



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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November/December 2015

Local 142 elects new officers

Members state-wide voted in elections held November 14-20, 2015 to elect the top officers who will direct the work of the union for the next three years. Elected are 26 full-time officers, 11 rank-and-file members to the Local Executive Board, and 11 Delegates to the ILWU International Convention. The election results were announced on November 24, 2015. All officers serve a term of three years, beginning January 4, 2016 and ending on December 31, 2018.

Members re-elected President Donna Domingo, Vice President Teddy B. Espeleta, and Secretary-Treasurer Guy Fujimura. This is Guy's tenth term as the union's Secretary-Treasurer, a position he has held since 1985. Article V of the ILWU Constitution charges the titled officers with the responsibility of directing the work of the union between meetings of the Local Executive Board.

The next highest positions are the five Division Directors—Longshore, Hawaii, Maui, Kauai, and Oahu—who administer the work of the union in their division. They are charged with the responsibility of directing the work of their division and supervising the work of the business agents and division office staff.

William "Baba" Haole was elected as Longshore Division Director; Elmer Gorospe, Sr. was re-elected as Hawaii Division Director; Stephen Castro, Sr. was re-elected as Director of Maui Division; Michael Yamaguchi was also re-elected as Oahu Division Director; Pamela Green was newly elected as Kauai Division Director.

In the Longshore Division, Richard



Unit 4526 - Pacific Beach Hotel Balloting Committee member Jeffrey Cho allows voter Alberto Cargo to inspect the ballot box, while Balloting Committee member Guillerma Ulep checks the eligible voter list in the background. Cargo has worked at the hotel for over 18 years and was the first member at Unit 4526 to cast his ballot. This is the first time Pacific Beach Hotel workers have participated in the ILWU's Local Election.

Kamoe was elected as Vice Division Director and Drake Delaforce was elected as Secretary-Treasurer.

The three titled officers and the five division directors also serve as the union's executive committee and meet monthly to coordinate the work of the union, particularly in the areas of contract negotiations and grievance handling.

Business Agents

Of the 19 elected business agents (BAs), who carry out the day-to-day work of the union, only one will be new to the job.

On the Big Island, members will continue to see familiar faces, as all of their business agents were incumbents: Delbert DeRego, Greg Gauthier, George Martin, Francine Molina, and Corinna Salmo. Maui Division will see four of their former business agents return to office as these incumbents were re-elected: Roberto Andrion, Jr., Jerrybeth De Mello, Claro Romero, Jr., and Stephen West. Joseph Aquino will join the team as a newly elected business agent.

On Oahu, members will also continue to see familiar faces as all their business agents were re-elected. They are Wilfred Chang, Jr., Paris Fernandez, Dillon M. Hullinger, Karl Lindo, and Brian Tanaka.

On Kauai, Doreen Kua was re-elected as an incumbent business agent and

incumbent Division Representative Calvin Corpuz will come on board as a new business agent.

The Hawaii Longshore Division elected both of their incumbent business agents: Dennis Morton and Tyrone Tahara.

Local Executive Board

The ILWU Local Executive Board is composed of 21 people—the three titled officers, the four island division directors, the longshore division director, and 13 rank-and-file members. Eleven members were elected as there were no candidates for two positions.

Rank-and-file members elected to the executive board include the following. Three Division Trustees were elected—Michael Dela Cruz (Hawaii), Douglas Cabading (Maui), and Bryon Ponte (Kauai). There were also three Division Representatives elected—Roland Shimaoka, Jr. (Hawaii), Trudy Azeka (Kauai), and Dona Hamabata (Oahu); and five Industrial Grouping Representatives—Esther Manibog (Sugar), Samuel Kaaihue (Longshore), Samuel Ramirez (Pineapple), Boyd Isneec (General Trades), and Rhonda Morris (Tourism).

International Executive Board members from Hawaii also sit on the Local Executive Board as observers.

ADDRESS LABEL

Best Wishes for a Productive, Prosperous, and Peaceful 2016

—from ILWU Local 142 Officers and Staff

Update to election results

As the VOICE went to press, Hawaii Division Business Agent Greg Gauthier resigned to assume a position with the port of Seattle, and Michael Dela Cruz was appointed to take his place. Since Dela Cruz will be a full-time officer and cannot hold a trustee seat at the same time, a trustee will be appointed for Hawaii Division.

Other vacant seats, such as the Oahu Division trustee seat and the Maui Division Representative to the Local Executive Board will be appointed as well.

International Titled Officers Re-elected

The International Longshore and Warehouse Union (ILWU) has confirmed the final results of the ILWU International Election held this past summer. The four incumbent Titled Officers were re-elected: President Robert "Big Bob" McEllrath from Local 4 Vancouver; Vice President Mainland Ray A. Familathe from Local 13 San Pedro; Vice President Hawaii Wesley Furtado from Local 142 Hawaii; and Secretary-Treasurer William E. Adams from Local 23 Tacoma.

Twenty two board members were elected. **The following board members were elected**

from Local 142 Hawaii: Douglas Cabading for the Pineapple Industrial Group, Lynden Koerte for the General Trades Industrial Group, Kelly Ruidas for the Sugar Industrial Group, Nelson Rita for the Longshore Industrial Group, and Michael Dela Cruz for the Tourism Industrial Group. Alan Cote will represent the IBU Marine Division, Rainiero Salas will represent the Panama Canal Division, and Mark Gordienko will represent ILWU Canada.

The **Southern California** region elected three board members: Michael Podue from Local 63 Marine Clerks San Pedro, Julie Brady

from Local 13 San Pedro, and Luisa Gratz from Local 26 Los Angeles. Darrell Nichols from Local 30 Boron will serve on the board from the Southern California Mining Region and Chuck Wendt from the Alaska Longshore Division was elected from the Alaska Region.

Northern California board members include: Sean Farley from Local 34 San Francisco, Melvin Mackay from Local 10 San Francisco, and Fred Pecker from Local 6 Oakland. Board members from the **Oregon/Columbia River** Region will be: Dane Jones from Local 40 Portland and James Daw from

Local 8 Portland.

