



# VOICE OF THE ILWU

HONOLULU HAWAII  
LOCAL 142

Volume 53 • No. 4

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

July/August 2013

## Statewide Foodland caucus held; negotiations to start in the fall



HONOLULU—A statewide caucus of Foodland Super Market Ltd. delegates was held in Honolulu on August 1-2, 2013.

Twenty delegates from Kauai, Oahu, Maui and the Big Island met to go over and finalize contract proposals for negotiations set to begin this fall.

Foodland is the largest full-service, locally owned and operated supermarket chain in Hawaii. The company has been in business for over 65 years since 1948 and employs more than 1,100 ILWU members in twenty-seven stores.



Oahu Foodland members participate in the caucus. (Above right) Negotiating committee officers Ruby Shimabukuro, Jasmine Amaral, Chair Annie Dickinson, and Business Agent Dillon Hullinger.



Members at the caucus were: Annie Dickinson, Chairperson (#27 Pupukeya); Jasmine Amaral, Vice-Chairman (#23 Kihei); Ruby Shimabukuro, Secretary (#11 Ala Moana); Trina Cabral (#4 Beretania); Myla Cardenas (#18 Dillingham); Jinky Danganan (#10 Wahiawa); Lee-Anne De Costa (#1 Market City); Sierra Delgado (#24 Pukalani); Edna Galinato (#23 Kihei); Dona Hamabata (#8 Kaneohe); Frances Ishihara (#31 Waipio); Kele-Jo Kahai (#42 Lahaina Foodland Farms); Edwina Kamoku-Demello (#28 Waipouli); Keith Kayatani (#24 Pukalani); Kapono Keliikoa (#37 Kailua); Lori Kikuyama (#19 Mililani); Constance Mahuku (#43 Kapolei); Kehaulani Ross (#38 Waimea); Barbara Soto (#28 Waipouli); Jennifer Yadao (#41 Keaau); Business Agents Paris Fernandez, Dillon Hullinger, Jose Miramontes, and Karl Lindo (Oahu); Calvin Corpuz (Kauai); Jerrybeth “JB” De Mello (Maui); and Gregory Gauthier (Big Island).

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## Young Brothers Ltd. Unit Chairs meet Statewide negotiations to start next summer

HONOLULU—Young Brothers Ltd., statewide Unit Chairs met in Honolulu on August 1, 2013, to prepare for negotiations set to begin June, 2014. Nine delegates from Kauai, Oahu, Maui, Molokai and the Big Island attended the meeting.

Young Brothers Ltd. is Hawaii’s leading inter-island freight handling and transportation company. The company has been in business for over 113 years since 1900 and employs more than 200 ILWU members.

Members who attended the meeting were: Division Director Nate Lum; Business Agents Dennis Morton and Tyrone Tahara; MacArthur “Bae” Dela

Cruz from the Port of Nawiliwili (Kauai); Oahu Chairman Jesse Andrade, Oahu Vice-Chairman Gary Talbert, Oahu Secretary Shawna Rapoza; Michael Victorino from the Port of Kahului (Maui); Charlton “Kana” Wallace from the Port of Kaunakakai (Molokai); Robyn DeCambra from the Port of Kawaihae (Big Island); Dennis Saniatan and Observer Jane Vigilla from the Port of Hilo (Big Island).

## The VOICE: Mail Subscriptions

### Are you planning to retire soon?

If you enjoy receiving the VOICE in the mail and would like to continue your mail subscription, please contact the Local 142

Office at: (808) 949-4161, extension 219.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on Sept. 20, 2013, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

# ILWU Kauai Division Information



**Michael Machado**  
Division Director

Michael Machado was hired at the Princeville Development Corporation in 1976 as a maintenance first class worker. Michael served as unit chair, vice chair, editor and organizer from 1977 to 1989. Michael was elected as a business agent in 1989 to 2009.

In 2009 Michael was elected Kauai Division Director and re-elected in 2012.



Photo by Michael Machado

**Calvin Corpuz**  
Division Representative

Calvin Corpuz is a 35-year member of the ILWU who has worked at every Foodland Super Market on Kauai, including Waipouli, Princeville, and the original store which was located in Lihue.

He has served as a union steward, Vice Chair, and Division Balloting Committee member. In 2013, Calvin was appointed to serve as Division Representative.



Photo by Michael Machado

**Pamela Green**  
Business Agent

Pamela Green became an ILWU member when she started work at Foodland Waipouli in 1980 as a cashier.

Pamela was elected as Local Trustee in 2003, and served as Unit Chair until 2004. She served on both the International Executive Board and Local Executive Board in 2004. Pamela was elected business agent from 2004 to the present.



Photo by Michael Machado

**Doreen H. Kua**  
Business Agent

Doreen Kua was hired at Wilcox Memorial Hospital in 1998 as a senior medical transcriptionist. She served as editor and unit chair from 2003 to 2012, and was Kauai Division's Political Action chair and PAC coordinator.

Doreen served as Kauai Division's Local trustee and on the Local Executive Board from 2003 to 2012. She was elected as Business Agent in 2013.

Kauai Division is the smallest geographical ILWU Division with about 2,000 members. More than half of Kauai's members work in the tourism industry, with the Grand Hyatt Kauai being the largest employer of ILWU members. The second largest employer is Wilcox Memorial Hospital, followed by Foodland Supermarkets. Other large employers include the St. Regis Princeville Resort, the Princeville Corporation, and Kauai Lagoons Resort.

Kauai once had a large sugar industry which employed hundreds of ILWU members. The industry struggled to survive against tough foreign competition and rising costs. Finally, Gay & Robinson closed the last sugar plantation on Kauai in 2010.

Kauai holds their Division Executive Board Meeting starting at 6:30 p.m. on the second Wednesday every month at the ILWU Hall in Lihue.



Photo by Michael Machado

**Mona Dotario-Agor**  
Division Clerk

## Lihue ILWU Office

8:00 am to 4:00 pm  
Monday through Friday

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4145 Hardy Street  
Lihue, HI 96766

## Doreen Kua elected Kauai Business Agent

LIHUE—The U.S. Department of Labor (DOL) ordered a second election for Kauai Division Business Agent following a challenge to the results of the ILWU's Local election held November 10-16, 2012. Local 142 agreed to conduct the DOL-supervised election, which was held from June 21 through July 22, 2013, and affected only the second of two Business Agent positions on Kauai. Voting was done by mail and walk-in ballot. The following are the official results as announced on July 24, 2013.

