January/February 2019

Paradise Beverages: mobilized and ready



Pictured in the left-most photo is Hiva Takafua. Pictured at middle is Naome Ching and on the far right are pensioners Irinea Tanicala and Lydia Coloma. As over 30 people waved to passing cars at the company's Maui Lani Parkway location, many cars honked in solidarity for our workers.

KAHULUI — An injury to one is an injury to all. Our union brothers and sisters, 20+ workers at Unit 2409 Paradise Beverages-Maui, are having a difficult time gaining parity with management. Sometimes all it takes is people standing in their power for the higher-ups to pay attention.

How to support

If you drink anything in a can or bottle on Maui, chances are it came from Paradise Beverages.

No one should have to suffer in silence or alone. Doing a publicity campaign like this ensures that that

will not be the case.

Starting from January 17, 2019, workers from Paradise Beverages, their families, ILWU members from other units and Maui Division full time officers and staff have been holding informational pickets.



These will go on every
Wednesday until further notice.
For more information for how to
get involved, call Maui Division at
244-9191.

In this issue

News from the Dispatcher2
Opening Day at the Legislature3
Pensioner Conference4
Big Island Recognition Night6
Kauai Recognition Night7
TWU Softball8

Martin Luther King, Jr. Parade 2019



The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on March 15, 2019, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

News from the Dispatcher

ILWU members help LA Teachers win strike to improve public schools

Los Angeles teachers won a carefullyorganized six-day strike in January that will deliver smaller class sizes, more nurses and counselors, and greater accountability of private charter schools in the nation's second largest school system.

Early challenges

Organizing for the successful strike began long before April of 2017, when bargaining officially started. The process was extra difficult because a majority of school board members had won their seats with backing from private charter school advocates who are funded by wealthy, anti-union business interests. These Board members then hired a Superintendent to negotiate with the union who had no educational experience or training - and strongly favored private charter schools.

Contract goals help the public

The union was open from the beginning about their bargaining goals because four out of their five goals were designed to improve the quality of education for students by reducing class sizes, increasing the number of nurses and counselors, adding funds for classroom supplies, placing a cap on the number of private charter schools and holding existing charter schools more accountable. The only pocketbook issue for teachers was their effort to secure a 6.5% raise.

Saving public education

The struggle by 55,000 teachers, nurses and counselors who care for 550,000 students in Los Angeles was initially discussed within the union ranks as a battle to protect public education. Union members then worked hard to spread the word about how smaller class sizes and more school nurses and counselors would benefit students. This slow, patient outreach work to talk with parents paid-off when families backed the striking teachers – because they realized that a win for the union was a win for students.

History lessons

Many of us today take public education for granted, but it only happened a century ago after decades of struggle – much of it led by the labor movement that battled to move children out of factories and off the streets into classrooms. The belief then – and now – is that quality public education helps give every American a better opportunity to succeed in life.

Protecting public schools

Several months ago, the ILWU's Southern California District Council (SCDC) learned that another private charter school was planning to open in Wilmington. Like all private charters, they would be funded with



Supporting quality public schools: ILWU members participated in a solidarity campaign organized by the Southern California District Council that helped teachers in LA win a six-day strike for smaller class sizes, more nurses and counselors, a cap on new private charter schools and greater accountability for existing charters. The community-wide effort involved hundreds of volunteers who "adopted" 63 public schools during the strike.

dollars diverted from public schools. SCDC leaders immediately contacted their union brothers and sisters at the teacher's union, the United Teachers of Los Angeles (UTLA). The SCDC then participated in public meetings that were organized to educate and inform parents about the latest threat to public education. The Dispatcher featured a report about this meeting at the Harry Bridges Span School that included union members, parents and students. The problem with charter schools draining public resources and failing to be accountable was addressed – along with the need to support teachers in their contract negotiations.

Second meeting builds support

A few weeks later the SCDC sponsored a town hall meeting at the ILWU Memorial Association building in Wilmington, with a panel that provided an update about the teacher's contract negotiations and efforts to cap the number of charter schools in Los Angeles. Once again, an appeal was made to build community support for the teachers' contract bargaining.