The **Washington/Puget Sound** Region members include: Max Vekich Jr., from Local 52 Seattle and Dean McGrath from Local 23 Tacoma.

Elected to the Coast Committee for California was Frank Ponce De Leon from Local 13 San Pedro, and the Coast Committeeman representing the Northwest was Cameron Williams from Local 19 Seattle.

All International officers, board members, and coast committee members will serve a term of three years.

ILWU Local 142 Officer Election Results

Voting tallies for Local 142 for all Divisions

LOCAL TITLED OFFICERS—*Elected

President	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Domingo, Donna	1,349	1,900	591	1,571	444	5,855
Vice President	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Espeleta, Teddy	1,248	1,836	511	1,408	422	5,425
Secretary-Treas.	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Fujimura, Guy K.	1,239	1,680	505	1,409	421	5,254

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS—*Elected

Sugar	Andrion, Charles	100
	*Manibog, Esther	143
Longshore	*Kaaihue, Samuel W.	507
Pineapple	*Ramirez, Samuel T.	135
General Trades	*Isnec, Boyd K.	2,024
Tourism	*Morris, Rhonda	2,624

HAWAII DIVISION—*Elected

Division Director		*Gorospe, Sr., Elmer "ECG"	1,303	
Division Trustee		Cabulizan, Theresa M.	300	
	*Dela Cruz, Michael B.	730		
	Rillanos, Mary "Swanee"	438		
Local Executive Board		*Shimaoka, Jr., Roland "Jelly"	1,050	
Business Agent At-Large—5 to be elected		*DeRego, Delbert W.	906	
	*Gauthier, M.Ed., Greg	968		
	*Martin, George A.	947		
	*Molina, Francine L.	907		
	*Salmo, Corinna M.	923		
Hawaii Division—2018 International Convention Delegates		General Trades	*Ujano, Jeremy	443
	Tourism	No Candidate		
	At-Large	*Kihara, Clyde	1,122	
		*Shimaoka, Jr., Roland "Jelly"	1,015	

MAUI DIVISION—*Elected

Division Director		*Castro, Sr., Stephen "Steve"	1,863	
Division Trustee		*Cabading, Douglas	1,679	
Local Executive Board		No Candidate		
Business Agent At-Large—5 to be elected		*Andrion, Jr., Roberto "Bobby"	1,432	
	*Aquino, Joseph "Joe"	1,197		
	Cabading, Douglas K.	942		
	*De Mello, Jerrybeth (JB)	1,101		
	Kodani, Cyrus M.	856		
	Lee, Steven J.	984		
	*Romero, Jr., Claro Pascua	1,316		
	Scida, Nicole "DeRego"	780		
	*West, Stephen W.	1,262		
Maui Division—2018 International Convention Delegates		Sugar	No Candidate	244
	Pineapple	*De la Torre, Sr., Ricardo R.	44	
	General Trades	No Candidate		
	Tourism	No Candidate		
	At-Large	No Candidate		

KAUAI DIVISION—*Elected

Division Director		*Green, Pamela	632
Division Trustee		*Ponte, Bryon F. A.	493
Local Executive Board		*Azeka, Trudy A.	497
Business Agent At-Large—2 to be elected		*Corpuz, Calvin	411
	Garcia, Davin Jabba	252	
	Koerte, Lynden	244	
	*Kua, Doreen H.	526	
Kauai Division—2018 International Convention Delegates		General Trades	No Candidate
	Tourism	*Azeka, Trudy A.	400
	At-Large	No Candidate	

OAHU DIVISION—*Elected

Division Director		*Yamaguchi, Michael S.	1,524
Division Trustee		No Candidate	
Local Executive Board		*Hamabata, Dona	1,422
Business Agent At-Large—5 to be elected		*Chang, Jr., Wilfred "Wil"	1,045
	*Fernandez, Paris E.J.	1,076	
	*Hullinger, Dillon M.	938	
	*Lindo, Karl	1,103	
	*Miramontes Jr., Jose Manuel	872	
	*Tanaka, Brian S.	1,055	
Oahu Division—2018 International Convention Delegates		General Trades	No Candidate
	Tourism	*Kanaiaupuni, Kapena "Kap"	214
		Oyamot-Maeha, D. Kehau	103
	At Large	No Candidate	

LONGSHORE DIVISION—*Elected

Division Director		*Haole, William "Baba"	334	
	Lum, Nathan "Nate"	293		
Vice Division Directors—1 to be elected		*Kamoe, Richard B.	505	
Division Secretary-Treasurer		*Delaforce, Drake	517	
Business Agent At-Large—2 to be elected		*Morton, Dennis	339	
	Rita, David R.	211		
	*Tahara, Tyrone K.	457		
Longshore Division—2018 International Convention Delegates		Hawaii	*Kapeluela, Michael M. K.	47
	Maui	*Kaaihue, Jackie N.	56	
	Kauai	*Carvalho, Clayton C.	25	
	Oahu	*Kamoe, Richard B.	285	
		Robins, Fred M.	173	
	At-Large	Long, Richard J.	232	
		*Morton, Dennis K.	367	

Convention Action Ratified

ILWU members approved the actions of the 27th Convention of the ILWU Local 142 by a wide margin in numerous ratification meetings held from October 16 to November 13, 2015.

Members approved 10 constitutional amendments, 19 resolutions and several changes to the union's finance policy.

Constitutional amendments are reprinted in full on page 3, and summaries of adopted resolutions are included pages 4, 5, and 6.

The Convention was held from September 21-25, 2015 in Honolulu.

Local Convention Report

Changes to the Local 142 Constitution Adopted at the ILWU Convention

The Local Constitution contains the rules and policy by which this union is run. ILWU Local 142 members have the opportunity to amend or change the Constitution every three years at the union's Local Convention. If these changes are adopted by the Convention and ratified by the ILWU general membership, they become part of the rules that govern the union. The following Constitutional amendments were adopted at this year's Local Convention, held from September 21 to 25, 2015 at the Hilton Hawaiian Village Resort. **Deletions are bracketed, and additions are underlined.**

C-1 • ILWU Local 142 Constitution Housekeeping

This Convention hereby authorizes the Local to make non-substantive style, punctuation, grammar, typographical and renumbering corrections to the ILWU Local 142 Constitution.

