



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

Volume 56 • No. 6

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

November/December 2016

Message from the President

ILWU members elect worker-friendly candidates to office

By Donna Domingo
Local President

The ILWU Local 142 would like to extend its deepest gratitude for the tireless efforts of members who canvassed, sign waved, talked with fellow workers and family members, and voted for ILWU-endorsed candidates on Maui, Oahu, the Big Island, and Kauai.



Signwavers from the Hawaii Longshore Division support union candidates in front of Pier 1.

Every effort counted, especially in some tight races. On Oahu, for example, endorsed candidate Kirk Caldwell defeated Charles Djou by only a slim margin (51 percent to 47 percent). ILWU member votes were critical to winning Caldwell a second term as mayor.

Hawaii voted for a Democratic majority in the state legislature and elected the country's only all-Democrat Senate this year. ILWU members showed that working people can make a positive difference in the outcome of elections by supporting union-endorsed candidates. You have proven how strong the union is by showing up and turning many of the local races in our favor, and the union is proud to have members who care about our communities and vote accordingly. We recognize and commend your commitment and service.

Political action—what now?

As with any journey, we must always begin from where we are. So where are we? On page 2, which includes an election report from The Dispatcher, you will see that despite Hawaii's favorable election results, much of the national political climate will be anti-worker and anti-union. The president elect, the Republican congress, and conservative state legislatures will seek to strip workers of power by weakening unions. Social Security, Medicare, and the Affordable Care Act are being threatened, as are environmental, banking, and pharmaceutical regulations.

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ILWU members need to rally our efforts to show political strength like never before.

The union as moral compass

The ILWU's values have always been straightforward and true – ILWU members want a good living to provide for their family and want to give back to their communities. Our island communities are closely connected, and we know that what goes around comes back around. Members of this union reach their goals because they understand the wisdom and grace of exploring how their actions affect others before acting selfishly for themselves. In a word, this is *aloha*.

The ILWU belief that “an injury to one is an injury to all” boils down to a philosophy of *aloha*. Fairness is not about treating just one person right—everyone must be treated equally. Our union

practices this idea every time it negotiates strong contracts for all union members, or helps non-union workers organize whether they join the ILWU or not, or fights for legislation that benefits all people in

the community.

There will be no *aloha* in the White House. With the election of Donald Trump, a hateful vision of the world has come into focus. Prejudice and fear has come to the forefront. But those forces always existed,

It's up to us—and like-minded others—to keep those forces from winning with our commitment to the belief that aloha can prevail.

whether in the form of institutionalized racism or corporate greed. It's up to us—and like-minded others—to keep those forces from winning with our commitment to the belief that *aloha* can prevail.

PAC year-round: don't get ready—STAY ready

We cannot afford to sit back and watch with the country leaning sharply toward anti-union positions. The 2016 general election is over, but that doesn't mean we pack-up our political action program until elections roll around again in 2018. Political action needs to go on all the time.

Politics affects us every day because the people who we elect into office make decisions that have a direct impact on us.
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Unit 2101 - Hawaiian Commercial & Sugar Co.'s final harvest truck waits to make its last run around the mill. More coverage on the final harvest will be included in the January/February 2017 issue of the Voice of the ILWU.



To read about the closure of KT&S's Bulk Sugar operations, turn to page 8.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on March 17, 2017, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

News from The Dispatcher

Trump stuns the establishment; union members face challenges

Donald Trump stunned the political establishment on November 8 with a knockout blow to conventional wisdom and corporate liberalism, delivered by angry working-class voters. “America’s working class has been frozen out or falling behind for three decades while the upper crust has been partying with Washington insiders and Wall Streeters from both parties,” said ILWU International President Bob McEllrath. “Trump tapped into that anger while his opponent stood for the establishment.”

The final results show that Clinton won the overall “popular” vote, but she failed to win according to America’s peculiar Electoral College system that gave Donald Trump the White House after winning the decisive “rust-belt battleground” states where working class voters, including current and former union members, chose Trump as their change agent in Wisconsin, Michigan, Pennsylvania and Ohio.

Voters were hurting

“I kept meeting people at their homes around Cleveland who told me about the good jobs they used to have that were gone now because of NAFTA,” said Local 6 member Victor Pamiroyan who travelled to Ohio with Erik Ferrel of the IBU and Local 5’s Mark Sailor and Ron Solomon. The quartet hoped to win support for pro-union Senate candidate Ted Strickland,

but quickly came to realize how hard their task was to reach voters who had been hammered by decades of job losses. “Seeing all those empty factories as I drove into town from the airport was really shocking,” said Pamiroyan.

Anti-union history

Trump managed to win most of the working class votes – estimated to be 40% of the total – despite his clear record of anti-union behavior.

“Trump’s view about unions is pretty clear,” said President McEllrath. “There were picket lines in front of Trump’s hotel in Las Vegas because workers inside couldn’t get him to negotiate and the National Labor Relations Board just filed charges ordering him to recognize and negotiate a contract. He also exploited immigrant workers on his construction

jobs, sent jobs overseas for his clothing line, and told workers here in the U.S. to cut pay and benefits if they want jobs – while promising bigger tax breaks for corporations and the super-rich.”

