



# VOICE OF THE ILWU

HONOLULU HAWAII  
LOCAL 142

Volume 47 • No. 7

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September 2007

# BOYCOTT! PACIFIC BEACH HOTEL

—more on pages 3-6



Maui ILWU members support Pacific Beach Hotel workers at a rally held on Dec. 20 in front of the hotel. (L-r) Business Agent Abel Kahoohanohano, Francis Kamakaokalani, Douglas Cabading.

ADDRESS LABEL

## Hyatt Maui workers among the highest paid

A new collective bargaining agreement between the ILWU and the Hyatt Regency Maui Resort & Spa has something for everyone and puts a lot more money into the pockets of the 650 ILWU members working for the hotel. Union members unanimously ratified the agreement in meetings held on November 1, 2007.

The new agreement will increase wages by nearly 22 percent for most members. Their wages will increase by 2 percent every six months, but the actual percentage increase adds up to 21.9 percent due to compounding.



Members of the ILWU union negotiating team for Hyatt Maui. From left to right: Abel Kahoohanohano, Edward Suzuki, Dan Thompson, Dolores Dela Cruz, Maui Division Director William Kennison, Rose Abut, Corrina Kepaa, Danilo Baldos, Steven Lee, Rosie Corpin, Cyrus Kodani, Ron Johnson, and Valdyn Sakai. Not in picture is Meliton Arausa and Editha Banaag. Kennison was the union's spokesperson.

—more on page 2

# ILWU Negotiations Update

## Hyatt Maui workers among the highest paid —continued from page 1

### Tipping Workers

Workers in tipping category jobs such as waithelp and bell workers will get an increase of nearly 9.9 percent by the end of the five year agreement. They will receive a 2 percent wage increase in the first, second, and third year and 1.75 percent in the fourth and fifth year of the contract. Beginning on January 2009, tipping category workers will receive two times their base pay when they take vacations. They currently receive one and one-half times their pay.

Porterage for bell workers will increase to \$4.00, then to \$4.50 in 2010 and will apply to every person with baggage. Tour deliveries will increase to \$1.50 immediately, to \$1.75 in October 2009, then to \$2.00 in October 2010.

Valets service charge will increase to \$2.25 starting in January 2008. It will increase to \$2.50 in January 2009, then to \$3.00 in January 2010.

Banquet, Bell and Valet Captains' base wage will increase to \$9.25 an hour.

Tipping workers will receive a larger service charge of 16 percent on meals and cocktail services. This will increase to 16.5 percent in 2010, then to 17 percent in 2011. Wedding premiums will increase from \$60 to \$100.

Room service charge will increase to 17 percent.

### Housekeeping

The housekeeping premium on rollaway, cribs or sofa beds will increase to \$2.25 immediately. It will increase to \$2.50 in October 2008, to \$2.75 in October 2009, then to \$3.00 in October 2010. The premium will be paid regardless of whether the linen is changed.

Housekeepers workload will be reduced by 2 credits if they are assigned to clean rooms on four or more floors or in two different towers.

The premium for licensed maintenance employees will increase from 40 cents to 50 cents.

### All employees

The hotel will continue to pay 100 percent of the cost to provide medical and dental benefits for full-time and part-time employees under the ILWU Health and Welfare Trust Fund.

The hotel will increase their pension contribution to 40 cents for every hour worked by each full-time and part-time employee in January 2008. This will increase to 45 cents an hour in 2009, then to 50 cents an hour in 2010. This money is paid into the pension trust fund and credited to each employee for their retirement benefits.

Funeral leave will be extended to five working days if an employee attends a funeral or ceremony out-of-state. ♦

## For the curious

# The Mathematics of Wage Compounding

The scheduled wage increase for the Hyatt Regency Maui is two percent every six months for five years. This adds up to four percent every year or 20 percent over the five years.

### Yet the Actual Percentage Rate is closer to 22 percent of 21.9 percent to be more precise. How is this possible?

If your wage rate today was \$10.00 an hour, a **NON-COMPOUNDED** wage increase of 20 percent would be \$12.00 and would look like the following:

\$10.00 plus 2 percent of \$10.00 = \$10.20 in the first 6 months.

\$10.20 plus 2 percent of \$10.00 = \$10.40 in the first year.

\$10.40 plus 2 percent of \$10.00 = \$10.60 in the next 6 months.

\$10.60 plus 2 percent of \$10.00 = \$10.80 in the second year.