C-2 • Article II - Officers, Committees and Staff

2.01 Elected and appointed full-time officials and Business Agents of the Local and Divisions, while on the Union's payroll, shall not be permitted to hold any other gainful position unless authorized by the Executive Committee with the approval of the Local Executive Board. Gainful position shall not be defined by the profitability of any such venture but rather whether the objective was to earn income or derive some benefit or material gain from said position. Gainful position shall include any monetary or personal interests in any business or other undertaking in which such interest would be in conflict with the duties of the official or employee, the interest of the Union, or to the programs and activities of the Local. [Any official or business agent who is reported to be so engaged shall be suspended from their position forthwith pending an investigation of the facts by the Judicial Panel established under Article XXVII or be terminated from employment in cases of at will employees.] The Local President will immediately undertake an investigation upon receipt of a report regarding an elected or appointed full-time official holding any other gainful position.

C-4 Amended v2 • Article III - Local Negotiating Committees and Caucuses

3.01.1.2 Longshore Industrial Grouping. Each Division shall have (1) basic longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have (3) additional delegates. Oahu Longshore Chair shall attend all West Coast Longshore negotiation caucuses. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates. Unit 4201/Statewide Longshore Chair and one (1) additional committee member shall attend all West Coast longshore caucuses.

3.02.1.2 Longshore. Each Division shall have (1) basic Longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates.

3.03.2 Longshore. Each Division shall have one (1) basic longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have three (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates.

C-6 • Amended - Article IV - Local Convention

Conventions will be held on the following rotational basis in a host Division, except when an exception is granted by the Local Executive Board.

Maui Division	2018
Hawaii Division	2021
Oahu Division	2024
Kauai Division	2027
Maui Division	2030

C-7 • Article XIII - Nominations

13.01.1 However, regardless of the above, any good standing member with ten (10) or more years of cumulative good standing membership as a rank and file worker (verifiable by Local membership records)

shall also be eligible to serve as a Local or Division officer provided that they are in good standing at the time nominations are closed.

C-8 • Article XIV - Elections

14.03.1.5 If there is any question as to a member's right to vote by the Unit or Division Balloting Committee, the ballot may be cast from where the appellant came from under the challenged ballot procedure. The challenged ballot will be impounded and the appeal determined by the membership records of the Local as soon as possible [Division Balloting Committee if such challenged ballots could affect the results of the election].

C-9 • Amended - Article XIV - Elections

14.10.2. The Local Executive Board shall adopt such rules and regulations necessary to carry out elections for the ILWU Local 142[.] which may include procedures for work site ballot box voting, mail ballot voting, in-person touch screen voting, internet voting, or any other method as determined and approved by the Local Executive Board, but in any case, election procedures for the Hawaii Longshore Division shall be conducted as determined by the Hawaii Longshore Division Executive Board. Such rules and regulations may be amended from time to time.

C-10 • Article XVIII - Unit Elections

18.05.3 Any question as to the right to vote shall be determined by the Unit Balloting Committee in a procedure in accordance with ARTICLE XIV Elections, Section [3.1.5] 14.03.1.5.

C-11 • Article XVIII - Unit Elections

18.10 Challenge of Elections

18.10.1 Candidates shall be given the opportunity to challenge the elections by filing such challenges in writing with the Unit Secretary, [and/or] who will submit the challenge to the Local Secretary-Treasurer [who will then submit it to the

Judicial Panel chairperson] not later than ten (10) days after the election results are announced. Challenges must specify reasons, such as violation of the voting procedure or a demand for a recount, and include any other information, such as evidence of wrongdoing or witness statements. The Local Secretary-Treasurer will make a ruling in accordance with the Constitution, policies, rules, and applicable laws. The determination of the Local Secretary-Treasurer shall be final and binding on the unit, subject to the determination of the Local Executive Board on appeal.

[18.10.2] The challenges must specify the reasons such as violation of the voting procedure or a demand for recount and any other information required under policies or rules of the Local.

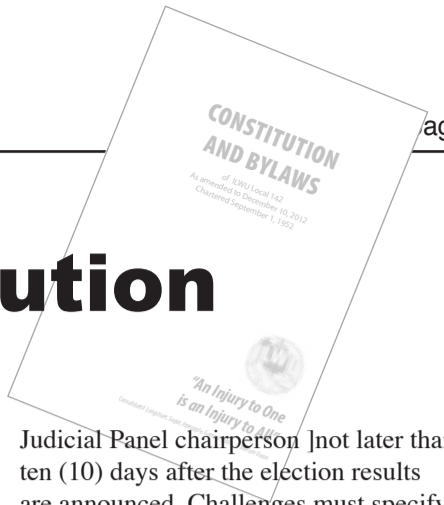
18.10.3 All election challenges shall be referred to the Judicial Panel for determination.

18.10.4 The Judicial Panel shall render its decision on all election challenges in accordance with the Constitution, policies, rules, and applicable laws.

18.10.5 A determination of the Judicial Panel on any election challenge shall be final and binding on the unit, subject to the determination of the Local Executive Board on appeal.]

C-12 • Article XXVIII - The Judicial Panel

28.01 The ILWU shall have a Judicial Panel pool consisting of at least five (5) members all in good standing, appointed by the Local Executive Board. At least [O]ne (1) member will be appointed from each Division, and at least one (1) member appointed at large. The members shall serve a term concurrent with the terms of elected officers but remain until their replacement is named. The Local Executive Board shall also appoint at least two members in good standing to serve as alternate members. In the event a Division brings a challenge, the member(s) from that Division shall not sit to hear the charge. Instead the Judicial Panel shall designate the alternate member(s) to serve for that case. If any division member is disqualified, the Judicial Panel shall select one of the alternates to replace the disqualified member.



