

VOICE OF THE ILWU



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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

March 2007

Knowledge is power

HONOLULU—This year hundreds of ILWU rank and file union stewards and unit leaders will be attending one-day training classes run by the union. The classes teach them their duties and responsibilities as union stewards, how to involve and mobilize the members in their units, and how to use the union contract to protect members' rights and benefits.—continued on pages 4 and 5

Democrats set new agenda in Washington D.C.

HONOLULU—Senator Danny Akaka shared some of his excitement over the new direction being set by the Democratic majority in the US Congress at an informal luncheon get together with the ILWU and other AFL-CIO unions on April 3,

As senior members of the majority party in the Senate, Danny Akaka and Daniel Inouye are now heading powerful and influential committees. As chair of the Senate Committee on Veteran's Affairs, Akaka is in the position to restore funding and take care of the many veteran's programs such as health care and housing which provide vital and needed services to 25 million American veterans. These programs were long neglected and under funded by President Bush and the Republicans.

Akaka also sits on a number of committees important to Hawaii—the Committee on Armed Services, the Committee on Homeland Security and Governmental Affairs (which oversees the Federal Emergency Management Agency), the Committee on Energy and Natural Resources (which overseas the Hawaiian home lands programs established by an act of Congress in 1920), and the Committee on Indian

Affairs (which also deals with native Hawaiian concerns).

Inouye chairs the Committee on Commerce, Science and Transportation, and sits on the Committee on Appropriations and the Committee on Indian Affairs. Inouye also chairs the Senate Subcommittee on Defense and serves as a member on six other subcommittees dealing with labor, education, health and human services, state and foreign operations, energy and water, military construction and more.

"It's a lot of work and we're very busy," Akaka confided to the labor leaders at the luncheon. They are busy setting the direction for these committees, holding hearings, securing funding for programs, and taking care of the work of running the country. •



Senator Daniel K. Akaka at an informal luncheon for AFL-CIO unions held at the Oahu ILWU hall on April 3.

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ILWU Local Executive
Board Meeting scheduled
for Sept. 20-21, 2007
10:00 am
451 Atkinson Drive
Honolulu

The VOICE of the ILWU welcomes letters, photographs and other submissions from members.

Write to: Editor, VOICE of the ILWU, 451 Atkinson Drive. Honolulu, HI 96814, or e-mail: ilwuvoice@ilwulocal142.org

International President's Report

Taking power and using it

By Robert McEllrath ILWU International President

233 to 202 and 51 to 49. What do these numbers mean? They stand for the number of Democratic versus Republican Congressional representatives and the number of Democratic versus Republican Senators sworn into office Jan. 4, 2007. They stand for a political shift of power from the Republicandominated Congress that was held since 2002 in the Senate and 1994 in the House.

A tough road for labor

Working class women and men obviously have had their fill of being run by corporate power, with no help coming to the organized and unorganized workers of America. We must understand that it will still be a tough road for labor, but with this shift we will have the ear of people who can help change laws to make it easier to organize the unorganized, such as the Employee Free Choice Act. This bill will allow a majority of workers to simply sign cards saying they want to join a union and get it without having to go through lengthy and bureaucratic hearings and filings with the labor board. It will also require the employer to negotiate a first contract with a mediation and binding arbitration process when the employer and workers cannot agree on a first contract.

We may also get Congress to give the issue of universal, single-payer health care a real chance, something that has been ILWU policy for several decades. Rep. John Conyers (D-MI) has a bill before Congress (HR 676) that will come before Congress that will extend an improved Medicare-type coverage to all U.S.

residents. Conyers has nearly 80 co-sponsors for the bill in the House and it has been endorsed by 17 state AFL-CIO federations, 54 central labor councils and numerous International and local unions, including the ILWU.

We may also get a chance to reverse one of the worse decisions by the Bush administration's National Labor Relations Board. Last year the board re-interpreted language in the National Labor Relations Act, expanding the definition of who is a "supervisor" and eliminating their right

port security be resolved and how? Will the federal government, recognizing the need for improved transportation infrastructure, especially for goods movement, find the will and way to fund it?