Trump wasn’t the first anti-union

candidate to win working class votes in Wisconsin, Michigan and Ohio. All three states were once full of union members, and politicians were dependably pro-union until factories started closing and moving overseas in the 1970’s. The families who remained after losing their jobs and benefits became fertile ground for anti-union politicians who constantly blamed unions for “driving away jobs” while promising to put more money in people’s pockets by cutting taxes, and talking tough on crime with racial undertones. After years of this scapegoating, it became easier to attack public unions for being “greedy” when they sought pay raises and pensions.

Fertile ground for Trump

By the time Trump arrived in Wisconsin,

Michigan and Ohio, each state had been pounded for decades by runaway shops and anti-union politicians, including Governor Scott Walker in Wisconsin, Governor John Kasich in Ohio and Governor Rick Snyder of Michigan.

Walker and Snyder both advocated “right-to-work” legislation, and Walker was able to strip public employees of most union rights – and won public support from many current and former union members for those policies. The final ingredient that secured anti-union political support from working class voters in the Rust Belt were “wedge issues” including abortion, gay rights, gun control and

school prayer. Trump arrived in the Rust Belt prepared with talking points that fit neatly into a narrative provided by anti-union politicians who are skilled at winning working class votes. Polling by the AFL-CIO found over 40% of union members in these states were willing to vote for anti-union candidates, and claim that number fell to 30 percent after education and outreach work.

“Trump’s view about unions is pretty clear . . . He exploited immigrant workers on his construction jobs, sent jobs overseas for his clothing line, and told workers here in the U.S. to cut pay and benefits if they want jobs.”

—ILWU International President
Robert McEllrath

ILWU fights for workers in six battleground states

The ILWU sent small teams of union members to six key states during the final two weeks of the election: Florida, Nevada, Ohio, Pennsylvania, Wisconsin and Missouri. After arriving, each team connected with other union members who were part of a coordinated campaign effort to contact union households and encourage them to vote for pro-union candidates. Each of the six states had a competitive U.S. Senate race where union-friendly candidates were hoping to defeat anti-union incumbents or challengers.

Getting out the vote in Florida and Ohio

“I’m an Alaska native from the Tlingit nation, so traveling to Florida was a long way from home and it was so much hotter there,” said James “Andy” Jackson. “We knocked on doors and talked with people about voting.” Pensioner W.C. “Pee Wee” Smith was also from Ketchikan, Alaska, and had a twisted ankle, so he navigated and drove Local 19 team leader Todd Weeks and Andy Jackson to each house on their route. Senate challenger Patrick Murphy was soundly defeated by anti-union incumbent Marco Rubio, who won by almost 8% and 700,000 votes. “It was amazing to meet all the immigrants from so many different countries, and most of them were supportive,” said Todd Weeks. “It was a good experience and I would definitely do it again.”

Ohio team leader Erik Ferrel’s group included Mark Sailor from Local 5 and Victor Pamiroyan from Local 6. “We spent our days knocking on doors and getting commitments to vote early,” he said.

Despite the hard work by ILWU members and other union volunteers, pro-union Senate candidate and former Ohio Governor Ted Strickland was crushed by anti-union incumbent Rob Portman, who won by 21 percent and over a million votes.

Work ahead in Wisconsin, Pennsylvania, and Missouri

ILWU Legislative Assistant Bianca Bloomquist and Local 13’s Christine Aguirre both went to Wisconsin feeling hopeful because polls showed pro-union candidate Russ Feingold was expected to win his race against anti-union incumbent Senator Ron Johnson. When it was over, Johnson, who defeated Feingold six years earlier, was able to keep his seat, winning by 3 percent and almost 100,000 votes. “After our visit, we could see there was lots of work ahead if we want to win back

working class voters in Wisconsin, and now after the election results are in, it’s even more true,” said Bloomquist.

“After we were welcomed into the union campaign headquarters in Philadelphia by a big group of our union brothers and sisters, we got right into the door-to-door fight in the neighborhoods,” said team leader Dane Fredericks of Local 5. The PA team included IBU member Gary Bucknum and Local 19 member Alexandra Vekich. The Senate race pitted anti-union incumbent Senator Pat Toomey against union supporter Katie McGinty, who lost on election day by 2 percent and 100,000 votes. “We spent our days talking to union members, their families and neighbors. The reception was mixed, as we expected, but it was heartening to be out there trying to make a difference in this important election,” said Fredericks.

Missouri team leader Brent Bissett of Local 8 went to the “Show Me” state with Local 5 member Ron Solomon, and Local 10’s Melvin Mackay. “I’m happy we were able to work with the public, talk about labor issues and promote good people for office,” said Bissett. At one point as he was walking in a neighborhood, Melvyn Mackay encountered a home displaying a prominent Confederate Flag and some anti-union lawn signs. “I avoided that one,” said Mackay. Pro-union candidate Eric Kandor was unable to unseat anti-union incumbent Senator Roy Blunt who won by 3 percent and less than 100,000 votes.