### KAUAI DIVISION

\* = Elected ..... Total Votes

Business Agent At-Large	
GARCIA, Davin "Jabba" .....	32
KIMURA, Alan "King" .....	107
* KUA, Doreen H. ....	212

*"We showed the world that when working people get together and stick together there's little they can't do."*

—Harry Bridges  
Founding President of the ILWU, 1984

Brothers and Sisters,

Greetings and a warm welcome to my very first issue of The Voice of the ILWU!

I am honored to be entrusted with a newspaper that has provided information to members of the ILWU and their families for over 60 years. The Voice of the ILWU is a publication that doesn't just report on developments; it stands for something. It reminds us how much is owed to the ILWU and the brothers and sisters that came before us. The only people we have to thank, for the wages and benefits we now enjoy, is the ILWU. A safe working environment, overtime pay, health insurance, and pension, to name a few; thank the ILWU.

We're constantly hearing, "We no longer need Unions," "Unions are outdated," "Unions have too much power," etc. These views suggest that workers and their families would be better off if we put our trust in Corporations and government regulations. Somehow, the workers will get paid a living wage and work under safe conditions. Well, the reason we collectively stand together as a union is because trusting corporations and the government to take care of workers and their families does not work. This is precisely why "the rich get richer and the poor get poorer." The continued loss of union power threatens the health, safety and welfare of not just union members, but every American.

I hope this issue—which touches on everything from "The Great Recession has ended. What lies ahead?" to "ILWU Legislative Conference aims for political accountability" to "Minimum wage earners need a raise" helps to get you fired up to get involved to help "organize the unorganized" and in political action!

My vision and commitment is to provide education and information via articles and discussions. I encourage you to use the information to educate your family and to motivate your fellow workers. Since I cannot be present at all ILWU functions, I'm asking for articles from you, the reader, to share your experiences and knowledge. I encourage you to share your comments by submitting Letters to the Editor. Guidelines for submission were published in a previous the "Voice." I welcome your feedback as I experiment, tweak and fine-tune over the next few issues; please share your thoughts with me at [gyoung@ilwulocal142.org](mailto:gyoung@ilwulocal142.org).

Gordon Young, Editor



# News from The Dispatcher

The Dispatcher is the official newspaper of the ILWU International based in San Francisco, California.

## ILWU Legislative Conference aims for political accountability

The Longshore Division Coast Committee, ILWU International officers, and Longshore Legislative Action Committee members and Pensioners gathered on May 20-24 for the union's 2013 Legislative Conference in Washington, D.C.

The goal was to convey the concerns of Longshore Division members to Congress in more than 50 meetings that were scheduled on Capitol Hill during the four-day event.

### Key issues

Among the issues discussed were the Harbor Maintenance Trust Fund; transportation funding to improve ports and promote union jobs; opposing cuts to Social Security, Medicare and Medicaid; the Food for Peace program; port security issues including the troubled TWIC program (Transit Worker Identification Credential); international trade agreements; challenges facing sugar workers in Hawaii; and the lockout against ILWU members by the foreign-owned grain merchants Marubeni/Columbia in Portland and Mitsui/United in Vancouver, WA.

### Discussions & speakers

Before lobbying on Capitol Hill, each day started with speakers and discussions. U.S. Representative Keith Ellison of Minnesota attended the discussion on Tuesday morning to discuss proposed cuts to healthcare and the danger to civil liberties posed by TWIC and background check programs. Ellison Co-Chairs the network of pro-union representatives who belong to the Progressive Caucus.

### Controversial trade agreements

A discussion of trade issues, including the latest round of pro-corporate agreements, was reviewed by Brett Gibson of the AFL-CIO, and Lori Wallach and

Celeste Drake of Public Citizen. They explained how the proposed Trans-Pacific Partnership deal has been designed just like NAFTA to benefit big business at the expense of workers, consumers and the environment.

### Port funding

Representative Nick Joe Rahall of West Virginia was invited to speak Wednesday morning. As the "ranking member" with high seniority serving on the House Committee on Transportation and Infrastructure, he provided details about the Harbor Maintenance Tax Fund that affects ports and related transportation issues. Ed Wytkind, President of the Transportation and Trades Department of the AFL-CIO also joined the discussion.

### TWIC & background checks

Representative Bennie Thompson of Mississippi, Ranking Member on the Committee on Homeland Security, participated in a Thursday morning discussion about the TWIC program and how it raises serious civil liberty concerns. Also joining the discussion were John Schwartz of the Transportation Security Administration (TSA), Captain Drew Tucci of the United States Coast Guard (USGC), and Alex Mrazik of the Federal Emergency Management Agency (FEMA). Hot topics included the controversial TWIC requirements and recent failures of the program's card-reader technology, and the Coast Guard imposed Security Zones established around locked-out grain facilities and grain ships in the Pacific Northwest.



**Working class fighters:** ILWU International President Bob McEllrath led the Longshore Legislative Conference that met in Washington, D.C. on May 20-24, 2013. The group met with dozens of legislators and staff, including House member George Miller from California who has a long record of supporting unions, including the ILWU.

After a week spent in dozens of discussions with lawmakers and staff, the Legislative Action Committee adjourned their 2013 meeting with a list of follow-up items that will be addressed by the ILWU Legislative Director and Assistant, including:

1. Addressing concerns that the pending Immigration Reform Act could include provisions that impact longshore workers.
2. Reaffirming the ILWU's continued opposition to the failed TWIC program, and secure support from

- legislators who are willing to join us in questioning and opposing the program—including recent failures of the card-reader technology.
3. Closing a loophole in the harbor maintenance tax that imposes fees on all containers arriving at U.S. ports—but exempts containers arriving on rail from Mexico or Canada.
  4. Educating members of Congress about the lockout of ILWU members by foreign-owned Mitsui/United in Vancouver, WA and Marubeni/Columbia in Portland.

