



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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ADDRESS LABEL

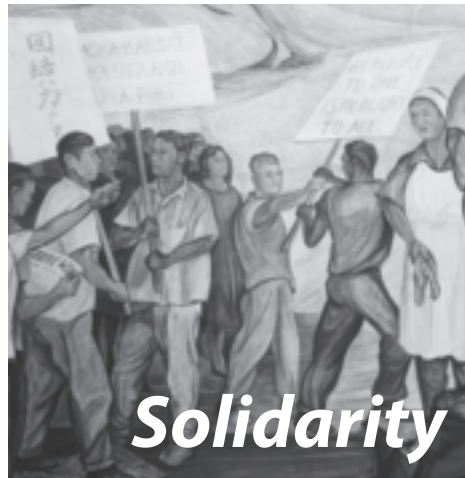
CALL

to the

ILWU Local 142 28th Convention

**Hilton Hawaiian Village
September 17-21, 2018**

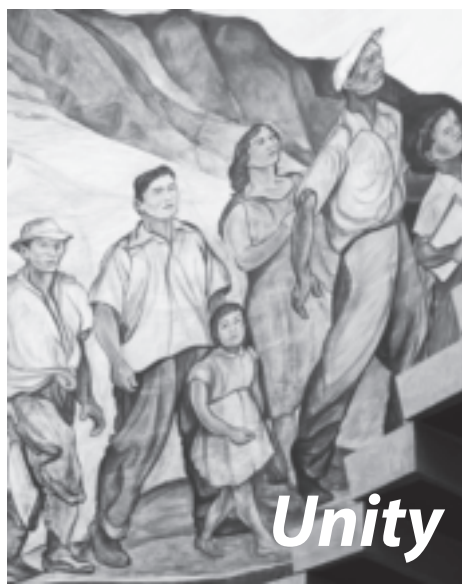
**Call to order:
11:00 a.m. Monday,
September 17, 2018**



Detail from the ILWU mural *Solidaridad Sindical*, painted by Pablo O'Higgins in 1952.



Empowerment

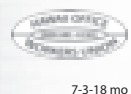


Unity

Things to Do

1. Elect Delegates

If a runoff election is required to select delegates, the runoff election must be by secret ballot. The Local pays lost wages and expenses for official delegates; unit finance policies or membership approvals are required to pay for observer expenses.



2. Deadline for receipt of Credentials Form: August 3, 2018. A Credentials Form must be completed, listing each delegate or observer and must be received by the Local Secretary-Treasurer at 451 Atkinson Drive, Honolulu, HI 96814, no later than Friday, August 3, 2018.

3. Hold meetings.

Units may decide to propose amendments or resolutions for the Convention. Resolutions may be submitted by **4:00 p.m. on September 17, 2018.**

All proposed amendments to the Constitution must be verifiably submitted to the Local Secretary-Treasurer by **August 18, 2018 (30 days prior to the start of the Convention).**

**OFFICIAL
NOTICE
OF ILWU
LOCAL 142
NOMINATION
& ELECTION
PAGE 8**

**VOTING in this
election will be
conducted by
MAIL BALLOT
ONLY**

Notice of Primary Election at Local 142 Convention

A run-off election may be held for candidates nominated for ILWU Local 142 titled officer (President, Vice President, or Secretary-Treasurer) or industrial grouping representative (Longshore, Pineapple, General Trades, or Tourism) executive board member on the last day of the Local Convention, September 21, 2018.

The Local 142 Constitution and Bylaws require a

run-off election if more than two candidates are nominated for any of these offices.

Declared candidates for these offices have the right to inspect the list of Convention delegates between August 22 and September 20, 2018 at an ILWU Division office. Contact the Division office nearest you if you are a declared candidate for one of these offices and would like to inspect the list.

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The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on September 7, 2018, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Report on the 37th International Convention

The next chapter begins now: ILWU's 37th Convention in Portland

This report is from the July 2018 issue of *The Dispatcher*.

The ILWU's 37th Convention met in Portland, Oregon on June 4-8. A total of 349 delegates and 40 fraternal delegates attended, along with up to 100 observers who witnessed the triannual meeting. The ILWU convention is the union's highest decision-making body that meets every three years to democratically set policy, program, and consider changes to the ILWU Constitution.

McEllrath's final keynote ILWU International President Robert McEllrath delivered the keynote address on the Convention's opening day. It was his final convention as an officer and member; he will step down as President by the end of this year, having reached the maximum age of 65 for holding a top office in the ILWU. McEllrath also announced his plans to retire and spend time with his family, instead of returning to the waterfront where he started working 49 years ago. ILWU members elected him to serve four terms as International President, starting in 2006. Before that, McEllrath served nine years as ILWU Vice President for the Mainland.

