



# VOICE OF THE ILWU



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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

May/June 2017



## Welcome to the union 'ohana, new members!

As a member, you are now a part of a family over 15,000 members strong. You are part of a long and proud tradition where workers organize to promote fairness and justice on the job. This issue of the *Voice* details your rights and responsibilities so you can make the most of your membership. Your membership in the ILWU started when you were hired into your job. At the time you were hired, you signed a form which allows for the automatic payment of union dues by payroll deduction. The benefits, support and protection you get are priceless...read this issue to learn more!



Staff and officers from Local 142 marched with union pride on May 1, 2017. Front L-R: Lisa Maehara, Rae Shiraki, Sui Ling Poy, Jo-Ann Lee, Matthew Arakawa, Michael Murata, Terri Miyoi, Lynette McComas, Luana Andrade. Back L-R: Local Vice President Teddy Espeleta, Dwight Takamine, Michelle Tran, Business Agent Brian Tanaka, Venus Arthur.

### A Guide to the ILWU: What every member should know

Whether you are a new member, or longtime member, this is for you!

- What is Local 142?
- What are the benefits of union membership?
- Your rights on the job
- Contacting your union
- ...and more!

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9 am on **September 15, 2017** in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

ADDRESS LABEL

HONOLULU -- "Workers' rights are human rights! Same struggle, same fight!" chanted over 800 marchers in the Workers' Day March and Rally on May 1, 2017. Demonstrations were held worldwide on May 1st, International Workers' Day.

ILWU was among the 20 unions that marched from the Capitol to the Prince Kuhio Federal Building to demonstrate that working lives matter, and are interconnected with the overall fight for civil rights.

In the US, marches were held across every state as part of the growing protest movement against the policies under President Trump, in particular anti-union legislation like Right-to-work.

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### IMPORTANT INFORMATION CONCERNING YOUR OPPORTUNITY TO BECOME ACTIVE MEMBERS OF INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 142, AND YOUR RIGHTS UNDER LAW

As a result of your current employment, you are eligible for membership in the International Longshore and Warehouse Union, Local 142. Union membership is a right and privilege to be proud of.

As an active member of ILWU Local 142 you have the right to participate in the affairs of the Union.

Your participation includes involvement in the formulation of proposals for contract negotiations, voting on proposed changes to your collective bargaining agreement, attending and participating in regular and special Union meetings, Union elections, and other affairs of the Union as provided in the ILWU Local 142 Constitution and Bylaws.

We believe that most people would want to become active members of the ILWU Local 142, and desire to fully participate in the affairs of their Union. Strong, active and informed members are essential to the strength of your Union. Your participation will benefit both you and your co-workers by helping the Union gain improved wages, benefits and working conditions.

The right, by law, to belong to the Union and to participate in its affairs is a very important right. Currently, by law, you also have the right to refrain from becoming an active member of the Union and you may elect to satisfy the requirements of a contractual union security provision by paying monthly dues and fees to the Union which reflect the representational expenditures of the ILWU Local 142. Please be advised: That 2% of funds were spent in our most recent accounting year (2016) for nonrepresentational activities (such as political activities, lobbying of issues not reasonably related to accomplish the union's representational duties); that nonmembers can object to having their union security payments spent on such activities; that those who object will be charged only for representational activities; and that if a nonmember objects, the Union will provide detailed information concerning the breakdown between representational and nonrepresentational expenditures. Any objections by a nonmember shall be filed within 30 days and sent to ILWU Local 142 at 451 Atkinson Drive, Honolulu, Hawaii 96814.

Please be advised that nonmember status constitutes a full waiver of the rights and benefits of ILWU Local 142 membership. More specifically, this means you would not be allowed to vote on contract modifications or new contracts; would be ineligible to hold Union office or participate in Union elections; and all other rights, privileges and benefits established for and provided for ILWU Local 142 members by its Constitution and Bylaws.

We are confident that after considering your options, you will conclude that the right to participate in the decision making process of your Union is of vital importance to you, your family, and your co-workers, and you will complete and transmit your application for membership in ILWU Local 142. Thank you.