## ILWU books and videos

Books and videos about the ILWU available from the union's library at discounted prices!

### Books

**Solidarity Stories: An Oral History of the ILWU.** By Harvey Schwartz. An inspiring collection of first-hand accounts from ILWU union leaders and rank-and-file workers. \$17.00

**A Spark is Struck.** By Sanford Zalburg. A high quality re-issue of the informative epic account of Jack Hall and the birth and growth of the ILWU in Hawaii. \$13.50

**The ILWU Story.** This book unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. \$5.00

### Videos

**We are the ILWU.** A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what

the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. DVD. \$5.00

**Life on the Beam: A Memorial to Harry Bridges.** A 17-minute DVD memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for Bridges' 1990 memorial service in San Francisco. DVD. \$5.00



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Editor: Gordon Y. S. Young

## ILWU Book and Video Order Form

### ORDER BY MAIL

___ copies of Solidarity Stories @ \$17.00 each	Subtotal: _____
___ copies of A Spark is Struck @ \$13.50 each	Subtotal: _____
___ copies of ILWU Story @ \$5.00 each	Subtotal: _____
___ copies of We Are the ILWU DVD @ \$5.00 each	Subtotal: _____
___ copies of A Life on the Beam DVD @ \$5.00 each	Subtotal: _____
Total Enclosed: _____	

### No sales outside the U.S.

We regret that the U.S. Customs and postal regulations create too great a burden for our staff to maintain book sale service to our members and friends outside the United States.

Name \_\_\_\_\_

Street Address or PO Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Make check or money order (U.S. Funds) payable to "ILWU" and send to **ILWU Library, 1188 Franklin Street, San Francisco, CA 94109.** Prices include shipping and handling. Please allow at least four weeks for delivery.



An economic **recession** is a period of decline in total output, income, and employment in a business cycle. Recessions are caused by a decline in real Gross Domestic Product (GDP), which causes a slowdown in manufacturing orders, falling housing prices and sales, and a drop-off in business investment. The result of this slowdown is a rise in unemployment, which causes a slowdown in consumer spending.

But what usually causes the slowdown in the first place? Each recession has its own specific causes, but all of them are usually preceded by the expansion phase of the business cycle, where there is an increase in real GDP, income and employment. The cause of the Great Recession of 2007 to 2009 was mortgage-backed securities. Mortgage-backed securities are bonds backed by mortgage payments.

It starts with the banks and other mortgage lenders (banks) making mortgage loans. Instead of holding on to these loans as assets on their balance sheets and collecting the monthly mortgage payments, the banks bundled thousands of them together and sold them off as bonds. These transactions resulted in the banks receiving a single, up-front cash

payment for the bond. The bond buyer would receive the monthly mortgage payments as their return in investment.

The banks thought that they were “off the hook” for these mortgages because they transferred any future default risk on these mortgages to the buyer of the bond. Unfortunately for them, they lent a substantial portion of the money they received from selling the bonds to investment firms that invested in the mortgage-backed bonds.

Since the banks thought they were no longer exposed to any of the mortgage future default risk, they became lax in their lending practices. Some mortgage companies were so eager to sign up new

home buyers that they stopped running credit checks and even allowed applicants to claim higher incomes than they were actually earning, in order to qualify them for bigger loans. This resulted in many people taking on a “mortgage that they really couldn’t afford” and were soon failing to make their monthly loan payments. When the many home buyers started to default on their mortgages, the bank lost money on the mortgages they still held and the loans they made to the investors who had purchased mortgage-back bonds.

The U.S. Government usually responds to recessions by adopting an expansionary fiscal policy. The policy consists of increasing government spending, decreasing taxes or both to increase real GDP. Another tool is controlling the money supply.

In 2009, the government launched an economic stimulus package, the **American Recovery and Reinvestment Act of 2009** (ARRA). The idea was to flood the economy with additional spending in hopes of increasing consumer spending and to get people back to work. And in fact, it halted a four-quarter decline in

# The Great Recession has What?

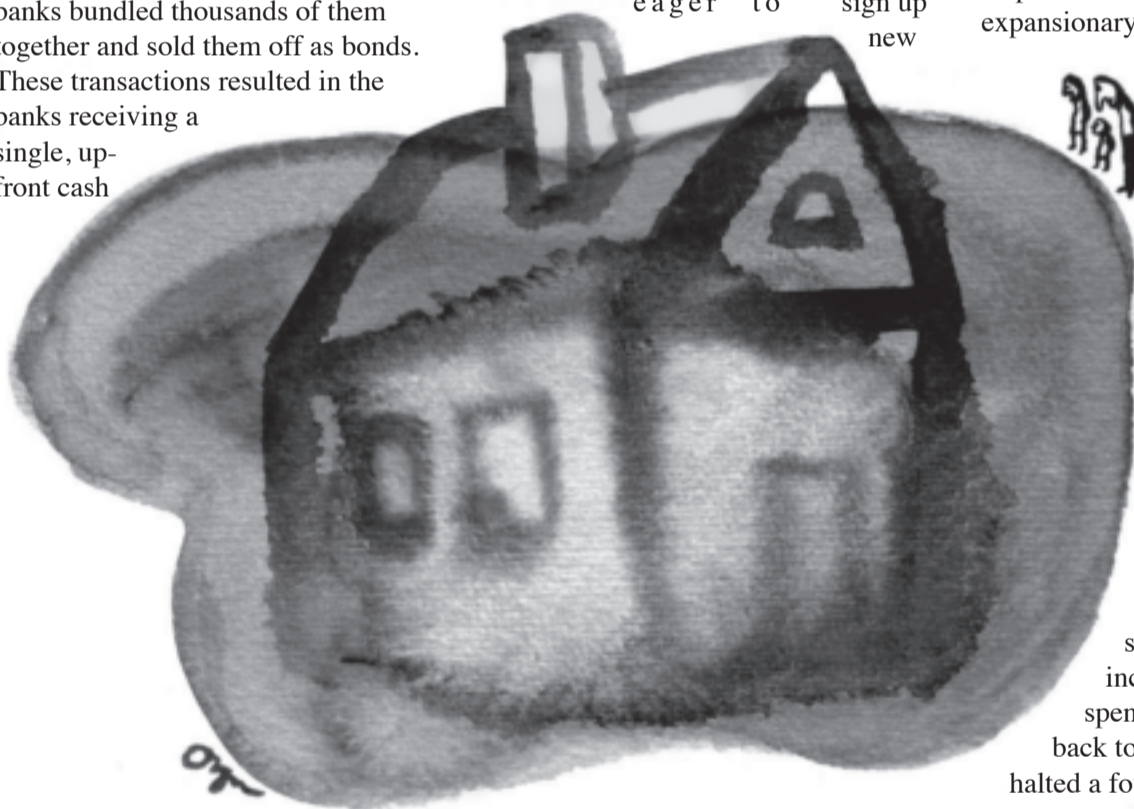
GDP, thus officially ending the Great Recession, in June 2009. However, for those unemployed, finding a job is still difficult.

