activity this year. "This successful organizing could not have happened without the active support of the members of Local 142's Unit 4201 and the strong backing of the Hawaii Longshore Division," stated Wesley Furtado, ILWU Vice President (Hawaii). "Dustin Dawson (Unit 4201 overall vice chair) led the work on the ground and the International's attorneys won good decisions at the National Labor Relations Board which

opened the door for elections at these units."

ILWU organizing won the right for supervisors to vote on union representation – and these workers responded with a strong "Union Yes!" On April 12, HSI workers went first, voting 34 – 4 to join the ILWU. On May 11, Matson workers voted for the union by a margin of 9 – 2. McCabe workers were next, winning their election 15 – 0 on July 11, followed by a 10 – 0 vote by Young Brothers workers on July 14.

The Local 100 supervisors continue to be active, turning their energy towards negotiating their first union contracts. Each of the four units will have its own collective bargaining agreement, and supervisors have been volunteering their time – coming in before or after their shifts and on their days off – to prepare for the upcoming negotiations.

"The leadership and hard work from Wesley Furtado and his team made this organizing drive a huge success, said International President Bob McEllrath. "We welcome the brothers and sisters of Local 100 into the ILWU family."



VOICE OF THE ILWU

The VOICE of the ILWU is published monthly for Local 142, International Longshore & Warehouse Union.

*Need a copy of your union contract?
Changed your address?
Got married and changed your name?
Have a problem with your medical plan?
Questions about retirement?*

Call the union!

Hawaii: (808) 935-3727 • Maui: (808) 244-9191

Kauai: (808) 245-3374

Oahu: (808) 949-4161, ext. 4798

Hawaii Longshore: (808) 949-4161, ext. 4799

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The pensioner picnic—a Kauai Division tradition

By Joanne Kealoha
Social Services Coordinator

On a sunny day in July (despite Tropical Storm Darby), Kauai Division held its annual pensioner picnic, which brought together almost 200 pensioners from five ILWU pensioner clubs for food, fun, and fellowship.

Unlike other Division pensioner gatherings, Kauai Division always makes their pensioners get up and get active. Aside from the guessing games (e.g., how many candies in the jar), which this year expanded to nine jars (from three), the pensioners had a chance to win prizes at three other games—mini golf, manned by Stanley Dotario; dart blackjack, manned by Ernie Domingo and Peter Rayno; and “Portuguese horseshoes,” manned by B.A. Calvin Corpuz and his wife Liberty. Nearly all the pensioners tried at least one of the games—and many won prizes for hitting the right cards with three darts for blackjack or tossing a ring into a puka ala horseshoes or sinking a golf putt.

The Kauai Division pensioner picnic is a family affair. D.D. Pamela Green recruited her husband Joel and their grandson for set-up and clean-up duty. B.A. Calvin Corpuz brought his whole family to help throughout the day. B.A. Doreen Kua’s mother made her famous hand-made leis. PAC chair Jesse Vaughn brought along his daughter for inter-generational mingling.

Of course, there were the requisite speakers, but, following instructions,

everyone kept it short. Pamela Green, Kauai Division Director, welcomed the pensioners and thanked them for their years of loyalty and dedication to the ILWU. Robert Girald, President of the ILWU Memorial Association (M.A.), shared how the M.A. works on behalf of the Local to sustain the ILWU pensioner program. Local Social Services Coordinator Joanne Kealoha represented the Titled Officers, who were unable to attend.

Candidates endorsed for the Primary Election were also there to extend their good wishes to the pensioners—including Ron Kouchi for State Senate; Dee Morikawa and Nadine Nakamura for State House; Justin Kollar for County Prosecutor; and Ross Kagawa, Arryl Kaneshiro, Arthur Brun, and Mason Chock for County Council. In keeping with a Kauai Division tradition, endorsed candidates and elected officials attend the pensioner picnic whether it’s an election year or not and, in true local fashion, bring something to the party—soda, water, or a small door prize.

And there were plenty of prizes—45 20-pound bags of rice for bingo prizes and lots of door prizes, including a \$100 Foodland gift card. Everyone walked away a winner.

The Kauai pensioner picnic is an annual tradition, and the ILWU pensioners on Kauai look forward to it. Some of their friends may be in poor health and some have passed on, but activities like the pensioner picnic help many ILWU pensioners stay in touch with each other, enjoy some laughter and merriment, and get their blood circulating as they play games and carry home their prizes.