ILWU International Secretary-Treasurer Willie Adams introduced McEllrath, thanking him for a lifetime of service to the ILWU and calling McEllrath a "tireless crusader" who has been "unwavering" and constantly tested by challenging events.

"Your name will be etched in stone along with the other past Presidents of the ILWU," said Adams.

McEllrath started his address on a lighter note by poking fun at his aversion to technology, explaining, "many of you know that I'm not into Facebook or Twitter, but the Marine Clerks have been encouraging me to be more open-minded about new technology, so I'm learning." McEllrath then surprised the crowd by pulling out a selfie stick and snapping a photo of himself with hundreds of convention delegates in the background who burst into laughter.

His speech began by recognizing the hard work of the other titled officers: Vice President (Mainland) Ray Familathe, Vice President (Hawaii) Wesley Furtado, and Secretary-Treasurer Willie Adams, as well as Coast Committeemen Frank Ponce De Leon and Cameron Williams, and Coast Benefits Director John Castanho.

McEllrath then reviewed the many challenges, contract fights and organizing victories that occurred during his term as President. He

celebrated the good work done in the community by local members up and down the coast, and highlighted initiatives by ILWU members who sent delegations to Standing Rock, Puerto Rico and other places that needed assistance.

He noted that all the speakers at this year's convention were labor leaders from international locations, and urged delegates to hold onto that spirit of international solidarity as the union moves forward. "There is no other union like the ILWU," McEllrath said, "And we are going to keep moving forward with solidarity within the organization, and union solidarity around the world."

Committee work

After the President's keynote address, delegates went to work in committees. The two largest were Resolutions and Constitution & Programs. Both bodies heard and debated a variety of proposals for new policies and procedures. In order to be eligible for a vote by delegates



Scenes from the 37th: ILWU delegates from the West Coast, Hawaii, Alaska, Canada and Panama joined fraternal delegates from all over the world in Portland at the ILWU convention. This year's theme, "The Next Chapter Begins," marked the retirement of President Robert McEllrath, who will "hang up his hook" later this year when his term expires.

Report on the 37th International Convention

37th Convention in Portland, cont.

on the convention floor, proposed resolutions had to first win support from a majority of local union members at home, or a majority of local union delegates attending the convention. Then each resolution was thoroughly explained, debated, amended and subject to a vote in one of the committees before finally reaching the convention floor where it faced further debate and a final vote by the delegates. In order to consider all of the proposed resolutions, some committees met late into the night in order to finish their work.

International guests

Beginning on the second day, delegates began hearing from international trade union leaders, beginning with Paddy Crumlin, National Secretary for the Maritime Union of Australia (MUA) and President of the International Transport Workers Federation (ITF). Crumlin is known for his fiery and inspiring speeches and he did not disappoint. He began by recognizing the native tribes of the Portland area including the Multnomah, Klamath, and Clackamas peoples.

He then paid tribute to the host city, praising Portland for its wonderful public transportation system, abundant parks and social policies – and for being one of the most progressive and democratic cities in the country. “This is our achievement, the working class,” Crumlin said. “Nobody gave us those things.”

Crumlin emphasized the importance of working class organizations, including unions, that have fought for generations to advance the interests of workers and defended those gains from constant assaults by employers.

“The challenge for trade unionism is far greater than it’s ever been. Longshoremen in Australia and here have good conditions of employment but no one gave them to us. We fought every day and every inch and we are still fighting. We are born out of struggle and we will continue to be in that vortex of struggle. Why? Because we are strong. We are powerful. We have high self-esteem. We have genuine democracy. We are working people that build our lives around each other. We reconcile our differences in our collective interest. That is what they fear.”

Crumlin then went on to argue for the importance of international solidarity. He spoke about the revitalization of the ITF after the Liverpool dockworkers strike 20 years ago. He argued that the survival of

dockworker unions is essential for helping all workers around the world.

“How can you protect Filipino seafarers, nurses, and teachers if you can’t protect dockworkers? We are right in the center of international trade. We’ve got history and form. We’ve got unity and militancy. If they destroy us, what chance does the international working class have? Absolutely none.”

Crumlin challenged the labor movement with a vision that was not merely defensive.

“We are going to change this world for the many, not just the few. No one is going to do it but us. No one has got that self-belief. No one has got the institutions. Our political institutions have failed us. So we are going back to the institutions that we formed to protect ourselves against greed and exploitation wherever it stood up,” Crumlin concluded.