Nevada success story

Team leader Regina Shore from Local 19 was joined in the Silver State by co-workers Steve Labbe and Kevin Baldado plus Keith Madding from IBU San Francisco. The Las Vegas operation was large, with many union volunteers coming daily from Southern California to assist the effort. “We did find one neighborhood full of Trump signs, and an angry supporter followed us around for three hours, tearing up the literature we were leaving at the doors, but we just ignored him,” said Shore. Nevada was the only U.S. Senate victory among the six states visited by ILWU teams across the country: pro-union candidate Catherine Cortez Masto won over anti-union challenger Joe Heck by less than 3 percent and 3500 votes. “We walked our butts off, are in better shape now, and we’d do it again in a heartbeat,” said Shore. “It was a great experience, and especially nice to see that our efforts paid off with a Senate victory.”



Local 5 member Ron Solomon talks with a Missouri voter about the issues facing working class Americans. The ILWU sent teams to support pro-union candidates in six states.

Get to Know Your International Union



Robert McEllrath
International President

Robert “Big Bob” McEllrath started working on the docks at the Port of Vancouver, Washington in 1969 after he finished high school.

In the year 2000, McEllrath was elected as Vice President of the International Union, and was re-elected to that post again in 2003.

In 2006, McEllrath was elected International President of the ILWU where he represents over 60,000 members along the West Coast, which includes members in Canada, Alaska, Hawaii and Panama.

In 2009, 2012, and 2015, union members re-elected McEllrath to serve additional terms as International President of the ILWU.



Ray Familathe
International Vice President
Mainland

Ray Familathe comes from a maritime family of seafarers and dockworkers. Before being elected as an ILWU officer, Ray was a working dockworker in the Ports of Los Angeles and Long Beach.

Ray has been elected to a variety of positions at the local and international level of the ILWU for the past 25 years. He also coordinates the relationship with ILWU affiliates outside of the United States: ILWU Canada and the Panama Division of the ILWU which includes Panama Canal Pilots and Tugboat Captains. He helps maintain close relationships between the ILWU and maritime workers and unions around the globe.

The “International” of the ILWU is made up of the Titled Officers, field staff, professional staff, and clerical workers. International Officers and members of the International Executive Board are nominated at the International Convention that meets every three years. They are elected later in direct rank-and-file vote by secret ballot.

There are four Titled Officers in the International: a president, two vice presidents, and a secretary-treasurer. Their duties include running the day-to-day affairs of the Union and supervising the staff. The Titled Officers also make up the National Organizing Committee, which coordinates and administers funds and personnel used in organizing activities throughout the Union.

When Local 142 talks about The International, it refers to the four Titled Officers and also includes the International members in the Hawaii Regional Office.

The International coordinates the many constituencies of the ILWU: divisions, regions, locals, and industrial/occupational groupings. In practice, the International centralizes and digests the knowledge and experience of the membership—primarily as expressed in delegated bodies such as caucuses, conventions, district councils and the International Executive Board—and brings that collective wisdom to bear on contract administration, organizing, and the implementation of policy.



William E. Adams
International Secretary-Treasurer

William E. Adams was elected ILWU International Secretary-Treasurer in 2003 and has been reelected since. He was born in Kansas City, Missouri.

Adams moved to Tacoma, Washington in 1978 where he went to work at the Port of Tacoma as a casual longshore worker.

In the years that Adams has been ILWU's International Secretary-Treasurer he has also done important international work. In December, 2004, he led an ILWU contingent to South Africa to commemorate the 10th anniversary of the end of apartheid. Continuing the ILWU's tradition of international solidarity, Adams has traveled to and met with labor representatives in Australia, Spain, Cuba, Vietnam and China.



Dustin Dawson
International Field Rep.
HLD Benefits Coordinator

Dustin Dawson is the International Field Representative in the Hawaii Regional Office, where he specializes in organizing. He also serves as the Hawaii Longshore Division's Benefits Coordinator. Dawson was elected to a second term as Unit 4201 Overall Vice Chairman last year, and takes pride in being able to serve his fellow members. His first leadership role in Local 142 was as a shop steward with Hawaii Stevedores Inc. (HSI), where he started as a supplemental in 1999. He became a full-time longshoreman in 2001 and currently works at HSI as a crane operator.

Hawaii Regional Office



Wesley Furtado
International Vice President
Hawaii

Wesley “Wes” Furtado is a second generation longshoreman and member of the International Longshore and Warehouse Union (ILWU) Local 142. He worked on the waterfront for years and became a shop steward, longshore unit officer, and longshore negotiating committee member. In 2000, Furtado was elected ILWU International Vice President, Hawaii.

Wes is responsible for directing the ILWU's organizing program in the State of Hawaii in addition to working with the ILWU affiliates in the State—Locals 142, 160, the newly organized Local 100, and the Inlandboatmen's Union of the Pacific, Hawaii Region.