The Tourism Industrial Grouping caucus meets to nominate their Local Executive Board candidate.



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Editor: Gordon Y. S. Young

R-1 • “Aloha” to Closed Units

Local 142 bids a fond “aloha” to the units whose companies closed down in the past triennium. These units include: Maui Lu Resort (Maui Division, September 2014); Kauai Commercial (Kauai Division, June 2013); Princeville Operating Co, LLC (Kauai Division, October 2014); Castle & Cooke Homes (Oahu Division, October 2014). The 27th Convention of the ILWU Local 142 thanks the members of the companies that closed for their commitment and loyalty to the ILWU and extends a warm aloha and hope that they will someday join the ILWU again.

R-2 • Retirement of Abel Kahooahano, Jr.

After 39 years as an ILWU member and over a decade of service as an ILWU leader, Abel Kahooahano, Jr. retired in August 2014. Abel was a labor leader who has earned the admiration and respect of the rank-and-file, colleagues and employers for his fairness and hard work. The 27th Convention of the ILWU Local 142 recognizes the long membership and the almost 40 years of dedicated service of Abel and congratulate Abel on his retirement and extend our warmest wishes for his enjoyment and continued success, happiness, and good health in the years of relaxation that lie ahead.

R-3 • Combating the Right-to-Work Movement

Under right-to work, any worker can opt out and free-ride by not paying their fair share of dues/fees while enjoying the benefits and protection of the union contract. When a few workers decide to opt out, there are fewer union resources available to represent the workers and bargain with the company. With fewer resources, the union becomes less effective. With more workers opting out, the union may eventually disappear.

The 27th Convention of the ILWU Local 142 urges all delegates to go back to their units and educate their members of the dangers of “right-to-work” and oppose candidates who support anti-labor legislation, such as so-called “right-to-work” legislation; and calls upon all Divisions to implement an aggressive program to register all members and family members who are eligible to vote and to get them out to the polls for the 2016 elections.

R-4 • Support the United Way and Labor’s Community Services Program

The United Way has maintained a partnership with the AFL-CIO on

Local Convention Report

ILWU Convention Resolutions The Principles and Goals

At each ILWU Convention, resolutions that embody the values and principles of the ILWU workplace and industry concerns and problems facing the labor movement are adopted.

In addition to stating the union’s perspective and position on such issues, resolutions also state what we do to be a better ILWU member.

a national level for several decades, establishing a unique Labor’s Community Services Program in which labor hires “Labor Liaisons” to serve as a link between unions and the services offered by United Way partner agencies, while the positions are paid for by the United Way.

The 27th Convention of the ILWU Local 142 continues to support the United Way organizations on all islands to raise funds for nonprofit agencies that provide needed services to the community, encourages ILWU members, staff, and full-time officials to contribute to the United Way, and strongly supports the Labor’s Community Services Program and its Labor Liaisons.

U.S. products relatively more expensive.

In a report issued by the Center for Economic and Policy Research (CPER), TPP would result in wage cuts for all except the wealthiest Americans. TPP will increase the incentive to send jobs overseas and will increase income inequality by displacing well-paid, middle-class workers. The 27th Convention of the ILWU Local 142 reaffirm the Union’s opposition of the Trans-Pacific Partnership trade agreement and urges all its members, their families, and our friends and allies to contact our Congressional delegation to oppose TPP.

R-6 • Support of Hawaii’s Pineapple Workers

During 1885, the first commercial pineapple plantation was established on Oahu and by the middle of the 20th Century there were eight pineapple companies in Hawaii employing more than 3,000 workers.

In the early 2000’s, Hawaii had a difficult time competing in the world market for canned pineapple and juice because of cheaper foreign labor costs. As a result, pineapple production in Hawaii declined over the years. Dole and Del Monte moved their canned production overseas, primarily to the Philippines and Thailand.

R-5 • Opposing the Trans-Pacific Partnership (TPP)

The Trans-Pacific Partnership (TPP) is a proposed trade agreement between twelve (12) Pacific Rim countries that seeks to promote trade and economic growth of the countries involved. The full text of TPP has not been made public and is cloaked in secrecy. Leaked documents report that the inadequate environmental and labor standards of TPP are virtually unenforceable. TPP also fails to address currency manipulation where countries make their products more affordable and



Unit 3410 - Wilcox Memorial Hospital members (l-r): Darlene Iwai, Jayelle Bray, Jesus “Jessie” Obiano, Valerie Winchester and Unit 3402 - Foodland Princeville #30 Laura Luka showing solidarity by wearing Kauai Division t-shirts.

What are your thoughts on the convention?



Jeana Medeiros
Unit 2520 - Grand Wailea Resort
ILWU member for 15 years

“I became active because I felt that we need more representation, because my department membership is large. The Convention was enlightening and eye opening. The training that I got has empowered me to spread the message to the other members in my department. I also learned about the procedures that need to be undertaken in order to solve problems at my workplace.”



Douglas DuPont, Unit Secretary
Unit 1515 - Fairmont Orchid Hawaii
ILWU member for 11 years

“I think that it’s a great experience for me. There was a lot of information and I met a lot of other members. I thought that the problems that we face at my unit were unique to my unit, but after talking with the other members, they are the same.”



Amor Cardenas
Unit 1518 - Hapuna Beach Prince Hotel
ILWU member for 23 years

Cardenas recently got active in the unit because he had experienced problems with his manager and the problems were resolved after filing a grievance. “The Convention was really good. I learned a lot and feel empowered to work harder for my unit and the Union.”



Donna Bourdelais, Unit Chairperson
Unit 2414 - Times Supermarket
ILWU member for 13 years

“The Convention has been enlightening. I was uninformed on “right-to-work” and the TPP. I learned what the negative effects of “right-to-work” and the negative aspects of TPP. It was nice to meet so many people and I want to thank my members for sending me.”