\$10.80 plus 2 percent of \$10.00 = \$11.00 in the next 6 months.

\$11.00 plus 2 percent of \$10.00 = \$11.20 in the third year.

\$11.20 plus 2 percent of \$10.00 = \$11.40 in the first 6 months.

\$11.40 plus 2 percent of \$10.00 = \$11.60 in the fourth year.

\$11.60 plus 2 percent of \$10.00 = \$11.80 in the next 6 months.

\$11.80 plus 2 percent of \$10.00 = \$12.00 in the fifth year.

If you look closely, you can see that the 2 percent increase is being applied to the original \$10.00.

A compounded increase would look a little different. If your wage rate today was \$10.00 an hour, a **COMPOUNDED** wage increase of 20 percent would be \$12.19 and would look like the following:

\$10.00 plus 2 percent of \$10.00 = \$10.20 in the first 6 months.

\$10.20 plus 2 percent of \$10.20 = \$10.40 in the first year.

\$10.40 plus 2 percent of \$10.40 = \$10.61 in the next 6 months.

\$10.61 plus 2 percent of \$10.61 = \$10.82 in the second year.

\$10.82 plus 2 percent of \$10.82 = \$11.04 in the next 6 months.

\$11.04 plus 2 percent of \$11.04 = \$11.26 in the third year.

\$11.26 plus 2 percent of \$11.26 = \$11.49 in the first 6 months.

\$11.49 plus 2 percent of \$11.49 = \$11.72 in the fourth year.

\$11.72 plus 2 percent of \$11.72 = \$11.95 in the next 6 months.

\$11.95 plus 2 percent of \$11.95 = \$12.19 in the fifth year.

**The main difference is the 2 percent increase is also being increased by 2 percent.** It starts small but over time it can add up to a decent sum. *This is why union negotiators are always careful to make sure that wage increases are compounded.* ♦

## Pride at Work in Hawaii

Pride At Work Hawaii, a state-wide chapter of the national AFL-CIO constituency group Pride At Work, was chartered recently by a group of lesbian, gay, bisexual, and transgender (LGBT) workers and their supporters. Motivated by the labor movement imperatives, "An Injury to One Is an Injury to All" and "Equal Pay for Equal Work," their purpose is to mobilize support between the labor movement and the LGBT community, and to seek full equality for these

and all workers. They oppose all forms of workplace discrimination, and seek to encourage more participation by LGBT workers in their unions.

Pride At Work issues range from encouraging unions to negotiate for full domestic partner health coverage in their CBAs to opposing the war in Iraq. They are also offering Equality Zone training on representing LGBT members for union staff and officers. ♦

To find out more, visit [www.hawafclcio.org/PAWHI](http://www.hawafclcio.org/PAWHI), call (808)543-6054, or e-mail [prideatworkhawaii@hawaiiantel.net](mailto:prideatworkhawaii@hawaiiantel.net).

## Boycott HTH Corporation

# Community coalition calls for boycott

Over 40 representatives from community groups, educators, lawmakers, churches and unions joined together on December 5, 2007 to send a message loud and clear to Pacific Beach Hotel owner HTH Corporation—treat the workers fairly or you won't get our money.

The group, called **Justice at the Beach**, held a press conference to announce their support for Pacific Beach Hotel workers and to make a public call for a boycott of HTH Corporation, including Pacific Beach Hotel and Pagoda Hotel and Restaurant.

"Pacific Beach has a history of violating workers' rights going back to 2002," said AFL-CIO President Randy Perreira.

Pacific Beach workers first sought a union voice in 2002, but despite winning a government-certified election, they still have no contract. Recently, the hotel was charged with multiple violations of federal labor law after it summarily fired all employees, forced them to reapply for their own jobs, and left many unemployed or in downgraded positions. Last week, more charges were filed after the hotel announced that it will no longer negotiate with its employees' union representative ILWU Local 142. ♦

"We are not going to do any more business with HTH Corporation until they act responsibly. We are trying to bring justice to the employees."

—Randy Perreira  
Deputy Executive Director,  
Hawaii Government  
Employees Association  
(HGEA)  
President, Hawaii State  
AFL-CIO

"Union-busting activities in this state are unacceptable, and HTH Corp. has roused a sleeping dragon. I hope the message is loud and clear that the community will not tolerate it."