Tracy Takano
International Representative

Tracy Takano was born on an HC&S plantation camp in Sprecklesville, Maui. ILWU hired him in 1995 and he started working with the International in 1997. Although he was hired to do organizing, his duties today also include overseeing the Local's housing program, handling certain hotel grievances statewide, and assisting the Local in other projects. He believes that without a union, workers have no power, because this society has no respect for workers. In his years of service in his various roles, he sees organizing the unorganized as a critical tool for helping right the balance of power.

Reprinted from the June 2016 issue of The Dispatcher (the International newspaper of the ILWU) as a reminder of our union's commitment to fight intolerance and prejudice.

DEDICATION

This issue of *The Dispatcher* is dedicated to the memory of 49 young people who were brutally murdered and the 53 who were injured on June 12 at the Pulse nightclub in Orlando, Florida.

“We stand in solidarity with the victims and their families who are suffering because of bigotry and hatred that has no place in our world. An injury to one is an injury to all.”

—Robert McEllrath, ILWU International President



The VOICE of the ILWU (ISSN 0505-8791) is published every two months by Hawaii International Longshore & Warehouse Union, 451 Atkinson Drive, Honolulu, Hawaii 96814. Periodicals postage paid at the post office of Honolulu, Hawaii.

POSTMASTER: Send address changes to VOICE of the ILWU, c/o ILWU Local 142, 451 Atkinson Drive, Honolulu, HI 96814. Editorial Board: Donna Domingo, Teddy B. Espeleta and Guy K. Fujimura.

Editor: Mie U. Omori



Union negotiating committee member Kohry Mulkey (second from left) explains contract gains to members, including the new policy allowing workers to use sick leave as personal days off.



Unit Vice Chair/Treasurer Cesar Pedrina reviews terms of the new contract with members from front desk.



Many members from the housekeeping department attended the ratification meeting held on Thursday, November 3, 2016.

Pacific Beach Hotel workers build a strong relationship

HONOLULU—After a journey spanning more than ten years, the Pacific Beach Hotel (PBH) is now more “union-strong” than ever. On November 3 and 4, 2016, Highgate Hotels LP (Highgate) with workers ratifying the

In 2002, workers in every department were suffering under HTH Corporation’s management and voted to unionize. That vote began a ten-year struggle to get owner HTH Corp. to recognize the union and to bargain a contract in good faith (see timeline below).

Unit Vice Chair/Treasurer Cesar Pedrina, who works in the hotel’s purchasing department, reminisced about the workers’ struggle to organize. “Our old management wasn’t being fair about a lot of things. New guys would come in and automatically get weekends off when old-timers never got that. Seeing my co-workers in other departments go through similar things really bothered me. I just had to speak out about that issue,” he said. “It took us ten years, but we did it! We just persevered.”

Negotiations with Highgate are different

When management switched from HTH Corp. to Highgate in 2012, members won their first contract almost immediately, because Highgate negotiated in good faith with the ILWU. The first contract spans a

four-year period and is scheduled to expire in February 2017. Normally negotiations would not start until next year, but the ILWU and Highgate both agreed to meet and negotiate early in order to bargain the fairest possible agreement for the workers.

Highgate has proved to be much more sympathetic to the workers’ needs and members were encouraged to meet and organize freely because of a good working relationship with management. “We plastered the hotel with signs and posters for union meetings,” said bellman Kohry Mulkey, who served on the union negotiating committee for the first time. “We met as one big family working for what we wanted. These meetings took a lot of time. I’d come in from the North Shore, Lerma (negotiating committee member Guillerma Ulep) would come in from Waialua. But we all sat and learned together and worked to represent everyone in each department.”

Job security if the hotel changes ownership

One of the most important improvements to the second contract was a section called “successor and assigns.” The contract section on successor and assigns provides language guaranteeing that if the hotel is ever sold, the new owner must take the union and maintain the contract. “That job security means so much because I’ve been here 34 years,” said Cyril Matsuoka from the Bell Department. “It’s hard to move on to somewhere else and start from the bottom again. A new owner can’t just come in from above and do whatever they want. That’s important to me.” The hotel is currently undergoing renovations and will even undergo a name change to Alohilani Resort at Waikiki Beach over the next few years; job security brings a welcome sense of relief to workers in the midst of such major changes.

The contrast in bargaining experience between HTH Corp. and Highgate highlight the advantages of dealing with a management company that is willing to work with employees and their union.

“The ILWU has a collaborative relationship with Highgate, and that’s why we have come this far over the past four years. We intend to continue working

Perseverance Pays Off—Pacific Beach Hotel Workers

January 2002 Workers at Pacific Beach Hotel (PBH) first join the ILWU to gain the protection of a union contract.

July • Certification vote for union representation; owner HTH Corp. pressures employees to vote “no union” with incentives and threats.

February • NLRB declares the voting process unlawful and calls for a re-vote.