Resolutions— Goals of the Union

Principles of the union are proposed. Resolution topics may include labor movement—as well as social, political, and legislative issues. In some issues, ILWU resolutions may also propose goals for the union over the next triennium. Contact your local to learn more about what *your* union stands for, and what you can



Fresh pineapple can be grown for a profit by supplying the market for local consumption and fresh fruit product markets on the U.S. West Coast and Japan. There are currently two unionized fresh pineapple operations left in Hawaii, Haliimaile Pineapple Company on Maui, and Dole Foods on Oahu. Maui Gold® is grown only by Haliimaile Pineapple Company and Gold MD-2 is grown by Dole Foods and sold under the Royal Hawaiian label.

The 27th Convention of the ILWU Local 142 strongly support our brothers and sisters in the pineapple industry by urging their family, friends, and members to buy fresh pineapples under the Maui Gold® and Dole Foods' Royal Hawaiian labels at the supermarkets and fresh food stores. This will help the two remaining fresh pineapple operations to continue to remain active and provide good union jobs for our brothers and sisters and support our members in the pineapple industry in upcoming collective bargaining. The Convention also thanks our pineapple industry members and retirees for their work and sacrifice in building the ILWU Local 142.

R-7 • Reaffirm the International ILWU Convention Policies

The 27th Convention of the Local 142

reaffirms those policies adopted by the 36th Convention of the ILWU as correct and proper for guiding and building our Union through the coming years and pledges support to work toward the goals expressed in these policies and resolutions.

R-8 • Welcome New Units

Local 142 welcomed 760 new brothers and sisters into the ILWU during the past triennium. These units include:

- **Andaz Maui at Wailea** (Maui)
- **Wilcox Memorial Hospital - Surgical Technologists** (Kauai)
- **Kaanapali Alii** (Maui)
- **Anheuser-Busch Sales of Hawaii, Inc.** (Oahu)
- **Grand Wailea Resort Hotel & Spa - Retail Department** (Maui)
- **North Hawaii Community Hospital - Clerical** (Hawaii)
- **Montage Kapalua Bay - Engineering Department** (Maui)
- **Paradise Beverages, Inc. - Merchandisers** (Maui)
- **Sheraton Keauhou Resort & Spa - Guest Service Agents** (Hawaii)
- **Sheraton Keauhou Resort & Spa - PBX Department** (Hawaii)
- **Foodland Kehalani** (Maui)
- **Gas & Go Kehalani** (Maui)
- **Polynesian Adventure Tours** (Oahu)

The 27th Convention of the ILWU Local 142 acknowledges and welcomes the new members in the units that joined the ILWU during the past triennium.

R-9 • Support Sugar in Hawaii and HC&S Workers

The sugar industry was “king” in Hawaii for a century, but today, Hawaiian Commercial & Sugar (HC&S) is now the only sugar plantation left standing. HC&S is an essential part of the economy of both Maui and the entire state.

HC&S has explored alternative crops and products to keep the company viable, but nothing has yet been shown to be as good as or better than sugar cane. Without an alternative to sugar cane production, water and cane burning are the issues that may determine the future of HC&S and its employees. Sugar is under attack. Our members at HC&S are under attack.

The 27th Convention of the ILWU Local 142 strongly supports the sugar industry in Hawaii and workers at HC&S and will mobilize its members and community allies to support its members at HC&S. The Convention also expresses its gratitude to the members at HC&S, our sugar industry retirees, and their families for building their Union, the ILWU Local 142.

R-10 • Support of the Jones Act

The Jones Act—also known as the Merchant Marine Act of 1920—is the foundation upon which the modern American merchant marine and maritime industry is built. Under the Jones Act, all cargo transported by water between two U.S. ports must be carried on a vessel that is U.S.-built, U.S.-flagged, owned by U.S. citizens, and crewed by U.S. merchant marines.

Opponents to the Jones Act claim that the cost of goods in Hawaii is high because of the Jones Act, which prohibits foreign-owned shipping companies from carrying domestic freight to Hawaii. The truth is that the Jones Act creates and maintains the ships and jobs necessary to protect America in time of war or national emergency and does not add significantly

to the cost of goods in Hawaii.

The 27th Convention of the ILWU Local 142 strongly support the Jones Act and will continue to oppose any anti-Jones Act legislation that may be proposed or any attempts to weaken the Act.

R-11 • Support of Organizing

Declining union membership has translated into lower wages and benefits for workers in general, a shrinking middle class and rising economic inequality, as well as weakening labor's political influence. We cannot, as a union, afford to sit back and accept the continued decline in union density and membership in general. Organizing is the responsibility of every member and is essential for the ILWU because the strength and viability of the Union depends on it.

The 27th Convention of the ILWU Local 142 reaffirms our commitment to organize the unorganized and that ILWU members assist their Local in this effort by identifying organizing targets, talking to potential new members about the benefits of unionism, and encouraging them to join the ILWU.

R-15 • Support for a Labor Institute

The 27th Convention of the ILWU Local 142 supports education for our Union Officials, Unit Officers and Stewards, and commits to having a LABOR INSTITUTE during this triennium.

R-17 • Support of the Harriet Bouslog Labor Scholarship

The Harriet Bouslog Labor Scholarship Fund requirements now allow for even more students to qualify. Any relative of an ILWU member or retiree may apply. Preference is given to high school seniors enrolling as incoming freshmen, but upperclassmen transferring from other colleges or students already enrolled at UH and even graduate students are also eligible. Students attending or planning to attend any of the ten campuses of

—continued on page 6

your first Local Convention?



**Alanna Kuhn, Steward
Unit 4526 – Pacific Beach Hotel
ILWU member for four years.**

“I am humbled and honored to be elected by my members to attend this Convention. When I got here, my perspective of the union was narrow, but has expanded tremendously with the information that has been presented.”

One of the most unique “chance meeting” experiences occurred at the Convention when **Unit 3401 - Kauai Coffee Steward Arnold Ragragola** (left) met **Unit 3510 - Poipu Bay Resort Golf Course Chairperson Enrique Esposito Jr.** (right).