—Representative Della Au Belatti  
District 25 - Tantalus, Makiki, McCully

"We believe it's necessary to show our youngsters what you *have* to do when people are ill-treated. So today we sent out to every public school and charter school in the state of Hawaii a notice of the boycott, so our teachers can talk to the kids about what this all means. Pacific Beach workers have our whole-hearted support."

—Joan Lee Husted  
Executive Director, Hawaii State  
Teachers Association (HSTA)



**Justice at the Beach**, a coalition for justice at Pacific Beach Hotel, called for a boycott of owner HTH Corporation, including Pacific Beach and the Pagoda Hotel and Restaurant, until HTH Corp. "fully respects labor law and negotiates in good faith its workers." (L-r) ILWU Oahu Division Director Dave Mori, HSTA Ex. Dir. Joan Lee Husted, Representative Roy Takumi, AFL-CIO President and HGEA Deputy Ex. Dir. Randy Perreira, University of Hawaii Student Equity, Excellence and Diversity Office Director Amy Agbayani, Filipino Coalition for Solidarity President Charlene Cuaresma, Representative Della Au Belatti (Tantalus, Makiki, McCully), Representative Joseph Souki (Wailuku, Waihee, Waikapu).

## Don't stay at the Pagoda Hotel Boycott HTH-owned hotels

**HTH Corporation owns the Pagoda Hotel in Honolulu and the Pacific Beach Hotel in Waikiki. For the past 5 years, this company has broken many labor laws and this December 1, 2007, has caused 450 ILWU members to lose their jobs at the Pacific Beach Hotel.**

The company forced the workers to apply for the same jobs they worked at for years and imposed a 90-day probationary period. Dozens of the most active union workers were not rehired or had their wages and work schedule cut.

All of these actions by HTH Corporation are serious violation of labor law, and the ILWU has filed numerous complaints against HTH with the National Labor Relations Board. This company has illegally discrimi-

nated against their workers for joining and supporting a union. This company has treated their employees badly. HTH has shown no respect and no aloha for their own workers.

Many local and neighbor island people don't know that HTH breaks the law and mistreats their workers. They stay at the Pagoda Hotel or Pacific Beach Hotel because they think the room rates are cheap. They are mistaken.

For a few dollars more, you can

choose to stay at the Honolulu Airport Hotel, where workers have an ILWU contract, are treated fairly, and are paid decent wages and benefits. Off-season rates at the Airport Hotel run around \$130. There are also other unionized hotels in Waikiki where you can get a much better room for about the same price as the Pagoda Hotel. Unionized hotels such as the Queen Kapiolani, the Waikiki Resort Hotel, and the Ala Moana Hotel have rooms between \$85 and \$125 per night.

If you choose to stay at a non-union hotel, there are at least four hotels with room prices much lower than Pagoda Hotel. These 2.5 star hotels have rooms for as low as \$52-\$69 a night.

Shop around, there are better deals out there, and tell your

friends and family to stay away from the Pagoda Hotel and Floating Restaurant and Pacific Beach Hotel. Don't give any business to HTH Corporation until that company agrees to a fair union contract for their workers. ♦



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Editor: Mel Chang

# Boycott HTH Corporation

## Support your brothers and sisters at the Pacific Beach Hotel The attack on them is an attack on all workers

The union-busting employer at Pacific Beach Hotel, HTH Corporation, is doing everything it can to get rid of the ILWU as collective bargaining representative for the workers at Pacific Beach. How does this affect the rest of us? As part of the ILWU, our wages, benefits, working conditions, and voice on the job are protected by law. HTH is acting as if it is above the law. If HTH gets away with breaking the law, what's going to stop other employers from trying to do the same to us?



(Above) A community delegation prepares to ask to speak with HTH Corporation Regional Vice President Robert "Mick" Minicola (above). After meeting with him briefly in the lobby, UH Professor Raymond Liongson said he was surprised by Minicola's rude treatment of the visitors.



"Why does the company do this, when we work so hard," asked ILWU negotiating committee member and housekeeper Lerma Ulep at a "Keep the Workers Working" Rally held on September 20, 2007. "We don't deserve this," she added, her voice trembling and tears filling her eyes. Watch the ILWU commercial featuring Lerma and other Pacific Beach Hotel workers at [www.youtube.com/watch?v=Jc\\_htsWCVdM](http://www.youtube.com/watch?v=Jc_htsWCVdM).

(Right) Participants at the ILWU Labor Institute held Oct. 15-19, 2007 wrote over 400 letters to HTH Corporation, urging the company to rehire all their workers at the Pacific Beach Hotel and agree to a fair union contract.