Joe Fleetwood

After Crumlin, the convention heard from General Secretary of the Maritime Union of New Zealand (MUNZ) Joe Fleetwood. He talked about the long history of solidarity between MUNZ and the ILWU, noting that Harry Bridges used to attend their conventions in New Zealand. “Unity, solidarity and internationalism aren’t just words,” Fleetwood said, “they’re the way we live.”

Fleetwood thanked President McEllrath for the support they received from the ILWU during their dispute with the Ports of Auckland.

Steve Cotton

Steve Cotton is the General



Paddy Crumlin: National Secretary for the Maritime Union of Australia (MUA) and President of the International Transport Workers Federation (ITF), Paddy Crumlin, celebrated the importance of unions that have fought for generations to advance the interests of workers and have defended the gains that have been made from constant assaults by employers. Crumlin said that the powerful economic interests attack unions because they fear our strength and genuine democracy.

Secretary, who holds the top staff position at the International Transport Workers Federation. He said it was an honor to speak before the ILWU delegates and praised the uniqueness of the ILWU in the North American labor movement, noting the ILWU’s strength and power that established a global standard for dockworkers wages and working conditions.

Working men and women need inspiration from trade unionists now more than ever, said Cotton. “Unions are vilified by those in power because we are the last bastion of democracy.” He praised the internationalism of President McEllrath, adding, “There are no soft fixes with Bob,” Cotton said. “He does things in a way that is democratic and accountable.”

Chris Cain

On the third day of the convention, MUA’s Western Australia Branch Secretary addressed delegates and detailed the attacks by employers on Australian docks, mines and petrochemical industries.

He spoke about the need to challenge unjust laws in Australia that prevent workers from effectively resisting employer attacks. “Unions need to be industrially strong, politically strong, and financially strong,” he said.

Cain said that unions like the ILWU and MUA should maintain their militant and democratic traditions and history of cooperation between the two unions. “A strong ILWU means a strong MUA,” Cain said. “We need to organize, organize, and then organize again.”

Niek Stam

The National Secretary of the Dutch Dockers Union (FNV), Niek Stam, spoke about the many challenges facing workers in the shipping industry - especially consolidation and



Katsushige Mashima (photo by Lewis Wright).

automation of terminals.

“The next chapter will be challenging due to new developments in our industry,” he said. “The ILWU must come together with other unions in the ITF. New challenges are coming about that will influence the future of the longshoremen we represent,” said Stam.

Katsushige Mashima

On the fourth day of the convention, Katsushige Mashima, President of Zenkowan, the All Japan Dockworkers’ Union, addressed delegates. He traced his personal relationship with the ILWU back to 2012 when ILWU members in Hawaii were fighting for a first contract at the Pacific Beach Hotel in Honolulu. Zenkowan helped win the fight by enabling the hotel workers to reach Japanese travel agents and ultimately, Japanese tourists who frequently vacation in Hawaii.

Mashima described the challenges now facing Japanese dockworkers: “Our port industries are at a crossroads, with automation that will affect workers. We must make sure that workers are secure and that rights and safety are maintained,” Mashima said. The ILWU and Zenkowan renewed their “Friendship and Solidarity Agreement.” This important gesture has become a tradition at recent ILWU conventions. The latest solidarity agreement was signed by President Mashima and the four Titled Officers of the ILWU.

Steve Todd

Following Mashima was Steve Todd, National Secretary of Britain’s Rail, Maritime & Transport Workers’ Union (RMT). “I am here because of the international solidarity that has brought us together over the years, and I want to express that solidarity to all you brothers and sisters at the convention,” declared Todd. He spoke about the importance of international solidarity and recognized the ILWU’s history of being at the forefront of international struggles. He said the ILWU has always been one of the first unions to step forward and help workers in need of assistance around the world. Todd talked about the declining number

Report on the 37th International Convention

37th Convention in Portland, cont.

of British seafarers and the need for their own version of America's Jones Act, the US law that protects domestic shipping industry.

He said the number of British seafarers will continue to decline through attrition and added that the threat of automated ships could reduce the number of seafarers even further.

Organizing victories

ILWU Vice President (Mainland) Ray Familathe delivered his part of the Officers Report that featured a rundown of ILWU organizing campaigns on the Mainland. Familathe began by taking a moment to recognize two groups of workers who are organizing new unions in their workplaces. He first asked Katy Bradley and Felicia Arguello to stand and be recognized; both are veterinary technicians who work at VCA's animal hospital in San Francisco. Arguello and Bradley were part of the successful organizing effort at their hospital which began in November of 2017, when a group of 96 veterinary assistants, techs, customer service representatives and aides formed their new union with help from the ILWU. The workers voted overwhelmingly (winning by a margin of 3 to 1) to be rep represented by the ILWU.