Here’s to many more pensioner picnics to come!



The mini golf game proved to be very popular with the pensioners, who lined up patiently to try their hand at putting.



Pensioners try to guess how many candies have been fit into glass jars of different sizes.



The “Portuguese horseshoes” game required a toss from a fair distance. Many of the games gave the senior citizens a good opportunity to exercise and have fun while doing it.

ILWU-endorsed candidate Dee Morikawa spoke at the pensioner’s picnic, thanking retirees for their contributions to Kauai communities. Morikawa currently serves as State House Representative for District 16, which includes the areas of Niihau, Lehua, Koloa, and Waimea.



The Kauai pensioner’s clubs—G & R, Golden Years, Kekaha, Lihue, and McBryde—ordered bento lunches for members, who shared food and fellowship at the picnic.

VOICE of the ILWU Mail Subscriptions

Are you planning to retire soon? If you enjoy receiving the VOICE in the mail and would like to continue your mail subscription, please contact the Local 142 Office at: (808) 949-4161, extension 219.

Hawaii Longshore Division hosts get-together for members and families

HONOLULU—The ILWU Local 142 Hawaii Longshore Division (HLD) held a Labor Day event at the Keehi Lagoon DAV Hall on Monday, September 9, 2016. The HLD has been rotating its Labor Day activity to different geographical Divisions in order to give all of its members a chance to enjoy a get-together celebrating longshore industry workers, their families, and the pensioners who helped to improve longshore contracts and make waterfront ILWU units strong.

This year's event on Oahu attracted over 300 participants. A Dole pineapple decorated every table (Dole Food Co. is also an ILWU house), where members and family ate Hawaiian food, drank, and enjoyed entertainment by H-3, Mana'o Company, and Germaine's Luau.

Division and Unit officers, including Division Director William "Baba" Haole IV, Vice Division Director Richard Kamoe, and Division Secretary-Treasurer Drake Delaforce started preparing for the day at 7:00 a.m. The celebration began at 11:00 a.m. and ended at 5:00 p.m.

Celebrating and Labor U



Unit 4201 - Matson Terminals Inc. ILWU member Mike Beazley (right) enjoying Labor Day with his family. (Left to right) Thia Palakiko, Mike's wife Sista Palakiko-Beazley, Kawika Palakiko, and Mike. Seated on Thia and Sista's laps: twins Tiane and Taimane.



Two generations of the Antonio family work at Unit 4201 - McCabe, Hamilton, & Renny Co. Ltd.—father Darius (standing, left) and son Bryant (standing, right). Family members are (from left to right) Jaydah, Kini, Vernell, Darius, Janiyah, Bryant, Nikita, and Atikin Antonio.



Karlen Ross (second from right) is an ILWU-endorsed candidate taking on House District 17 Republican incumbent Gene Ward in the upcoming general election. "I stand with working families," Karlen said when he spoke to longshore workers on Labor Day. "Working families are what makes this state great." Karlen's father is longshoreman Jeff Ross (second from left). ILWU members who live in Hawaii Kai or Kalama Valley are urged to vote for Karlen on November 8, 2016. Ross family members are (left to right) Janice, Jeff, Kaia, Karlen, and Corinne Carson.



Division Executive Board members from Maui Sam Kaaihue (Unit 2201 - Kahului Stevedores) and Dennis Nobriga (Unit 2201 - Kahului Trucking and Storage, Inc.) cooked hundreds of hamburgers for the crowd.



Hawaii Longshore Division Business Agent Tyrone Tahara with retiree Joe Pacyao Sr., who waves as active members applaud his contributions to the union. Pacyao is one of the few living ILWU pensioners who participated in the historic 1949 Hawaii longshore strike that won island dockworkers parity with the West Coast.

ILWU Labor Day Unity on Oahu

Oahu Division joins other unions for labor unity picnic

HONOLULU—Over 250 ILWU members joined a crowd of around 3,000 at the Hawaii Labor Unity Picnic at the Waikiki Shell on Saturday, September 17, 2016. The picnic was originally scheduled to be held on the Labor Day weekend, but was postponed due to tropical storms Madeline and Lester.

Union families turned out despite cloudy weather and the occasional drizzle for a children’s fort and bouncers, games, food, and entertainment by Willie K, Sean Na’auao, Kekoa Kane and Maunalua—all free.