Seeing that very few jobs were created from December 2007 to June 2009, The Federal government wanted to continue expansionary monetary policies of increased government spending and decreased taxes. This fiscal policy increased the Federal budget deficit to \$11.9 trillion. The Republicans expressed their concern over the rise in the government budget deficit and were able to defeat the Democrats on extending or increasing the stimulus package (ARRA).

Instead, the Federal Reserve continued the government’s expansionary monetary policy by increasing the money supply. To increase reserves, the Federal Reserve buys U.S. Treasury bonds from a financial institution (i.e. banks, savings and loans or credit unions). The financial institution, in turn, deposits the Federal Reserve check at its district Federal Reserve Bank, thus increasing its reserves. In theory, with the increase in reserves, the financial institutes should be making loans to stimulate consumer spending. Instead, they are holding on to this money.

## Jobs reports and minimum wage

According to the U.S. Labor



## Minimum wage earners deserve a raise

By Joanne Kealoha  
ILWU Social Services Coordinator

The minimum wage in Hawaii is \$7.25 an hour and was last increased on January 1, 2007, almost seven years ago. During that time, our economy went through the Great Recession and our cost of living continues to climb. A gallon of milk now costs almost \$5 in Honolulu and even more on the neighbor islands! Minimum wage earners need a raise.

### 2013 Legislature fails to pass minimum wage increase

Earlier this year, the Legislature considered an increase in the minimum wage. Most advocates were hopeful that, with a “super-majority” of Democrats in both House and Senate, the increase would pass, allowing the lowest paid to

finally get a raise. That would also likely mean an increase in wages for those earning just above the minimum. So what happened?

It turns out that employers actually had resigned themselves to a minimum wage increase but also wanted a similar increase in the tip credit. What is a tip credit?

### Tip credit stymies legislation

A tip credit as written into law allows an employer to pay tipped employees (like servers and bellmen) a **reduced** minimum wage. For example, if the tip credit is \$5.12, as it is for workers covered by federal law, the hourly minimum wage for tipped employees could be **\$2.13**—the federal minimum wage of \$7.25 reduced by the tip credit of \$5.12. The assumption is that the tipped employee earns tips that raise his wage far above the minimum.

But who pays tips to the employee? Not the employer, who benefits from a “subsidy” provided by the tipping customer. And is that tip guaranteed? No, tips are customary but **voluntary**. There are any number of servers who get “stuffed” every day by customers who do not leave a tip.

Hawaii lawmakers in the past acknowledged these fundamental truths about tips and wisely did not accept the federal tip credit. Under Hawaii law, the tip credit is 25 cents—that is, an employer may reduce a tipped employee’s minimum wage to no less than \$7.00. While that seems fair enough, six states (Alaska, California, Montana, Nevada, Oregon and Washington) allow NO tip credit at all. And Washington, Oregon, Nevada, and Montana even provide for automatic increases in their minimum wage based on the cost of living.

This year’s Legislature considered increasing the minimum wage to \$9.25 in four years as well as allowing for automatic increases. But the big stumbling block was the tip credit.

Some employers floated the idea of making the tip credit increase proportional to the increase in the minimum—if the minimum wage went up by \$2.00, the tip credit should increase by the same amount. Others said the tip credit should be increased substantially (at least \$1.00 or \$2.00) because it is now too low, failing to recognize the six states with NO tip credit.

Still others argued that wages of so-called “back-of-the house” employees could not be increased if employers are forced to increase wages of tipped employees.

### What is fair?

Recognizing that tipped employees should not be penalized for tips earned, some legislators are now considering a tip credit of 50 cents, which would in effect double the current tip credit. The proposed increase recognizes that tips are a part of the tipped employee’s total compensation but also acknowledges that the tip credit should not be onerous or punitive.

Furthermore, minimum wage earners should not be pitted against each other. Earnings for “back of the house” workers should not depend on what is paid (or not paid) to “front of the house” workers. Pitting workers against other workers is reminiscent of the days when plantation managers would divide workers and keep them separated by ethnicity so they would not organize and would not demand their rights.

Those old plantation days are long gone. The ILWU fought hard to organize workers,



# At Recession's end, lies ahead?

Department, 162,000 jobs were added to the economy in July, 2013. Of the added jobs, 65 percent were part-time or low paying—or both. Retail stores, restaurants and bars are industries that continue to hire. The number of added jobs accounted for more than half of the job gain. But these two industries are known for paying minimum wage—or less, when it comes to hiring tip-based employees such as waiters and waitresses.

Moody's Analytics reported that mid-paying industries have contributed just 22 percent of this year's job gain. Part-time work has made up 77 percent of the job growth so far this year. The government defines part-time work as being less than 35 hours a week.

Weak economies overseas have also reduced demand for U.S. goods and, as a result, for better-paying U.S. jobs in manufacturing. Government layoffs, job elimination, and spending cuts have also eliminated some middle-class jobs.

Many employers have also discovered that they can use technology to do tasks more cheaply and efficiently than their workers used to do. And some have found that they can shift middle-class jobs to low-wage countries such as China, India, Vietnam, and other developing countries.

to win them respect and dignity in the workplace. Today, the ILWU is fighting again—for an increase in the minimum wage and for all workers to have a chance to earn a decent livelihood and be able to support themselves and their families.

