



# VOICE OF THE ILWU

HONOLULU HAWAII  
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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

July/August 2015

## CALL to the ILWU Local 142 27th Convention

September 21-25, 2015  
Hilton Hawaiian Village  
Honolulu, Hawaii



CALL TO ORDER  
1:00 p.m.  
Monday  
Sept. 21, 2015

ADDRESS LABEL



## THINGS TO DO

### 1) Elect Delegates.

If a runoff election is required to select delegates, the runoff election must be by secret ballot. The Local pays lost wages and expenses for official delegates; unit finance policies or membership approvals are required to pay for observer expenses.



### 2) Deadline for receipt of credentials form: August 7, 2015.

A credentials form must be completed, listing each delegate or observer and must be received by the Secretary-Treasurer at 451 Atkinson Drive, Honolulu, Hawaii 96814, no later than Friday, August 7, 2015.



Convention Call artwork by Dave Thompson, ILWU Education Director (1950 - 1970).

### 3) Hold meetings.

Units may decide to propose amendments or resolutions for the Convention. Resolutions may be submitted by 4:00 p.m. on September 21, 2015. All proposed amendments to the Constitution must be verifiably submitted to the Local Secretary-Treasurer by August 22, 2015 (30 days prior to the start of the Convention).

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## Notice of Primary Election at Local 142 Convention

A run-off election may be held for candidates nominated for ILWU Local 142 titled officer (President, Vice President, or Secretary-Treasurer) or industrial grouping representative (Longshore, Sugar, Pineapple, General Trades, or Tourism) executive board member on the last day of the Local Convention, September 25, 2015.

The Local 142 Constitution and Bylaws require a run-off election if more than two candidates are nominated for any of these offices.

**Declared candidates for these offices have the right to inspect the list of Convention delegates between August 26 and September 24, 2015 at an ILWU Division office.** Contact the Division office nearest you if you are a declared candidate for one of these offices and would like to inspect the list.

## Report on the 36th International Convention

# No other union has embraced democracy to the same degree as the ILWU.

*The highest authority in the Union is the rank-and-file membership as they determine the policies and direction of the Union.*

**All officers are accountable to the membership.**

*Portions of this report were adapted from the International Convention Report prepared for The Dispatcher.*

Delegates elected by the membership do this once every three years at a five-day Convention which was held at the Sheraton Waikiki Hotel in Honolulu, Hawaii from June 8-12, 2015. With the addition of the Panama Division, the ILWU Convention rotates to one of eight areas of the ILWU every three years. The last convention was held in San Diego, California in 2012. The next Convention will be held in the Oregon/Columbia River Area in 2018. Panama will be hosting the Convention in 2021. Future Conventions will be held in Northern California in 2024, Canada in 2027, Washington/Puget Sound/Alaska in 2030, and Southern California in 2033.

A total of 364 delegates attended the Convention. The delegates were elected by members of ILWU Locals from California, Oregon, Washington, Alaska, Canada, Panama, and Hawaii. There also were 35 fraternal delegates from ILWU pensioner groups and women's auxiliaries.

In addition to the three Titled Officers, Local 142 sent the largest delegation, numbering 146 delegates. Hawaii Longshore Division sent 48 delegates, 39 delegates represented Maui Division, Oahu Division was represented by 28 delegates, Hawaii Division had 20 delegates, and Kauai Division sent 8 delegates.

The delegates worked hard for



The four current International Titled Officers were nominated without opposition on Friday, June 12, 2015, the last day of the convention. (L-r) Vice President Mainland Ray Familathe, Secretary-Treasurer Willie Adams, President Robert McEllrath, and Vice President Hawaii Wesley Furtado.

five days and a few night sessions. The Convention approved a budget for the next three years, adopted 6 constitutional amendments, 3 program policies, and 30 resolutions. All actions of the International Convention take effect upon adoption by the Convention.

### Local 142's role

Besides being hosts to the Convention, Local 142 played an important role in setting the direction of the International ILWU for the future. Local 142 introduced 10 resolutions covering a wide-range of critically important issues such as combating the "right to work" movement, opposing the Trans-Pacific Partnership and continuing to support the Jones Act. Other resolutions affirmed support of some of the industries—sugar, pineapple, agriculture, and tourism—where our brothers and sisters work by encouraging delegates and their families to purchase ILWU grown products and to patronize hotels that provide good ILWU jobs.

Local 142 delegates were active and vocal in the committees and on the floor of the Convention. Some debates were heated, but differences were always settled by full discussion and a democratic vote. The Convention left the union more united and stronger than ever.

### A week of hard work kicks off with a traditional Hawaiian blessing

Hawaii Longshore Division Secretary-Treasurer Kumu Hula Drake Keolakapu Dudoit Delaforce announced the arrival of Hawaiian

singer and musician Aaron J. Sala by blowing the conch. Sala delivered a traditional Hawaiian blessing with chants and song. The Royal Hawaiian Band—founded in 1836 by King Kamehameha III—then played the national anthems of the United States, Canada, Panama and Hawaii Pono'i.

Governor David Ige addressed the Convention by welcoming the delegates and acknowledged the importance of the ILWU in changing Hawaii for the better. He recalled that his first job was working at the

pineapple cannery where he was briefly an ILWU member. The ILWU negotiated contract meant that he and the other workers were paid fairly and were even paid overtime. The governor thanked the ILWU members on the docks for all their work at the terminals because 90 percent of the cargo essential to Hawaii comes through the harbors and ports. Before concluding, he congratulated our Union for its ability to change as the world changes and keeping the labor movement alive and well.