Unions "adopt-a-school"

Once teachers voted overwhelmingly to authorize a strike, the SCDC began mobilizing ILWU locals in the Harbor Area and reaching out to other nearby unions. The goal was to have union members join the "adopt-a-school" program by helping at their local school during a strike. In practice, this meant picketing with teachers and ensuring that an ILWU member or other union volunteer was always on the picket line so the teachers would know that "we have your back." It also meant bringing them food when they were marching on the picket lines. ILWU members worked with teacher union Chapter Chairs and Picket Captains to make sure picket line were staffed, fed and emotionally supported. In total, the SCDC effort resulted in 63 schools being "adopted" in the cities of Carson,

Gardena, Harbor City, Lomita, San Pedro and Wilmington. Hundreds of ILWU members participated, as did officers from Locals 13, 20, 63, 65, 68, 94, Auxiliary, Pensioners, and the SCDC – along with officials from the Marine Firemen and Steelworkers Union. The SCDC also provided signs declaring that "The ILWU supports teachers," which were produced with donations from Locals 13 and 63. Teachers and ILWU members stood together on those picket lines during heavy rains that fell during much of the strike. Members dug into their own pockets to donate food, ponchos and other items to help the striking teachers.

After six days of striking, the United Teachers Union reached a tentative agreement with School District Of cials and quickly ratified the new contract on Tuesday, January 22, by an overwhelming margin.

Solidarity works

The was the first teachers strike in 30 years, so most participants had no experience on a picket line, and weren't sure how to organize community support. Because the SCDC has done this many times in past, they reached out to involve other unions in the Harbor Coalition and partnered with community groups such as LAANE, which provided staffer Albert Ramirez to work with SCDC in the Harbor Area. Other groups included Reclaim Our Schools, A Needy Wilmington and South Bay Community Coalition/Thrive LA. These groups have partnered with SCDC in the past and joined this effort.

Many UTLA members expressed their gratitude to the ILWU by posting their feelings of solidarity on social media.

UTLA member Michael Gearin, who teaches at the Harry Bridges Span School, said, "Thank you SO, SO much for everything you did during the strike. The ILWU kept us afloat." He went on to say, "We were honestly just hitting our stride. I realized that the strike is only partly about the contract. I learned how valuable an opportunity it was to

do community organizing and coalition building with other unions."

When Monica Rodriguez heard a tentative agreement had been reached, she wrote, "Thank the Lord, educators, counselors, nurses, students, parents, ILWU members and our community who stood together and supported each other. I am beyond blessed and thankful as a parent of two LAUSD students, a wife of an ILWU Local 13 member and a community volunteer."

As an ILWU member and President of the SCDC, I want to thank all our officers, members, and community groups who stepped up to support our teachers and students. In addition, I want to thank Shannon Ross, wife of ILWU Local 94 member, Marcel Ross. She coordinated the collection and distribution of food to help the 80% of students in LA schools who are lowincome and depend on food provided at schools. Thanks to Shannon and other volunteers, many of these children in the Harbor Are were fed during the strike.

It wasn't hard for us to support this teacher's strike and struggle. This is what we do – we help other unions and union members. Second, this is not the first time and it won't be the last time that we come together to support our working families in our community. And finally, defending our public schools is one of the most sacred and important things we can do as union members and citizens. Thank you everyone for all that you did to help. AN INJURY TO ONE IS AN INJURY TO ALL.

Cathy Familathe SCDC President ILWU Local 63



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Political Action

ILWU legislative priorities set for 2019

HONOLULU — one vote cannot do much to influence the legislature, but the ILWU knows that there is strength in numbers and sticking together. Every legislator received a copy of the ILWU's legislative priorities for 2019 before large delegations from all divisions descended on the State Capitol for Opening Day (the first day the Legislature convenes) on January 16, 2019.

The different groups visited legislators from their districts not to lobby, but to serve as a strong reminder that unionized workers have concerns that matter and are willing to show up and vote for those who support the concerns of workers and their families.

ILWU union political action will focus on passing legislation in five main areas during the 2019 Legislative Session:

- **Share Economy**: The tourism industry is impacted by "the share economy" or the online sharing of goods and services. In particular, the Local is focusing on bills

relating to transient accommodation units and transportation network companies.

- **Harbors:** Continued support for harbor development and monitoring of bills related to cargo inspections.
- Workers' Compensation: Defend the Workers' Compensation program which protects injured workers.
- **Minimum wage:** Support for minimum wage increase to \$15/ hour.
- **Senior Programs:** The Local continues to advocate for initiatives that provide support for senior citizen programs.