These are but a few of the enormous problems that face our government today. It will be tough to solve these problems. But with the new historical event, electing Nancy Pelosi as Speaker of the House, the first woman ever to be elected to this powerful position in our govern-



rest—2008 is just around the corner. The election for a new President will be here before we know it. So we must build our Political Action Fund (PAF) to be able to contribute to political campaigns to elect people who will look out for the working class of America.

Everyone needs to donate. We are bound by a lot of laws that restrict how funds are accumulated. But the best way is to write a check to:

ILWU Political Action Fund 1188 Franklin Street Fourth Fl. San Francisco, CA 94109

It will be used as in the past to elect people of our choice who support labor. The goal is to raise \$1 million dollars. We were successful in raising three-quarters of a million dollars for the 2004 and 2006 election cycles. In 2006 we donated to 62 candidates and 53 of those won. I'm asking each of you to send in \$5, \$10 or \$100—whatever you can. Every dollar counts.

Wal-Mart, which represents global corporate interests, bragged that it donated a million dollars in the last election. Let's beat Wal-Mart and raise one million and one dollars. An injury to one is an injury to all. ◆

And we cannot sit back and rest—2008 is just around the corner. The election for a new President will be here before we know it. So we must build our Political Action Fund (PAF) to be able to contribute to political campaigns to elect people who will look out for the working class of America.

to be in a union (the Kentucky River decision). Under this ruling millions of workers could have their union contracts torn up and their union protections eliminated. As we write, House Democrats are preparing a bill that will amend the NLRA's language so it defines "supervisor" more precisely and in the way it was originally meant.

What will happen?

The future will be very interesting to watch. What will happen with the war in Iraq? What will the future hold for the war against terrorism? Will issues of

ment, we will certainly make progress on them.

Just so you know, Pelosi's history goes back to the days of our second president of the ILWU, Jimmy Herman. She approached the ILWU when she was considering running for Congress, seeking our union's endorsement. Jimmy Herman said, "Absolutely, yes!" She was elected in 1988 to the late Sala Burton's seat representing San Francisco. Herman even assigned then-Northern California Regional Director LeRoy King to work for Pelosi and he became cochair of her first Congressional campaign. The ILWU congratulates her on her new position and gives its full support for her in the future.

All of the history-making votes didn't just happen. It was a lot of work for District Councils and individuals getting word out to people, going door-to-door, phone banking after work and volunteering during the day. Hard work was put forward along with a lot of money. Yes, money! It costs to elect people to represent us in these powerful positions.

is in these powerful positions.

And we cannot sit back and

Kauai Division re-run election results

LIHUE—A re-run of the Kauai Division Business Agent election for was held from January 27 to February 2, 2007. As a result, incumbents Pamela Green and Michael Machado have been re-elected to their full-time positions as Business Agents for the Kauai Division. ◆

*Machado, Michael 453 Weinstein, Steven B. 154

VOICE OF THE ILWU

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Meet Your Hawaii Division Officers



Richard Baker Jr. Division Director

As the Hawaii Division Director for the past three years, I have tried to lead the Hawaii Division Team to achieve its goals in the areas of organizing, mobilizing, negotiations of good and fair contracts, and building of our unit leadership.

When I look back to the days I spent as a worker in sugar at the Hilo Coast Processing Company (H.C.P.C.), as a unit leader, as a business agent and, most recently, as your Hawaii Division Director, I realize that we must not lose focus of the reason we became officers—to serve our members. We need to be strong as union leaders, set new goals and priorities, lead our rank-and-file, and protect the rights that our fathers struggled so hard to achieve. We must continue the struggle to make gains for our families and maintain the rights and benefits we now enjoy.

The Hawaii Division team is here for you—just call us—WE WILL BE THERE! "An Injury to One Is an Injury to All."



Wallace A. Ishibashi Jr. Business Agent

I will continue to pledge my friendship and knowledge to help you in any way possible.

During this term in office we will be faced with some major negotiations, together we will settle for the best package possible. Providing more training opportunities for unit members

interested to learn and provide additional training for our senior Unit officers to better represent their members are some of our goals.

"United Together" we can make a huge difference as the driving force of Hawaii Division and Local 142. Get involved, be proactive, your participation determines our success.

Imua Hawaii Division.