Arguello and Bradley were joined by Joe McCray, Bradley's grandfather, who worked as an assistant to ILWU International President Harry Bridges during the 1960s and 1970s.

"I am really overwhelmed by the welcome and camaraderie that we've received here," said Bradley. "We have been watching the delegates debate and discuss issues in a democratic way that has been really inspiring. I'm excited for our future in the ILWU."

Familathe also introduced several newly organized superintendents from Southern California. That organizing drive came on the heels of a successful superintendent organizing campaign in Hawaii. Familathe reminded delegates about the many challenges facing workers who try to exercise their collective bargaining rights. Superintendents, for example, had to endure days of grueling testimony in front of officials from the National Labor Relations Board and employer lawyers. Veterinary workers had to overcome a team of anti-union consultants hired by VCA to undermine the union organizing effort.

Local 63 Superintendent Kelly Dondero thanked Vice President Familathe and Local 63 President Joe Gasperov. "A lot of people risked their families and put it all on the line to be a part of the ILWU," Dondero said. "We are happy, grateful and proud to

be a part of the ILWU."

Pensioners & Auxiliary

On the final day of the convention, delegates heard from Pacific Coast Pensioner Association (PCPA) President Greg Mitre, followed by Auxiliary President Ida Taylor. Mitre said PCPA is actively engaged in supporting the ILWU, wherever and whenever they are called upon. He described the recent growth of Pensioners clubs, including a new chapter in Alaska and efforts to start a Pensioners Club in Panama, which Mitre hopes will be in place by the 2021 Convention. Mitre delivered his speech that included images of pensioner leaders who have passed since the last convention.

He said, "one of the toughest things about being a pensioner is that we often have to say goodbye to our friends. Since the last convention in Hawaii, we have lost some real icons in the ILWU, including Cleophas Williams and George Cobbs Jr. from the SF Bay Area, and Lou Loveridge from Southern California, to name just a few," said Mitre.

"Pensioners are grateful," Mitre said, "for all the support we've received from active members and officers throughout the years. We are unique when it comes to retirees and staying involved in the fight. The ILWU and its pensioners are unlike any union, and I've seen that difference on many occasions while traveling around the world," concluded Mitre.

Auxiliary President Ida Taylor thanked ILWU officers and delegates for hosting the convention, and explained that she considered it an honor to serve as leader of the Auxiliaries during the past three years. She emphasized the good community work being done by Auxiliary members at local political meetings, ILWU District Council meetings, voter registration drives and other efforts to help support the work of the ILWU. She noted that Auxiliaries members are providing food for local food banks, clothing and back packs for children, hosting Blood Drives, and volunteering at community health fairs. She concluded by reminding delegates that Auxiliaries have long supported all manner of community charities, especially women's shelters.

After Taylor's speech, members of Auxiliary 5, Portland, conducted a raffle for prizes that included a beautiful quilt assembled by Auxiliary volunteers up and down the coast. The money raised from the quilt will help fund the work by the Auxiliaries to support the ILWU.



Sergeants-at-arms: Local 5 members were appointed the Sergeants-at-Arms for the convention's first day. From left to right are Helen Fedchak, Carole Reichstein, Britney Taylor, Carina Gonzalez, Suzanne Griffonwyd, Tove Holmberg and Gillian Moreno.

President Emeritus McEllrath

President McEllrath was honored at the end of the convention with a surprise resolution that bestowed him with the title of "President Emeritus," a title also granted to former Presidents Harry Bridges, Jimmy Herman and James Spinoso. "While it is not possible to express in words our heartfelt appreciation for Bob, this 37th International Convention of the ILWU wishes to recognize his dedication and service to the ILWU by bestowing upon President Robert McEllrath the title of 'President Emeritus,'" the resolution stated.

Scores of delegates rose to support the motion and share stories about McEllrath and the important struggles he led as ILWU President. Local 94 President Danny Miranda noted the many sacrifices that McEllrath has made for the ILWU, including time away from his family and even going to jail for blocking a train during the Pacific Northwest grain fight.

"I'll stand up every time for what is right and go to jail for this union and the workers I represent," Miranda recalled McEllrath saying in court during his sentencing.

Local 142 member Dustin Dawson recalled a conversation he had with Bob that took place early in his career. "If you want to go far in this industry keep your hands in your pockets," Dawson recalled Bob saying. "Learn to use your brain, not your fists."

After speakers saluting the resolution for nearly an hour, it passed unanimously.

