



VOICE OF THE ILWU



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2021 ILWU International Convention to be held virtually



Pictured above is the last ILWU International Convention that was held in Portland, Oregon in June 2018. A total of 349 delegates and 40 fraternal delegates attended, along with up to 100 observers who witnessed the triannual meeting; about a third of this number were from Hawaii's ILWU Local 142. Local 142 is one of over 60 local unions, the Inlandboatmen's Union of the Pacific, and ILWU Canada which make up the International ILWU. This convention is hosted every three years by a different city, rotating through seven areas of the United States and Canada where workers are organized by the ILWU. This year's geographical rotation would have been San Francisco. However, since it is dangerous to gather in groups this large during the pandemic, the International Convention will be held virtually. Stay tuned for more information on how to participate in this year's virtual International Convention.

2021 will be a busy year for ILWU democracy...

There will be two major meetings (i.e. conventions) -- the International Convention and Local Convention -- where ILWU members will have the opportunity to set the policies and direction of their union.

First up is the International Convention which is scheduled for June, 2021. This was originally supposed to be held in-person in San Francisco. Please read below for more information on the decision to hold the Convention online. More details to follow (including the official call to Convention) in the next issue of the Voice.

The following has been reprinted from the Dispatcher

Because of the ongoing pandemic, the 2021 ILWU International Convention, originally scheduled as an in-person event in San Francisco, will be held as an online event.

There are a number of serious and consequential roadblocks for holding an in-person event based on current San Francisco ordinances, hotel restrictions, and guidelines

from the Center for Disease Control and Prevention. For these reasons, it is impossible to predict whether or not we can safely and effectively host an in-person convention in June 2021.

The COVID-19 pandemic has caused devastation around the world since the beginning of 2020 and has continued to spread in a frightening and spectacular fashion. In the United States alone, millions of people have been infected

with this insidious virus and over 400,000 have lost their lives to COVID-19.

Currently, we are experiencing the worst surge of the pandemic, producing record numbers of daily infections and deaths. Hospitals are at the breaking point. We do not take this information lightly, especially when it concerns our members' health and safety.

The ILWU International Convention and staff explored every available option for safely and effectively holding the ILWU Convention during a pandemic.

At this time, only one option allows us to eliminate the risk posed to the health and safety of everyone (delegates, officers, and staff) and ensure that every delegate has a fair chance to participate. For these reasons, we can only guarantee a safe and equal convention experience for all by holding a fully virtual convention.

Delaying this decision is not an option. The officers and staff must

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REMINDER

The Harriet Bouslog Scholarship awards scholarships up to \$2000 per semester for children of ILWU Local 142 members. Visit www.harrietbouslog.com for more details.

Applications are due April 1.

move forward with preparations for the 2021 ILWU International Convention and eliminate any remaining financial liability associated with hosting an in-person event.

We collectively share in the great disappointment of not having an in-person ILWU Convention in 2021. However, the protection of the health and safety of our members and staff must take precedence above all other considerations, especially during this deadly global pandemic.

ADDRESS LABEL

News from the Dispatcher

ILWU celebrates the inauguration of the 46th President of the United States Joe Biden and Vice President Kamala Harris

On January 20th, President Joe Biden and Vice President Kamala Harris were sworn in during a scaled back inaugural ceremony on the steps of the U.S. Capitol. Twenty-five thousand National Guard troops were brought in to secure the Capitol because of the threat of violence from Trump supporters who assaulted the US Congress two weeks prior.

The ILWU released a statement congratulating the incoming Biden-Harris Administration:

“The International Longshore and Warehouse Union congratulates the 46th President of the United States Joe Biden and Vice President Kamala Harris on their historic inauguration today. ‘Today marks a new direction for our country,’ said President Willie Adams. ‘The hope of unions and the working class has been restored.’

“After four years of division, we look forward to working with the Biden administration to solve the many crises facing the American people today. The new administration must confront a daunting set of challenges: the worst public health crisis in 100 years, the worst economy since the

Great Depression, massive wealth inequality, and a political crisis brought on by a sustained attack on our democratic institutions by the outgoing president.

“With these crises comes the opportunity for new beginnings. The American people voted overwhelmingly for Joe Biden and Kamala Harris. We have put our trust in their leadership to not only undo the damage from the last four years but set a new course that addresses the country’s deep racial inequities, confronts the existential threat of climate change, restores voting rights to all Americans and rolls back the decades long assault on the rights of workers to organize and join a union.