Isaac Fiesta Jr. Business Agent

In addition to being a business agent I am presently the Hawaii Division Organizing coordinator, so I feel I have the great responsibility of strengthening the ILWU by building our union membership on the Big Island.

Hawaii Division has had successes in organizing, and I want to continue and build on those wins over the next three years. But my goal is not just to bring new members to the ILWU—we need to negotiate strong contracts for those new members.

I also want to maintain the standards in our current contracts, which protect the rights and benefits of all our current members.

We need to remember that the work of the union does not just benefit ILWU members and their families, but raises the standard of living for our whole community.



George A. Martin Business Agent

Aloha! After doing a stint in the Navy, I first became a union member while working at Yamada & Sons, Inc. in 1981; when the Company started laying off workers a year later, I was fortunate to become employed at another ILWU house—Hamakua Sugar Company.

When the sugar industry plummeted and Hamakua Sugar Company closed, I applied for and got hire to work once again at Yamada & Sons, Inc.

I was recently elected to serve as Business Agent at Hawaii Division. I would like to send my heartfelt 'MAHALO!' to all those who supported me and the team with their votes during this time...MY FIRST TERM IN OFFICE! My 20+ years as a union member has helped prepare me for just about anything!!!

My goal—(which will take time but is achievable)—is to help teach as many of our Brothers and Sisters what it means to be a part of the most democratic, most liberal, and most militant labor organization there is and that they should be proud to be an I.L.W.U. member!



Greg Gauthier Business Agent

I intend to focus my energies towards the goal of attaining some sort of affordable medical coverage for all retiring ILWU members. I believe our members are very intelligent and they know that there is a good chance that they may have to continue working well into their golden years in an effort to afford this very basic need.

Our members should be able to spend their retirement with their families, assisting their community and churches, not working for medical care! I want to work with our Hawaii Division leadership to assess the potential costs of a retiree medical plan and produce realistic strategies on how to bring a plan to our membership for ratification.

The Hawaii Division team is committed to innovation and we will stop at nothing when it comes to improving the quality of life for our members. May God bless you with love and justice!



Corinna Salmo Business Agent

I would like to accomplish a sense of understanding and involvement within our membership, especially within my assigned units. I would like them to know and understand what the IL WU is about and what it stands for. To inform the members that they are not alone; that they are a vital part of a labor union organization that believes and fights for equality and justice in the workplace; that we are here to serve them, to make better and to improve the lives of the workers and their families. I hope to motivate our members to generate a desire to get involved and make a positive difference in their units.



Elmer Gorospe Business Agent

I would like take this Opportunity to say "Thank you" to all of the members of the Hawaii Division for their support.

As our Union faces many challenges, I am committed to serve the rank and file to the best of my ability, to assist all members and to continue to protect workers rights.

Over the next three years, some of my goals will be to work hand-in-hand with rank-and-file members at each of the units I serve; mentor upcoming leaders; and make sure the terms of our contracts are upheld.

I have always believed in the critical importance of political action. Grassroots organizing for politics is one of the greatest weapons unions have to improve our chance of getting a fair shake in Congress and at the State Legislature. I hope to be able to recruit more active members into our political action program, because our numbers are our strength.



Ann Chong Division Clerk Hilo Office (Harry Kamoku Hall)



Sui Sin Coloma Senior Clerk Waimea Office

ILWU Education

Knowledge is power

The classes are part of the ILWU's regular education program that focuses on providing on-going education to rank and file leaders and union members. A democratic union like the ILWU requires an educated and informed membership and on-the-job union leaders who get the support and training they need to do the work of the union. Thus far, six classes have been held on Hawaii, Maui, Kauai, and Oahu, attended by a total of 166 members. More classes will be scheduled later this year and throughout next year.

Big Island stewards sharpen their skills in a role-playing exercise which challenges them to probe for the most important pieces of information when investigating a grievance. One person plays the role of a member with a problem and the steward must ask the right questions to get the facts behind the case—what happened, when and where did it happen, who was involved, why is this a grievance?

Hawaii says:

"I really liked the role playing and meeting members from other companies with the same interests as me."

"Now that I'm getting more involved with the union, I'll be asking more questions. We need more of these classes."

"Great class, should have them more often. Want more on dealing with management."

"Understanding that the contract needs to be recognized by the company so employees can be treated fairly."