Officers nominated

The process of nominating candidates for International office was next on the agenda, and the process was lengthy. The nominees for International President are Ray Familathe and Willie Adams; the nominees for International Vice President (Mainland) are Bobby Olvera, Jr. and Michael Podue; the candidates for International Vice

President (Hawaii) are Wesley Furtado and George Martin; the candidates for International Secretary-Treasurer are Peter Ciaramitaro and Ed Ferris. Candidates were also nominated for the International Executive Board (IEB).

The current IEB's recommendations for Balloting Committee and Elections Procedures Committee members were approved by delegates. All candidates will appear on a ballot being mailed to members on July 29th.

Final words

As the convention drew to a close, McEllrath rose to stand at the podium one last time as International President.

He thanked the Columbia River Host Committee for their hard work to plan a successful convention, then acknowledged the International Union staff and thanked them for their hard work that helped make the convention a success.

But he saved his final and most important thanks for the membership, "for putting your faith in me and electing me to serve as your International President for 12 years."

"I tried to make to this union just a little bit better than when I started," he said. "And I hope I did that," as he banged the gavel on the podium and formally adjourned the ILWU's the 37th Convention.

The next convention will be in San Francisco in 2021.

Constitutional Amendments

C-1 Convention Host Committee Fund - requires that each month between Conventions, twenty-five cents (\$0.25) will be deducted from each of the International Per Capita payments per member and allocated to the "Convention Host Committee Fund (CHCF);" caps the CHCF

Policies Adopted by 37th Convention

at \$350,000; if the cap is reached, the \$0.25 allocation from the Per Capita will cease; the CHCF shall be used exclusively to fund host committee activities at International Conventions; requires areas that do not pay Per Capita, but who may receive funds from the CHCF, to contribute in a manner consistent with the resolution; requires the Titled Officers and Trustees, and the area Host Committee, to file an end of convention financial report to the IEB within 24 months of the end of the convention; and prior to sending any money to the Host Committee, the Host Committee shall submit a proposed budget to titled officers.

C-2 Titled Officers Salary – updates titled officers' salaries, which are based on the average of the percentage increase in the base rate of the pay in the ILWU's three major industries - Longshore, Northern California Warehouse, and Local 142's major hotel agreements.

C-3 Disaster Relief Fund – creates a Disaster Relief Fund and uses existing International assets to fund it; authorizes the Titled Officers to make donations from the Disaster Relief Fund, in amounts totaling \$100,000 plus any supplemental contributions by members and affiliates, over a three year period (time between Conventions) for disasters such as, but not limited to, hurricanes, earthquakes, tornadoes, tsunamis, floods, and famine; requires Titled Officers to submit complete reports of expenditures from the fund to the IEB; provides that if at the start of

a new three-year cycle the Disaster Relief Fund is less than \$100,000, then the shortfall will be made up from existing assets of the International; and gives the IEB the authority to waive these limits when it is in the interest of the ILWU.

C-4 IEB Representation – provides that no area shall lose an Executive Board member because of the loss of membership. Also requires the IEB to add an additional Executive Board member from Warehouse in the following areas: Oregon/Columbia River and Washington/Puget Sound. On the occasion where an area has three (3) or more Executive Board Members, one member shall be from an industry other than Longshore.

C-5 Convention Locations – updates the Constitution to reflect the current Convention schedule, which switches Northern California to host the next Convention in 2021 and Panama to host the 2024 Convention.

C-6 Convention Timing – allows the ILWU Convention to be held as late as June 30th of the year in which the Convention is to be held.

C-7 Convention Proceedings – requires the Proceedings of the International Convention to be completed and sent to all Locals within 6 months of the end of the Convention.

C-8 Constitution – requires the International Constitution to be completed and sent to all Locals within 60 days of the end of the

Convention.

C-9 Annual ILWU Youth Conference – establishes an annual ILWU youth conference to both teach and learn from members 35 years of age or younger, or as locals see fit.

C-10 Officers and Staff Pension Plan – updates the Officers and Staff Pension Plan to bring it in line with the pension improvements of the longshore contract extension.

C-11 Inclusion in Words and Deeds – amends the International Constitution and oaths of office to replace the words "he/she" or "his/her/s" with the titled officer positions in discussion, with "the member/s" or with the gender-neutral singular pronouns they/them/their/s.

C-12 Panama Canal Division Members to Vote – authorizes the ILWU to deliver election ballots by "General Delivery" to post offices located in either the Balboa or Colon, Panama, when a member of the Panama Canal Division does not have a home address or Post Office Box.