Convention delegates from Local 142's Maui Division.

**Local 142 sent the largest delegation, numbering 146 delegates.** Hawaii Longshore Division sent 48 delegates, 39 delegates represented Maui Division, Oahu Division was represented by 28 delegates, Hawaii Division had 20 delegates, and Kauai Division sent 8 delegates.

## Report on the 36th International Convention

# Convention Report, continued from page 2

### President's address

ILWU International President Robert McEllrath began by introducing his family and welcoming the delegates. Then he acknowledged the contributions of his fellow officers, Vice Presidents Ray Familathe and Wesley Furtado, Secretary-Treasurer Willie Adams, and Coast Committeemen Ray Ortiz, Jr., and Leal Sundet.

He then introduced a short video that covered the struggles of the ILWU for the past 8 years. After the video, he noted that the Union could not have endured the many challenges that we faced without the strong support from the rank-and-file members and dedicated Local officers.

He recalled the frustrations of dealing with other unions when ILWU members were locked-out by big grain companies in the Pacific Northwest. "It's pretty hard to get a contract when other unions are walking through your picket lines," he noted.

McEllrath said the decision to leave the AFL-CIO, was the correct one, but said ILWU locals can continue to remain active at the state and county levels of the AFL-CIO if they choose. He reminded the delegates, "We are out of the AFL-CIO, but not out of the labor movement."

### Anti-ILWU legislation

McEllrath then addressed the recently concluded longshore contract, noting that employers curtailed operation, then blamed the ILWU for the resulting congestion. The contract settlement doesn't mean the struggle is over, he said, pointing to new legislation being introduced in Congress that aims to weaken longshore union bargaining power in future contracts. "They're coming after us. You can't stop work at the ports. They want to take away your power on the docks. But we are going to fight it." The only way that we can win is to maintain membership unity and support from all union members. McEllrath continued, "We've all got to do our jobs, maintain our jurisdiction, fight the employers and outsmart them."

### Committee work

After the President's speech, the Convention was recessed and the delegates headed to the committees they chose to serve on. The Resolutions and Constitution and Programs committees are where they hear and consider a wide variety of new policies and procedures.

In order to be considered for a vote by delegates on the convention floor, a proposed resolution or constitutional amendment must be introduced by a local's delegation attending the convention and be submitted in a timely manner. In the committee meeting, each resolution is then fully explained, debated, and may be amended before

it is presented on the convention floor. This required some committee meetings to go on late into the night. A total of 46 resolutions were heard in the committees with 39 going to the convention floor for further consideration by the body.

### International solidarity

International solidarity was the theme repeated throughout the week. Speakers are listed chronologically when possible.

**Chris Cain, Secretary of the Western Branch, Maritime Union of Australia (MUA)**, noted how the Western Branch's membership grew from a 1,000 to 5,000 members recently and has been successful in getting more young members involved in leadership positions. As a result, the membership is more involved in the workplace struggles and doing more to hold politicians accountable. He talked about the struggles against Chevron and what they are calling "free trade", but is more "exploitation of workers." He encouraged the Convention to not only continue to organize, but to get active in the political arena.

**Kozo Matsumoto, President of the All-Japan Dockworkers Union, Zenkowan**, leads a militant, democratic, and progressive union that recently engaged in a series of one-day port strikes and provided critical support for ILWU Local 142 Pacific Beach Hotel workers in reaching their first contract settlement. President Matsumoto renewed the Solidarity Agreement by signing the "Friendship and Solidarity Statement" with ILWU President Robert McEllrath in front of delegates.

**Stephen Cotton, General Secretary of the International Transport Workers Federation (ITF)**, a Global network of 700 unions in 150 different countries, outlined three key points: the importance of strong international relationships, the never ending changing face of transportation and what this means to workers, and the changes that labor unions are making to respond to these issues.

**Paddy Crumlin, National Secretary for the Maritime Union of Australia (MUA) also serves as President of the International Transport Workers Federation (ITF)**. In Australia, the MUA is facing an anti-union government that has been waging war against workers. Rogue operators, including ICTSI, are investing in Australian ports. In the country's Northwest, giant corporations including Chevron are exploiting the country's resources, threatening to undermine worker standards, and suing MUA members for over \$20 million dollars because of a safety dispute. Crumlin reflected on the history of the MUA and



**Zenkowan (All-Japan Dockworkers Union) President Kozo Matsumoto (sitting) signs a "Friendship and Solidarity Agreement" presented by Zenkowan to the ILWU. President Robert McEllrath also signed the agreement, which is a long-standing tradition reaffirming solidarity between the two unions.**

ILWU working together to build a union that is effective against the assaults on workers.

**Niek Stam, General Secretary of the Dutch dockworkers union (FVN)** led a successful 7-year battle to recover pension funds that were stolen from workers through an insurance swindle. With help from the ILWU and other unions, the FVN was able to eventually recover \$260 million that helped restore retirement plans for workers. Stam is also an expert about the impact of new technology on dockworkers because the ports in Holland employ some of the world's most automated systems.

**Steve Todd, National Secretary of Britain's Rail, Maritime & Transport Workers' Union (RMT)**, assumed his post last year, following the untimely death of Bob Crow, the dynamic militant leader who died suddenly at the age of 52. Now Todd is leading efforts to help British union members in a challenging environment where anti-union politicians are increasingly common.