Ragragola and Esposito first met while working at the same company 30 years ago as part-time security guards. They parted ways, and although both of them lived on Kauai, they did not see each other again until they attended the ILWU Convention for the first time and were part of the Officers' Report and Resolutions Committee. They were both surprised and happy to renew their friendship at the Convention.

Ragragola has been an ILWU member since 1981 when he began work as a tractor mechanic at Kekaha Sugar. He moved to Gay & Robinson, and worked there until the sugar company shut down in 2009. “This was a good learning experience for me,” he said. “I didn't expect to work such long hours—and I was inspired by all the speakers.”

Esposito has been an ILWU member for 13 years. Like Ragragola and many other first time attendees, he felt that the Convention was a good learning experience. “I met a lot of other members and unit leadership,” he said. “There were a lot of things to learn—especially how members debated the resolutions in committee, then were able to come together and arrive at a final resolution.”



*Local Convention Report, continued from page 5***ILWU Convention Resolutions—Principles and Goals of the Union**

the University of Hawaii, including community colleges, are eligible for the Bouslog Labor Scholarship. Ten new scholarships are awarded each year. Scholarship awards may be renewed for up to eight semesters to allow for a full four years of scholarship assistance.

The 27th Convention of the ILWU Local 142 supports promotion of the Bouslog Labor Scholarship among all members with the goal to increase applications; and that convention delegates pledge to inform their unit members about the scholarship and encourage them to seek relatives who may qualify and will apply for the Bouslog Labor Scholarship; and recognizes the significant contributions made by Harriet Bouslog to the ILWU and expresses appreciation to Harriet Bouslog, her husband Stephen Sawyer, and her associate Mark Bernstein for continuing to support the Bouslog Labor Scholarship to help ILWU children obtain a college education.

R-18 • Long-Term Care

Long-term care for patients of any age is a necessity but extremely costly. Becoming aware and preparing for what may be inevitable must be a priority for everyone, whether for oneself or for a loved one. Help with the cost of long-term care is essential. The average middle-class person cannot afford the cost of long-term care for very long.

The 27th Convention of the ILWU Local 142 supports efforts to educate the public

about the need for long-term care services and the costs associated with those services; and supports legislative measures that will help Hawaii residents pay for the cost of long-term care, including taxes that will likely be required; supports the CARE Act to require hospitals to allow patients to designate a caregiver, to notify the caregiver for discharge planning, and to instruct the caregiver about after-care needs. The Convention also urges all ILWU members to become aware of long-term care issues, plan and prepare for their own long-term care needs and those of others, and take advantage of preventive measures to stay healthy.

R-19 • Protect Hawaii's Prepaid Health Care Act and the Federal Affordable Care Act

ILWU members enjoy good health plan benefits because of their union contracts and because of the Prepaid Health Care Act. Although the Affordable Care Act has the potential to contain overall health care costs and has already set standards to remove lifetime benefit limits and provide coverage for young adult children, the full benefits of the ACA have yet to be seen. Calls for repeal of the ACA should be denied, but a push for a Hawaii waiver is needed to protect the Prepaid Health Care Act.

The 27th Convention of the ILWU Local 142 supports the Affordable Care Act and rejects any proposals for repeal and strongly supports a waiver for Hawaii to ensure that the Prepaid Health Care Act is protected, including the prevalent health plan standard. The Convention also urges all ILWU members seek to become educated about health care coverage issues and inform their families about the laws and their impact on individuals and families.

R-20 • Support of ILWU Political Action

Each citizen has the power to determine who their elected officials will be and whose interests they will serve. We should not abdicate that power to anyone else. Support ILWU Political Action—vote in 2016!

The 27th Convention of the ILWU Local 142 acknowledges the significant role played by the ILWU in shaping the history of these islands and the politics of Hawaii. All convention delegates pledge to register voters, work on behalf of ILWU-endorsed candidates, and get out the vote in 2016.

R-21 • ILWU VEBA Trust

What is the ILWU VEBA Trust? VEBA stands for Voluntary Employees Beneficiary Association. Unlike Taft-Hartley Trust Funds, where contributions

are made by employers, VEBA contributions are made by employees or, in this case, by participating ILWU units for their members. The purpose of the ILWU VEBA Trust is to accumulate funds that will earn interest, be set aside for individual members, and provide for medical benefits upon the member's retirement.

The 27th Convention of the ILWU Local 142 continues to support the ILWU VEBA Trust and encourages units to continue their participation and consider increasing monthly contributions for members.

R-22 • Retirement of Michael Machado

At the end of 2015, Michael Machado will retire as Kauai Division Director after 39 years as a member of the ILWU and 24 years of service as an ILWU leader.

Mike considers the ILWU the greatest union ever, especially for being so democratic, progressive, and standing up for the rights of all workers, whomever they may be, allowing members like him so many opportunities.

The 27th Convention of the ILWU Local 142 extends sincere appreciation to Michael Machado for his many years of serving the Union, providing leadership as a Kauai Division Business Agent and Division Director and supporting the ILWU's programs and positions; and wishes Mike well in his retirement and is thankful that he will remain a part of the ILWU *ohana* as a newly minted pensioner.

Union families enjoy Labor Day in Waikiki

HONOLULU—More than 5,000 union members and their families enjoyed the music, fun, *ono* food and numerous prize giveaways of Foodland gift certificates and gift cards at the Hawaii Labor Unity Picnic sponsored by the Hawaii Building & Construction Trades Council at the Waikiki Shell on Sunday, September 6, 2015.

Hundreds of children actively played on the bouncers and games staged by Kamaaina Kids in the Keiki Zone. There were long lines at the numerous union sponsored tents as they passed out pork sliders, popcorn, slush floats, candy bars, balloons, fruit bars, and school supplies. Other tents featured a fishing game, and a "water game" where one attempts to drop a penny into a ring at the bottom of a glass tank filled with water. One must use what they learned in physics, such as refraction from the glass, surface tension, and fluid resistance (drag) of an object traveling in water or just plain LUCK.