“This task does not fall on the new administration alone. A union’s strength rests on an active and engaged membership. This is also true for our country. Today we celebrate this inauguration. Tomorrow, we roll up our sleeves and get to work by healing our divisions, restoring faith in our democratic institutions and building an economy that benefits and uplifts all workers.”

First day actions

President Biden, who has pledged



The first ever second gentleman, Doug Emhoff, Vice President Kamala Harris, first lady Jill Biden, and President Joe Biden

to be the most pro-union president in history, got to work quickly. With a bust of labor leader Cesar Chavez on the desk behind him, Biden signed several Executive Orders reversing actions taken by his predecessor, including changes to the U.S. response to the pandemic, measures to ease some of the financial strain resulting from COVID-19, rejoining the Paris Climate Accords and World Health Organization, initiating immigration reforms, making changes to the U.S. census count of immigrants, and actions to advance racial equity throughout the U.S. government.

Shake-up at the NLRB

In a move that was praised by labor leaders, Biden also fired the Trump-appointed general counsel of the National Labor Relations Board (NLRB), Peter Robb, a former management-side labor attorney who played a key role in Ronald Reagan’s crushing of the Professional Air Traffic Controllers Organization (PATCO) strike in 1981 and firing of more than 11,300 air traffic controllers. Robb brought a staunchly pro-business voice to the NLRB, an agency which is tasked with overseeing union elections and upholding workers’ rights to organize.

ILWU denounces attack on the US Capitol

The ILWU was one of dozens of labor unions that denounced the shocking attack on the United States capitol building on January 6th, by supporters of Donald Trump as the Senate met to officially certify the electoral college win of Joe Biden and Kamala Harris.

Thousands of Trump supporters stormed the US Capitol following a rally which included a speech by Donald Trump. One Capitol police officer was killed by the mob and a second officer took his own life a few days following the attack. On January 13th, Donald Trump was impeached by the House of Representatives in a bipartisan vote. He is the only President in United States history to be impeached twice.

“I was saddened, angered and outraged watching the attack on our democracy yesterday. Donald Trump, after weeks of spreading dangerous conspiracy theories and lies about his election loss, incited a mob of supporters who then

assaulted the Capitol Building with the intent of preventing Congress from certifying the 2020 election. Trump’s role in instigating this attack on the US Congress was despicable and impeachable,” said ILWU International President Willie Adams in a statement released on Twitter.

“They will not succeed in preventing Joe Biden and Kamala Harris from being our next President and Vice President, but those who participated in or supported this action represent a dangerous and growing threat to our republic. The labor movement has a vital role to play in countering this threat.

We must answer the division and demagoguery of Trump with working class solidarity and democracy. We must work to strengthen voting rights throughout the country to ensure everyone has the ability to participate in elections and we must continue to organize and build strong unions to bring democracy, economic justice

and a voice for workers to every workplace.”

The ILWU’s Titles Officers released a statement on January 8 denouncing the attack.

“We condemn the riots and violence that took place at the Capitol on January 6, 2021 as a heinous act against the American people and our democracy. On the day of the certification of the U.S. Presidential election, we stood in shock as we witnessed an uncontrollable violent mob of domestic terrorists storm the Capitol in an effort to intimidate elected members of Congress from counting the states’ electoral votes because they did not like the results of the election and refused to admit defeat,” the statement said.

“Words cannot describe how reprehensible these actions are against our most sacred and valued tradition: our democracy. These anti-democratic acts were incited by President Trump, who has spent

the past four years using his office to stoke division within our nation. Trump has marginalized workers, immigrants, women, people of color, and anyone he perceives as his enemy. His rhetoric has encouraged a rise in hate crimes, and he has repeatedly refused to condemn acts of violence perpetrated by some of his supporters. He has single handedly deteriorated the reputation of our country. Although promising to ‘Make America Great Again,’ Trump has splintered our country in a time of heartache and suffering.”



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Knowledge is Power





January is Financial Wellness Month...

After all the celebratory spending and expenses that accompany the holidays at the end of every year, January naturally becomes a month to take financial store of what you have going into the year ahead. One of the financial resources you have available to you as an ILWU Local 142 member is HomeStreet Bank. HomeStreet Bank offers free tips and education for financial wellness and stability.