**Guestspeaker Paddy Crumlin, National Secretary for the Maritime Union of Australia (MUA).**

**Joe Fleetwood, General Secretary of the Maritime Union of New Zealand (MUNZ)**, recently helped the MUNZ membership overcome a bitter anti-union campaign in which the employers sought to "casualize" dockworkers by turning good union jobs into junk jobs. The ILWU and other unions mobilized quickly for solidarity rallies and marches, but the dispute was a 3.5 years struggle before an agreement was reached.

**Marc Loridan, Federal Secretary for the Ports of Belgium Transport Workers Union (BTB)**, noted that the BTB faces the same challenges that we face in the U.S. from anti-union politicians who have pushed a pro-business agenda that weaken unions, lower labor standards and give more power to management. In 2013, BTB workers went on strike for 6 days after employers tried to conceal the hiring of non-union, low-wage workers who were secretly performing union warehouse work near the docks.

Each of the special guests was presented with a bronze sculpture of an ILWU cargo hook, hand-crafted by Local 19 pensioner Ron Gustin. His work has been exhibited in galleries up and down the coast, and produced 16 sculptures that were presented at the Convention, each requiring more than a dozen steps to complete.



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## Report on the 36th International Convention

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### Panama Division

International solidarity within the ranks of the ILWU has resulted in continued growth in the new Panama Division. The connection between the ILWU and Panama Canal Pilots Union began during the 2002 lockout, when the ILWU longshore negotiating committee was seeking international support and met Londor Rankin of the Panama Canal Pilots Union.

During the years that followed, Vice President Familathe and President McEllrath encouraged discussions of a possible alliance, and in September of 2011 the Panama Canal Pilots

Union voted to affiliate with the ILWU and the new Panama Division was established.

The Panama Division has been busy building solidarity at home by assisting dockworkers employed by Panama Ports, owned by Hutchinson Port Holdings, based in Hong Kong. This company created a “yellow union,” after the dockworkers asked for recognition by their union, SINTRAPORSPA. After a long battle to hold an election, dockworkers found the voting process to be rigged in favor of the company’s yellow union.

That’s when ILWU leaders



Photo courtesy of The Dispatcher

Panama affiliate representatives with the International Officers at the 36th ILWU International Convention. In late 2011, an alliance between Panama Pilots and ILWU brought about the establishment of the ILWU Panama Division. In December last year, Panama dockworkers joined the pilots and affiliated with the ILWU Panama Division. For more information, see the January 2015 issue of *The Dispatcher*, available online at [www.ilwu.org/wp-content/uploads/2015/03/DispatcherJAN2015lores.pdf](http://www.ilwu.org/wp-content/uploads/2015/03/DispatcherJAN2015lores.pdf).

joined with the Panama Division to support an honest and open election process. When that finally happened, dockworkers at Panama Ports voted for their own independent SINTRAPORSPA union led by Secretary-General Alberto Ochoa. On December 30, 2014, SINTRAPORSPA and the ILWU signed an affiliation agreement welcoming 2,850 dockworkers into the Panama Division.

Alberto Ochoa, Secretary-General of SINTRAPORSPA, delivered his remarks in Spanish that were translated by Secretary-General Raniero Salas of the Pilots Union. Ochoa said he brought greetings from his fellow dockworkers in Panama who just won their first independent union contract that will increase pay by 35% over the next four years, crediting the ILWU Panama Division for helping to make it possible. “The ILWU has been instrumental in growing our union in Panama. We are grateful for the support you have provided us and hope to continue receiving your help which has given us great results,” said Ochoa.

The Pilots are now trying to negotiate a new contract with the Panama Canal Authority, which has been resisting a fair settlement. Members of the Pilots Union, including Secretary-General Raniero Salas, explained their contract struggle to convention delegates who responded with a strong showing of support by unanimously adopting a solidarity resolution (R-3).

### New organizing challenges

Two detailed organizing reports were presented to the Convention delegates,

one for Hawaii and the other covering the mainland, with both emphasizing the challenges involved with organizing new workers.

### Hawaii

International Vice President (Hawaii) Wesley Furtado delivered the Hawaii organizing report, noting that 85% of their union drives have resulted in a first contract. The biggest challenge facing organizing today is that employers are requiring applicants to apply online instead of conducting open interviews as in the past. Gone are the days when organizers met the applicants at the interview site and spoke to them “one-on-one,” and had the union authorization cards ready for



According to Gwendolyn Wenio, Unit 3401 - Kauai Coffee Chair, “I didn’t know that being a delegate was going to be hard work—several long committee sessions—but was glad to attend. I learned that problems faced at other workplaces are huge compared to the problems that we face at my workplace.”

## Constitutional Amendments and Program Policies

**C-1 Convention Locations** - updates the rotation of the Convention to eight areas of the ILWU: Oregon/Columbia River Area - 2018; Panama - 2021; Northern California Area - 2024; ILWU Canada - 2027; Washington/Puget Sound/Alaska - 2030; Southern California Area - 2033; Hawaii - 2036.

**C-3 Ex-officio Member** – clarifies language that this member is not determined by the regular nomination and election procedure. The number of members in the local determines this member and if the designated representation of the local cannot attend the IEB meeting, their replacement is selected by the local.

**C-4 Industrial Groupings** – addition of language to maintain five IEB seats from Hawaii should an industrial grouping ceases to exist between Conventions.