August • Re-vote for union certification votes with a majority supporting ILWU.

November • HTH Corp. refuses union demands for union security; three fourths of PBH workers sign a petition urging contract negotiations.

2006 - '07 • Ongoing rallies and picket lines urge the company to negotiate in good faith.

January • HTH Corp. outsources management to Outrigger Resorts.

March • Workers continue contract negotiations and sign a second petition demanding a fair contract.

August • HTH Corp. suddenly ends management contract with Outrigger just before it is about to agree to a contract with the ILWU; resumes management and forces all employees to reapply for their jobs.

December • HTH Corp. ends all of whom were and negotiating contract with union and stops work; housekeeping department 16 rooms a day.

Summer - Fall • Official boycott of HTH Corp. organized; supporters include more than 40 labor unions and community organizations, Filipino organizations, over 20 members of state legislature, city council and U.S. Senator Akaka.

Workers and management partnership and contract

Over the past four years, workers at Unit 4526 - Pacific Beach Hotel are... In 2016, they voted to accept their second contract with Highgate agreement by an overwhelming majority.

...together—both to improve the property and to provide more for the rank-and-file members at the hotel,” said union negotiations spokesperson Karl Lindo. “I also want to thank the rank-and-file leadership for all of their hard work this past four years in representing our members,” Lindo said.

In addition, union members stand strong in their belief that organizing into the ILWU created a sturdy foundation for their future livelihoods at Pacific Beach Hotel. “I’m thrilled to see how far we came after so long,” said unit chair Kapena Kanaiaupuni. “There’s a lot of thanks to go around. It wasn’t just the negotiating spokesperson speaking at the end of the table, it was all of us members. Giving our input through surveys, deciding what gains we needed to make, and figuring out the best contract language. The first raise from Highgate was 13% and now it’s 20.5%.

That’s huge! 33.5% over nine years! This is a big thing for me to see the wages come so far, and see the importance and power of the union.”

The Pacific Beach Hotel negotiating committee members were: Spokesperson Karl Lindo, Business Agent Wil Chang, Unit Chair Kapena Kanaiaupuni, Vice Chair/Secretary Jacqueline Taylor-Lee, Vice Chair/Treasurer Cesar Pedrina, and Stewards Kohry Mulkey, Jeffrey Cho, and Guillerma Ulep.



Members vote enthusiastically on their second contract.

Contract Highlights

- **New language on Successors and Assigns:** if the company is sold, the buyer must honor the agreement already in place and retain the employees.
- **Maintenance of medical premiums with no employee co-pay:** company is responsible for any increases in premiums over the duration of the contract.
- **20.5% wage increase** over five years.
- Paid sick leave: **employees can now also use their sick leave for personal days off.**
- **Premium increases** for front desk, bell portage, tour deliveries and valet service, restaurant and banquet, and housekeeping.



(Above) Business Agent Karl Lindo (standing, center) and Unit Chair Kapena Kanaiaupuni (standing, right) detail the terms of the new contract to members of housekeeping as the rest of the committee stands to take questions. (Below) Negotiating committee members Guillerma “Lerma” Ulep and Jeff Cho handed out a summary of the agreement and a ballot to each member.



Unit Vice Chair/Secretary Jacqueline Taylor-Lee (left) works at the check-in table.



Business Agent Wil Chang sits with a group of members from housekeeping to explain the benefits in the new contract. Steward Jeffrey Cho said, “We felt really safe negotiating these benefits with the new management. And people like Wil and Karl were with us every step of the way.”



Timeline from Organizing to Strong 2nd Contract

HTH Corp. refuses to hire 32 PBH employees, active members of the internal organizing committee (including two thirds of the union committee). HTH Corp. refuses to recognize the collective bargaining. Working conditions keepers work load increases from cleaning 15-17 rooms to cleaning 17-18 rooms.

November '08 and February '09 • PBH workers testify at National Labor Relations Board (NLRB) hearings.

September • NLRB administrative law judge upholds 15 of 16 “unfair labor practice” charges against the hotel.

September • US 9th Circuit Court of Appeals upholds District Court decision supporting NLRB order.

November • HTH Corp. hires Highgate Hotels LP (Highgate) to manage PBH.

January • Workers vote to accept their first contract with Highgate, which includes a 13 percent wage increase.

November 2016 Workers ratify second contract with Highgate that includes important improvements like successor language, medical premiums with no co-pay, and significant wage increases.

2008 2009 2010 2012 2013 2016

January • PBH boycott spreads to Japan; local protests gain international support and solidarity.

July • ILWU sends a delegation to Japan to meet with Japanese labor unions and alert major Japan travel agencies about labor unrest at PBH.

March • U.S. District Court grants NLRB’s petition for injunction to allow immediate remedy of unfair labor practices at the hotel.

December • ILWU continues negotiations with Highgate and within one month reaches a tentative agreement on a union contract.

Kauai recognition night: feast and fellowship

LIHUE—"Kauai, 'as why." The holiday season brings people together to count their blessings. Kauai's recognition ceremony happened fittingly around the holidays to give thanks to the members who make the union strong.