Kauai Division delegation with Representative Dee Morikawa. Front L-R: Valerie Winchester Unit 3410 Wilcox Memorial Hospital, BA Chad Pacheco. Second Row L-R: Jesus Guirao, BA Calvin Corpuz, Kauai Division Director Pamela Green, Rep. Morikawa, Cecilia Lazaro, Ernie Domingo.



Longshore Division delegation with Representative Sylvia Luke. Front L-R: Mike Victorino Unit 2201 Young Brothers, Bula Amaral, Mike Kapeliela Unit 1201 Big Island Stevedores, Peter Morishige Unit 3201 Young Brothers Kauai. Back L-R: Jesse Andrade Unit 4209 Young Brothers Oahu, Chris West Unit 4201 Hawaii Stevedores Inc., Rep. Luke, Sam Kaaihue Unit 2201 Kahului Stevedores.

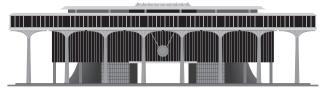


Maui Division delegation with Senator Kalani English. Front L-R: Maui Division Director Roberto Andrion, Jeofrey Baltero Unit , Digno Castillo Unit , Irenia Tanicala, Violeta Natividad, Conchita DeCambra, Lourdes Rivera Unit , Sally Abut Unit , BA Joe Aquino



Oahu Division delegation with Senator Jarrett Keohokalole. Front L-R: Arthur "Kapahi" Puaa Unit 4526 Alohilani Resort at Waikiki Beach, Dona Hamabata Unit 4405 Foodland, Kapena Kanaiaupuni Unit 4526, Rep. Keohokalole, Anabel Cardenas Unit 4405 Foodland, Sena Tupua Unit 4526.

ILWU members and retirees visited each legislator in teams. Their presence reminds them that there are real lives at stake when it comes to the decisions they make at the Capitol!



Kupuna Corner

29th Biennial Pensioner Conference Highlights

HONOLULU — The ILWU Pensioner Conference happens every two years with a different host island. Over 70 pensioners from all divisions attended the conference from June 12-14, 2018 on Oahu at the Ala Moana Hotel. The pensioners have their own conference in addition to the larger Local Convention that also happens every three years because they paved the way for workers today to enjoy the benefits and job security so many take for granted.

Educational opportunity

The formal program of the conference took place on the afternoon of the first day and the morning of the second day.

Topics of discussion included political action, reports from the different clubs, and educational speakers.

"My favorite part of the schedule was the speeches. I learned so much about kupuna care. I'm getting old, but I still need to know what's what," said Catalina Andrade from Kauai.

The participants heard from a number of speakers including former Local Secretary-Treasurer Guy Fujimura, politicians Jill Tokuda and Aaron Ling-Johanson.

Never too late to get involved

Beside the formal program, this conference provides the priceless gift of camaraderie.

"It's good for us to get together

like this because we see we have the same issues, said Dorothy "Dot" Sakamoto of Oahu.

"Seeing friends getting into care homes...others even losing their homes. Suffering never ends, but we will never stop. We're not just pensioners who play bingo and go home. Yeah, we play bingo, but we are pensioners who care, and caring means getting involved. Especially in PAC."

"We been through it"

The last formal event was an evening banquet on the final night. It provided a chance for the pensioners to share their talents on the stage, and reflect together.

"Like before the lunas would harass the workers. 'You do this or else.' They had weapons and everything. Sun up til sun down getting just a dollar a day," reflected Connie Baniaga from Kauai.

"You cannot do anything about



Riding the bus to the airport til next time...the next Pensioners' Conference will be on Maui at the Maui Beach Hotel in 2020.

it without a union to back you up," added Dolly DeCosta from Kauai. "At that time if my kids wanted to go college and we couldn't afford it, that was the end of the story. But then with the union, companies

had to follow different laws...there were things like educational loans. The union made it so our kids had a choice. To go to college or not. So many positive changes. I appreciate living from one period to the next."





See the following page to get involved in your pensioner club. Pictured above is the delegation gathered outside Ala Moana Hotel.

<u>Pensioner Club Info</u>



An ILWU Longshore Retiree Club is now being formed!

The club was officially started in November by three retired longshoremen, who wanted to reconnect with retired longshore brothers and sisters and get involved with Hawaii Longshore Division.

Officers for the new club are: Don Muraco, chair; Mike Hansen, vice chair; Dave Anderson, secretary; and James Brooks, treasurer.