C-13 Organizing to Survive – requires the Officers of the ILWU to immediately, upon taking office, to fill the vacant role of Director of Organizing; provides that the Alaska, Washington, Oregon, Northern California, and Southern California areas of the West Coast be staffed with a full-time organizer who lives in and will service the area; and charges the Organizing Department with the development and implementation of

a strategic plan to aggressively seek out new organizing targets in all of the areas and work with the locals to gain new targets.

C-15 Digitize and Preserve the ILWU Past and Future Conventions – mandates that all past ILWU Convention Proceedings be digitized for their preservation and easy dissemination; and requires that all future Convention Proceedings be digitized.

C-16 OCU Local 63 – amends the ILWU Constitution to include (1) seat on the IEB for the ILWU Office Central Unit (OCU) of Local 63 from Southern California and makes the necessary change to Article VI Section II to allow the OCU in Southern California to compose an area.

Resolutions

R-1 Support the Ah Quon McElrath Documentary Project – urging the 37th Convention of the ILWU International Union supports the Ah Quon McElrath Documentary Project; and that ILWU members and pensioners are urged to make contributions to complete the documentary project to the UH Foundation.

R-2 Support for Local 30 – urging the International to provide support in all forms necessary, be it international representation, and legal as well as research assistance in the upcoming 2021 negotiations with RTM Borax.



Some of the Hawaii delegation hard at work. Some committee meetings lasted well into the night. (Photo by Lewis Wright).

Policies Adopted by 37th Convention

R-3 Support Local 26 Members Employed by Rite Aid Again – urging the ILWU to support the Local 26 members' struggle with Rite Aid to achieve a fair and just workplace under a 3rd union contract after 1-1/2 years of bargaining to date; and that the ILWU support take a verbal and visual form, when requested by Local 26.

R-4 Statement of Policy on Honoring Fred Pecker – urging the Titled Officers, ILWU International Executive Board and 37th International Convention do hereby honor, recognize and celebrate Brother Fred Pecker's many important contributions to our union; and that the officers and delegates assembled here, are united in extending our deepest compassion and humanity to Brother Pecker and his family during this challenging time.

R-5 Development of an ILWU App – urging the ILWU to immediately take on a feasibility study on the development of a smartphone app; and that if the development of such an app is determined to be feasible (as decided by the IEB), the project will be initiated as directed by the IEB (either in-house or in partnership with a third party; if the IEB moves the project forward, that all ILWU Locals will be contacted to weigh in on the desired functionalities for the proposed app; and if the IEB moves the project forward, that it will be given a high level of priority for completion within a reasonable timeline, as determined by the IEB.

R-6 Rank and File Participation in Union Democracy – urging the ILWU to devise a get out the vote (GOTV) outreach campaign that is ready for implementation by or before the 2021 Convention; that the GOTV campaign will be utilized for not just internal union elections but also, if appropriate, for regional and/or national elections as well; and that the GOTV campaign will continue for at least two ILWU elections cycles in order to determine the efficacy of the campaign.

R-10 IBU Skagit County Ferry 2017-2020 Contract Bargaining – urging the ILWU to continue to fully mobilize members within the state of Washington to exert additional leverage away from the bargaining table in support of these fair contract demands, in the form of giving testimony at County Council meetings, making phone calls, and writing emails on behalf of the members' efforts to secure a fair contract.

R-11 Fight Against Koch Industries – urging the ILWU members and International leadership to continue to support the IBU in its fight against Koch Industries' automation efforts in the Columbia River Region in any way possible.

R-12 Regaining IBU Jobs on Alcatraz Ferry Service – urging the ILWU to continue to support the IBU in its struggle, going forward, with the ultimate goal of regaining union representation of the Alcatraz Ferry Service.

R-13 Janus VAFSCME Supreme Court Case Member Mobilization – urging the ILWU to spend time and resources on internal training and mobilization of ILWU members to educate them on the effects of the Janus decision and will help recommit union members; and that the ILWU Political Orientation within the American Labor Movement – urging the ILWU's International officers send a formal correspondence to the United Electrical, Radio and Machine Workers of America, The Amalgamated Transit Union, The Communication Workers of America, The American Postal Workers Union and National Nurses United seeking to build direct fraternal bonds in the spirit of strengthening our relationships with progressive unions who have proven they are committed to progressive political action and building a new kind of working class politics in America from the bottom up.

R-17 Automation – urging this convention goes on record fighting to insure there are limits to automation in

all industries; and that there be a just and equitable transition for workers who are displaced by automation.

R-18 Support for the Right to Native Land – urging the ILWU go on record in defense of Native and indigenous people's struggle throughout this country.