# News from The Dispatcher

## ILWU members train to resist immigration raids

ILWU members joined with other workers, community organizations and church groups on Saturday, February 25th at a union hall in Hayward, CA where a training was held to prepare for immigration raids supported by President Trump. Those attending from Local 6 included Alejandra Leon, Mirella Jauregui, Pedro Sanchez, Delfina Casillas and Secretary-Treasurer Chris Castaing.

### Previous success

ILWU members and other union activists described how they have successfully fought raids and firings that targeted immigrants in the past. Workers used these experiences to enact dramatic “role plays” that illustrated how workers can defend themselves – in conjunction with legal advice and community support.

Following the dramatic “teatro” performance that featured four Local 6 recycling workers, everyone joined small groups that brainstormed various strategies for coordinating efforts between unions, churches and community groups.

### Mass deportations?

Workplace raids and deportations are expected to increase under President Trump, who made immigrants a target of his presidential campaign and described them as “rapists and criminals who bring drugs and crime into America.” Scientific studies prove immigrants are less likely to be involved in those activities.

“It’s important to remember the

important role that immigrants have played by building unions in our country,” said Secretary-Treasurer Chris Castaing, who attended the training.

### The immigrant Harry Bridges

Agustin Ramirez, Lead Organizer for Northern California, noted that ILWU co-founder Harry Bridges was accused of being an ‘illegal immigrant’ because he organized waterfront workers in the 1930’s – and was harassed for decades afterward due to his immigration status and advocacy for unions and working-class causes.

“Bridges successfully fought back with help from his co-workers and community groups, and we have to do the same today to protect our brothers and sisters on the shop floor and in their homes,” said Ramirez.

Recycling worker Mirella Jauregui said the time she spent at the workshop was worthwhile. “We got information that will be useful to help friends and families in our community,” she said.



Getting Ready: Members of Local 6 and other organizations demonstrate how to exercise their rights in the workplace, using a theater demonstration.

### Day without immigrants

Ten days before the training, on February 16, thousands of immigrants stayed home from work and many joined actions across the U.S. Participants in the “Day Without Immigrants” included poultry workers in Arkansas, warehouse workers in Brooklyn, roofers in Minneapolis and students in dozens of cities including many on the West Coast.

### Word spread quickly

The actions were organized quickly through social media, radio and television reports, the week after President Trump announced a new wave of immigration raids.

In Portland, Oregon, local Latino radio stations announced the strike and encouraged listeners to participate. Several rallies resulted and some businesses closed, according to Romeo Sosa of the VOZ Workers Education Project, a Portland day laborer organization.

### Retaliation & rehiring

Among the many thousands who stayed home, at least 100 workers were fired for participating in the strike, including 30 bricklayers in Colorado, 21 workers at a boat building company in Lexington, South Carolina, and 12 line cooks at a restaurant in Catoosa, Oklahoma. In some cases, worker centers and immigrant rights organizations were able to pressure employers into re-hiring workers who faced retaliation.

### Actions everywhere

With immigrants now working throughout the country, actions in some regions seemed to take residents by surprise. That may have been the case in Grand Rapids, Michigan, where so many students joined the strike that school district officials had to officially cancel the school day – in a city long considered a home of the Republican Party and conservatism. It is also the hometown of Amway heiress Betsy DeVos who now serves as Trump’s Secretary of Education.

### A big step forward

Housekeeper Isabel Castillo who lives in the Grand Rapids area and belongs to the Worker Justice Center there, kept her son home from school on February 16. When she brought him back the next day, she said “people were very emotional. We felt like human beings. We lost a day of work, but we took a big step forward.”



Showing how they won: At the February training, Local 6 workers re-created scenes from their successful struggle to improve wages and working conditions for East Bay recycling workers.