The club is still in its formative stage and welcomes new members to participate and help to shape the purpose and direction of the club. Meetings are held on the first Tuesday of each month at 10:00 a.m. at the ILWU headquarters on Atkinson Drive.

For more information, call Hawaii Longshore Division at 949-4161 and leave a message for one of the Retiree Club officers to call you back. The club also wants to develop a telephone list to keep in touch.

All longshore retirees . . . see you at the meetings on the first Tuesday of the month!



Oahu pensioners Valentina Elliazar and Linda Dumlao on the trolley for the Martin Luther King, Jr. Day parade.

not just here for bingo...ILWU pensioners are known for their political involvement and community activism!





OAHU DIVISION PENSION CLUB

President: Dennis Pang
Mtg. Days: 3rd Thursday of the month
Time: 9 AM
Where: 451 Atkinson Drive ILWU Hall
Bingo: 3rd Saturday of the month
Time: 9 AM
Where: 451 Atkinson Drive ILWU Hall
For more info call: 949-4161



KAUAI DIVISION PENSION CLUB

President: Jesus Guirao Mtg. Days: varies

Clubs include: Lihue, Gay & Robinson, Kekaha, McBryde, "Golden Years" (hotel retirees i.e. Kauai Surf, Westin, Hyatt)

For more info call: 245-3374



MAUI DIVISION PENSION CLUB

President: On hold Vice President: Daniel Lau Mtg. Days: Quarterly - March 29; June 28; Sept. 27; Dec. 13 Time: 9 AM or 12:30 PM Where: Maui ILWU Hall

Additional info Activities include PAC, Candidates' request, Food Bank Postal Service-food drive.

Council also attends PNCC meeting with Maui Economic Opportunity (MEO) started 2019.

For more info call: 244-9191



HAWAII DIVISION PENSION CLUBS

HAKALAU PENSION CLUB

President: George Matsubara Mtg. Days: Every Tuesday Time: 8:30 AM Where: Kulaimano Community Center

HILO PENSION CLUB

President: Aurelio C. Mina, Jr. Mtg. Days: 2nd Wednesday of the month Time: 10:00 AM Where: Hilo ILWU Hall

KONA PENSION CLUB

President: Roy P. Jardine Mtg. Days: Every 2nd Friday of the month Time: 10:00 AM Where: Kona ILWU Office

LAUPAHOEHOE PENSION CLUB

President: Tom Poy Mtg. Days: 1st and 3rd Friday of the month Time: 9:00 AM Where: Laupahoehoe Point Gym

PAAUILO PENSION CLUB

President: Violet Carvalho Mtg. Days: 2nd Sunday of the month Time: 12:00 noon Where: Paauilo Gym Annex

PAHALA PENSION CLUB

President: Clyde Silva Mtg. Days: as needed Where: Pahala Community Center or the Catholic Church Hall

PAPAIKOU PENSION CLUB

President: Nicanor (Nick) Valledor Mtg. Days: Every Thursday of the month Time: 9:00 AM Where: Papaikou Community Center

PEPEEKEO PENSION CLUB

President: Barbara Hanog Mtg. Days: 3rd Thursday of the month Time: 8:00 AM Where: Kulaimano Community Center

ADDITIONAL INFO

The Hawaii Division pension clubs meet quarterly for their Pension Club Council meeting. Each club (except Kona) takes turns hosting the meeting that begins at 10:00 on a Saturday or Sunday. The host pension club decides on the meeting date and provides lunch for the attendees. Bus/Van transportation is provided and is arranged by the Council President (Fred Galdones).

For more info call: 935-3727 (Hilo) 329-2070 (Kona)



Hawaii Division's hard work pays off

HILO — On February 9, 2019, Hawaii Division held its 42nd Annual Recognition Awards at the ILWU Hilo Hall. Hawaii Division can always expect a large turnout for this event and this year was no exception. This year the event was back at the open air Hilo Hall instead of at Nani Mau Gardens its location for the past six years. "We got spoiled in the air conditioning," joked Division Director Elmer Gorospe, "but here we are stronger than ever."

Over 150 members, retirees and their families showed up to attend the event. After all, there is a lot to

celebrate.

It is thanks to the members who step up to be part of negotiating committees in their work place that the units in Hawaii Division have

Here are the winners this year:

good contracts and benefits.

Outstanding Unit 100 + members in the Tourism grouping: Unit 1516 Mauna Lani Hotel and Bungalows

Outstanding Unit 100 + members General Trades: Unit 1402 Mauna Loa Macadamia Nut Services.