### Higher wages for all benefits everyone

When wages are increased for everyone, the economy benefits. People have money in their pockets to buy groceries, clothing and other necessities. They can afford to eat out once in a while so restaurants make money. They can pay their rent and even consider buying a home. Workers—those who create the wealth—can share in the wealth that is created.

Increasing the minimum wage will not make anyone wealthy, but it will allow low-wage earners to have hope for a better life. Help the ILWU to persuade lawmakers—your elected officials—to do what's right and increase the minimum wage in 2014.

By contrast, most lower-paying jobs—from waiters and hotel maids to store clerks, bartenders and home health care aides—can't be automated or shipped abroad.

In the battle over the minimum wage, the popular sentiment is leaning toward giving the minimum wage workers a raise. The reason behind the widespread approval for a minimum wage increase might be tied to the fact that more Americans are working lower-paying jobs. While unemployment is easing, much of the gain has come from jobs that pay rock-bottom rates.

Protests by fast-food restaurant workers in several cities have drawn attention to the minimum wage battle. A study by Ross Eisenbrey from the Economic Policy Institute showed that top restaurant industry CEOs earned an average of \$11,884,000 in 2012. A

full-time minimum wage restaurant worker made \$15,080 in the year. That means some restaurant CEOs made more in *one day* than the full-time restaurant worker *made in one year*.

In a poll conducted by Hart Research Associates, 80 percent of American adults want the minimum wage increased to \$10.10 an hour and increased periodically to account for rising costs.

Support was strongest among registered Democrats, with 92 percent agreeing with the proposal. Among registered Republicans, 62 percent support the increase. Around 75 percent of the respondents believe that raising the minimum wage should be a top Congressional priority.

A recent study from Restaurant Opportunities Centers United found that raising the minimum wage would have significant economic benefits. The report estimates that 58 percent of Americans living below the poverty line would no

longer struggle with hunger if the minimum wage were raised to \$10.10 an hour. The resulting impact on the overall economy would be positive, as minimum-wage workers would spend their new earnings immediately.

One study found that higher wages reduced employee turnover, which saves businesses money. Other

research has found that minimum-wage hikes increase consumer spending. A study by economists at the Federal Reserve Bank of Chicago reported that immediately following a wage increase, incomes in households with minimum-wage earners rose on average by about \$1,000 a year but spending rose by roughly \$2,800 a year.

Marquette University professor



Cheryl Maranto was quoted as saying, "History suggests increased union activity can aid economic recovery. One of the country's major labor laws was passed during the Great Depression and helped with the recovery." Maranto said, "If people make more, they'll spend more. It's a way to get the economy back on its feet."

**See related story, "Minimum Wage Earners Deserve a Raise" below**





# Kauai pensioners enjoy annual picnic

By Joanne Kealoha  
ILWU Social Services Coordinator

On August 10, more than 150 pensioners from five ILWU pensioner clubs (Lihue Plantation, Kekaha Sugar, Gay & Robinson, McBryde Sugar, and Golden Years) gathered at the Kauai Division hall for their Annual Pensioners Picnic.

Although the number of pensioners attending the annual picnic has dwindled over the years, everyone who showed up that day was healthy, happy, and raring to join in on the fun.

The pensioners got their blood flowing playing dart blackjack, mini-golf, and "Portuguese horseshoes." Pensioners tried their luck at all the games, hoping to win a prize package containing canned goods and paper towels. Even a sudden downpour didn't stop them from jostling one another in friendly competition for the joy of winning.

Volunteers Stanley Dotario, Jesus Guirao, Ernie Domingo, Peter Rayno, Robert Giral, Gloria Giral, Rhonda Morris, Albert Carveiro, and the Corpuz *ohana* (Liberty, Cassandra, Kristin and Calvin Jr.) assisted FTOs Mike Machado, Pamela Green, Doreen Kua, and Calvin Corpuz to make sure that everyone had fun and plenty to eat.

No pensioner picnic is complete

without speeches. The pensioners heard from Kauai Division Director Michael Machado, ILWU Memorial Association President Robert Giral, Local Secretary-Treasurer Guy Fujimura, Local Social Services Coordinator Joanne Kealoha, Councilmember JoAnn Yukimura, and representatives of Senator Mazie Hirono and Congresswoman Tulsi Gabbard.

After lunch, the pensioners settled down to serious rounds of bingo, called by Robert and Gloria Giral, and the requisite lucky number giveaways. Kauai Division is known for giving out bags of rice to bingo winners, and many pensioners were not disappointed.

On a hot, humid day, Kauai pensioners came to the ILWU hall on Kauai to participate in fun activities, talk story with one another, and be grateful for their health and good fortune. The ILWU pensioner program is alive and well on Kauai.



Over 150 Kauai Division pensioners took part in the picnic, including retired Kauai Division Director Dyna Namakoto (below, right).



Kauai pensioner Dolly DeCosta with Local Secretary-Treasurer Guy K. Fujimura.



Kauai Councilperson JoAnn Yukimura was one of several guest speakers at the pensioner event.

## Oahu Division Labor Day Celebration postponed

Oahu Division has postponed their Labor Day Celebration to honor and support the social and economic contributions of ILWU members.

The celebration was original scheduled for Labor Day, September 2, 2013, at the ILWU Hall on 451 Atkinson Drive in Honolulu. However, the building's exterior is being repaired and painted. The project began in mid-July and is expected to be completed in late September.

Your Oahu Business Agent will post notices to announce the new date for the Labor Day event which will be scheduled after the painting is completed.



Pensioners enjoyed games like horseshoes and darts and won prizes.

**Look for stories on Labor Day celebrations in your Division in the next issue of the VOICE of the ILWU**



# Oahu Division 19<sup>th</sup> Annual Fishing Tournament yields good catches

## The 31 anglers competing bring in barracuda, papio, enenu, panuunuhu, mullet, toau and kupipi

HONOLULU—In all, the 31 anglers competing in the 19<sup>th</sup> Annual Oahu Division Fishing Tournament weighed in 27 pounds of fish.

“Sato Ichi” of Unit 4412 - Servco Pacific, Inc. was the top overall team with a *panuunuhu*, two *enenues* and several mullet weighing a total of 12.5 pounds to win.