The event was sponsored by the Hawaii State AFL-CIO and Hawaii labor unions—including the ILWU—and has been held every year since 2008. It is meant to bring unionized workers together to meet, learn about political and labor issues, and support each other while enjoying a day with friends and family.

The unity picnic also encourages community service, and all union members were urged to bring a canned food donation. This year’s food drive was for the Hawaii State AFL-CIO Community Services food pantry. “We were very fortunate to receive twenty-two boxes of food as well as cash donations,” said Cathy Lederer, who serves as Director of the AFL-CIO Labor’s Community Services Program.



Oahu Division Business Agents Dillon Hullinger (left) and Paris Fernandez (right) run the horseshoe and beanbag toss games, passing out fruit snack prizes to *keiki* from the union families who attended the Labor Unity Picnic on September 17, 2016. The ILWU was just one of over a dozen unions and organizations participating in the unity picnic.



Elva Lozano has been an ILWU member with Unit 4420 - Sodexo (SDS Services West) for five years while working at Straub Clinic and Hospital. She and several family members picked up their Hawaiian food/bento tickets and prize drawing slips at the ILWU tent. (Left to right) Dior Andrade, Elva’s son Sam, grandson Kai, and Elva.



Kekoa Smith (right) is a recent ILWU member who just celebrated his one-year anniversary at Unit 4201 - McCabe, Hamilton, & Renny Co. Ltd. He and his family joined ILWU Oahu Division members at the unity picnic at the Waikiki Shell, looking forward to children’s activities and live music performances by well-known local musicians. (Left to right, front) Niece Olivia and daughter Kaya. (Left to right, back) Jacee, daughter Kylie-Ann, and Kekoa.

U.S. Senator Mazie Hirono and Honolulu Mayor Kirk Caldwell “talk story” with Oahu Division members from the Pacific Beach Hotel. Caldwell asked how workers have been doing since renovations started at the hotel in late spring. “I know your Division Director Mike Yamaguchi is keeping close tabs on that and working really hard to make sure you are protected,” he told them.





ILWU golf is now a team sport, and the 2016 first place team from Kauai was (left to right) Erwin Ramos, Tyson Moises, Carl Oliver, and Robert Abigania from Unit 3511 - The Grand Hyatt Kauai.



The tournament's second place team, also from Kauai, finished at number two by only one stroke. (Left to right) Philip Miyashiro from Unit 3515 - St. Regis Princeville, Ryan Chang from Unit 3511 - The Grand Hyatt Kauai, Enrique Esposito from Unit 3510 - Poipu Bay Resort Golf Course, and Orlando Austria from Unit 3511 - The Grand Hyatt Kauai.

Kauai Division storms through the state golf competition

Teams from Kauai Division took first and second place, while host Hawaii Division finished 3rd at the 63rd annual ILWU Local 142 Mixed Golf tournament.

By Lohe Kaaloa
IT Specialist

KOHALA COAST, Hawaii—On September 4, 2016, many worried about the weather, but hurricane Lester slowly moved toward the north of the Hawaiian island chain—leaving clear skies and hot, humid weather in its wake for the teams participating in the ILWU 63rd Annual Mixed Golf Tournament on the Big Island of Hawaii.

Hawaii Division Business Agent and Sports Coordinator Corinna Salmo hosted a small gathering at the Kona Office on Friday evening to kick off the tournament.

Kauai dominates tournament

The two-day event took place on the lush greens of the Robert Trent Jones, Sr.-designed Mauna Kea Golf Course, which is located on the west side of Hawaii island at the Mauna Kea Beach Hotel.

With the slopes of Mauna Kea and

Mauna Loa providing a picture perfect backdrop, the foursome of Tyson Moises, Carl “Kawika” Oliver, Erwin Ramos and Robert Abigania, all from Unit 3511 - Grand Hyatt Kauai, earned a combined net score of 597. The score was one shot better than the mixed team of Orlando Austria and Ryan “Coco” Chang—both from Unit 3511 - Grand Hyatt Kauai—Enrique “Bobby” Esposito from Unit 3510 - Poipu Bay Resort Golf Course, and Phillip “Topy” Miyashiro from Unit 3515 - St. Regis Princeville.

Hawaii Division Business Agent Michael Dela Cruz, Kenneth “Keoni” Johnson of Unit 1419 - A&B Fleet Services, Dave Rooney and Nicholas Seidle, both from Unit 1517 - Hilton Waikoloa Village earned a combined net score of 599, earning them the number three spot.