### No Respect, No AL... Boycott HTH C...

PACIFIC BEACH HOTEL • PAGODA...

*Justice at the Beach, a coalition for just... asking the public to boycott HTH Corporation and Pagoda Hotel and Restaurant.*

*In 2002, workers at the Pacific Beach Ho... After two NLRB-run elections and years of... won the right to be represented by the ILW... negotiations for a first contract.*

#### JUSTICE AT THE BEACH

"A Coalition for Justice at Pacific Beach Hotel"

- American Postal Workers Union (Hawaii)
- Center for Labor Education and Research
- Filipino American Citizens League
- Filipino Coalition for Solidarity
- Hawaii Building and Construction Trades Council
- Hawaii Carpenters Union
- Hawaii Government Employees Association
- Hawaii Newspaper and Printing Trades Council
- Hawaii Nurses Association
- Hawaii State AFL-CIO
- Hawaii State Teachers Association
- International Alliance of Theatrical Stage Employees 665
- The Interfaith Alliance of Hawaii
- International Brotherhood of Electrical Workers 1357 & 1260
- International Brotherhood of Painters and Allied Trades 1791
- International Brotherhood of Teamsters 996
- International Longshore and Warehouse Union 142
- Iron Workers Union 803
- Laborers International Union 368
- National Federation of Filipino Associations Region XII
- Oahu Filipino Community Council
- Office & Professional Employees International Union 277
- Screen Actors Guild (Hawaii Branch)
- Seafarers International Union of North America
- United Public Workers 646
- University of Hawaii Professional Assembly
- Representative Tom Brower
- Representative Della Au Belatti
- Representative Michael Magaoy
- Representative Joey Manahan
- Representative Marcus Oshiro
- Representative Alex Sonson
- Representative Joseph Souki
- Representative K. Mark Takai
- Representative Roy Takumi
- Senator Clayton Hee

It's been two y... still have no c... working con...

These dedic... worked hard at... years. Many ha... They deserve to... deserve the pro...

We believe... employees is u... and shows no c... company succo...

You can h... company fully... faith with the... boycott HTH... the Pagoda H...

For infor... pac beac... #3VF 12/11/07

# Pacific Beach Hotel & Pagoda Hotel



ILWU Local 142 President Fred Galdones leads community supporters at the December 20 rally to kick-off donations to the ILWU Pacific Beach Workers Free Store.

Pacific Beach Hotel workers held an action on Halloween eve to protest the second termination of hotel employees within a one-year period. Watch a video of their protest at [www.youtube.com/watch?v=IXDcV7-TFI0](http://www.youtube.com/watch?v=IXDcV7-TFI0)



✂ Cut, fill out and return to the ILWU

## HTH Corporation

A HOTEL & RESTAURANT

Justice at Pacific Beach Hotel, is  
owner of Pacific Beach Hotel

Hotel sought union representation.  
delay, workers at the hotel finally  
U Local 142 and began

years since negotiations began, but the workers  
contract to protect their wages, benefits and  
conditions. They have suffered:

treatment and favoritism

ion by management

mination against union supporters

us violations of federal labor law

red and forced to reapply for their jobs—

be left jobless or rehired under worsened

nditions

ated employees of Pacific Beach Hotel

t their jobs, going without a pay raise for 10

ve worked for the hotel more than 20 years.

be treated with dignity and fairness. They

tection of a union contract.

that what HTH Corporation has done to its

unethical, illegal, constitutes unfair labor practice,

aloha for the workers who helped make the

successful.

help the workers at Pacific Beach Hotel. Until the

respects federal labor law and negotiates in good

workers of Pacific Beach Hotel, make a pledge to

Corporation, including Pacific Beach Hotel and

Hotel and Restaurant.

Information call (808)386-2574 or visit

[chworkers.ilwulocal142.org](http://chworkers.ilwulocal142.org)

### Pledge to Support BOYCOTT OF HTH CORPORATION dba Pacific Beach Hotel and Pagoda Hotel

We, the undersigned, join with **Justice at the Beach**, a committee for justice at Pacific Beach Hotel, to boycott HTH Corporation, owner of Pacific Beach Hotel and Pagoda Hotel.

After two NLRB-run elections, workers of Pacific Beach Hotel finally won the right to be represented by the ILWU Local 142 and began negotiations for a first contract. That was two years ago, but the workers still have no contract to protect their wages, benefits and working conditions.