**C-5 Rental Reimbursement** – raises rental subsidy from \$2,000.00 to \$4,000.00 per month for Titled Officers who relocate to the San Francisco Bay Area or in the case of International Vice President (Hawaii), to Oahu.

**C-7 Extending Membership In Auxiliaries** – changes the eligibility for membership in auxiliaries from “immediate women relatives” to “relatives” of all workers (excluding casuals) associated with the ILWU.

**C-9 Geographic jurisdiction** – with the creation of the Panama Canal Division, Panama was added to be included in the geographic jurisdiction of the ILWU.

**C-13 Oakland Army Base Organizing** – commits ILWU to an organizing campaign to organize the Oakland Global in the Port of Oakland.

**C-14 Organizing Marine Logistic Workers** – commits ILWU to organizing tug and towboat operators.

**C-15 Organizing Needs More Boots on the Ground** – commits ILWU to add additional organizing department staff to support organizing drives identified by each area.

## Report on the 36th International Convention

# Convention Report, continued from page 4

them to sign. With online applications, the union has to rely on friends and family to contact the workers that are hired. Organizers must sign up at least 70-80% of the workers to ensure a safe margin to overcome the company's anti-union campaign. He concluded by recognizing the organizing team of Local 142, which he said was doing an outstanding job.

### Mainland

International Vice President (Mainland) Ray Familathe also praised his International organizing team for their hard work and dedication. To illustrate the challenges and opportunities facing ILWU organizing efforts on the mainland, he noted several strategic campaigns.

The first resulted with recycling industry workers in Alameda County achieving industry-leading wages and benefits. The campaign began by improving existing contracts covering the more than 200 members of Local 6. Non-union workers at Alameda County Industries organized and joined the ILWU. Their fight was lengthy and difficult with multiple strikes and job actions, but the workers have now secured wages that will soon pay almost \$21 an hour with excellent benefits.

Next was a joint organizing drive with the Inlandboatmen's Union, involving strategic targets, which resulted in the first successful tugboat organizing campaign on the West Coast in 20 years, and an ongoing campaign to help fuel dock workers organize in Dutch Harbor Alaska.

Familathe noted that the recent effort to help workers organize at Catalina Express, was not successful due to aggressive anti-union consultants,

concluding that these efforts may require multiple campaigns over many years to succeed.

### LeRoy King honored

One of the most poignant proposals to reach the floor celebrated seven decades of union service by ILWU member LeRoy King. This was the first convention since the 1940's that King was unable to attend. Countless speakers noted his rare absence and praised his lifelong commitment to the union. The resolution (R-21) honoring King passed unanimously after many heartfelt testimonials, including one from San Francisco IBU Regional Director Marina Secchitano, who was unable to hold back tears as she described King's role as her mentor who taught her about the union that he loved so much. After the resolution passed, King was informed by telephone of the resolution honoring his lifetime of service, while resting in his San Francisco home. The news gave him great comfort and joy, according to Local 6 Secretary-Treasurer Fred Pecker, who placed the call just one day before King passed peacefully in his sleep.

### Officers nominated

As stated in the Constitution, delegates nominate the union's titled officers and executive board on the last day of the Convention which was June 12. International President Robert McEllrath, International Vice President (Hawaii) Wesley Furtado, International Vice President (Mainland) Ray Familathe and International Secretary-Treasurer Willie Adams will run for re-election. All four candidates will be running unopposed.

The following candidates were



Oahu Division pineapple members Jimmy Barreras (Unit 4301 - Dole Fresh Fruit) and Ruperto Agustin (Unit 4305 - Dole Plantation) work at the buffet line on Wednesday night. The "Hawaii-style" get-together, which hosted nearly 800 delegates and guests, was held at the ILWU hall on Atkinson Drive.

nominated to represent Hawaii on the International Executive Board:

- Nelson Rita (Longshore grouping)
- Douglas Cabading (Pineapple grouping)
- Lynden Koerte (General Trades grouping)
- Kelly Ruidas (Sugar grouping)
- Michael Dela Cruz and Mary "Swanee" Rillanos were nominated to represent the Tourism grouping and will face a run-off election to determine the winner.

Other ILWU areas also nominated their candidates for the International

Executive Board, but will not appear on the Hawaii ballot. The International Election is conducted by mail and Hawaii members should receive ballots for the International Election in July.

### Per Capita

The International Union reported that finances were in order and recommended no increase in per capita for 2015-2016 and 2016-2017. A modest 3% increase was approved by the Convention effective July 1, 2017. Local 142 pays its per capita to the International out of Local dues.



Longshore Division members worked hard to prepare barbeque for convention delegates and guests who attended the "Hawaii-style" get together held on Wednesday, June 10, 2015. ILWU members and staff from all divisions set up, prepared food, tended bar, and cleaned up for the three-hour event.



Seini Dennis, editor at Unit 2505 - The Westin Maui, reported on the International Convention in the June 2015 issue of her bulletin: "I have come to understand also that many people are unaware . . . about exactly what our unions do. Corporations love to direct working people to misunderstand the role of a union, using misinformation and outright lies to mislead workers into believing that unions aren't looking out for them, but for their own agendas. Having worked for many non-union employers prior to my arrival at the Westin Maui, I can personally attest to the many advantages of a strong union behind me."