Individual stand-outs

Kauai native Chang shot a gross score

of 6 over par 78 on day one, and Hawaii Division's own Fernando Pancho, golf attendant from Unit 1503 - Mauna Kea Beach Hotel, shot a tournament low gross of 3 over par 75 on day two.

Blaine Kahalewai, Ryan Kauwelo, and Gaylen Teraoka from Unit 4404 - Pepsi Beverages Company joined Business Agent Jose Miramontes in representing Oahu Division. Other Hawaii Division participants were: Brian Coad, Peaches Coad, and Clyde Mendiola of Unit 1517 - Hilton Hawaii Village; Brenden Kihoi of Unit 1513 - Waikoloa Village Golf Course; Domy Bruno, Cecilio Libadisos, Tat Chi Yim, and Dennis Conanan of Unit 1503 - Mauna Kea Beach Hotel; Joe Antonio, Janice Estrada, and Temporary Business Agent Tristie Licoan.

New handicapping system used

For this year's event—and for the first time since ILWU golf tournaments

have been held—the Peoria System was used to establish players' handicaps. The Peoria system calculates an individual player's handicap by adding the score of six specifically chosen holes, multiplies that score by three, subtracts the course's par score, then finally multiplies that number by 80 percent. The holes were secretly chosen each day by Mauna Kea Golf Course pro Josh Silliman, and later revealed at the end of the day when scores were computed.

The final day of competition concluded with an awards luncheon held at Kauna'oa Bar Grill and Kauai Division taking home the top two trophies. “I want to send a *mahalo* out to all participants, and also to volunteers Swanee Rillanos and Phong Nguyen for making this tournament a success,” said Salmo.

For a complete list of participants and scores, please go to <http://www.ilwulocal142.org> and search for “2016 Golf.”

Unit 4405 - Foodland takes first place at 22nd Oahu fishing tournament

By Brian Tanaka
Oahu Business Agent

HONOLULU—The 22nd Annual ILWU Local 142 Oahu Division Fishing Tournament was held from August 19 to 21, 2016. Teams from Unit 4405 - Foodland Super Market Ltd., Unit 4420 - Johnson Control (CBRE GWS), Unit 4412 - Servco Pacific Inc., Unit 4405 - Hawaii Logistics and Unit 4404 - Anheuser-Busch Sales of Hawaii participated in this year's event.

Nine teams and over 45 adult anglers competed for the coveted bragging rights as “Oahu Division's best.” A *keiki* division had ten young aspiring anglers under the age of ten who enjoyed a memorable fishing experience and family fun. As in past, all children received an award and prizes.

The awards luncheon took place at the ILWU Local 142 office immediately following the 12:00 p.m. weigh-in deadline. Food, drinks and snacks were enjoyed by all in attendance and then the fishing stories were told—including “how I lost the big one.”



(Above) Roy Tachino representing first place team Unit 4405 - Foodland Super Market, Ltd. (Center) Unit 4420 - Johnson Control receives the second place team awards. (Right) Keiki winners scoop up prizes.



Mahalo to Greg Terry for stepping in as the weighmaster for this year's tournament.

ILWU 2016 Sports Program

Next Statewide Event:
Basketball Tournament
December 10, 2016
Hosted by Oahu Division

Contact your Division Sports Coordinator for more information: Hawaii Division - Corinna Salmo at 935-3727; Maui Division - Claro Romero at 244-9191; Kauai Division - Doreen Kua at 245-3374; Oahu Division - Jose Miramontes, Paris Fernandez, or Brian Tanaka at 949-4161

State Constitutional Amendments and County Charter Amendments

What are all these questions on my ballot?

Consider the dense sections of text that Hawaii voters sometimes see on their general election ballots—the questions on state constitutional amendments or county charter amendments.

How many of us rush through them, guessing what position to take—and how many of us just ignore them all together?

Because our state constitution and county charters are documents that establish how our state and counties are run, changes to these documents can have as great an impact on the way we live as the candidates we elect into office.

That is why your ILWU Political

Action Committee (PAC) looks carefully at state constitutional and county charter amendments and makes voting recommendations on them. Your union understands that busy working families don't always have time to research each issue on the ballot, and wants to make sure you are informed about the ILWU's position on these issues.