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Editor: Mie U. Omori

# Knowledge is Power

## What do the letters stand for?

The letters I.L.W.U. stand for International Longshore and Warehouse Union, a union created in 1934 when longshore and warehouse workers on the West Coast of the United States merged to form a single union. In 1937, longshore workers in Hawaii chose to join up with the ILWU, because it was a democratic union that stood for racial equality within its membership. This was important to the Hawaii members who were mostly of Hawaiian and Asian ancestry.

Within a few years, tens of thousands of sugar and pineapple workers also joined the ILWU, attracted by the union's program of uniting all ethnic groups and its reputation as a democratic union run by the membership. Before the ILWU, unions in Hawaii organized workers along craft or ethnic lines. This divided the working class, and such unions were no match against the powerful employer group that controlled the islands.

With the ILWU, workers finally had an organization with the strength and solidarity that could match the power of the employers. ILWU members won job security and improvements in wages and benefits. With their jobs protected, ILWU members registered to vote, got involved in community affairs, and elected candidates who would work for legislation to benefit working people. This opened the way for Hawaii to develop into a progressive, democratic society.

## Rights and responsibilities of ILWU membership

As a member of a union, you have rights on the job. With the ILWU you have the combined strength and experience of the union on your side. Here's what to do as a union member on the job!

**Members should be advised to "work first and grieve later."**

Every ILWU member should be taught to see a steward or unit officer first about problems or concerns on the job. They should be advised never to try to settle their problems with management by themselves.

There are four reasons for this:

- 1) the member will not have the strength of the union behind them;
- 2) the member may make a deal with management that could hurt other members or even be a violation of the contract;
- 3) the member is not trained to handle the grievance properly and may miss time limits and make other mistakes; and

4) it weakens the union because management knows that workers who bypass the union are not strong union members and will use these workers to divide the union.

### Know your rights

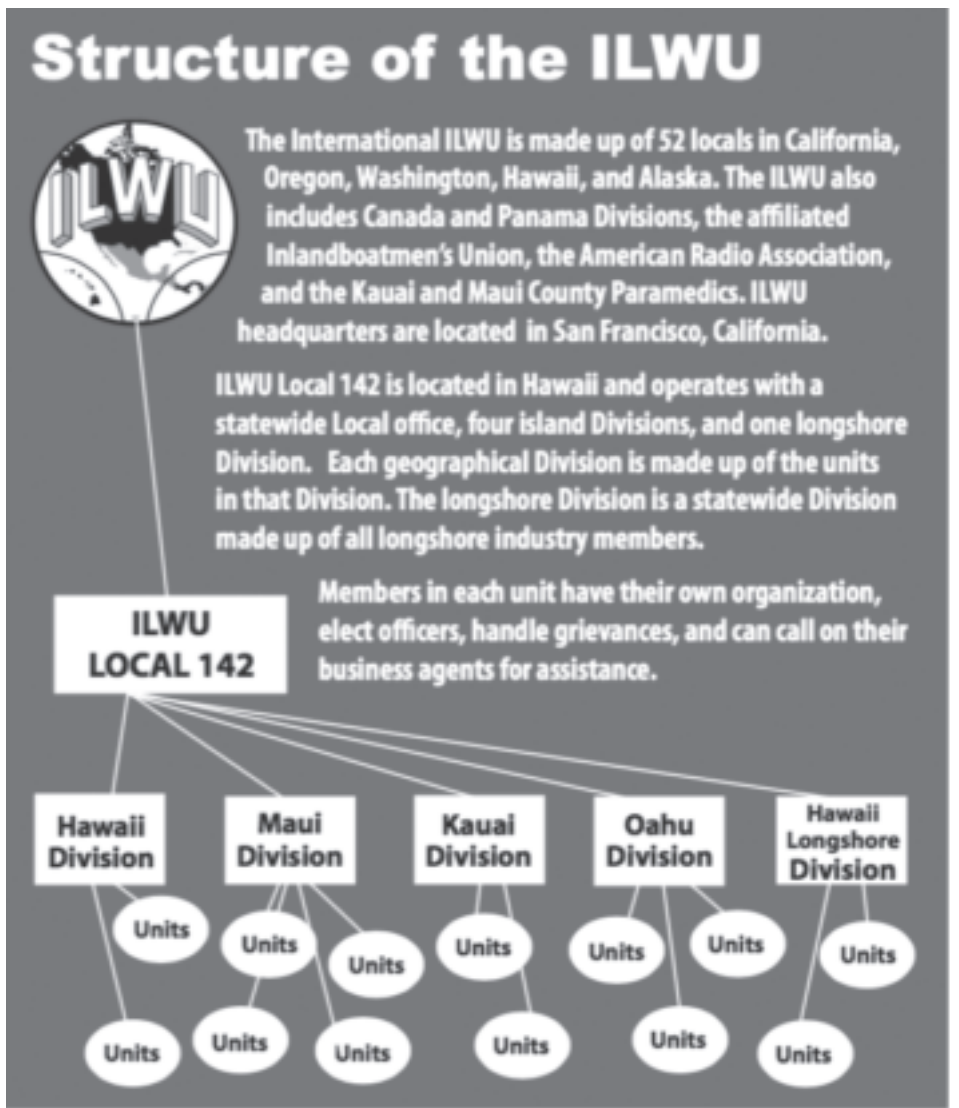
Members have the right to ask for a union representative when management calls them into a meeting or asks them questions