**The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on September 18, 2015, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.**

# Report on the 36th International Convention

## Convention Resolutions

**R-1 Partnership To Promote ILWU History** – salutes the successful partnership between the ILWU and the Commonwealth Club of San Francisco for securing a plaque and exhibit about the 1934 Longshore & Maritime Strike within their building for public viewing. Also encourages forging other ILWU partnerships with community and campus organizations and businesses to promote and commemorate other events of significance in ILWU's history.

**R-2 Affirming Solidarity and Support for Local 20's Contract Negotiations with Rio Tinto** – Rio Tinto is one of the largest mining companies in the world and has a history of aggressive anti-union tactics. Local 20's contract with Rio Tinto expires on June 17, 2017. This resolution urges support from the International and other Locals to support Local 20 in preparing for the upcoming negotiations.

**R-3 Support the Panama Canal Pilots** – The Panama Canal Authority is implementing new navigation rules which would strip the Panama Canal Pilots' Union's rights to collectively bargain which is protected under Panamanian labor law. This resolution urges continued support from the ILWU in their effort to reach a collective bargaining agreement with the Panama Canal Authority.

**R-5 Rural Hospital Access Act of 2015** – This Act was introduced in Congress to amend the Social Security Act to make the Medicare Dependent Hospital (MDH) program permanent and increase payments under the Medicare low-volume hospital program. This resolution encourages all members, affiliates, pension clubs and auxiliaries to contact our congressional delegation to support this legislation.

**R-6 Support for Local 30** – RTM Borax (U.S. Borax) has created a hostile workplace environment through intimidation and the silencing of any worker or union representative. This resolution urges the International to continue to support Local 30 by providing an International Representative, legal and research assistance in their 2016 negotiations.

**R-7 Supporting Local 200, Unit 2201 Bartlett Regional Hospital** – A recently negotiated collective bargaining agreement (CBA) that is in effect is contingent on the reauthorization of the Rural Demonstration Project (RDP) and the Medicare Dependent Hospital program. In the event the RDP is not renewed, the CBA will be opened for renegotiation. This resolution urges the ILWU to support Local 200, Unit 2201 should the CBA be reopened.

**R-8 Boycott Sakuma Brothers Farms, Haagen-Daz, and Driscoll's Berries** – Sakuma Brothers Farms has failed to provide a safe workplace for its workers, continues to treat newly hired H2A visa workers differently in hopes of displacing the existing migrant workers, and continues to prolong reaching a contract agreement. This resolution

affirms the support of the ILWU and urges other labor organizations, legislators and congressional delegations to boycott Sakuma Brothers Farms, Haagen-Dazs, and Driscoll's Berries until the demands of Familias Unidas Por La Justicia (Families United For Justice) are met.

**R-10 Support the U.S. Sugar Program** – The U.S. Sugar Program protects the domestic sugar industry from unfair foreign competition at no cost to the U.S. taxpayer. The North American Free Trade Agreement (NAFTA) has allowed Mexico to increase the amount of sugar that it exports to the U.S. market and now is a major exporter. HC&S has committed to continue to keep 36,000 acres in active and productive sugarcane cultivation which will provide the jobs for our brothers and sisters. This resolution calls upon all Locals to urge their congressional delegations to support the U.S. Sugar Program by increasing price supports and amending NAFTA to limit sugar imports to prevent unfair dumping by Mexico.

**R-12 Support Hawaii's ILWU Pineapple Workers** – Hawaii was once the pineapple capital of the world with eight pineapple companies employing more than 3,000 workers; all organized into the ILWU. Pineapple production has declined over the years due to unfair foreign competition causing U.S. producers to move canned production overseas. Fresh pineapple can be produced at a profit with sales to Japan, the U.S. West Coast and locally. This resolution urges support for our brothers and sister in the pineapple industry by urging all members, families and friends to buy fresh pineapple under the Maui Gold and Dole Foods "yellow colored" labels at the supermarket and fresh food stores.

**R-9 Support of HC&S and its Workers** – The first commercial sugar plantation was founded in 1832. By 1980, there were fourteen plantations and 550 independent growers and they produced over a million tons of raw sugar. Today, only one sugar plantation remains, the Hawaiian Commercial & Sugar Company (HC&S) on Maui. In March 2015, they began their 143rd harvest. The company continues to face challenges such as cane burning complaints, water allocation and unfair competition from foreign imports of cheap sugar. This resolution strongly supports continued sugarcane production and the good union jobs that HC&S provides for our brothers and sisters on Maui.



**Unit 4526 - Pacific Beach Hotel member Kohry Mulkey spoke on the resolution celebrating Pacific Beach Hotel workers' contract victory after a ten-year struggle. Mulkey talked about his personal experiences during the organizing and contract fight, and thanked convention delegates for their support. Three Pacific Beach Hotel workers attended the convention—their first as ILWU members.**

**R-14 Support ILWU Hotel Workers** – ILWU Local 142 represents over 10,000 hotel workers at 29 resorts and condominiums. There are 3 properties on Kauai, 2 on Oahu, 6 on the Big Island, 2 on Lanai and 16 on Maui. This resolution salutes the unit officers and the rank-and-file members of these hotels and condominiums and urges ILWU members, family and friends, when visiting Hawaii, to stay at ILWU unionized properties which can be found in the Local 142 Hotel Guide online.