"It gave me an understanding about what a shop steward is and should be."

DEFINITION OF UNION STEWARD: A union member elected as the union representative of a shop, department, or group of workers.

DEFINITION OF STEWARD: Someone whose responsibility or job is to "watch out for" or "look after" or "care for the needs of" a group of people.



David Cross and Angela Nagai practice grievance interviews at the Hilo Steward's class.



(L-r) Marlene Morton, Leanne Shiroma, Elicio Ramos. Kauai stewards consider the arguments they would use to defend a member who is unfairly disciplined by management. This exercise teaches the seven standards of just cause for discipline. Some of the standards include: was there adequate warning, was there a fair investigation, was there proof of guilt, was the discipline applied evenly to all employees?

any of the Kauai stewards were motivated to become active in the union because of their desire to help their fellow workers. "To fight for the rights of every one who needs help," said one steward.

Oahu says:

"The most useful part of the class was learning what our union does for us workers. How we can make a difference in our work place. Learning to deal with management."

"I liked learning about the value of the union contract. I ;learned a lot—it's not only about grievances. It was a good learning experience!!!"



Paulette Abihai and Nani Robinson at the Moffice on March 29, 2007.

aui stewards learn the real value of the union contract is in protecting their wages, benefits, and rights on the job. They learn how nearly every benefit on the job comes from the union contract—wage increases, overtime pay, work schedules, medical, sick leave, vacations, good working conditions, and more.

The union contract is also the source

Maui says:

"I got to learn more about how to do grievances and why the union is good."

"I didn't know a whole lot, but now I learned and know how to handle grievances. The class was very well organized and very clear about every question and answer."



Ann Kupau, Terri Akiona, Frances Ishihara, C class.

he education classes bring together ILWU members from many different companies and industries which gives them an opportunity to learn from each other's experiences. "Having input from various companies

ILWU Education

laui Steward's class held at the Wailuku

of workers' rights, such as seniority, work opportunity, fair and equal treatment, a grievance procedure, and work schedules. "We learned how we can help ourselves and at the same time we can provide information about the union, because of all the benefits the union provides," commented one steward.

"Information is the golden key."

"I have learned new things about the ILWU."

"I really liked that there is a program for us to learn to help the workers and ourselves."

"Classes of this kind should be done every year! ILWU, thank you for being there for us."



Charles Williamson at the Oahu Steward's

was awesome," said one Oahu steward.
"I enjoyed learning about grievances
but meeting new people was also fun.
These classes should be offered to all
union members so everyone knows
their rights as employees."

Longshore stewards learn the basics

Over 60 new officers and stewards from longshore units across the state attended a one-day educational program run by the Local on April 25, 2007, at the union's Honolulu headquarters on Atkinson Blvd. This was the first time such a class was held for the longshore industry statewide, with members attending from Maui, Kauai, the Big Island, and Oahu.

ost of the program covered grievance han dling and the job of the union steward, but the union also took advantage of the occasion to give the mostly new leaders a preview of what to expect and how to prepare for the upcoming longshore negotiations in 2008. ILWU International President Robert McEllrath, who will head the union's negotiating committee, was on hand to explain the union's strategy and answer questions from the floor.

The program began with a video about the lessons learned during the 2002 negotiations between the ILWU and the employer's Pacific Maritime Association (PMA) for a new contract

covering longshore members on the West Coast. Hawaii longshore members negotiate separately, but follow the framework and pattern set by the West Coast agreement.

Brother McEllrath explained how the union is preparing for a tough round of negotiations and is putting more resources into political action and public relations, "to show the public all of the positive things you do." Maintenance of benefits, particularly medical and pensions, were critical issues in 2002 and will be equally important in 2008.

"The employers will try to pit us against each other," McEllrath predicted. Thousands of new workers were added to the longshore workforce on the West Coast, and new technology is continuing to cause some jobs and jurisdictions to crossover.

The employers also want to start negotiations as early as this year, while the anti-labor Bush Administration remains in power. "Political action is pivotal," McEllrath added. "The PMA wants early negotiations because they lost the House and Senate in the last elections."