Worse yet, in the second management change in less than a year, all of the workers were terminated, then told to reapply for their own jobs. Just before the holiday season begins, many of the workers are left without jobs or in demoted positions.

These dedicated employees of Pacific Beach Hotel worked hard at their jobs, going without a pay raise for 10 years. Many have worked for the hotel more than 20 years. They deserve to be treated with dignity and fairness. They deserve the protection of a union contract.

We believe that what HTH Corporation, a *kamaaina* company, has done to its employees is unethical, illegal, constitutes unfair labor practice, and shows no *aloha* for the workers who helped make the company successful. Until the company fully respects federal labor law and negotiates in good faith with the workers of Pacific Beach Hotel, **we pledge to boycott HTH Corporation, including Pacific Beach Hotel and Pagoda Hotel.**

Signature \_\_\_\_\_

PLEASE PRINT

Name \_\_\_\_\_

Affiliation \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_

Phone \_\_\_\_\_ Other Phone \_\_\_\_\_

E-mail \_\_\_\_\_

12/10/07

Return pledge forms to: Justice at the Beach, c/o 451 Atkinson Drive, Honolulu, HI 96814

# Boycott HTH Corporation

## Donations for the Pacific Beach Workers Free Store arrive by the boxful

The ILWU is sponsoring a “Free Store” for Pacific Beach Hotel workers who have lost their jobs, been downgraded in status, lost hours of work, or been paid less for doing the same job since HTH Corporation has resumed management of the hotel.

“The workers have suffered because of HTH Corp.’s lack of respect for federal labor law. And while multiple charges have been filed against HTH for their illegal activities, the legal process can be slow—and workers are hurting now. The Pacific Beach Workers Free Store will provide much needed relief for workers and their families right away,” said ILWU Oahu Division

Director Dave Mori.

Many community supporters, including State Senators Will Espero and Ron Menor, State Representatives Della Au Belatti, Sylvia Luke, Michael Magaoay, Alex Sonson, Karl Rhoads, and former State Senator Randy Iwase participated in a rally to kick-off store donations. The rally was held on December 20 in front of the hotel.

The Pacific Beach Workers Free Store opened its doors on Friday, December 21, 2007 at the ILWU Hall at 451 Atkinson Drive in Honolulu. Over a dozen workers and their families have already stopped by to pick up some basic necessities to tide them over the Christmas holiday. ♦



Fired worker Danilo Cortez held a “kettle of justice” and accepted donations to the Pacific Beach Workers Free Store on behalf of his fellow employees.



Hawaii State Senator Ron Menor (Mililani, Waipio) donates to the Pacific Beach Workers Free Store at a rally held on December 20, 2007 to kick-off store contributions.



The Iron Workers Union Local 803 and its Financial Sec.-Treas. Eugene Paris have been strong supporters of the Pacific Beach struggle from the very beginning. (L-r) Joseph O’Donnell and Bronson Paris deliver boxes of SPAM, corned beef, and other canned goods to the ILWU.

### Do they know it’s Christmas?

*It’s Christmas time  
There’s no need to be afraid  
At Christmas time  
We let in light and we banish shade  
And in our world of plenty we can spread a smile of joy  
Throw your arms around the world at Christmas time  
—Bob Geldof, “Do They Know It’s Christmas?”*

**The workers at Pacific Beach Hotel know it’s Christmas—and know they’ll be having a harder time this year.**

Workers have been left jobless, or downgraded in status to part-time or on call, or offered the same job with less pay.

**But we can make things a little easier for them—by donating to the ILWU-sponsored “Free Store for Pacific Beach Hotel Workers.”**

Do you have some extra non-perishable food items like rice, canned meat or vegetables, or baby food?

How about toilet paper, shampoo, soap or laundry detergent?

Drop the items off at:

**ILWU, 451 Atkinson Drive  
8:00 am to 4:00 pm  
Monday through Friday.**

We will be accepting donations beginning on Dec. 13; our first pick-up day for workers is Dec. 21. Be sure to include your name and affiliation with your donation.

Your generosity will help “spread a smile of joy” to workers at the Pacific Beach Hotel. *Mahalo!*

Need more information? Call Carmie at 864-3036 or Bill at 864-1512.