Your union is here for you. We encourage you to avail yourself of resources like the ones on HomeStreet Bank's website. Pictured below are samples of some of their helpful money management aids. All this and more can be found at:

<https://homestreet.balancepro.org>

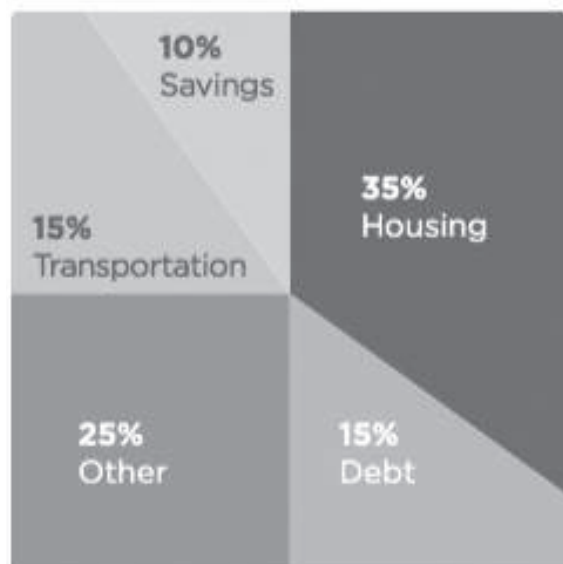
Free Financial Guidance And Services

 BalanceTrack Learn the basics of personal finance with the BalanceTrack educational modules. Register for a free user account or log in to get started. READ MORE →	 Live Webinars Attend free money management webinars. Learn the basics of financial planning, and create a future of security and opportunities. READ MORE →	 Online Tools Access financial education anytime you need it. Increase your know-how with articles, financial calculators, videos, checklists, quizzes, and more. READ MORE →	 Recorded Webinars Listen at your own time to free money management webinars. Learn the basics of financial planning, and create a future of security and opportunities. READ MORE →
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These FREE resources can help you find your financial balance in turbulent times....COVID's unexpectedness led to financial obstacles for many of Hawaii's families. The HomeStreet Bank website offers tools to help you take control of your money in concrete and empowering ways.

Recommended Budget Guidelines

The following breakdown can be found on the website above's Money Management Planner. Here is a direct link to the planner: https://www.balancepro.org/wp-content/uploads/MoneyManagement_planner0419.pdf



Housing - Spend no more than 35% of net income on housing. Depending on whether you rent or own, that can include: mortgage/rent, utilities, insurance, taxes, and home maintenance.

Savings - Save at least 10% of income throughout your working life. Make sure you have three to six (3-6) months' income in an emergency fund before you start saving for other goals.

Debt - spend no more than 15% of net income on all other consumer debt: student loans, retail installment contracts, credit cards, personal loans, tax debts, and medical debts.

Transportation - Spend no more than 15% of net income on transportation. That includes: car payment, auto insurance, tag or license, maintenance, gasoline, and parking.



Other - spend no more than 25% of net income on all other expenses: food, clothing, entertainment, childcare, medical expenses, tithing/charity, and vacations.

Your Union is here for you...



Pictured above are your Titled Officers working at a food drive for members in need last year. Your top officers of ILWU Local 142, (from left to right) Local Secretary-Treasurer Brian Tanaka, Local Vice President Corinna Nguyen, and Local President Donna Domingo are working hard on your behalf.

If you need assistance, please do not hesitate to reach out to your Union.

Hawaii Division: (808) 935-3727

Maui Division: (808) 244-9191

Kauai Division: (808) 245-3374

Oahu Division: (808) 949-4161

Longshore: (808) 949-4161

Democracy in action...a union run for members by members



The Local Executive Board (LEB) swore in new board member Lorie Lei Lam at its meeting on December 18, 2020: The LEB is the second highest policy-making body in the ILWU Local 142. Lam (pictured in middle box on bottom row) is from Unit 4420 Hawaii Pacific Health and she will serve in Oahu Division's General Trades seat. The health industry is vital, especially in these times, and the board will benefit from having that industry's perspective at the table as the Union moves forward.

Political Action

Union priorities are more important than ever in the 2021 legislative session

The 2021 legislative session convened on January 20, 2021 and will adjourn on April 29, 2021. During these three months, elected officials in the state house and state senate will decide which bills are enrolled to the Governor for his final decision. The Governor can choose to sign a bill into law, or he can veto a bill which stops the bill from becoming a law.