Whether or not to start negotiations earlier and other issues will be decided by the Longshore Caucus, made up of elected representatives from ILWU longshore locals on the West Coast. The caucus is meeting in San Francisco from April 30 - May 4, 2007

"You're the union's eyes and ears on the docks," McEllrath concluded. "Talk to everyone on the docks. Listen to your union negotiating committee."

Nate Lum, the chair of Oahu's Longshore Units, urged the new leaders to "be more creative and do things smart. Educate the membership when you go back." ◆



With over 60 participants, this was one of the largest single class held by the ILWU in recent years. Typically, a steward's class will be attended by 20 to 30 members.



Unit 4201 Overall Chair Nate Lum, International Vice President Hawaii Wesley Furtado, and International President Bob McEllrath inform members of preparations for next year's longshore negotiations.

Longshore says:

"I liked hearing Big Bob (International President Robert McEllrath) talk to us about what's going down on mainland. The news on the negotiations was very influential and critical."

"Liked the chance to meet our highest titled officers in the union and interact with them. To learn the history of our union and where we play a part in it."

"Learned how to handle and file a grievance in the right way."

"Every part of the program was useful and a learning experience for me."

"I felt that this class was very informative and well thought through program."

"Having more of the new members attending education is very important. Communication among the membership is also important. That is why this kind of programs are great."

"All subjects were most useful and made me more aware of how the union works."

ILWU Reading Room

Reworking Race: The Making of Hawaii's Interracial Labor Movement

By Moon-Kie Jung Columbia University Press, New York, 2006. Hardcover. \$45.00.

Reviewed by Gene Vrana, Director of Educational Services

and Librarian

The origins of the ILWU in Hawaii spring from a mix of militant mainland industrial unionism and the rich and often bitter background of the Islands' agricultural and longshore workers between about 1880 and 1934. It is one thing to trace the development of the ILWU in Hawaii's labor movement, it is another to understand it in terms of the complex racial and ethnic forces at play during—and after—those early years. The importance—and difficulty-of exploring and evaluating this indispensable part of the heritage of the ILWU is charted with mixed success in Professor Moon-Kie Jung's Re-Working Race: The Making of Hawaii's Interracial Labor Movement.

Re-Working Race summarizes both the successes and defeats of the early efforts at unionization in the territorial era (statehood came in 1959), and clearly traces the extraordinary interlocking power among the ruling U.S. and European families (known as haoles) that dominated Hawaii's politics and economy and came to be known through their corporate identities as the Big Five.

The Big Five used their control over agriculture, shipping and the governor's mansion to restrict and repress the growth of workers' rights and union organizing. Their success was often guaranteed by their ability to exploit existing prejudices be-

tween the Japanese, Chinese, Filipino and Portuguese workers who had been imported to work the sugar plantations—and to compete for work with Hawaiians and other Polynesian groups already living in the Islands.

The ILWU has often, and accurately, been portrayed as playing a pivotal role in breaking down the feudal rule of the Big Five and bringing interracial democracy to Hawaii. Moon-Kie Jung attempts to understand the impact and meaning of the racial and ethnic factors at play in this history, and to evaluate what kind of racial and cultural unity, known as interracial unionism, it took to build a vibrant ILWU and a successful labor movement.

Jung's major conclusions are simple and well known to most

ILWU members: success came only when, in accordance with ILWU principles, the various groups were willing to work together, and continued success required mutual respect of the different experiences and cultures of each group, as opposed to eliminating or ignoring those differences.

Success was also built on the accumulated understanding of how the workers had been previously been defeated because they had been divided—and that the newer pineapple industry did not have same feudal control of the workers as did the sugar plantations. Unlike the sugar owners, investors in pineapple plantations chose not to rely on imported and indentured labor, choosing instead to lure away sugar workers with slightly better wages

and conditions.

Another factor in the major organizing drives of 1944-1946, as Jung clearly documents, is that the repressive controls exercised by the U.S. military under martial law during World War II built anger and resentment that helped fuel the commitment to build workers' organizations after the war.

Jung also gives us fresh insight into how the ILWU experience in Hawaii transformed the rest of the union, particularly in the realm of political action and ongoing member mobilization and education from the neighborhood and workplace to the state capitol and beyond—and also redefined the "march inland" of 1935-1939 which organized mainland warehouse and distribution workers, to include agricultural workers—an industrial scope that today includes miners, radio operators, hospital workers, and others, united in an interracial, democratic organization.