R-19 Support of ILWU Local 56 Ship Scalers – urging the ILWU Local 56 is recognized and supported as the environmental labor and hazardous material emergency unit response, along Local 56 jurisdictions, where there are no other ILWU local unions which may be affected; that the ILWU supports Local 56 in the labor being done in Marine oil, and chemical terminals where no other ILWU union are affected; and that the ILWU locals will report to Local 56 when they observe any of the aforementioned environmental hazardous material companies working in ILWU Local 56 jurisdictions, said jurisdiction being from San Diego county line to San Francisco Bay county line.

R-20 In Support of the Jones Act – urging the ILWU to continue its vigilance to protect the Jones Act and that the ILWU will commit resources to organize and educate the rank and file, elected officials and the general public about the importance of preserving this anchor of US maritime heritage that is the Jones Act.

R-21 On the 100 Year Anniversary of the IBU – urging the ILWU's 37th Convention honor and dedicate this convention to the past and future sisters and brothers of the marine division and their continued struggles; and that the ILWU Dispatcher honor the IBU anniversary by dedicating a future edition of the newspaper to this magnificent achievement.

R-22 Support of Stopping the Threat of Anti-Union Edison Chouest – urging the IBU and ILWU to work together to thwart the stem of anti-unionism being brought to our shores by Edison Chouest.

R-24 Alaska Marine Highway System (AMHS) Privatization – urging the ILWU to go on record supporting the IBU Marine Division's fight against the privatization of the AMHS and the degradation of our entire bargaining agreement.

R-25 Civil Rights – urging the ILWU and APRI to partner in pursuit of their shared goals of furthering worker rights and civil rights which are indeed, inseparable.

R-26 Robert McEllrath – expressing the ILWU's heartfelt appreciation to Robert "Big Bob" McEllrath and recognizing his dedication and service to the ILWU by bestowing upon him the title of "President Emeritus."

R-27 Support Pet Care Workers – urging the ILWU to continue its commitment to helping and providing all necessary support for the courageous organizing effort by animal care workers to form unions, affiliate with the ILWU, partner with the National Veterinary Professionals Union, and win improvements for workers, pet owners, and the animals that they both love.

R-28 Hornblower Cruises and Events – urging the ILWU to continue to assist the San Francisco Region of the IBU in obtaining information and building alliances to help combat Hornblower.



VOICE OF THE ILWU

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Editor: Mie U. Omori



The delegates and observers from the Convention. Local 142 sent the largest delegation, numbering 115 (out of the 349 total). Photo by Lewis Wright.

ILWU Local 142 Notice of Nomination and Election of Officers for 2019-2020-2021

NOMINATION—September 1 - 15, 2018. Nomination Petitions (ILWU-E-Form 14) signed by 25 members in good standing must be submitted to the Local Secretary-Treasurer between September 1 and September 15, 2018, inclusive. The Local President, Vice President, Secretary-Treasurer, and members of the Local Executive Board At-Large from the Industrial Groupings shall be nominated from the floor at the Local Convention.

PRIMARY ELECTION (if necessary)—Nominations and primary election of the Local President, Vice President, Secretary-Treasurer and members of the Local Executive Board At-Large from the Industrial Groupings shall be held on the last day of the Convention, September 21, 2018.

CANDIDATE MEETINGS—Meetings for candidates on the conduct of election and campaign prohibitions will be held as follows:

- On Hawaii Island - Sunday, September 23, 2018; 100 West Lanikaula Street, Hilo, at 9:00 a.m.
- On Maui - Saturday, September 22, 2018; 896 Lower Main Street, Wailuku, at 3:00 p.m.
- On Kauai - Saturday, September 22, 2018; 4154 Hardy Street, Lihue, at 9:00 a.m.
- On Oahu - Sunday, September 23, 2018; 451 Atkinson Drive, Honolulu at 3:00 p.m.

ELECTION—MAIL BALLOT VOTING will take place November 12 through December 12, 2018, to conclude 4:00 p.m. Wednesday, December 12, 2018.

TABULATION—Ballots will be picked up from post offices on Hawaii Island, Maui, Kauai, and Oahu at 9:00 a.m. on Thursday, December 13, 2018. Tabulations will take place on Thursday, December 13, 2018 in the Hilo, Wailuku, Lihue, and Honolulu ILWU Offices.

RUN-OFF ELECTION (if necessary)—In the event of a runoff, the runoff shall be conducted within 45 days after the Secretary-Treasurer receives the certified results of the balloting, or in the case of an election challenge, within 45 days of the decision of the Judicial Panel or Local Executive Board, whichever is later.