Unit 4420 - Johnson Control was second with two barracuda and several *papio* for a total weight of 10.25 pounds.

“D-Team, of Unit 4412 - Servco Pacific, Inc. was third with a *papio*, and a *toau* for a weight of 4 pounds. “D-Team” members were Jonathan Magana, Jerry Laetaoen, Gerry Garcia, Daven Tong and Arnold Fejeder.



Johnson Control Team members are (l-r) Dennis Yoshimura, Nora Onaga, Alika Onaga and Wilfred Tsuda (missing: Gary Tanaka and Rolly Prado).



“Sato Ichi” team members are: (front row) Nick Uyeshiro, (second row) Ronald Sato, Naomi Uyeshiro, (back row) Robert Uyeshiro, Lawrence Young, Clayton Anderson and Mark Fukunaga.



Winners in the Keiki Division are: Alika Onaga, Marissa Young, Maya Kaneshiro, Kaianna Kaneshiro, and Kayla Young. (Missing: Nick Uyeshiro.)

### TRANSITIONS

#### NEW PENSIONERS:

- Unit 1201 Big Island Stevedores: Sheldon Tokeshi;
- Unit 1401 Royal Hawaiian Orchards, L.P. – Kau: Trinidad Aderinto; Elenita Enitan;
- Unit 1402 Mauna Loa Macadamia Nut: Esperanza Acob; Roseann Bornt; Perlita Defiesta;
- Unit 1412 Hitco – Hilo: Benson Yung;
- Unit 1416 Calavo Growers, Inc.: Rosita Guevara;
- Unit 1426 Big Island FCU: Carol Bissen;
- Unit 1503 Mauna Kea Beach Hotel: Clarence Ako; Gerardo Cadaoas; Lina Calivoso; Harvey Carvalho; David Franc; Jimmy Maltezo; Esteban Rabang;
- Unit 1516 Mauna Lani Bay Hotel: Henry Delarosa;
- Unit 1517 Hilton Waikoloa Village: Gerald Carvalho; Clifford Guerro; Clinton Guerro; Mildred Nishizaki; Michael Pagan; Nancy Valiente;
- Unit 1518 Hapuna Beach Prince Hotel: Roger Auna;
- Unit 2201 Kahului Trucking (Bulk Sugar): Mark Ueki;
- Unit 2408 Foodland – Kahului: Emmaline Yagodich;
- Unit 2408 Times Supermarket: Janet Bugarin; Eileen Smith Clift;
- Unit 2502 Maui Lu Resort (Resort Quest): Leandro Galo;
- Unit 2507 Kaanapali Operations Association: Cipriano Tejero;
- Unit 2508 Napili Shores Resort (Outrigger): Lolita Cajudoy;
- Unit 2516 Hyatt Maui (Regency): Rosie Agdeppa; Julian Alibin; Dolores Balagso; Isabelita Bautista; Jaminel Del Rosario; Modesta Domingo; Gene Soliven; Albert Tabalba;
- Unit 3201 Nawiliwili Stevedores: Leonard Rosa, Sr.;
- Unit 3408 Pacific Service & Development: James Alfiler;
- Unit 3511 Grand Hyatt Kauai: Fernando Butac; Pacita Butac; Apolonia Ramelb; Margit Samu;
- Unit 4201 McCabe, Hamilton & Renny: Prudencio Bermudes; Alfred Chock; Karl Lorch, Jr.;
- Unit 4201 Horizon Lines LLC (HSI): Ernesto Damo;
- Unit 4203 Matson Terminals (Maintenance): Michael Teraoka;
- Unit 4204 Matson Terminals (CFS/CY): Calvin Asuncion;
- Unit 4402 Love’s Bakery: Diane Lum; Marian Ma;

- Shirley Nakamura; Marcus Taum;
- Unit 4404 Pepsi Bottling Company: Gordon Wilson;
- Unit 4405 Foodland: Mary Ann Abregano; Ernesto Garcia, Sr.; Oswaldo Pantaleon;
- Unit 4422 Air Liquide - Kapolei: Jackie Wallace;
- ILWU Full Time Officers: Wallace Ishibashi, Jr.; Dave Mori;

#### DECEASED PENSIONERS:

- Unit 2305 Maui Pineapple Company: Lehua Kalua;
- Unit 2501 Royal Lahaina Resort: Benjamin Kepa;
- Unit 2506 Kaanapali Beach Hotel: Carmen Gazmen;
- Unit 2512 Renaissance Wailea Beach Hotel: Juan Fontanilla; Anna Rivera;
- Unit 2516 Hyatt Maui (Regency): Ambrose Moral; Gene Soliven;
- Unit 2522 Maui Tropical Plantation: Mae Pung;

#### DECEASED MEMBERS:

- Unit 1201 Big Island Stevedores: Thomas Ravey;
- Unit 1410 Floral Resources - Hawaii: Benny Maltezo;
- Unit 1503 Mauna Kea Beach Hotel: Emma Hoffmann;
- Unit 1513 Waikoloa Village Golf Course: Wayne Kagawa;
- Unit 1517 Hilton Waikoloa Village: Roy Tolentino;
- Unit 1518 Hapuna Beach Prince Hotel Patrick Yamura;
- Unit 2509 Four Seasons Resort, Lanai: Rosalina Baking; Alvaro C. Cabanting;
- Unit 2520 Grand Wailea Resort (Hilton): Togilau Vaolo;
- Unit 3408 Kauai Toyota (Servco): Russell Abreu;
- Unit 3410 Wilcox Memorial Hospital: Chelsey Bergonia;
- Unit 3504 Princeville Utilities Company, Inc.: Buck Greenway;
- Unit 4305 Dole – Wahiawa Plantation: Avelino Martin;
- Unit 4402 Love’s Bakery: Frank Asao; Amy Waipa;
- Unit 4409 Island Movers: Oahu: Cornell Blythe;
- Unit 4420 Kapiolani Medical Center: John Belt;

#### DECEASED SURVIVORS:

- Mitsue Yang (Wife of Business Agent Tai Sung Yang)

## 28<sup>th</sup> Annual State Slow Pitch Softball Tournament

September 28, 2013  
Hawaii Division  
Old Kona Airport Field

Open to all ILWU Local 142 members, their spouses, and dependent children. Check with your unit officers, as some unit finance policies may pay the entry fee for team events.