Unfortunately, Jung's sociological analysis of these topics is embedded in a style that will make the meat of the book unappetizing for most readers outside academia. Re-Working Race suffers from other characteristics of books written from doctoral dissertations: there are 192 pages of text and 100 pages of footnotes, bibliography and index much of which is taken up with evidence that Jung has read just about everything other academics have written on the topic. This is not a bad thing in and of itself, it just leaves this reader thinking that the most interested audience will be other residents of academia, and not those engaged in making the history about which he has written.



(L-r, standing) Shigeyoshi Agena, Prudencio Dela Cruz, Kenji Kimoto, Constancio Alesna and Fred Taniguchi (Kauai Division Director, 1966-1973) with L.A. Faye (sitting), Kekaha Sugar Co. Ltd. Manager, signing the 1946 sugar agreement.

A. Q. McElrath offers some thoughts on "Reworking Race"

By Ah Quon McElrath

Some after-thoughts to Brother Vrana's perceptive review of Moon-Kie Jung's "Reworking Race—The Making of Hawaii's Interracial Labor Movement."

Race relations are never easy to predict. Depending on what is happening in a country and its labor needs for economic development, those in power (including lawmakers) determine to a large extent how a community reacts to immigrant workers. And so it happened in Hawaii.

As alluded to in the review, but worthy of further emphasis, the success of the ILWU in breaking the so-called feudal rule of the Big Five companies in Hawaii stemmed from a specific set of conditions created by capitalism internationally in the early 20th century. These conditions mixed a dictatorial plantation

economy with the need to import thousands of field hands from around the world to toil in the sugar industry, which itself required a complex mix of free trade and governmental protections to maximize both profits and the repression of the workers.

It is interesting to note that the unique quality of Hawaii's so-called interracial labor organizations came at a specific time and despite a history of anti-racial ideology on the part of the United States. History records the importation of over twenty-five million immigrants necessary for the economy of our new nation. Some times the so-called alien presence in America resulted in anti-immigrant violence, persecution, and prosecution. In more recent times these sentiments are found in the enactment of No Child Left Behind—which obviously work against immigrant children and the poor; and the reauthorization of the

Patriot Act which contains many articles which work against immigrants individually and as members of political and social groups and challenges the nature of our government based on the Bill of Rights.

The answer now, it seems, is no different from what happened some 60 years ago in the middle of the Pacific: one need only look at the few South American countries which have so recently made a move towards ensuring that their people will be able to get a decent kind of life despite NAFTA and CAFTA.—a life built upon unity, militancy, and democratic organization. Perhaps in the final analysis it is not so much interracialism that matters as it is the ability to understand that what truly matters is to take a stand against discrimination, injustice and impoverishment of humanity. And if we are to learn from our own experience in the ILWU, perhaps the best

chance of making that stand is through a trade union, or a community group or any other organization determined by its members—ordinary working people of any race or culture. ◆



A. Q. McElrath testifies on medical care of the aged before a US Senate Committee hearing, November 1961.

Statewide Sports

Hawaii upsets Kauai in fast pitch round robin

Photos by Michael Machado

LIHUE—It was a beautiful Saturday for softball—especially for the Mauna Lani team from Hawaii Division, which defeated perennial champions Kauai Coffee and claimed first place in the 52nd ILWU State Fast Pitch Tournament.

Game results are as follows:

1st Game	
Kauai Coffee	10
Weyerhaeuser	(
2nd Game	
Weyerhaeuser	
Mauna Lani	19
3rd Game (9 innings)	
Mauna Lani	
Kauai Coffee	6

Individual awards

Wendall Nonaka . Highest Batting Avg. Wendall Nonaka and Most RBIs Brian Aki Most Home Runs Chase Cazimero ... Most Runs Scored Pat Prieto Most Valvuable Player