PBH 12/13/07 eo



(Above) Oahu Labor Liaison Ronald Tanaka (right) and Community Services Liaison Lynn Ching (not pictured) of the Hawaii State AFL-CIO’s Labor’s Community Services program deliver a truckload of rice, cereal, diapers and toilet paper for Pacific Beach Hotel workers.

# ILWU Sports

## ILWU golf brings together old and new friends

**MAKENA, Maui**—Over 50 years of play and still going strong—the 54th ILWU Mixed Golf Tournament was held on September 1-2, 2007 at the Makena Golf Courses on Maui. Over 80 golfers from Hawaii and the West Coast enjoyed great weather and challenging courses—causing one attendee to joke when asked how everyone was doing, “I think the golf course is winning.”

The top winner in the women’s flight was a familiar name and face—Suzanne Tamashiro of the Big Island received both the Overall Low Net and Overall Low Gross awards.

On the men’s side, Gil Nass, an ILWU member from Oregon, was the

Overall Low Net Winner. Maui Division’s Mike Domingo took the Overall Low Gross title.

The awards banquet was held at the Makena Resort, which, according to Maui Division Director William Kennison, “has been an ILWU hotel since it was built 20 years ago.”

This year’s tournament committee members were: George Bugarin, Delbert DeRego, Manny Sugitan, and Mark Ueki. ILWU Business Agents Teddy Espeleta, Pam Green, Abel Kahooohanohano, Larry Ruiz, Brian Tanaka, and Maui Division clerks Joyce Naruse and Joycelyn Victorino also helped with the tournament and awards banquet. ♦



This awesome foursome is from Maui Division. (L-r) Lance Kobayashi, Roland Soberano, Charlie DeCambra, and Ivan Cabacungan. Soberano is from Unit 2101 - HC&S and Kobayashi, DeCambra and Cabacungan are from Unit 2306 - Maui Pineapple Co. Kahului Cannery.



(Above) The gang from Kauai Division after the second day of golf. At front left, kneeling, is Men’s Low Gross winner Mike Domingo—now living and working on Maui, but always a Kauai boy at heart (also at left).

**For information about ILWU sports contact your Division:**

- Hawaii - 935-3727**
- Maui - 244-9191**
- Kauai - 245-3374**
- Oahu - 949-4161**



Maui Division Clerk Joycelyn Victorino with Men’s A Flight second place winner Wilfred Wong.



(Above, left) Gil Ness, Men’s Low Net Winner. (Above, right) Suzanne Tamashiro, Women’s Low Gross and Low Net Winner.

### ILWU Local 142— Important notice on Political Action Fund

Articles XXXIII of the Constitution and Bylaws of ILWU Local 142 as amended to October 1, 1991 reads: “Section 1. The Local Political Action Fund shall consist of voluntary contributions. The Union will not favor or disadvantage any member because of the amount of their contribution or the decision not to contribute. In no case will a member be required to pay more than their pro rata share of the Union’s collective bargaining expenses.

“Section 2. The Local Convention shall determine the suggested amount of contribution to the Local Political Action Fund by each member. Individual members are free to contribute more or less than the guidelines suggest. Monies paid into the Fund will be contributed only on behalf of those members who voluntarily permit that portion of their unit dues to be used for that purpose.

“Section 3. Those members who do not wish to have any portion of their unit dues diverted to the Local Political Action Fund, but who wish to make a political action contribution directly to the Fund, may do so in any amount and whenever they wish.

“Section 4. Voluntary contributions to the Local Political Action Fund will be made during the month of December. Each September, October and November, each dues paying member of the Local shall be advised of their right to withhold the suggested contribution or any portion thereof otherwise made in December. Those members expressing such a desire on a form provided by the Local shall be sent a check in the amount of the suggested contribution or less if they so desire, in advance of monies being collected for the Fund.”

Members of the ILWU who wish to contribute more than \$4.00 per regular member may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the Local office.

More than \$4.00  
I wish to contribute more than the minimum voluntary contribution of \$4.00 to the ILWU Political Action Fund. Enclosed please find my check for \$\_\_\_\_\_.

Less than \$4.00  
I do not wish to contribute the entire \$4.00 to the ILWU Political Action Fund. I will contribute \$\_\_\_\_\_. I understand that the Local will send me a check for the difference between my contributions and \$4.00 (\$2.00 for intermittents) prior to December 1, 2007.

No Contribution  
I do not wish to contribute to the ILWU Political Action Fund. In order to ensure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, the Local will send me a check in the amount of \$4.00 (or \$2.00 for intermittents) prior to December 1, 2007.