Outstanding Unit 30-99 members: Unit 1412 Yamada Diversified

Outstanding Unit 1-29 members: Unit 1413 Big Island Toyota

- Most active pension club Most Active Pension Club: Papaikou Pension Club
- Pension Club, Most New Members in 2018: tie Paauilo Club and Laupahoehoe Pension Club



Pictured above are members from Unit 1418 Kuwaye Trucking with Division Director Elmer Gorospe.



The Most Active Pension Club: Papaikou Pension Club.



Congratulations to Unit 1413 Big Island Toyota, pictured above.







Outstanding Unit with 100 + members Unit 1402 Mauna Loa Macadamia Nut Services.



Unit 1424 Yukio Okutsu State Veterans Home.



Unit 1516 Mauna Lani Hotel members showed up strong to this event even though their hotel is undergoing renovations now and they are not working. They remain vigilant and mindful of their union contract and are hanging on!

Around the Union

Kauai Division honors its members

Kauai Division held their Recognition Banquet on December 29, 2018 at the ILWU Hall in Lihue.

The award winners were:

2018 Inspirational Leader:

Valerie Winchester Unit 3410 Wilcox Memorial Hospital

2018 Outstanding Leader:

Liberty Mateo Cruz Unit 3402 Foodland Princeville

Joey Silva Unit 3511 Grand Hyatt Kauai

2018 Outstanding Unit Member:

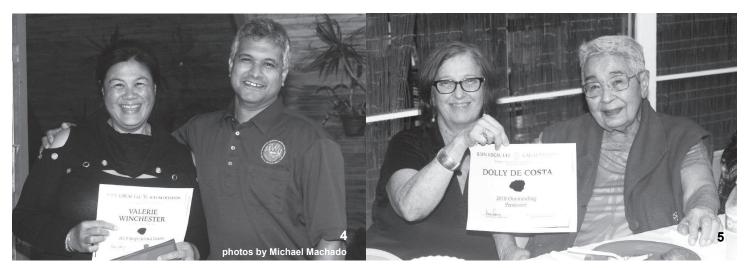
Unit with 0-30 members: Wayne Pacheco, Jr. Unit 3403 BEI (Phoenix V LLC)

Unit with 31-99 members: Timothy Johnson Unit 3515 St. Regis Princeville Halele`a Spa

Unit with 100+ members: Kennedy Knapp Unit 3511 Grand Hyatt Kauai

Outstanding Pensioner: Dolly DeCosta





1. Outstanding Unit Member Timothy Johnson. 2. 2018 Outstanding Leader Liberty Mateo Cruz and Business Agent Calvin Corpuz. 3. Outstanding Unit Member Wayne Pacheco Jr. 4. 2018 Outstanding Leader Valerie Winchester and Business Agent Chad Pacheco. 5. Kauai Division Director Pamela Green with Outstanding Pensioner Dolly DeCosta.

Statewide Sports Schedule

38th Annual State
Basketball Tournament
on Kauai
May 18, 2019

66th Annual State
Golf Tournament
on Maui
August 31 - September 1, 2019

34th Annual State
Slow-Pitch Softball
Tournament on Oahu
October 12, 2019



The 2018 Oahu League Bowling Champions Team Maikai at the end of season Bowling Banquet on December 2, 2018. L-R: Ron Cariaga, Dale Cariaga, Donovan Arigo, Justin Tandora, Leenus Chock, Oryn Nakamura, Karen Muramoto. League play started on January 8, 2019.

Call your Division Sports Coordinator for more information!

Hawaii Division: Tristie Licoan 935-3727 Kauai Division: Chad Pacheco 245-3374 Longshore Division: Dennis Morton 949-4161 Maui Division: Joseph Aquino 244-9191 Oahu Division: Paris Fernandez 949-4161

ILWU Sports

33rd Annual Statewide Softball Tournament

KAUAI — Rain or shine, ILWU shows up to play! On September 29, 2018, four teams gathered to play in the 33rd Annual Statewide Softball Tournament. It did not stop raining throughout all four tournament games at Anne Knudsen Ball Park, but the members remained in good spirits.

Game 1: McCabe Oahu vs. Hawaii Stevedores Inc. (HSI) Oahu

McCabe took a strong lead at the start of the game with two runs and HSI scoring one run. HSI scored two runs in the second inning to tie the game at 3-3. McCabe rallied with a run in the third and fifth inning to take a 5-3 lead. McCabe rode that momentum to a big six run 7th inning outburst to win the game 11-3.