**R-15 Support of the Jones Act** – The Jones Act—also known as the Merchant Marine Act of 1929—is the foundation upon which the modern American merchant and marine industry is built and the intention of the U.S. Congress when they enacted the Jones Act was to insure a strong U.S. maritime industry. 85-90 percent of all commercial cargo is shipped to Hawaii and the state depends on the stability and reliability of the shipping vessels under the Jones Act. This resolution urges ILWU, its Locals and members to continue to strongly support the Jones Act and oppose any anti-Jones Act legislation that may be proposed.

**R-16 Celebrating Pacific Beach Workers** – Nearly 400 workers at Pacific Beach Hotel won a union contract in January 2013, after a more than 10-year long struggle. With the support from the community, other ILWU Locals, affiliates, auxiliaries and pensioners, Unions nationwide and in Canada, the Philippines, and Japan, the workers at the Hotel persevered

to achieve what our ILWU Japanese brothers and sisters have called "our most complete victory." This resolution recognizes and celebrates this victory and wishes our brothers and sisters at the Pacific Beach Hotel success in building their unit into a strong and active part of the union for many years to come.

**R-17 Support of Agriculture Workers** – While sugar and pineapple continues to employ the largest number of ILWU members in agriculture, there are other agricultural companies that employ our brothers and sisters in Hawaii. The companies are: Mauna Loa Macadamia Corporation which was recently purchased by Hawaiian Host, Royal Hawaiian Orchards, L.P., Kauai Coffee Company, Eggs Hawaii, Floral Resources-Hawaii and Calavo Growers, Inc. This resolution strongly supports our brothers and sisters in the agriculture and related industries by urging members and their families to purchase ILWU union grown products.

**R-19 Support of Strengthening Social Security, Medicare, and Medicaid** – This resolution urges the President and the U.S. Congress to exclude Social Security, Medicare and Medicaid from being part of any legislation to reduce the federal deficit. It also states that the ILWU strongly opposes cuts to Social Security, Medicare and Medicaid and calls on our congressional delegation to oppose any cuts that may be proposed.

**R-20 Recognizing Joe Hill** – Joe Hill was a member of the Industrial Workers of the World (IWW) who became a popular song writer and cartoonist for the union. The IWW played an important part of the history and foundation of the ILWU. This resolution supports the dedication of a monument in San Pedro, CA on November 17, 2015 honoring Joe Hill's death a hundred years ago.

**R-21 Honoring the Work of Brother Leroy King** – Leroy King was a longtime ILWU leader in the Northern California area and a civil rights advocate. His voice and presence always expressed unity and optimism of the ILWU. This resolution honors Brother Leroy King and was adopted a day before his death on June 12, 2015.

**R-22 In Support of 2017 Northern California Warehouse Negotiations** –

## Report on the 36th International Convention

# Convention Resolutions—continued

The Northern California Warehouse Master Contract is set to expire in 2017. This resolution affirms continued support from the ILWU International in the upcoming negotiations in 2017 and advocates for legislation and regulations that provides secure retirement security.

**R-23 Honoring the Life and Service of Don Watson** – Don Watson served on the Northern California District Council for over 40 years and served as the ILWU's lobbyist in Sacramento. Brother Watson served the labor movement for many years as an active member of the Southwest Labor and History Association, was a cofounder of the Bay Area Labor History Workshop, and secretary of the Copra Crane Labor Landmark Association. Brother Watson passed away on March 25, 2015. This resolution honors Don Watson's lifetime of selfless dedication to workers, their struggles and their history.

**R-24 Allow the Entire ILWU to unite and Do Something Good for Others** – At the 2012 Longshore Division caucus, a resolution to help people in great need was passed unanimously. The goal of the resolution was to firstly, “do something good for others,” secondly, “unite the Longshore Division,” and finally, “involve the community so that they better understand organized labor.” ILWU Walk the Coast was created and over \$250,000 has been raised for charity. This resolution invites any Division or Local of the ILWU to join with the Longshore Division and work as one ILWU Walk the Coast.

**R-25 Protect and Preserve Union Pension Plans** – The Pension Protection Act (PPA) which was passed during the Bush presidency limits a pension plan's earning capability by shrinking the investment timetable. The PPA time frame has forced union pension plan trustees to begin adjusting eligibility by extending retirement age, reducing pension payments and modifying other terms and conditions. The Multi-employer Pension Reform Act of 2014 (MRPA) provides distressed multi-employer plans the flexibility to suspend benefits for both active and retired pensioners to avoid insolvency. The Employee Retirement Income Security

**R-18 Support for Organizing the Unorganized** – In spite of many challenges, unions must continue to organize and educate the unorganized to bring them the benefits of trade unionism. As union density declined, so have real wages, worker protections and rights. More importantly, to protect the gains made over the years, all unions must continue to organize. This resolution calls upon all ILWU members to support the organizing program by talking to unorganized individuals about the benefits of unionism and identifying potential targets.

Act (ERISA) prohibited the reduction of retirement benefits to those who have retired. This resolution states that the ILWU strongly supports the elimination of PPA and the repeal of MRPA.

**R-26 Remembering Our Roots and Watering New Ones** – Emerging in our union is a new generation of rank and file leaders who are full of energy and new ideas, but lack experience to continue our legacy of militancy, union democracy and internationalism. This resolution directs the delegates to go back to their Locals and seek out young members to mentor, teach and empower them so that the shared legacies are passed on to a new generation of ILWU members.

**R-27 Support for Negotiating Contracts in Alaska** – Contracts reached between the Alaska State Employees Association (ASEA) and the State of Alaska are being threatened due to the Republican controlled legislature blocking the needed budget solutions. This resolution supports honoring the contracts that were reached by having the Alaska State Legislature pass the needed budget solutions.