Tournament All-Stars

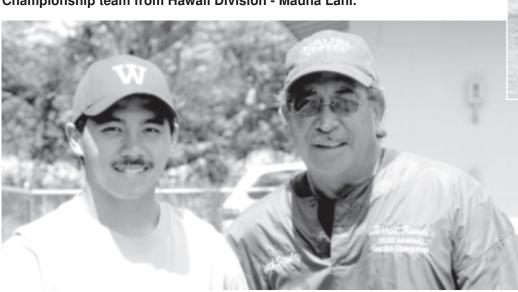
Wendall Nonaka	Kauai, 750 avg.
Gordon Lindo	Oahu, 667 avg.
Chase Cazimero	Hawaii, 625 avg.
Pat Prieto	Hawaii, 600 avg.
Leonard Vegas	Kauai, 500 avg.
Sean Jardin	Kauai, 500 avg.
Kalani Kahoopii	Hawaii, 429 avg.
TJ Carvalho	Hawaii, 429 avg.
Ryan Lee	Kauai, 429 avg.
Kito Nonaka	Kauai, 400 avg.
Blackie Viquelia	Kauai, 400 avg.



2007 ILWU Fast Pitch tournament All-Stars.



Championship team from Hawaii Division - Mauna Lani.

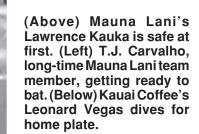


A grandfather, father, and son participated in this year's tournament: longtime ILWU member Stanley "Pope" Dotario (right), his grandson Keith "Kito" Nonaka (left) and Kito's father Wendall Nonaka (see All-Star photo above, second row, far left) all played for Kauai Coffee. Keith's mother Mona Dotario also helped out as tournament scorekeeper. (Below) The third place Weyerhaeuser team from Oahu.



Hawaii - 935-3727 Maui - 244-9191 Kauai - 245-3374 Oahu 949-4161

information:





Outstanding Unit and Members

Oahu recognizes members who make the Division strong

HONOLULU—Oahu Division presented awards recognizing outstanding service by members and units at its Division Executive Board meeting on February 23, 2007.

Individual awards

Unit Leader of the Year: **Lance Kamada**, 4406 - The Honolulu Advertiser; Honorable Mention **Earl Totten**, 4304 - Del Monte Fresh Produce, Inc.

Outstanding Steward: **Gaylen Teraoka**, 4404 - Pepsi Bottling Group; Honorable Mention **Jason Simon**, 4406 - MidWeek/ Star-Bulletin.

Inspirational Leader: **Abeleen Lau**, 4415 - Diamond Head Memorial Park; Honorable Mention **Esther Scharsch**, Dole pensioner.

Outstanding units

Outstanding Unit, 1-49 members: **4406** - **MidWeek Star Bulletin.**

Outstanding Unit, 50-99 members: **4521 - Turtle Bay Resort Golf.**

Outstanding Unit, 100+ members: Tie between 4304 - Del Monte Fresh Produce, Inc. and 4306 - Del Monte Fresh Produce, Inc. (Plantation).



Unit Leader of the Year (Honorable Mention) recipient Earl Totten with Business Agent Brandon Bajo-Daniel.



Ruby Shimabukuro accepted the award for Best Unit Bulletin on behalf of herself and co-editor Mary Ann Abregano of Unit 4405 - Foodland Super Market Ltd.



Unit 4409 -Island Movers members with Business Agent Shane Ambrose. (L-r, front) Lionel Trueman, James DeJesus. (L-r, back) Herbert Rapoza, Ambrose, James Rodenhurst.



(Above) Members from Unit 4412 - Servco Pacific Inc. with their Division Director Dave Mori and Business Agent Michael Yamaguchi. (L-r, front) James Reyes, Karl Karimoto. (L-r, back) Unit Chair Kenneth Ige, Mori, Yamaguchi.

(Left) Abeleen Lau of Unit 4415 - Diamond Head Memorial Park accepts the award for Inspirational Leader.



Outstanding newspaper members: (Above) Jason Simon from Unit 4406 - MidWeek/Star Bulletin is presented the award for Outstanding Steward (Honorable Mention) by Business Agent Brian Tanaka. (Right) Unit 4406 - The Honolulu Advertiser Chairperson Lance Kamada is the Oahu Unit Leader of the Year, in part because of his many hours of hard work on the ILWU's political action program.





Inspirational Leader (Honorable Mention)Esther Scharsch with 2006 Oahu Pensioner program coordinator, Business Agent Larry Ruiz.