For more information, contact your Division:

- Kauai • Doreen Kua • 245-3374
- Oahu • Brian Tanaka • 949-4161
- Maui • Claro Romero • 244-9191
- Hawaii • Corinna Salmo • 935-3727
- Longshore • Lynette Mau • 949-4161



# Times Supermarket negotiating committee go over new contract

WAILUKU—The Times Supermarket ILWU negotiating committee met on August 21, 2013 at the ILWU Hall on 896 Lower Main Street in Wailuku to review and check the new contract for any errors before sending it for signature by the union and the company. The union

committee makes sure the new contract correctly contains all the agreements made during negotiations and no other section of the contract has been omitted or altered.

There have been cases where management or their attorneys have changed the language of left out sections

of the contract without talking about these changes with the union. It has long been standard practice for the union's negotiating committees to compare every word of the new contract with the old contract to make sure every section of the contract is correct.

In September 2009, QSI Inc, the parent of Times Supermarkets acquired all seven Star Market stores in Hawaii. There were three Star Market stores on Maui that were covered by a collective bargaining agreement (CBA) with the ILWU. The Kahului store was closed and the CBA of the two remaining stores (Kihei and Honokowai-Lahaina) remained in place.

Unlike other supermarkets covered by the ILWU, this CBA covers every employee except for security and management. Employees of the meat and deli departments are represented by the United Food and Commercial Workers at other supermarkets. The company employs 126 ILWU members.

The ratification was held May 22-

23, 2013 at the ILWU Hall in Wailuku and the tentative agreement (TA) was approved unanimously. The duration of the new CBA is three years with a substantial increase to wages and pension contributions. Other improvements included an increase in the time for rest between shifts and the scheduling of floating holidays. Maui Division Director and spokesperson, Steve Castro, was able to add a Successors and Assigns section to the CBA.

The section reads: "In the event that Times Supermarket is sold during the term of this Agreement, the terms and conditions of the Agreement shall apply to the purchaser of Times Supermarket to the extent required by the rules and doctrine for successor employers of the National Relations Board."

Members of the negotiating committee are: Maui Division Director/Spokesperson Steve Castro; Business Agent Jerrybeth De Mello; Donna Bourdelais, Unit Chairperson #27 Kihei and Lynne Romero #24 Honokowai-Lahaina.



Members of the Unit 2408 - Times Supermarket negotiating committee (l-r) Lynne Romero, Steve Castro, Jerrybeth De Mello, and Donna Bourdelais.

# Prepare now for 2014 Harriet Bouslog Labor Scholarship

If you are an ILWU Local 142 member in good standing and currently enrolled in or applied for admission to a campus of the University of Hawaii System, on a full-time basis, you should apply for the 2014 scholarships.

Applications will be accepted November 1, 2013 to March 1, 2014. Up to ten scholarships are awarded each year.

All applicants are required to videotape an interview with his or her family member who is or was an ILWU Local 142 member and write an essay about what they learned from the interview and what the role of the ILWU Local 142 and other unions should be for them and others. If the ILWU Local 142 family member is deceased or not available to be interviewed, any ILWU Local 142 member may be interviewed.

For ILWU Local 142 member applicants—the applicant shall preferably videotape himself or

herself but, if that is not possible, any ILWU Local 142 member may be interviewed.

Scholarship awards per semester are: \$2,000 for UH-Manoa, \$1,000 for UH-Hilo or UH-West Oahu, and \$750 for UH community colleges. Awardees are eligible for up to eight semesters of tuition assistance. With the cost of education at UH going up, the scholarship is a good way to support a college education.

Brochures and application forms are available at any ILWU Local 142 office or on the union's website: [www.ilwulocal142.org](http://www.ilwulocal142.org). For more information, contact Joanne Kealoha at (808) 949-4161.

**Harriet Bouslog** served Local 142 of the ILWU as its first General Counsel at the request of Harry Bridges, the ILWU's first President. Together, the brave men and women of Local 142 changed Hawaii from neo-feudal conditions to the vibrant multi-ethnic, multi-cultural society we enjoy today. In so doing, Harriet Bouslog and Local 142 forged a relationship of mutual respect and admiration that lasted for all of her life.

Harriet earned her place in history as Hawaii's first female labor and civil rights attorney. As the ILWU Local 142's General Counsel from 1966 to 1978 she was involved in mounting the legal defense of working men and women as well as those who otherwise would have no advocate in seeking social and workplace justice. Harriet Bouslog believed that assisting the members of Local 142 had given her professional life meaning.

As a result of her relationship with the men and women of Local 142, Harriet and her husband, Stephen T. Sawyer, established the Harriet Bouslog Labor Scholarship Fund in 1989 to benefit the children and grandchildren of ILWU Local 142 members and retirees. Harriet Bouslog passed away in 1998 at the age of 85, and Stephen T. Sawyer passed away in 2008.

The Bouslog Labor Scholarship commemorates the historic achievements of the ILWU and encourages greater awareness and understanding of the ILWU's economic, social, and political contributions to Hawaii.

Today, the Harriet Bouslog Labor Scholarship Fund continues to support ILWU Local 142 members and their families in their quest for a better life. The Harriet Bouslog Labor Scholarship provides tuition assistance to any campus in the University of Hawaii System for family members of existing and retired ILWU Local 142 members as well as ILWU members themselves, with preference given to children and grandchildren of active and retired members and a further preference to high school seniors.

A maximum of ten (10) new scholarships are awarded each year to incoming freshmen. These ten constitute a Scholarship Class. To the extent any vacancies may exist in a Scholarship Class, scholarships may be awarded to other students to fill those vacancies in order to achieve a maximum of 40 undergraduate scholarship recipients during any Scholarship year.

standing, recipients may receive benefits for up to eight semesters of undergraduate studies. Undergraduate awards are \$2,000 per semester for UH-Manoa; \$1,000 per semester for UH-Hilo or UH-West Oahu; and \$750 per semester for a UH community college.