Typically, in a non-pandemic year, the ILWU Local 142 sends a large delegation of nearly a hundred members, pensioners, and staff to the State Capitol for its opening day. Our attendance en masse is done to remind our elected officials that labor's votes mattered enough to help get them in office, so labor's concerns must be proportionately represented when it comes to what bills become law.

Pandemic modifications

Because of the COVID-19 pandemic and to ensure the health and safety of everyone, the State Capitol was closed to the public for opening day. Because of the closure to the public, we were not able to provide our normal physical presence, but rest assured we have been communicating and working with elected officials on our priority legislation.

Like previous years, work at the legislative level is ongoing. We work with the legislators and communicate our important issues, ask them to introduce bills that benefit the membership of the ILWU Local 142 and educate them on bad bills that could be harmful to working families.

This is an unprecedented time. This is the first time the legislative session has been closed to the public and the first time it will be conducted completely virtually.

Hearings will still occur; testimony will still be accepted but it will all be done with technology such as Zoom and other online platforms. Hearings can also be watched via YouTube. There will be no in-person hearings.

Priority bill #1

Our first priority bill will provide financial help to thousands of our members who collected unemployment insurance benefits last year during the pandemic.

We have introduced a bill that will provide state income tax relief for anyone that collected unemployment insurance benefits from March 1, 2020 – December 31, 2020.

If this bill passes, people who collected unemployment benefits from March 1 – December 31 will not have

to pay state income tax on the benefits collected and if someone elected to have their taxes taken out, they will be reimbursed. This could potentially save workers and their families over \$2,000 dollars and provides working families much-needed financial relief.

The pandemic has been hard on many working families and no one could have foreseen the devastating impact, but hopefully this bill will pass and make things less challenging.

Priority bill #2

Our second priority bill will help all working families statewide. We are seeking to exempt the General Excise Tax (GET) on groceries and over-the-counter medicine such as Advil, Tylenol, etc. This will mean groceries purchased at grocery stores such as Foodland or Sack N Save (both units in our union) will be tax free.

32 states plus the District of Columbia have tax-free groceries and it only makes sense for Hawaii to follow these other states and make groceries more affordable for working families. For some families, this could mean a savings of more than \$500 a year.

The pandemic has been trying for many. We have identified these priorities as a way to help our members and their families. If these bills pass, working families will have save more money and hopefully it will make their lives a little more comfortable during a difficult period.

Other bills of importance

We are also focusing on other bills that are beneficial to working families. One of these bills includes mandating a minimum number of paid



Pictured above is a very clear example of why politics matters. ILWU Local 142 endorsed Democratic candidate Adrian Tam (State House 22-Waikiki, Ala Moana) in the 2020 elections, and he defeated a GOP candidate with ties to the white supremacist group the Proud Boys. He is standing with Local Vice President Corinna Nguyen at Local 142's sign holding in solidarity with the Black Lives Matter movement in honor of Juneteenth back in June of 2020. ILWU Local 142 endorses candidates like these because their progressive values such as anti-racism and equality reflect our own.



Maui Division's delegation to the the legislature's opening day in January 2020, before the COVID-19 pandemic hit. There is power in numbers and voting in solidarity for political power. Maui Division has over 7,000 members and influenced key races in this past election.

sick days. This is especially important during a pandemic since it is crucial for workers to stay at home when they are sick, so they can recover and not spread an illness to their co-workers or the general public.

We are also seeking to increase the

minimum wage which is simply too low in the state of Hawaii, work with the DLIR on UI modernization and extensions and keeping workers safe by raising penalties on customers who violate health and safety orders.

Political Action

2021 Legislature Committee Chair/Vice Chair assignments

Knowledge is power....do you know who your key legislators are? All of our elected officials have a direct impact on issues that affect us every day. If a chair of a committee chooses not to even introduce a bill or hear a bill to open it up to the public for testimony, there is no chance for it to become law.

This can go either way -- if it is a harmful bill, it is for the best if it is not even heard in its respective committee. On the other hand, if this is a bill we want, it is crucial that it gets introduced and heard, so it can move forward in the legislative process. The legislator in charge of hearing bills is the Committee Chair (i.e. the one with the direct power to advance or kill a bill). See below for the committees that relate to issues specific to our membership (Labor Committee, obviously, for our union brothers and sisters in tourism and all industries and the Transportation Committee for our brothers and sisters in longshore or general trades at companies with large vehicles) and the chairs and vice chairs that run them.