**R-28 Support SINTRAPORSPA** – SINTRAPORSPA is the union covering the dockworkers at the main terminal ports of Balboa and Cristobal in Panama and is affiliated with the ILWU. Panama Ports and SINTRAPORSPA are working with a negotiated collective bargaining agreement (CBA) that still is in effect,

but is outsourcing and eliminating work covered under the CBA. This resolution supports SINTRAPORSPA in their fight against Panama Ports for outsourcing and eliminating work that they contractually agreed to.

**R-29 #Outreach (Social Media)** – This resolution ensures that the ILWU have an official online presence on social media sites and that the ILWU places a high priority on drastically increasing our official online presence by creating and posting content regularly and frequently on the social media sites on which we are on.

**R-30 Supporting the National Day of Action for Medicare's 50th Birthday** – Medicare is the nation's largest and most successful health insurance system serving the healthcare needs of almost 50 million Americans. Republicans continue to attack Medicare with proposals such as raising the eligibility age to 67 and turning Medicare into a voucher program. This resolution supports the national “Medicare Turns 50” campaign to celebrate the success of the Medicare Program. As part of the national program, the ILWU will educate and mobilize the membership for the National Day of Action July 30, 2015 and work to protect, improve and expand Medicare to cover all Americans.

**R-31 China's De Facto Control of**

**Territorial Waters** – Despite protests from Washington and U.S. allies and partners, China continues to move forward in its intended land-reclamation activities in the area along the western coast of the Philippines, called the Spratly Islands. This resolution condemns the actions of the Chinese government and urges Washington to keep the Chinese government from staking claims in international waters. It further supports the governments of the Philippines, Vietnam, Malaysia, and Taiwan through an international tribunal to settle the sovereignty in the South China Sea so that there is safe passage on the routes through the South China Sea for the purpose of international trade.

**R-13 Opposing the Trans-Pacific Partnership (T-PP) Trade Agreement** – The

T-PP agreement is cloaked in secrecy and does nothing to grow the middle class. It fails to address currency manipulation where countries make their products more affordable and U.S. products relatively more expensive. The inadequate environmental and labor standards of the T-PP are virtually unenforceable. This resolution reaffirms the ILWU's opposition of the T-PP and calls upon our members, families and friends to contact our congressional delegates to oppose T-PP.

**R-11 Combating the “Right-To-Work” Movement** – “Right-to-Work” laws allows workers to decide whether or not to join or financially support a union. These free riders continue to enjoy the benefits and protection of the union contract and not pay their fair share of dues. In March 2015, Wisconsin became the 25th state to pass right-to-work laws. The increase in passage of these laws is the byproduct of the Republican victories in state legislatures and governorships. This resolution calls upon all Locals to implement an aggressive Political Action program to register members and family and to get them to the polling places for the 2016 elections. It also urges the ILWU to oppose candidates who support anti-labor legislation and calls upon all members to contribute to the ILWU Political Action Fund.



Christopher Barut (left) from Unit 2520 - Grand Wailea Resort (15 year member) at his first International Convention. “It is very interesting and educational. There is so much information to take back to my membership. It is also a worthwhile experience because I met a lot of members from other Locals,” said Christopher. Sherwin Bagayas (10 year member) also from the Grand Wailea and attending his first International Convention said “I’m learning the true meaning of democracy. Everyone had differing opinions; we debated fiercely in favor of ours on the floor as did the opposition. But after the vote was taken, we all came together as one.”

# ILWU Local 142 Notice of Nomination and Election of Officers for 2016-2017-2018

## —PROCEDURES—

**NOMINATION—September 1-15, 2015.** Nomination Petitions (ILWU-E-Form 14) signed by 25 members in good standing must be submitted to the Local Secretary-Treasurer between September 1 and September 15, 2015, inclusive. The Local President, Vice President, Secretary-Treasurer, and members of the Local Executive Board At-Large from the Industrial Groupings shall be nominated from the floor at the Local Convention.

**PRIMARY ELECTION (IF NECESSARY)**—Nominations and primary election of the Local President, Vice President, Secretary-Treasurer and members of the Local Executive Board At-Large from the Industrial Groupings shall be held on the last day of the Convention, **September 25, 2015.**

**ELECTION—Worksite voting will take place November 14-20, 2015,** to conclude 4 p.m. Friday, November 20, 2015, but not to exceed five (5) days for any one Unit. The specific date for the election in your Unit will be printed in the VOICE of the ILWU. **Absentee balloting by mail may be requested under certain limited circumstances. Absentee balloting by mail will begin Monday, October 19, and end on Friday, November 20, 2015. The last day to request an absentee ballot in writing on the official form is November 10, 2015.** All absentee ballots must be received at the designated post office by 2:30 p.m. on November 20, 2015.

**RUN-OFF ELECTION (IF NECESSARY)**—January 4-8, 2016, to conclude 4 p.m. on Friday, January 8, 2016.

### 1 OFFICERS TO BE NOMINATED AT THE CONVENTION

Who may nominate, run and vote for these offices?  
**Any member in good standing.**

Who may nominate, run and vote for these offices?  
**Any member in that particular industrial grouping who is a member in good standing.**

#### TITLED OFFICERS

Local President.....1 to be elected by Statewide voting of the entire membership.  
Local Vice President.....1 to be elected by Statewide voting of the entire membership.  
Local Secretary-Treasurer.....1 to be elected by Statewide voting of the entire membership.

#### INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS

Sugar .....1 to be elected by Statewide voting of all members in the sugar industrial grouping.  
Pineapple..... 1 to be elected by Statewide voting of all members in the pineapple industrial grouping.  
Longshore.....1 to be elected by Statewide voting of all members in the Hawaii Longshore Division.  
General Trades.... 1 to be elected by Statewide voting of all members in the general trades industrial grouping.  
Tourism..... 1 to be elected by Statewide voting of all members in the tourism industrial grouping.

### 2 OFFICERS TO BE NOMINATED BY PETITIONS SIGNED BY 25 MEMBERS IN GOOD STANDING AND SUBMITTED TO THE LOCAL SECRETARY-TREASURER BETWEEN SEPTEMBER 1 AND SEPTEMBER 15, 2015, INCLUSIVE.

Who may nominate, run and vote for these offices?  
**Any member in the Hawaii Longshore Division who is a member in good standing.**

Who may nominate, run and vote for these offices?  
**Any member in that particular geographical division who is a member in good standing.**

**EXCEPTION: Hawaii Longshore Division members may also nominate, run for and vote for DIVISION TRUSTEE in their geographical area.**

Who may nominate, run and vote for these offices?  
**Any member in that particular geographical division and industrial grouping, who is a member in good standing. At-large nominees are from that particular geographical division, but may be from any industrial grouping.**

**HAWAII LONGSHORE DIVISION OFFICERS..... Hawaii.....Maui .....Kauai ..... Oahu**  
DIVISION DIRECTOR..... 1 Statewide  
VICE DIVISION DIRECTOR..... 1 Statewide  
DIVISION SECRETARY-TREASURER..... 1 Statewide  
BUSINESS AGENTS ..... 2 Statewide

**HAWAII LONGSHORE DIVISION DELEGATES TO THE 2018 INTERNATIONAL CONVENTION ..... Hawaii.....Maui .....Kauai ..... Oahu**  
AT LARGE..... 1 Statewide  
LONGSHORE INDUSTRIAL GROUPING ..... 1 ..... 1 ..... 1 ..... 1

**HAWAII, MAUI, KAUAI & OAHU DIVISION OFFICERS .... Hawaii.....Maui .....Kauai ..... Oahu**  
DIVISION DIRECTOR..... 1 ..... 1 ..... 1 ..... 1  
DIVISION TRUSTEE ..... 1 ..... 1 ..... 1 ..... 1  
DIVISION LOCAL EXECUTIVE BOARD MEMBER..... 1 ..... 1 ..... 1 ..... 1  
BUSINESS AGENTS—AT LARGE ..... 5 ..... 5 ..... 2 ..... 5

**HAWAII, MAUI, KAUAI & OAHU DIVISION DELEGATES TO THE 2018 INTERNATIONAL CONVENTION ..... Hawaii.....Maui .....Kauai ..... Oahu**  
AT LARGE..... 2 ..... 1 ..... 1 ..... 1  
GENERAL TRADES INDUSTRIAL GROUPING..... 1 ..... 1 ..... 1 ..... 1  
PINEAPPLE INDUSTRIAL GROUPING ..... - ..... 1 ..... - ..... 1  
SUGAR INDUSTRIAL GROUPING ..... - ..... 1 ..... - ..... -  
TOURISM INDUSTRIAL GROUPING..... 1 ..... 1 ..... 1 ..... 1

Nomination petitions for the above offices must be submitted to the Local Secretary-Treasurer between September 1 and 15, 2015, inclusive. Mail or hand deliver original forms to: **Local Secretary-Treasurer c/o 451 Atkinson Drive, Honolulu Hawaii 96814 by 4:00 p.m. on September 15, 2015.** Job descriptions for Business Agent and Division Director are available at your Division Office.

**Contact your Division Office for nomination petitions. Hawaii Division - (808) 935-3727; Maui Division - (808) 244-9191; Kauai Division - (808) 245-3374; Oahu Division - (808) 949-4161, ext. 225; Hawaii Longshore Division - (808) 949-4161, ext. 243.**

**NEW PROCEDURE: Absentee secret ballot voting by mail may be requested under the following limited circumstances:**

- 1) Member is not able to be at their regular worksite during the election period due to off island vacation or leave of absence.
- 2) Member is not able to be at their regular worksite during the election period due to sick leave.
- 3) Member may not be able to be at their regular worksite due to certain industry or company practices. For example: longshore industry labor loaning; healthcare industry transcriptionists working from home; workers required to be on another island for training purposes for an extended period of time.

Absentee mail ballot requests **must be made in writing on the official form which will be available from the Local starting September 15, 2015.** To receive information and an official form, submit a written request to the Local Election Committee c/o 451 Atkinson Drive, Honolulu Hawaii 96814 or e-mail [absentee@ilwulocal142.org](mailto:absentee@ilwulocal142.org). **The last day to request an absentee ballot in writing on the official form is November 10, 2015.** Members must also submit documentation proving that they are eligible to receive an absentee ballot under the conditions above. **Submission of an absentee ballot request does not guarantee approval.**

*If you require accommodation for voting under the Americans with Disabilities Act please submit a written request to the Local Election Committee postmarked no later than September 15, 2015 c/o 451 Atkinson Drive, Honolulu Hawaii 96814.*