which could lead to disciplinary action. This includes a phone call from the boss. This is called **"Weingarten Rights."**

Once the member asks for a union representative, the company should stop the

**"Work first, grieve later"**

**"Weingarten Rights"**



### Get involved in your union!

- Know your rights.** Read and understand your rights and benefits under the union contract and the ILWU Constitution and Bylaws. You can get copies of the Constitution or union contract from your unit officers or business agent.
- Take an active part in shaping your working life.** Get to know your union stewards and get involved with union activities. Stand in solidarity with your union brothers and sisters. The union is only as strong as its members.
- Attend union meetings.** You'll learn about the labor movement and your rights as a worker. If you get involved in the union, you'll learn organizational and leadership skills. Meeting notices are posted on the union bulletin board, along with other important announcements.
- Read the Voice of the ILWU which is mailed to your home.** It is a good source of information from the workers' point of view.

discussion, and the member should not answer any more questions. The company can call any steward available -- the member cannot insist on a particular unit officer or business agent. When a union steward arrives, the member should consult with the steward first, but the company can continue the questioning.

Again, members should be advised to "work first and grieve later." This means a member should obey their supervisor's order and do the

work, even if they believe it is a violation of the contract or unfair treatment. They could politely inform their supervisor that they will be seeing their union steward about the matter.

Follow this "work first and

### "grieve later" UNLESS...

There are only three exceptions to the "work first and grieve later."

If the job is **1. dangerously unsafe, 2. illegal, or 3. immoral.**

In any of these cases, you should protest to the boss and offer to do something else. You still risk being disciplined for insubordination, but if the job was really unsafe, illegal, or immoral, the discipline will probably not be upheld.

The union contract isn't enforced by the steward alone or by the business agent. The individual member is just as responsible as anyone else for seeing that the contract is enforced. In fact, unless members know their rights under the contract, the officers and stewards cannot possibly do their job.

# Congratulations, 2017 Bouslog Scholarship Recipients!

*A NOTE FROM LEAH BERN-STEIN, Director Treasurer of The Harriet Bouslog Labor Scholarship Fund:*

Aloha and a big mahalo to the members of ILWU Local 142 for helping to secure a record number of applications for the Harriet Bouslog Labor Scholarship Fund. By the time you read this we will have extended scholarship offers to 18 applicants consisting of six freshmen, nine sophomores, and three seniors to the Fall 2017 class.

Some of the Fall 2017 class are transferring from mainland colleges as they return home and we are delighted to support them in their efforts to complete their education in Hawaii.