Hawaii Constitution

The state of Hawaii has a governing document called a constitution, made up of the basic rules and principles by which our state is run. Our state constitution protects our rights as citizens, prohibits discrimination, and even specifically states that we remain mindful of "our Hawaiian heritage and uniqueness as an island state."

State elections, the legislature, taxation, education, public health, land use and more are ruled by our constitution.

In Hawaii, constitutional amendments can only be put on the ballot if referred by the legislature, or if a constitutional convention is convened to propose amendments. Constitutional amendments have the potential to fundamentally change the way state government operates, even at its highest levels.

County charters set the rules and responsibilities of county government, including the make-up of the county council, how many employees are hired in county offices, and the duties and functions of important departments such as planning, police, water supply, and transportation. County charter amendments generally modify administrative policies and procedures, but may even have the ability to make political changes—for example, by providing more transparency in county decision-making.



Support union recommendations

Whether ILWU members believe constitutional and charter amendments have large or small effects on our lives, we should not give up the opportunity to vote on them. Workers have a say on how our government is run and it is very important to exercise that right. The ILWU believes its recommendations are the best choices for working people who support a fair, well-run government.

Fujimura speaks on Honolulu charter amendment merits

ILWU Local Secretary-Treasurer Guy K. Fujimura, an appointee who is serving on the current Honolulu Charter Commission, spoke with the VOICE of the ILWU as the paper was going to press.

"I think when taken together as a whole, the proposed amendments offered by the charter commission have sufficient merit, and I recommend supporting them," Fujimura said.

The Charter Commission received over 130 proposals from the public, according to Fujimura. It heard public testimony, comments and expert analysis on these suggestions, as well as general information from departments and city boards and commissions. Meetings were held in different regions on Oahu.

There will be twenty amendments proposed to the Charter of the City and County of Honolulu on the Oahu general election ballot.

The Honolulu Charter Commission is a thirteen-member body that meets every ten years and is tasked with reviewing and evaluating city government operations under the charter—the set of rules by which it is run.

KAUAI COUNTY CHARTER AMENDMENTS

- Relating to correcting gender neutrality, grammatical, spelling and formatting errors.** Shall the charter be amended throughout to ensure that its language is to the greatest extent possible gender neutral and to make changes to spelling, capitalization, punctuation, formatting, and grammar? **VOTE YES**
- Relating to expanding the duties of the Fire Chief and defining authority to execute powers and duties.** Shall the duties of the fire chief be clarified to include duties currently performed such as addressing hazardous materials, emergency medical services, and ocean safety, and shall the reference to the mayor's authority to assign duties be removed?..... **VOTE YES**
- Relating to establishing a Zoning Board of Appeals to assist the Planning Commission in providing due process for appellants.** Shall a zoning board of appeals be established to hear appeals from decisions of the planning director and to conduct evidentiary hearings at the request of the planning commission?..... **VOTE YES**
- Relating to the Civil Defense Agency.** Shall the county Civil Defense Agency be renamed the Emergency Management Agency and its organization clarified consistent with state law?..... **VOTE YES**
- Relating to the percentage of required voters for an initiative petition, a referendum petition, or a charter amendment petition.** Shall the percentage of registered voter signatures required to start the initiative or referendum process be reduced to 10 percent from 20 percent, and shall the percentage of registered voter signatures required to start the charter amendment process via voter petition be increased to 10 percent from 5 percent? **VOTE NO**
- Relating to enabling the county clerk to determine what is a valid charter amendment.** Shall it be specified what constitutes a charter amendment, and shall the processing of a proposed charter amendment via voter petition be revised to enable the county clerk to determine whether the proposal is a valid charter amendment? **VOTE NO**
- Relating to establishing a permanent Charter Review Commission.** Shall the Charter Review Commission be an ongoing commission? **VOTE NO**