Game 2: Hawaii vs. Maui

As the rain continued, Hawaii scored three quick runs in the first four batters. Hawaii held Maui scoreless for five innings. The Big Island added one run in the fifth inning and platted two more in the sixth inning to take a 6-0 lead.

Things took a turn for Maui at the bottom half of the sixth inning. After the first batter flied out, the next eight batters had a base hit with the last two that were doubles. Maui's big rally scored eight runs and they held Hawaii scoreless in the last inning to finish the game. Final score: 8-6.

Game 3: Hawaii vs. HSI

The game for third place ended in mercy rule 10-run game. HSI pounded out 18 hits in 4 innings to win the game 11-0. The big inning was the third inning where HSI had ten straight hits and scored seven runs.

Championship Game: McCabe Oahu vs. Maui

The championship game was a low-scoring affair. The weather continued to dampen the field, but everyone played their hearts out. McCabe jumped out to a 2-0 lead with three consecutive doubles in the first inning. McCabe scored an insurance run in the top half of the sixth inning on four consecutive singles to take a 3-0 lead. Maui had its chances in the fifth and seventh innings but left the bases loaded both innings without scoring. McCabe's defense held the Maui team scoreless. Maui banged out ten hits but left 13 runners stranded on the bases. Final score 3-0.

Awards

The Awards Banquet was held at the ILWU Kauai office. Kauai Sports Coordinator Chad Pacheco provided a bountiful buffet for the players who were starving after playing for four hours in the rain. Sports coordinator Tristie Licoan (Hawaii), Brian Tanaka (Oahu) also assisted. A big mahalo to Chad and a special thank you to Tristie for keeping score during the tournament.

(reporting on event by Brian Tanaka).



Sportsmanship Team Big Island Front L-R: Damien Bentosino, Chase Cazimero Unit 1513 Waikoloa Village Golf Course, Reeve Cazimero Unit 1513, Brandon Carvalho Unit 1503 Mauna Kea Beach Hotel, Ryan Bautista Unit 1503, Devin Joaquin Unit 1515 Fairmont Orchid Hawaii, Elijah Smith. Second Row L-R: Kealii Jardine Unit 1513 Transcontinental (Waikoloa Dev.), Chad Carvalho Unit 1513, Dennison Joaquin, Isaiah Kaimi Akau Unit 1513.



First Place Team McCabe Oahu: Front L-R: James Pestana, Clyde Carvalho, Michael Akiu, Ranson Kaanoi. Back L-R: Aran Ahu, Kaden Kamoe, Piikea Kitamura, Reagan Kaanoi, Kaeo Correa, Makana Ramie, Kaleo Perriera.



Second Place Team Maui Back L-R: Viane Visesio Unit 2505 Westin Maui, Joseph Smith Unit 2526 Andaz Maui at Wailea, Shelton Bangasan Unit 2505, Kawehi Ko Unit 2516 Hyatt Regency Maui, Noah Ko. Front L-R: Cody-Ray Okabayashi Unit 2505, Bryce Baybado Unit 2516, Rory Racadio Unit 2505, Kaimana Ancog Unit 2505.



Third Place Team Hawaii Stevedores Inc. (Oahu) Front L-R: KK Kamai, Ryan Antone, Kalei Contrades, Kekama Akana, Peter Sarono, Danny Matsunaga Jr. Second row L-R: Slade Mahelona, Koa Furtado, John Woody Wood III, Moses Samia, Kepa Wong, Joyen Tortenmary, John Samia, Brian Gonzaga, Corey Contrades.

ALL-TOURNAMENT TEAM

Moses Samia (HSI)
Piikea Kitamura (McCabe)
Makana Ramie (McCabe)
Michael Akiu (McCabe)
Kaden Kamoe (McCabe)
Walter Kamai (HSI)
Kalei Contrades (HSI)
Joseph Smith (Maui)
Bryson Baybado (Maui)
Ransen Kaanoi (McCabe)
Elijah Smith (Hawaii)

INDIVIDUAL AWARDS

Most Outstanding Player:
Makana Ramie
Batting Average: Moses Samia
Most RBI's: Makana Ramie
Most Home Runs: Michael Akiu
Most Runs: Moses Samia
Most Hits: Moses Samia