Relationships matter. Pictured here is Hawaii Division with Representative Richard Onishi on Opening Day 2018. Rep. Onishi is chairing the House Committee on Labor and Tourism this session, so he is a crucial connection to have.



Committee	Chair/Vice Chair
House Committee on Labor and Tourism (LAT)	<u>Chair:</u> Representative Richard Onishi <u>Vice Chair:</u> Representative Jackson Sayama
Senate Committee on Labor, Culture and the Arts (LCA)	<u>Chair:</u> Senator Brian Taniguchi <u>Vice Chair:</u> Senator Les Ihara
House Committee on Transportation (TRN)	<u>Chair:</u> Representative Henry Aquino <u>Vice Chair:</u> Representative Greggor Ilagan
Senate Committee on Transportation (TRS)	<u>Chair:</u> Senator Chris Lee <u>Vice Chair:</u> Senator Lorraine Inouye

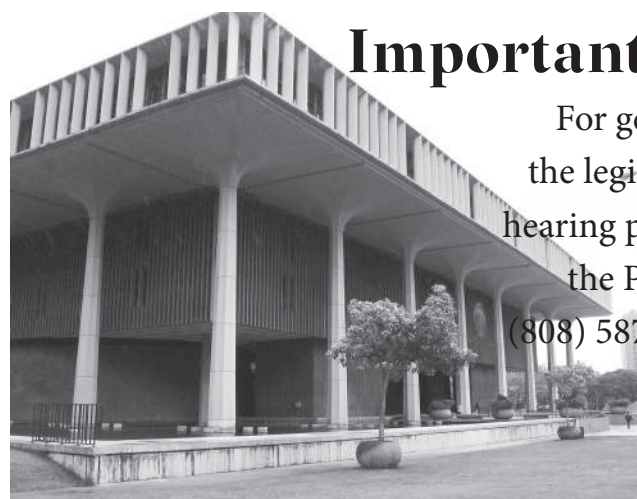
Session is from January to April, but PAC never stops....



www.capitol.hawaii.gov

There are so many modifications to this year's session. However, you can still contribute to the legislative process. Visit www.capitol.hawaii.gov where you can create an account that lets you be alerted about hearings, submit testimony, track bills and more! The State Capitol building is closed, but you can still do the following:

-  **submit written testimony and testify remotely**
-  **schedule in-person appointments with each legislator**



Important Resources

For general help navigating the legislative and committee hearing process, please contact the Public Access Room at (808) 587-0478 or visit <https://lrb.hawaii.gov/par/>

Tourism Update

ILWU Local 142's brothers and sisters in the tourism industry...

...sticking together for the benefit of all in challenging times

"It was the labor of tourism workers that helped strengthen the economy year after year all the way to 2019," said Local 142 President Donna Domingo, referring to the way tourism has been Hawaii's main economic engine for so long. "It is only fair we step up to help them now in their time of need."

When the pandemic severely restricted travel starting from March of last year, no industry took a direct hit harder than Hawaii's tourism industry. According to statistics released by the Hawaii Tourism Authority in January, visitor arrivals are down 74% from last year.

The COVID vaccine offers some promise, but not enough for any rapid relief to our economy. Tourism may remain at a relative standstill, but the Union --Local 142 and members like you -- have been busier than ever to ensure no one has to face these new challenges alone. Here are two units -- Unit 1517 Hilton Waikoloa Village and Unit 3511 Grand Hyatt Kauai that worked hard during the holiday period of 2020 to make sure the year ahead is a better one.



Strength in numbers...As one of the last voters came through the drive thru ratification, a sign saying "300" was made to celebrate the amount of people who showed up to vote on their contract. This high number was very gratifying for the Union and negotiating committee to experience, especially because reaching this agreement in tough economic times was no easy task. The negotiating committee and company met over the course of eleven times from September 2020 through December 2020. Inside the car is member Rogelio Cayabyab with negotiating committee observer Orrin Honda and Business Agent Michael Dela Cruz in the back, and steward Irene Matsubara holding the ballot box with Marilyn Aquino from the Housekeeping Department.

Unit 1517 Hilton Waikoloa Village



photos courtesy of Business Agent Tristie Licoan; mahalo Tristie!