1 OFFICERS TO BE NOMINATED AT THE CONVENTION

Who may nominate, run and vote for these offices?
Any member in good standing.

Who may nominate, run and vote for these offices?
Any member in that particular industrial grouping who is a member in good standing.

TITLED OFFICERS

Local President..... 1 to be elected by Statewide voting of the entire membership.
 Local Vice President..... 1 to be elected by Statewide voting of the entire membership.
 Local Secretary-Treasurer..... 1 to be elected by Statewide voting of the entire membership.

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS

Pineapple..... 1 to be elected by Statewide voting of all members in the pineapple industrial grouping.
 Longshore..... 1 to be elected by Statewide voting of all members in the Hawaii Longshore Division.
 General Trades.... 1 to be elected by Statewide voting of all members in the general trades industrial grouping.
 Tourism..... 1 to be elected by Statewide voting of all members in the tourism industrial grouping.

2 OFFICERS TO BE NOMINATED BY PETITIONS SIGNED BY 25 MEMBERS IN GOOD STANDING AND SUBMITTED TO THE LOCAL SECRETARY-TREASURER BETWEEN SEPTEMBER 1 AND SEPTEMBER 15, 2018, INCLUSIVE.

Who may nominate, run and vote for these offices?
Any member in the Hawaii Longshore Division who is a member in good standing.

Who may nominate, run and vote for these offices?
Any member in that particular geographical division who is a member in good standing.

EXCEPTION: Hawaii Longshore Division members may also nominate, run for and vote for DIVISION TRUSTEE in their geographical area.

Who may nominate, run and vote for these offices?
Any member in that particular geographical division and industrial grouping, who is a member in good standing. At-large nominees are from a particular geographical division, but may be from any industrial grouping.

HAWAII LONGSHORE DIVISION OFFICERS..... Hawaii Maui Kauai Oahu
 DIVISION DIRECTOR..... 1 Statewide
 VICE DIVISION DIRECTOR 1 Statewide
 DIVISION SECRETARY-TREASURER..... 1 Statewide
 BUSINESS AGENTS 2 Statewide

HAWAII LONGSHORE DIVISION DELEGATES TO THE 2021 INTERNATIONAL CONVENTION Hawaii Maui Kauai Oahu
 AT LARGE..... 1 Statewide
 LONGSHORE INDUSTRIAL GROUPING 1 1 1 1

HAWAII, MAUI, KAUAI & OAHU DIVISION OFFICERS..... Hawaii Maui Kauai Oahu
 DIVISION DIRECTOR..... 1 1 1 1
 DIVISION TRUSTEE 1 1 1 1
 DIVISION LOCAL EXECUTIVE BOARD MEMBER..... 1 1 1 1
 BUSINESS AGENTS—AT LARGE 5 5 2 5

HAWAII, MAUI, KAUAI & OAHU DIVISION DELEGATES TO THE 2021 INTERNATIONAL CONVENTION Hawaii Maui Kauai Oahu
 AT LARGE..... 2 2 1 1
 GENERAL TRADES INDUSTRIAL GROUPING..... 1 1 1 1
 PINEAPPLE INDUSTRIAL GROUPING - 1 - 1
 TOURISM INDUSTRIAL GROUPING..... 1 1 1 1

Contact your Division Office to schedule a date and time to pick up the candidate packet with nomination petitions, or to have a candidate packet mailed to you. Hawaii Division Hilo Office: (808) 935-3727; Maui Division Wailuku Office: (808) 244-9191; Kauai Division Lihue Office: (808) 245-3374; Oahu Division and Hawaii Longshore Division Honolulu Offices: (808) 949-4161, ext. 4798 or ext. 4797.

Mail or hand deliver original petition forms to: Local Secretary-Treasurer c/o 451 Atkinson Drive, Honolulu Hawaii 96814 no later than 4:00 p.m. on Saturday, September 15, 2018. Job descriptions for Business Agent and Division Director are available in the candidate packet.

All candidates are responsible for: 1) reading and reviewing all material in the candidate packet; 2) meeting all deadlines on forms included in the candidate packet; 3) attending the candidate meeting being held on your island.

During the voting period from November 12 through December 12, 2018, an e-mail address and toll-free number “help desk” will be available if you have not received a ballot, or need a duplicate ballot. You must call personally, and will receive a confirmation number for your request. The “help desk” contact information will be published in the September/October 2018 issue of VOICE of the ILWU. Contact your Division Office to make sure the union has your correct address.

VOTING in this election will be conducted by MAIL BALLOT ONLY

International Longshore & Warehouse Union Local 142 • 451 Atkinson Drive • Honolulu, Hawaii 96814