LIHUE—Kauai held their 6th annual recognition banquet on December 16, 2016 at Kauai ILWU Union Hall in Lihue. Active members, pensioners and their families played blackjack, Portuguese Horseshoe and Wheel of Fortune at the Casino Night-themed event, ate delicious food, and settled into a night of fellowship.

Yearly tradition

In the past, Kauai held their recognition night much less often than once a year. However, because the union has so many active and engaged members worthy of acknowledgment, the awards have become a yearly event. Or as Division Director Pamela Green said, "It's good that a recognition ceremony happens every year so everyone can eventually be recognized. Ideally, everyone should get an award, to show how important they are not just to their units but to the division as a whole. All of their leadership strengthens the union."

Powerful legacy

Dolly DeCosta ("Aunty Dolly"), widow of Frank DeCosta, opened the night on a powerful note. Before everyone could start eating the *ono* food catered from Wilcox Hospital, she offered a prayer that invoked the rich history of ILWU and requested strength and guidance for our union leaders. Aunty Dolly is an active

pensioner, and credits her husband's legacy in the Kauai Division for her passion about the union.

Among those moved by Aunty Dolly's prayer was Rhonda Morris, recipient of the award for outstanding unit leader.

Morris, surprised and honored by the recognition said, "Fighting is what I like to do. So I just fight for the right thing. Don't mess with my members!"

Better together

Aunty Dolly's prayer struck a chord with the audience because of the union's enduring message: individuals are stronger together. And when individual workers rise up to lead, this participation can reach a critical mass, empowering workers to improve their work lives.

At the beginning of the night everyone sat at their own individual tables with their units, but towards the end, everyone gathered to sit at the same table. They all had so many stories to share with each other.

"This is the union's power to bring people together around a common cause," said Local Secretary-Treasurer Guy Fujimura, who attended the event. "Recognition night is always a special moment to celebrate this message of solidarity."

All photos courtesy of Michael Machado.



"Aunty Dolly" DeCosta.



Jayelle Bray and Diana Lopez of Unit 3410 - Wilcox Medical Center.

2016 Award Recipients

Outstanding Unit Leader
(Units with 1-30 members):
JOSH PAJELA
Unit 3514 - Kauai Golf Management

Outstanding Unit Leader
(Units with 31-99 Members):
RALPH LUTZ
Unit 3504 - Troon Golf

Outstanding Unit Leader
(Units with 100+ Members):
RHONDA MORRIS
Unit 3511 - Grand Hyatt Kauai Resort and Spa

Inspirational Leader
UA HASHIMOTO
Unit 3515 - St. Regis Princeville Resort

Inspirational Leader
TEDDY RENTROP
Unit 3511 - Grand Hyatt Kauai Resort and Spa

Outstanding Leader of 2016
LIBERTY MATEO-CORPUZ
Unit 3402 - Foodland Super Market Ltd. Princeville



Division Representative Jesse Vaughn, Business Agent Calvin Corpuz, Outstanding Leader of 2016 Liberty Mateo-Corpuz, and Outstanding Unit Leader Rhonda Morris.



Evelyn Javillonar, Unit Chair at The Point at Poipu with Kauai Division Director Pamela Green. (Right) Members and pensioners enjoyed a variety of casino-themed games at the awards night.



Clockwise from left: Elsie Takata, Aunty Dolly DeCosta, Eveline Malina, Violet Lumabao.

Apply for the Bouslog Labor Scholarship NOW

The Harriet Bouslog Labor Scholarship is now accepting applications for Fall Semester 2017.

Any relative of an ILWU member or retiree who is planning to attend or already attending a University of Hawaii campus (including community colleges) is eligible to apply for the Bouslog Scholarship. **Deadline for applications is April 1, 2017.**

For more information on how to apply, go to www.harrietbouslog.com.

The Bouslog Labor Scholarship was established in 1989 by Harriet Bouslog, an attorney who defended the rights and freedom of ILWU leaders and members, and her husband, Stephen Sawyer. Hundreds of ILWU children have

received a college education with support from the Scholarship, which is renewable up to eight semesters and provides, per semester, \$2,000 for UH Manoa, \$1,000 for UH Hilo and UH West Oahu, and \$750 for community colleges.

As Mark Bernstein, president of the Harriet Bouslog Labor Scholarship Fund, has said, "The Fund was set up to help ILWU children go to college, yet every year, thousands of dollars are left unclaimed because so few have applied. I am baffled, but my hope is that more students will see the value of the Scholarship and will apply."

Encourage your relatives to apply for the Harriet Bouslog Labor Scholarship!

Mighty McCabe wins statewide slow-pitch tournament

WAILUKU—The ILWU Statewide 31st Slow-Pitch Softball Tournament was held in Maui on Papohaku Baseball Field on Saturday September 24, 2016. Each of the teams from Maui, Kauai, Big Island and Oahu exhibited great sportsmanship.