Democracy in action...The negotiating committee at Hilton Waikoloa Village reached a tentative agreement with the company on December 29, 2020. ILWU policy requires membership approval of any settlement reached by their negotiating committee. Members were given the opportunity to vote on the new agreement (i.e. ratify) over the course of three days, January 6-8, 2021. Members vote by secret ballot on their tentative agreement after an explanation by their negotiating committee and full discussion of the terms of the contract (rightside picture). To make this convenient as many members as possible, a drive-thru ratification was held (Irene Matsubara pictured at left) at the hotel, in addition to voting at the Hilo ILWU Hall who live on the Hilo side.



Saying yes to union, saying yes to fair representation...the union negotiating committee includes members from different departments and job classifications, so they can work together for a contract that is best for the entire workforce at the company, not just select segments. The Hilton Waikoloa unit negotiating committee consisted of: Unit Chair Dallas Holeso-Kuhaiki from the culinary department, Unit Vice Chair Lloyd Matsubara of property operations, Unit Secretary-Treasurer Jamilyn Lu'uloa of food and beverage, Mark Liebl - banquet bartender, Kaniala Salis - banquet server, Marilyn Aquino - housekeeping, Orinn Honda - luggage attendant, Ammy Case - counter attendant. The photo above shows Hawaii Division and some of the negotiating committee after a day of successfully ratifying the contract; the majority of people who voted approved of this new agreement. Back row left to right: Business Agent Jennifer Yadao, Organizer Ron Clough, committee members Marilyn Aquino, Ammy Case, Unit Vice Chair Lloyd Matsubara, committee member Orinn Honda, Business Agent Michael Dela Cruz. Front row left to right: steward Irene Matsubara (from culinary department) and Hawaii Division Director Elmer Gorospe.

Tourism Update

ILWU Local 142's brothers and sisters in the tourism industry cont.

Unit 3511 Grand Hyatt Kauai settled a pandemic relief agreement on January 3, 2021 and it was ratified by the membership on January 19 and 20 at the hotel.

At all ILWU units, a contract that has been agreed upon by both management and the workers is in place to make sure management follows through on the terms and members get the full benefits they are entitled to receive. In this unprecedented pandemic, however, the tourism industry shifted in a way that made those terms not apply as readily. The revised contract with updated stipulations became the pandemic relief agreement.

Kauai is a tight-knit community, and the virus posed a serious threat to this island with limited hospital resources and capacity. While the rest of the state adopted more flexible policies for potential visitors, Kauai decided to keep stricter requirements for travelers in the interest of keeping the community safe. The working people of Kauai, in particular, our members at Grand Hyatt (one of the biggest employers in Kauai), are an example of the union value of solidarity -- coming together for the benefit of all. We honor them for their hard work and resilience in the face of unpredictable closings and reopenings amid COVID restrictions.

Unit 3511 Grand Hyatt Kauai

photos courtesy of Hyatt Unit Vice Chair Rhonda Morris; mahalo Rhonda!



Hard work and sacrifice; the negotiating committee working hard even during the holidays... The negotiating committee went to the Kauai Union hall on New Year's Eve to finalize the pandemic relief agreement so the workers at the Hyatt could have as many details regarding their future with the company set for the year ahead. While most Hawaii families usually busy themselves with festivities to ring in the New Year with their loved ones on this day, the union negotiating committee showed up because it is what had to be done in order to secure their fellow workers' livelihoods. The unit negotiating committee must keep their members united and informed during negotiations. The Grand Hyatt union negotiating committee consisted of Unit Chair Joey Silva from the engineering department, Unit Vice Chair Rhonda Morris from bell, Unit Secretary-Treasurer Trudy Azeka in PBX, Tyson Moises from valet, Kennedy Knapp at Ilima Terrace (the hotel's restaurant), Nancy Abigania from housekeeping, Kori White from spa, and Robert Paden from banquets.



The union is strongest when every member is involved... This principle is the foundation of ILWU rank-and-file unionism. **Top photo:** Unit Vice Chair Rhonda Morris greets Erlinda Sagucio (left) and Sharon Lopez (right) as they pull up in the drive thru ratification to vote. Usually ratifications are held in one physical location, but a drive thru was held to mitigate the health and safety risks associated with COVID. **Middle photo:** Members from the housekeeping department going through the pandemic relief agreement (PRA). **Bottom photo:** Negotiating committee member Tyson Moises discussing the PRA with members from the landscaping department. Nearly 250 members showed up to cast their votes. The hotel suspended operations on December 7, 2020 due to the mayor's opting out of the state's pre-travel program and reinstated the 14-day quarantine for travelers. With the union, workers aren't left stranded when blows like this land. Through the union, workers have a chance to negotiate alongside management to guarantee clear and concrete terms in uncertain times.