MAUI COUNTY CHARTER AMENDMENTS

- Withdrawal of Signature from Supplemental Petition.** Shall Sections 11-4 and 11-5 of the Charter be amended to correct clerical errors and to provide consistency within the Charter by allowing an individual to withdraw their signature from a supplemental petition? **VOTE YES**
- Review of Supplemental Petition.** ... Shall Section 11-5 of the Charter be amended to allow the County Clerk twenty (20) days to review a supplemental petition instead of ten (10) days? **OPEN, VOTE AS YOU PLEASE**
- Emergency Management Agency.** Shall the Charter be amended to change the name of the Civil Defense Agency to the Maui County Emergency Management Agency? **VOTE YES**
- Approval of and Qualifications for Various Directors.** Shall the Charter be amended to require Council approval of the Mayor's appointment of the Managing Director, Director of Finance, Director of Public Works, Director of Parks and Recreation, Planning Director, Director of Housing and Human Concerns, Director of Transportation, and Director of Environmental Management and to allow additional qualifications for department directors to be established by ordinance?..... **VOTE NO**
- Office of Council Services' Attorneys.** Shall Sections 3-6, 3-7 and 8-2.3 of the Charter be amended to allow attorneys within the Office of Council Services, in addition to the attorneys within the Department of the Corporation Counsel, to serve as legal advisors to the Council and its members and to allow the Council to designate by two-thirds vote of its entire membership attorneys within the Office of Council Services as special counsel to serve as legal representatives for any special matter presenting a real necessity for such employment?..... **VOTE NO**

HAWAII COUNTY CHARTER AMENDMENTS

Expanding Scope of the County of Hawaii General Plan
Shall the County Charter be amended to change the scope of the County of Hawaii General Plan, which currently sets forth policy for "the long-range comprehensive physical development of the county", to include long-range policy for matters related to the economic, environmental, and socio-cultural wellbeing of the County; and, additionally, expand those matters which the General Plan promotes to include the health of the people of the County? **OPEN** (vote as you please)

Politics affects us every day

The people we elect into office make decisions that directly affect our lives.

Politics made a difference for ILWU members at Pacific Beach Hotel.

In 2008, Americans elected Democrat Barack Obama as President. As a result, the National Labor Relations Board (NLRB)—whose members are presidential appointees—had more members who supported working people. (Under the previous Republican administration, the majority of NLRB members supported business interests.)

When Pacific Beach workers brought a case against the hotel's owner and management to the NLRB, they received a strongly favorable decision. The decision led to the hotel hiring a fair management

company that immediately negotiated in good faith with the workers.

This is just one example of how the people we elect into office have a direct impact on our lives—even if the office seems as remote as the U.S. presidency.

Elected officials appoint judges, make laws, pass ordinances, and decide on whether to fund government programs. They decide our tax rates, and how much military spending occurs, and can even shut down the government—as right-wing U.S. House members did in 2013 by refusing to agree on a budget in order to obstruct passage of the Patient Protection and Affordable Care Act (Obamacare).

ILWU members should vote

- Voting is something that union members can do to improve their family, work, and community life.
- Voting is the great equalizer—when we are in the voting booth we are equal to the boss, and our vote carries as much weight as the U.S. President's.
- Voting means we stay in the “game” and have some influence on its outcome.
- Voting as a block gives working people power to make their voices heard, especially when they vote for union-endorsed candidates.

ILWU 142 urges members—do your part to elect ILWU-endorsed candidates on Nov. 8!

ILWU Hawaii Division & Hawaii Longshore Division - Hawaii General Election Endorsements • Tuesday, November 8, 2016

U.S. President Hillary Clinton	District 5..... Richard Creagan
U.S. Vice President Tim Kaine	District 6..... Nicole Lowen
U.S. Senate Brian Schatz	District 7 NO ENDORSEMENT
U.S. House Dist. 2 .. Tulsi Gabbard	
State Senate	
District 1..... Kaiiali'i Kahele	
District 2... OPEN ENDORSEMENT	
State House	
District 1..... Mark Nakashima	
District 3..... Richard H. K. Onishi	
District 4..... Joy San Buenaventura	
	OHA Trustee, At-Large Haunani Apoliona
	OHA Trustee, Hawaii Residency OPEN
	County Council
	District 3..... Moana M. H. Kelii
	District 4..... Madie Greene

ILWU Kauai Division & Hawaii Longshore Division - Kauai General Election Endorsements Tuesday, November 8, 2016

U.S. President Hillary Clinton	
U.S. Vice President .. Tim Kaine	
U.S. Senate Brian Schatz	
U.S. House Dist. 2 Tulsi Gabbard	
Senate	
District 8..... Ron Kouchi	
State House	
District 14..... Nadine Nakamura	
District 16..... Dee Morikawa	
Prosecuting Attorney ..Justin Kollar	
County Council	
Arthur Brun	
Mason Chock	
Ross Kagawa	
Arryl Kaneshiro	
Derek Kawakami	
KipuKai Kualii	
Mel Rapozo	
OHA Trustee, At-Large Haunani Apoliona	
OHA Trustee, Hawaii Residency OPEN	