Event goers were encouraged to make donations of canned or dry goods to benefit the AFL-CIO Labor's Community Services and a chance to win a \$500 Hawaiian Air gift card. The food drive collected close to 850 pounds of food to stock the Labor's Community Services

food pantry.

Live music was provided by Jeff Rasmusen, Robi Kahakalau, Sean Naauao, Isle 5 & Princess Ilona Irvine, Micah G and Nesian 9. The event was free to union members and their families.

The Labor Unity Picnic was made possible through the contributions by the

following unions: Hawaii Building & Construction Trades Council, Hawaii State AFL-CIO, United Public Workers Local 646, District Council 50, IBEW Local 1186, Plasterers and Cement Masons Local 630, Plumbers & Pipe Fitters Local 675, Metal Trades Council Hawaii, Hawaii Nurses Association, Hawaii Teamsters

Local 996, ILWU Local 142, Sheet Metal Workers Local 293, International Union of Elevator Constructors Local 126, AIL/OPEIU Local 277, IBEW Local 1260, Asbestos Workers Local 132, American Federation of Government Employees, and Marine Firemen's Union.



Robert Lemafa and family in front of the ILWU Local 142 tent. Lemafa works for Polynesian Adventure Tours on Oahu, which was recently organized into the ILWU's Oahu Division.

Yoshito Takamine—A champion for the people

Yoshito Takamine, a stalwart in the labor movement and the Democratic Party, passed away on October 27, 2015 at the age of 89. A younger generation of ILWU members only knew Yoshito as a retiree, a member of the board of directors of the ILWU Memorial Association, and the father of former State Representative, State Senator, and Director of Labor Dwight Takamine. But they know little of his illustrious career in the ILWU and in the State Legislature as well as the leadership he provided to his union and the community.

by Joanne Kealoha
Social Services Coordinator

A leader in the making

Yoshito Takamine was born in Hakalau and raised in Honokaa on the Hamakua Coast of the Big Island, the eldest son of 14 children born to immigrants from Okinawa. He knew firsthand the struggles of large families living in rural areas, who worked hard for the sugar plantation but also had to grow and raise their own food to feed their families.

Yoshito went to work for Honokaa Sugar Company fresh out of high school in 1944. In no time, he became a crane operator and a unit officer in the union, eventually becoming unit chair. During the Great Sugar Strike of 1946, Yoshito chaired the relief committee and helped to organize the workers and maintain solidarity during the arduous 79-day strike. But when the strike was settled, the gains were many—respect from management, a unified bargaining unit, a better future for workers in the sugar industry, and economic and social well-being for the entire community.

ILWU career begins

Recognized as a leader by his co-workers and others in the ILWU, Yoshito was persuaded to run for Business Agent in 1950. He won the election that year and subsequent elections until he was elected Hawaii Division Director in 1971. He served as Division Director until retirement in 1986.

As a full-time official of the ILWU, Yoshito worked with thousands of members on the Big Island and mentored many good business agents and unit leaders. Among he mentored was Eusebio “Bo” Lapenia, who became a Business Agent then Division Director and finally Local President of the ILWU. Bo gave one of several eulogies at Yoshito’s memorial service and spoke with emotion of how

Yoshito developed him as a union leader and instilled in him the importance of organizing and being dedicated to the membership.

An organizer at heart

Yoshito was always an organizer. He believed in bringing people together for collective bargaining, to address community issues and needs, to elect candidates who would serve the interests of working men and women. He believed in and lived the ILWU motto, “An Injury to One is an Injury to All.” He put the interests of others ahead of his own. He was truly a man of the people.

Because of his deep roots in the community and his advocacy for labor and the working class, Yoshito was a natural to represent the Hamakua District. His supporters and the ILWU urged him to run for the Territorial House of Representatives in 1958, and he won. After statehood, Yoshito continued in the State House of Representatives until he retired in 1984, allowing his son, Dwight, to run for the position.

A legislative champion for labor

As House Labor Chair and together with labor attorney Edward Nakamura and Senator Nadao Yoshinaga, Yoshito was involved in crafting legislation that would help workers and their families—legislation like the Prepaid Health Care Act, which requires employers to provide health care benefits to their employees who work more than 20 hours a week, and the Temporary Disability Insurance law, which requires all employers to provide employees with coverage that pays them when they become ill or disabled for more than a week. Prior to enactment of these groundbreaking laws, workers often did not see a doctor because they could not afford the bill or could not stay home from work even if they were seriously ill or

injured because they would not have any income.

Yoshito was also involved in passage of the collective bargaining law that allows public sector workers to unionize and worked tirelessly to protect other labor laws that provide for workers’ compensation and unemployment insurance.

An advocate for agriculture

A product of rural Big Island, Yoshito actively supported preserving and protecting agricultural lands. He served as chair of the House Agriculture Committee and, after retiring from the ILWU and the Legislature, was appointed by Governor John Waihee as Special Assistant to the Agriculture Coordinating Committee.

Yoshito fought valiantly to keep the sugar plantations operating and viable because of their economic importance to rural communities, but, one by one, they closed until today only one (HC&S on Maui) remains. When Kohala Sugar closed in 1973, Yoshito persuaded his colleagues in the Legislature to appropriate funding for the Kohala Task Force, an effort to provide funding to start up businesses that would provide jobs and economic activity in remote Kohala, which had heavily relied on Kohala Sugar.

When Hamakua Sugar and HCPC/ Mauna Kea Agribusiness closed in 1994, Yoshito was already retired but his son, Dwight, worked with the Legislature and government agencies to provide funding and other programs to assist dislocated sugar workers. Yoshito’s own contribution was to promote diversified agriculture along the Hamakua Coast. He helped to secure federal funding for former sugar workers to become farmers. He organized cooperatives to help farmers work together to market their crops and share in the cost of equipment and supplies. He helped develop an incubator kitchen to turn crops into marketable products for residents and visitors alike to enjoy.

A visionary and a strategist

Yoshito was a visionary—always thinking, always coming up with new ideas, always one step ahead of others. While he sometimes could not put together the words to express his vision fully, no one would ever doubt his passion and commitment.