Labor Legacies

Remembering pro-labor giant and civil rights leader Martin Luther King, Jr.



In Dr. King's Letter from a Birmingham Jail, he famously stated, "Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affected one directly, affects all indirectly." This quote deeply reflects ILWU's motto "An injury to one is an injury to all." Oahu Division participates in the MLK Day Parade in January of every year. Pictured above is last year's MLK Day Parade (occurred before COVID-19 hit). Even though there was no parade this year, Dr. King's principles still provide hope and inspiration for us all.

"We may have all come on different ships, but we're all in the same boat now."

So many of Dr. King's quotes and insights hold wisdom that ring true to today. COVID-19 has definitely put the country as a whole in the same boat, collectively facing not only a global pandemic, but also the destructive forces of structural racism and economic inequality.

Dr. King was assassinated in March

of 1968. He was shot while on a trip to Memphis, in town specifically to energize and express solidarity to Black sanitation workers who were striking to demand better working conditions and fair pay.

Dr. King was assassinated for challenging racism and white supremacy, the same destructive forces we saw overtake Capitol Hill this year earlier in January.

With a country still deeply divided by racism and the pandemic surging all

around us, it is a blessing and comfort to remember Dr. King – a man who expressed courage and compassion even as fear and violence engulfed him.

As we remember Dr. King, let us also remember to draw attention to the many people in ILWU Local 142's membership who have also shown courage and strength in the face of adversity through this last year. Our front-line workers – healthcare staff and technicians, grocery store workers,

longshore brothers and sisters, to name a few, have shown up to their jobs every day and help keep our community healthy and safe. It has taken their courage and sacrifice for us to function as close to normally as possible.

Dr. King supported unions until his literal dying day. He fully embodied ILWU's motto "An injury to one is an injury to all." May we all keep his vision alive and uphold his legacy this coming year and beyond.

In warm memory of Roy Jardine



Roy Jardine in Honolulu at the ILWU Pensioners Conference in 2018.

ILWU Local 142 lost a guiding light and big-hearted union leader in former Hawaii Division Business Agent Roy Jardine. He passed away on November 15, 2020.

Always a union man

Roy was born and raised in Hilo. He first worked for Pan American Airways from 1965 to 1983, and served his fellow workers there

by participating actively in the Transport Workers Union.

After the company downsized, he became a longshoreman at Hawaii Stevedores Inc. in 1984. His good-natured outgoingness made him a natural leader, and he caught the attention of ILWU leaders who appointed him as a Division Representative in 1989.

After working for Oahu Division for a couple years, Roy asked to be transferred to the Big Island in 1991.

He ran for the seat of Business Agent in 1992 and assumed the role in 1993 and worked out of the ILWU Kona Office.

Strong love of sports

Roy loved the game of softball, probably because he was such a great team player in real life. During his tenure at Pan Am he got to travel to California, Tahiti and Japan playing in different leagues. He played every position except pitcher.

By the time he got to ILWU, he

had gathered his own team together, the "RJ Hammers."

The realm of sports and the work of the union complement each other naturally with both of them requiring teamwork and cooperation for success.

Roy utilized the ILWU Sports Program as an organizing tool, and brought his joy for athletics to all members regardless of their interest level in the union.

When he moved to the Big Island, Roy became Sports Coordinator there and promoted the ILWU Sports Program as an entry way for members to make a connection to the ILWU.

His extensive network from sports and the union helped him make meaningful bonds with so many, which helped grow the ILWU ohana and a sense of connectedness throughout his community in general.

Active in the union through retirement

Roy officially retired from being

a Business Agent on August 1, 2006. He earned well-deserved time to spend with his wife Dotty, two daughters and three grandchildren.

His invaluable experience and wisdom, and his continued commitment to the union led him to be selected to serve on the Board of Directors of the ILWU Memorial Association. The Memorial Association is composed of retired ILWU leaders who provide guidance to the ILWU in areas such as asset management and pensioner programming.

Upon retiring, it was Roy's idea to help found a pensioner club in Kona. He served as President of the Kona Pensioner Club until he passed away.

Mahalo, Roy, for leaving behind such a beautiful legacy of what it means to exemplify union values. You used your voice to speak up for issues that mattered for working people from the honesty of your heart. We are honored to learn from your example and will miss you dearly.