ILWU Maui Division & Hawaii Longshore Division - Maui General Election Endorsements • Tuesday, November 8, 2016

U.S. President Hillary Clinton	OHA Trustee, Hawaii Residency . OPEN
U.S. Vice President Tim Kaine	
U.S. Senate Brian Schatz	County Council
U.S. House Dist. 2 ... Tulsi Gabbard	East Maui..... Robert Carroll
	West Maui..... Ernest Kanamu Balinbin
	Wailuku-Waihee-Waikapu.. Dain Kane
	Kahului..... Donald Guzman
	South Maui Don Couch
	Makawao-Haiku-Paia Mike White
	Upcountry Yuki Lei Sugimura
	Lanai..... Riki Hokama
	Molokai Stacy Crivello
State House	
District 8..... Joe Souki	
District 10..... Angus McKelvey	
District 11 NO ENDORSEMENT	
District 13..... Lynn DeCoite	
OHA Trustee, At-Large Haunani Apoliona	

ILWU Oahu Division & Hawaii Longshore Division - Oahu General Election Endorsements • Tuesday, November 8, 2016

U.S. President Hillary Clinton	State House (continued)	State House (continued)
U.S. Vice President Tim Kaine	Dist. 19 Bert Kobayashi	Dist. 47 Sean Quinlan
U.S. Senate Brian Schatz	Dist. 20 Calvin Say	
U.S. House Dist. 1 . Colleen Hanabusa	Dist. 22 Tom Brower	Honolulu Mayor Kirk Caldwell
U.S. House Dist. 2 .. Tulsi Gabbard	Dist. 24 Della Au Belatti	
	Dist. 28 John Mizuno	Prosecuting Attorney Keith Kaneshiro
	Dist. 29 Daniel Holt	
	Dist. 31 Aaron Ling Johanson	Honolulu City Council
	Dist. 34 Gregg Takayama	District V Ann Kobayashi
	Dist. 35 Roy Takumi	District VII Joey Manahan
	Dist. 36 Marilyn Lee	District IX Ron Menor
	Dist. 37 Ryan Yamane	
	Dist. 40 Rose Martinez	OHA Trustee, At-Large Haunani Apoliona
	Dist. 41 Matthew LoPresti	OHA Trustee, Hawaii Residency OPEN
	Dist. 43 Stacelynn Eli	
	Dist. 44 Cedric Gates	
	Dist. 46 Marcus Oshiro	

First Congressional District election: Vote twice for Colleen Hanabusa

ILWU members who live in urban Oahu and who normally vote in the First Congressional District race should vote twice for the same candidate—Colleen Hanabusa.

Is that legal?

Yes, it is—because there are **actually two elections on the ballot** for this race.

The first election is a “Special Election” to fill the vacancy for the unexpired term of Congressman Mark Takai, who was a great friend of the ILWU and sadly passed away on July 20 of this year.

The second election is for the two-year First Congressional District term beginning on January 3, 2017.

Why is it important to vote twice? Can't we just elect Colleen for the two-year term starting in 2017?

Important decisions could be made during the short, unexpired term.

Although it looks more and more unlikely, there was a possibility that the administration might attempt to pass the Trans-Pacific Partnership (TPP)—a trade deal that would help corporate interests and hurt working families—in the last months of 2016.

By electing Colleen for both terms, we can be certain that Hawaii's entire congressional delegation is supporting working people.

In addition, congressional seniority is a tradition that may determine the assignment of committees and chairmanships, so voting Colleen into office for the unexpired term gives her a head start in earning seniority.

CONSTITUTIONAL AMENDMENTS

- Shall the threshold value in controversy requirement for jury trials in civil cases at common law be increased from \$5,000 to \$10,000? **VOTE YES**
- Shall the legislature be provided, when the state general fund balance at the close of each of two successive fiscal years exceeds five per cent of the general fund revenues for each of the two fiscal years, the additional alternatives of appropriating general funds for the pre-payment of either or both of the following:
 - (1) Debt service for general obligation bonds issued by the State; or
 - (2) Pension or other post-employment benefit liabilities accrued for state employees? **VOTE YES**

See recommendations on Charter Amendments, page 7