Yoshito never went to college, but he



was an educated man. He was well-read and took notes and jotted down ideas on the yellow tablets that his children always saw him scribbling on. He was a tireless worker and, in many ways, expected the same from those around him.

Yoshito was a strategist—for the Union and in politics. He knew how to count votes, he knew what he needed to do to persuade, he knew who he could count on and who he needed to work on even more. In his own way, he was, what some might call, a “mover and a shaker.” He was able to influence others, but never for personal gain and always in the interest of working people and a better community.

A family man

Yoshito was away from home for much of his career with the Legislature and with the ILWU. Even on his home island, Yoshito would attend meetings far away and come home late at night. He readily credited his wife, Kimiko, for raising his children, but there was never any doubt that Yoshito’s heart was always with his family.

At his memorial service, Yoshito’s family shared a video presentation that they prepared for his 72nd birthday. The lessons they learned from him, the love they had for their father, and the admiration they felt for his many accomplishments were clearly expressed by all of his children. He may not have been at home for many of their events growing up, but there was no doubt that Yoshito’s family understood what a great man their father was and were proud of who he was and what he did.

And always by his side, to the end, was his wife, Kimiko, a strong woman in her own right who supported her husband through the ups and downs of union activity, political campaigns, and life.

Yoshito is survived by his wife, Kimiko, and their five children: Dwight (Carol) Takamine, Arlene (Bert) Hashimoto, Melanie (Rocket) Fergerstrom, Delbert (Kelcy) Takamine, and Karleen (Alan) Kaohimaunu.



ILWU Hawaii Division Director Yoshito Takamine (right) with ILWU Local President Carl Damaso, Social Worker Ah Quon McElrath, and Business Agent Herman Amaral in 1982.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on March 18, 2016, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Kauai Pensioners enjoy annual picnic

LIHUE—Despite the hot and humid conditions, between 70-80 Kauai pensioners enjoyed food, fellowship, and games at the annual Kauai Division Pensioner Picnic on August 29, 2015. They gathered in the patio area of the ILWU Lihue Hall after signing in and were handed a sheet with scrambled words. The one who could unscramble the most words would be declared a winner.

Retired Business Agent Jesus Guirao began the festivities by welcoming the pensioners and introducing the guests. Among the guests were Senator Ron Kouchi, Kauai County Council members JoAnn Yukimura and Arryl Kaneshiro.

Division Director Michael Machado then introduced Mark Bernstein, president of the Harriet Bouslog Labor Scholarship Fund, who went over the benefits of the Harriet Bouslog Labor Scholarship and encouraged all those in attendance to go back to their families and get them to apply for the scholarship.

Ready, set, GO!

The pensioners were raring to participate in the games set up by member and retiree volunteers from the Division. Pensioners Stanley Dotario and Jesus Guirao, were the officials for the golf putting game. As in the past, the women's putting green was shorter than the men's.

The lines were long for the Portuguese Horseshoe toss. Unlike the "real" horseshoe game where one tosses horseshoes at stakes in a sandbox area; Portuguese Horseshoe participants toss rings towards a hole on a raised box. Business Agent Calvin Corpuz and family tallied the "ringers" or the rings nearest to the hole.

Pensioner Ernie Domingo was the official of the Cards & Darts game. The object was to get 21 points with two dart throws by aiming at playing cards stapled to the dart board.

Pensioners eagerly stood in line for each game and their chance to win prize bags of canned goods. True fellowship was exhibited

as those in line cheered and encouraged each participant as they tried their skill or luck at each game. Those in line were more excited than the winning participant.

Lunch break

Bentos purchased from Mark's Place and Ishihara Market were passed out for lunch. Mark's Place also donated a full sheet cake for dessert.

Senator Ron Kouchi, Kauai County Council members JoAnn Yukimura and Arryl Kaneshiro each presented short speeches during the lunch hour in which they thanked the pensioners for all the help and support that has been extended to them in their election campaigns.

Secretary-Treasurer Guy Fujimura described the history of Kauai and how it was connected to him and his family. He expressed great appreciation for what the pensioners did for the union and the State; which has made Hawaii what it is today. Guy ended with, "thank you and enjoy the day."

After lunch, the pensioners looked forward to playing Bingo and winning a 15-pound bag of rice. A total of 40 bags enticed the pensioners, who carefully monitored their cards to be sure they marked every number called. When the last bag of rice was handed out, that last "Bingo" that was uttered brought this year's pensioner picnic to an end. It was a long day, but most of all, the pensioners appreciated the chance to meet up with their friends, talk story, and enjoy the company of others.

Many thanks to those who helped make the picnic a huge success: Alfred Castillo, Calvin Corpuz and family, Clayton Dela Cruz, Ernie Domingo, Stanley Dotario, Mona Dotario-Agor, Bobby and Gloria Girald, Pamela Green, Jesus and Maxima Guirao, Gwendolyn Kanahele, Doreen Kua, and Michael Machado.



Game Marshal Jesus Guirao (right) oversees the golf ball as it rolls down the men's "greens" of the golf putting game.



Pensioners toss the ring in the "Portuguese Horseshoe Toss" game.



"Cards & Darts" master Ernie Domingo, in charge of the dart board game.



Pensioners wait their turns and cheer the player on the line in the "Cards & Darts" game.

Catch up on ILWU sports!

Visit: <http://ilwulocal142.org/blog/2015-statewide-tournaments> for photos and winners of the 2015 ILWU State Tournaments:

- 62nd State Golf Tournament
- 30th State Slow Pitch Tournament
- 34th Annual State Basketball Tournament

and

<http://ilwulocal142.org/blog/2015-oahu-division-sports-program>

- 21st Oahu Fishing Tournament

Need a copy of your union contract? Changed your address?
Got married and changed your name? Have a problem with your medical plan?

Call the union!

ILWU Local Office: (808) 949-4161
Hawaii Division Hilo: (808) 935-3727
Maui Division Wailuku: (808) 244-9191
Kauai Division Lihue: (808) 245-3374
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