Special thanks to Maui Sports Coordinator Claro Romero, and Statewide Sports Coordinators Paris Fernandez (Oahu), Corinna Salmo (Big Island), and Doreen Kua (Kauai).



Champions McCabe, Hamilton & Renny. Front row (l-r): Clyde Carvalho, Vernon Podlewski, Floyd Smith, Matthew Ramie, Coach Mike Akiu, Kaleo Perreira. Back row (l-r): Oahu Business Agent Paris Fernandez, Reagan Kaanoi, David Yamato, Chad Rogers, Brashton Satele, team mascot Peyton, A.J. Satele team mascot Welo, Aaron Ahu, Kaeo Correa.

CHAMPIONS: McCabe, Hamilton & Renny (Hawaii Longshore Division & Oahu Division)

RUNNER-UP: Hyatt Regency Maui, Andaz Maui at Wailea Resort (Maui Division)

THIRD PLACE: Fairmont Orchid Hawaii, Waikoloa Village Golf Course, Mauna Kea Beach Hotel/ Mauna Kea Residential Services (Hawaii Division)

SPORTSMANSHIP: PS&D Tires, Grand Hyatt, Hawaii Pacific Health, Kauai Coffee (Kauai Division)



TEAM KAUAI (above): Back row L-R: Sam Dias, Corey Rego. Front row L-R: Marlon Ibaan, Melissa Dias, Derwihn Helgen. Missing/unable to identify: Ryan Chang, Davin Lopez, Hans Kohler, Richard Marlik, Valentine Hadley



Second Place Hyatt Regency Maui/Andaz Maui at Wailea. Front row (l-r): Jordan Kahalekai Bermoy, Dennis Pagco, Rayna Allosada-Singson, Kawehi Ko. Back row (l-r): Trent Acog, Chance Saveli, Travis Gyarmaty, Kia Neizman, Sean Gordon, Anela Gordon, Joseph Smith.



Third Place Team Fairmont Orchid Hawaii, Waikoloa Village Golf Course, Mauna Kea Beach Hotel/Mauna Kea Residential Services. Front Row (l-r): Preston Bailado, James Kaikuhiwi, Reyn Matsu, Chase Cazimero, Kahau Augustin. Back Row L-R: Joby Amaral, Dennison Joaquin, Colby Kaikuhiwi, Blayne Crabbe, Cameron Naihe-Tabiolo, Devin Joaquin, Brandon Carvalho.

Oahu bowling rounds out the season



The ILWU Mixed Family Bowling League's first place team was Uni-King of Hawaii (l-r): Vernon Kaneshiro, Mel Won, George Yamamoto, Edna Joy (Love's Bakery employee) and Scott Chun. A total of 18 teams participated in 2016, and the new league starts next January at Aiea Bowl. Interested members should contact Desmond Kochi or Sui Ling Poy at 949-4161.

Are you interested in getting involved in the ILWU sports program?

Contact your Division Sports Coordinator for more information!

- Hawaii Division • Corinna Salmo at 935-3727
- Maui Division • Claro Romero at 244-9191
- Kauai Division • Doreen Kua at 245- 3374
- Oahu Division • Jose Miramontes, Paris Fernandez, or Brian Tanaka at 949-4161

KT&S bulk sugar operation reaches the end of cane haul road

by Joanne Kealoha
Social Services Coordinator

KAHULUI—The closure of Hawaiian Commercial & Sugar Company (HC&S), the last sugar plantation in Hawaii, will have ripple effects throughout the community. The plantation works with a number of businesses on Maui, but none more closely than Kahului Trucking's Bulk Sugar operation.

Bulk Sugar is inextricably tied to sugar growing and harvesting. Once the sugar is harvested from the fields, brought to the mill, then processed into raw sugar and molasses, the product is trucked to the bulk sugar operations near the harbor, then loaded onto ships headed for the refinery in California. The refinery then processes the sugar into the white crystals that we all know and love to add to coffee or use to bake and cook with.

Sugar's long journey to the kitchen table: trucks, belts, and ships

Most of us take sugar for granted. We are familiar with the pink-and-white packaging and the C&H label, but how many of us know that sugar is not transported in bags from the mill to the docks and on the ships, but in tankers and along miles of underground conveyor belts?

The mountain of sugar shown in the photo accompanying this article is raw sugar—loaded onto trucks from the mill, weighed with the truck, then spilled onto conveyor belts that transport the raw sugar to the top of a warehouse from which the sugar is discharged, creating a conical mountain of sugar. When the ships are ready to receive their cargo, the sugar is transported via more conveyor belts directly into the ship's hold. In all, the conveyor belts are several miles long!

The process is mechanized to a large degree, but there are workers who must make sure the machines operate properly and the sugar is discharged into the hold without losses. That is where the ILWU members at Kahului Trucking's Bulk Sugar operation come into play.