In addition, benefits may be available for scholarship recipients who, having completed UH undergraduate studies, wish to continue their education in any of UH's graduate schools, including the John A. Burns School of Medicine and the William S. Richardson School of Law.

**For More Information Contact:**

Harriet Bouslog Labor Scholarship Fund  
63 Merchant Street  
(Harriet Bouslog Building)  
Honolulu Hawaii 96813  
808 537-3327  
[harrietbouslog@gmail.com](mailto:harrietbouslog@gmail.com)

ILWU Local 142 (International Longshore & Warehouse Union)  
451 Atkinson Drive - Honolulu, HI 96814  
Oahu: (808) 949-4161 - Hawaii: (808) 935-3727  
Maui: (808) 244-9191 - Kauai: (808) 245-3374

**Scholarship Committee**

Mark D. Bernstein, Esq.  
President, Harriet Bouslog Labor Scholarship Fund

Leah Bernstein  
Director, Harriet Bouslog Labor Scholarship Fund

Guy K. Fujimura  
Secretary-Treasurer, ILWU Local 142

Joanne H. Kealoha  
Social Worker, ILWU Local 142

Rev. November 2012  
Brochure cover: detail from the 1927 mural "Solidarity" (painted by Pablo O'Hagan).

**Harriet Bouslog Labor Scholarship**

Harriet Bouslog Labor Scholarship Fund  
63 Merchant Street - Honolulu, HI 96813  
[harrietbouslog@gmail.com](mailto:harrietbouslog@gmail.com)  
808-537-3327 (telephone) - 808-356-1982 (fax)

**How to Qualify**

Applicant must:

- Be a Family Member of an active or retired member of the ILWU Local 142 OR an ILWU Local 142 member in good standing; AND
- Be currently enrolled in or have applied for admission to a campus of the University of Hawaii system, on a full-time basis (scholarship award is subject to UH acceptance); AND
- Meet the oral history and essay requirements as stated below; AND
- By the deadline, submit the following to the Harriet Bouslog Labor Scholarship Fund Office, either physically or by email at [harrietbouslog@gmail.com](mailto:harrietbouslog@gmail.com):
  - (1) a completed application form;
  - (2) the oral history and essay;
  - (3) a list of extracurricular activities; and
  - (4) a personal letter of reference.

**Selection Process**

**Deadline for submission of applications is March 1 of the year of UH admission.** Applications may be submitted from November 1 of the previous year. The Harriet Bouslog Labor Scholarship Committee will review the applications and announce awards by April 1. Scholarship payments will be made subject to receipt of the applicant's UH acceptance letter.

**Oral History and Essay**

In establishing the Scholarship, Harriet Bouslog wanted to provide college opportunities for progeny of ILWU Local 142 members whose struggles made Hawaii the multi-cultural, multi-ethnic community it is today, and appreciation of her was promoting an understanding of our community and the benefits derived through the efforts of Local 142's membership.

Therefore, the key components of an application for a Harriet Bouslog Labor Scholarship are the Oral History and the Essay on the impact of the ILWU on its members and the community.

**The Oral History.** For applicants who are Family members of ILWU members, or retirees: The applicant shall interview his/her Family Member who is or was an ILWU member and submit a video recording of the interview. If the ILWU family member is deceased or unavailable, another ILWU member may be interviewed instead. The video should preferably be in MPEG-2 or MPEG-4 format.

**For ILWU Member Applicants:** The applicant shall preferably videotape himself or herself but, if that is not possible, another ILWU member may be interviewed.

Prior to the interview, the applicant shall draft questions that will shed light on the member's experiences with the ILWU—i.e., how the ILWU impacted the lives of the member and his family, including lifestyle and standard of living; how the ILWU impacted conditions of work for the member and his co-workers; and how the ILWU affected the member's workplace and the community.

The interview should be at least 30 minutes in length.

**The Essay.** The applicant shall write an essay (at least three pages long, double-spaced) about what the applicant learned from conducting the interview as well as people, and what role the ILWU should serve for the people of Hawaii in the future.

**Requirements for Recipients**

To continue to receive the scholarship for the maximum eight semesters of undergraduate benefits, each recipient must remain a full-time student in good standing community colleges.

**Any changes in contact information** (i.e., email address, mailing address, telephone numbers) or student status must be reported to the Harriet Bouslog Labor Scholarship Fund Office immediately.

Prior to each semester, each recipient who wishes to continue to receive benefits must submit a letter to the Harriet Bouslog Labor Scholarship Fund Office indicating an intent to continue education at the University of Hawaii and requesting continuation of the scholarship. **Letters are due on June 15 for Fall Semester and November 20 for Spring Semester.** Transcripts of grades (unofficial copy if photocopy is permitted) must be submitted after the Spring Semester.

In addition, scholarship recipients must fulfill a one-day internship with the ILWU each year by contacting the ILWU Division office on their home island or the ILWU Headquarters in Honolulu. The internship will allow more direct experience with the ILWU and may involve "shadowing" a business agent, conducting membership surveys, and assisting at events for Labor Day, picketing, signwriting, political action or other similar activities.

Finally, the Harriet Bouslog Labor Scholarship Fund wants to create and foster a community of those who have benefited from the Scholarship as a means of ensuring that all who are eligible for a scholarship will know of its availability while fostering an understanding of the impact of education, the ILWU Local 142, and Harriet Bouslog on the lives of working people. We look forward to your active involvement with this community.

## Know non-union workers who need help organizing?

The ILWU represents workers in the following industries: transportation, agriculture, tourism, automotive, retail, healthcare, and more!

If you know workers at a non-union company who need help securing their jobs and making improvements at their workplace, let your union representative know.

**Call the ILWU and ask for the Organizing Department at your Division Office:**

**Hawaii (808) 935-3727 • Maui County (808) 244-9191  
Kauai (808) 245-3374 • Oahu (808) 949-4161  
Hawaii Longshore (808) 949-4161**

**Health & Welfare - HMA Office - (866) 377-3977**

**Akamai Line - (866) 331-5913**

**Catalyst RX - (888) 869-4600**

**Kaiser - (800) 966-5955**