\_\_\_\_\_ signature

\_\_\_\_\_ name (please print)

\_\_\_\_\_ address

\_\_\_\_\_ unit# social security #

return to: ILWU • 451 Atkinson Drive • Honolulu, HI 96814  
ILWU Political Action Fund Contributions are not tax deductible.

# ILWU Health & Welfare Plan

## Saving money on prescription drugs

For ILWU members at the Ka'anapali Beach Hotel, the Hyatt Regency Maui, the Hilton Waikoloa Village on the Big Island, the Grand Hyatt Kauai, Four Seasons Resorts Lanai and Castle & Cooke Resorts Lanai.

There are several ways to fill your prescriptions under the ILWU Health & Welfare medical plan.

### Short-Term Prescriptions

Short-term prescriptions are for an illness or injury and is usually for less than 15-days. Examples of such prescriptions are pain killers for an injury or antibiotics for an infection.

### Any licensed pharmacy

You can go to any pharmacy and pay the full cost. You must then submit a claim for reimbursement. The plan will pay the eligible charge, minus \$3.00 for generic or \$9.00 for brand name up to a 15-day supply only. You must send your receipt and claim form to Catalyst Rx (Direct Member Reimbursement P.O. Box 100759 Ft. Lauderdale, FL 33310) within 90 days. Remember to keep copies for yourself. You would end up paying any amount over the eligible charge, plus \$3.00 for generic drugs or \$9.00 for brand name drugs.

### Any Participating pharmacy

You can go to any Participating pharmacy for a 15-day supply of generic drugs for \$6.00 or brand name drugs for \$12.00. On the Big Island, it would be the same \$6.00 for generics and \$12.00 for brand name for up to a 21-day supply. Call

the HMA Office at 1(866) 377-3977 or call Catalyst Rx (open 24/7) at 1(888) 869-4600 for a list of participating pharmacies on your island.

### Long-Term Prescriptions

Long term prescriptions are taken daily or regularly. They are often referred as maintenance medications, or medications being taken to maintain your health. Examples of such prescriptions are medication to control high blood pressure or diabetes.

The first time you fill a long-term prescription, it will be for only a 15-day supply and will cost \$6.00 for generics and \$12.00 for name brands. This initial fill is for a 15-day supply because the first 15 days on a new prescription referred to as the trial period. Should the medication have ill side effects, bad reaction, no effect, etc., the prescribing physician can change the prescription to meet your needs within the first 15 days of being on the medication. After the 15-days, your refills would be for a 60-day supply.

### Mail order through Longs Drugs

A 60-day supply for generic drugs is \$8.00 and a 60-day supply of brand name drugs is \$24.00 can be mailed directly to your home from Longs Mail order facility on



M.Scott

Oahu. You should allow at least 7 working days for your first order and 4 working days for a refill.

### Central Fill pharmacy

You can fill your prescription at any Longs Drugs on Maui and Kauai or Straub Clinic on Lanai or Times Supermarket on Oahu. A 60-day supply for generic drugs is \$8.00 and brand name drugs is \$24.00.

### Big Island

There is no Central Fill pharmacy for the Big Island at this time. Members on the Big Island can go to any Participating pharmacy. A 30-day supply for generic drugs is \$7.00 and a 30-day supply

of brand name drugs is \$14.00. A 21-day supply for generic drugs is \$6.00 and a 21-day supply of brand name drugs is \$12.00. The option for a 30-day supply was phased out in January 2006.

### Kaiser Plan Members

Members with the Kaiser plan must fill their prescriptions in a Kaiser pharmacy or by mail order from a Kaiser pharmacy. A 30-day prescription at a Kaiser pharmacy is \$12. It is \$24 by mail order for a 90-day prescription (which comes out to \$8 for each 30-day prescription). Kaiser members should contact Kaiser directly for questions about their drug benefits. Call 24 hours - 1(800) 966-5955. ♦

**This article is for informational purposes and is only a summary of some of the drug benefits and coverage. Please call the ILWU Local 142 Health and Welfare Trust Office or HMA at 1(866) 377-3977 for specific questions about your drug plan benefits.**

## ILWU Book and Video Sale

Books and videos about the ILWU are available from the union's library at discounted prices!

- **The ILWU Story:** unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos. **\$5.00**
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- **Life on the Beam: A Memorial to Harry Bridges:** A 17-minute DVD video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. **\$5.00**

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