The workers who move Maui-produced sugar

Frank Rocha is the weighmaster, called the "scaleman." He operates the scales

that weigh the trucks and their loads, then sends the sugar onto the conveyor belts for warehouse storage. Frank, age 64, has worked in Bulk Sugar for 22 years. He started with Kahului Trucking's general transportation division at age 24 and worked for Kahului Trucking a total of 36 years. Frank retired on November 30. He said the closing of HC&S and Bulk Sugar is "very sad." He enjoyed his coworkers and his bosses and will miss the job.

Cyrus Boteilho is a mechanic. He makes sure all the machines, especially the conveyor belts, operate properly. If the conveyor belts break down, the raw sugar cannot be transported to the warehouse or the ships. Worse yet, if the sugar backs up and spills, the product is lost—wasting



the efforts of all who worked in the fields and the mill to grow and process the sugar cane. Cyrus has worked for Kahului Trucking a total of 28 years. He has been with the bulk sugar operation for the past four-and-a-half years, but will return in January to Kahului Trucking's general operations where his mechanic skills and certifications will be a definite asset.

Dennis Nobriga is a warehouseman. He operates the machinery that runs the conveyor belts and ensures that the warehouse where the raw sugar is deposited is well-maintained. Dennis is the chairman of the bulk sugar unit under the Hawaii Longshore Division, which, with Division Director William Haole and Vice Division Director Richard Kamoe, negotiated a final contract for the Bulk Sugar members. The agreement provides for a "special allowance" due to the closure, seven extra months of medical coverage, and

Message from the President—cont. from page 1

So many people in key states did not vote and then were shocked and ashamed of the presidential election results. It was an expensive lesson, and it will be workers who pay the price.

However, the lesson will not be lost on us if we use it to build political engagement. Local 142 is committed to educating and empowering members in every way possible, and will keep you informed about any educational events or activities happening in your Division. Please continue to read the Voice and keep in contact with your Business Agents and officers.

Can Hawaii lead the way?

Historically, Hawaii has enacted progressive laws that promote social and workplace justice. ILWU Hawaii Division Director Yoshito Takamine, who was largely elected to the State House of Representatives by ILWU members, helped to author and pass the Hawaii Pre-Paid Healthcare Act. The law requires

employer-provided medical coverage for many non-union workers across the state and was enacted in 1974—40 years before Obamacare.

Hawaii has proven and continues to prove that it is possible to pass laws that put people first. Hawaii's election results also show that working families, when educated about the issues, can and will vote in their own best interests by electing candidates who support them.

Our state has the opportunity to be a true leader in the U.S. by maintaining a government aligned with working people and communities. ILWU members can continue to play a significant role as leaders in Hawaii by building and growing our political action program. Let us strengthen our brotherhood and emphasize our political might—we already have a foundation of *aloha*.

Thank you again for your *aloha* and *kokua* this political season. Let's keep it up and show the whole country how it's done.



KT&S workers (l-r): Frank Rocha, Dennis Nobriga, Cyrus Boteilho, the last remaining bulk sugar workers, in front of the HC&S mill. (Left) A mountain of raw sugar is poured into the bulk sugar warehouse.

reimbursement for retraining fees and relocation expenses.

Economic changes

The closing of HC&S and the Bulk Sugar operation marks the end of an era. At one time, sugar plantations were a major part of Maui's economy—just as it was for much of Hawaii. The raw sugar sent to Bulk Sugar came not just from HC&S but from Wailuku Sugar and Pioneer Mill in Lahaina. As each of the plantations shut down, Bulk Sugar downsized until only three workers remained. Truly, sugar touched the lives of many workers in varied industries, not just the plantation. Large chunks of Maui's working community will

feel the effects of the closure of HC&S.

The sugar industry made Hawaii into the diverse community it is today. In fact, many of us would not be here at all if not for sugar. And with unionization, sugar workers became among the highest paid agricultural workers in the world. The respect between union and management was cemented when the ILWU took more than 25,000 workers on strike in 1946—and stayed out for 79 days.

So when you take your coffee with sugar or eat pastries loaded with sugar, remember the role that sugar played in shaping Hawaii. The sugar you eat will no longer be from Hawaii, but never forget Hawaii's sugar roots and the men and women who were a part of that history.



Bulk sugar workers with Hawaii Longshore Division officers (l-r): Vice Division Director Richard Kamoe, Business Agent Dennis Morton, Nobriga, Division Secretary-Treasurer Drake Delaforce, Unit 2201 Chair Sam Kaaihue, Boteilho, and Division Director William Haole.

From the Editor of the VOICE of the ILWU

Hi, my name is Mie! I am the new editor of the Voice. Local 142 hired me in late October, and I am so thankful that they did; this union gives me faith in my ideals and values. Thanks to the people in and out of the office I have met who are so kind and supportive, I become more confident in this job every day.

I welcome any suggestions for stories,

comments, or input you might have. This is YOUR paper and I want it to be as dynamic as the people who make up this membership.

I look forward to hearing from you and learning from you. Please don't hesitate to contact me at mie.omori@ilwulocal142.org. Thank you for reading, and *aloha*.