Harriet Bouslog and her husband Stephen T. Sawyer created this scholarship in 1989 to benefit the families of ILWU Local 142 members and since then, over 250 students have gotten the financial support of HBLSF to help them achieve a better future by completing their education at the University of Hawaii and the Community Colleges. In so doing HBLSF honors the ILWU Local 142 and helps perpetuate the contributions of ILWU Local 142 to Hawaii and its people.

While we are very pleased about this year's applicants, we know that our biggest challenge is informing students and their family members of the Harriet Bouslog Labor

Scholarship and getting the students to apply. The challenge is reflected in how many students start UH without having applied for the scholarship thus losing thousands of dollars. This year's sophomores and seniors would have received a collective \$48,000 had they applied. Instead, they or their parents paid the full tuition. This frustrates us because had they applied for an HBLSF scholarship, they would owe less upon graduating. So, please join us in continuing to always let people know about this wonderful scholarship program.

**Any family member of an ILWU member can apply!**



HBLSF accepts scholarship



applications year-round so if you have a child entering their senior year in high school in the Fall of 2017 and will be able to apply to any of the ten UH campuses, go to [www.harrietbouslog.com](http://www.harrietbouslog.com) and download an application.

Start the process of completing it early! Every year we have students graduate or move to mainland colleges so keeping a full complement of scholars in the program is ongoing.

Ho`omaikai to Noel Kawano, Kristel De Leon and Colleen Garrett! We would also like to congratulate the students who are graduating this and last semester. Please join us in recognizing their remarkable accomplishments.

Finally, we would like to hear from recipients of the HBLSF scholarships back to the first year of scholars in 1989. What are you doing these days? Did the education you worked so hard to complete, guide your career or did another path present itself? Our intent is to start an alumni association where past beneficiaries help shape the future of the Harriet Bouslog Labor Scholarship Fund.

Many of our scholars attended school before the age of databases, email, and social media and we've lost contact with them. We would love to stay in touch and hopefully pick up where we left off! Friend us on Facebook, email [harrietbouslog@gmail.com](mailto:harrietbouslog@gmail.com) or pick up the phone and call us at 808-537-3327. Mahalo plenty to ILWU Local 142 for all you do for Hawaii.



**Mary Joy Butac**  
(Mary Joy's mother is Marilyn Butac, a member of Unit 2407 Maui Federal CU)



**Grace Peralta**  
(Grace's uncle is Jonathan Corbillon, a member of Unit 3511 Grand Hyatt Kauai)



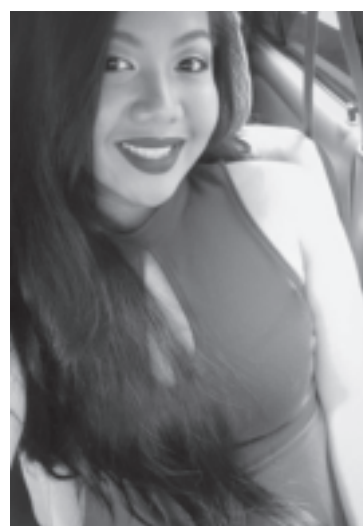
**Kara Fujimoto**  
(Kara's grandfather was Katsumi Yano, a retired member from the Big Island in the sugar industry)



**Mary Jane Butac**  
(Mary Jane's mother is Marilyn Butac, a member of Unit 2407 Maui Federal CU)



**Tristan Aderinto**  
(Tristan's grandfather is Robert "Bobby" See, a retired member of Unit 1401 Mauna Loa Macadamia Orchards, Ka'u)



**Chandra Mae Santos**  
(Chandra's mother is Amelita B. Santos, a member of Unit 1401 Royal Hawaiian Services, LLC Ka'u on the Big Island)



**Jarret Pascual**  
(Jarret's grandfather was Luis Pascual, a former member of Pioneer Mill Company on Maui)

***"Before the establishment of ILWU, workers were almost like objects to manipulate in order to promote production. Clearly, ILWU has accomplished a lot. But it all started with one accomplishment, and that was giving the working class a voice.  
-- from Mary Jane Butac's essay, "ILWU's Greatest Achievement"***

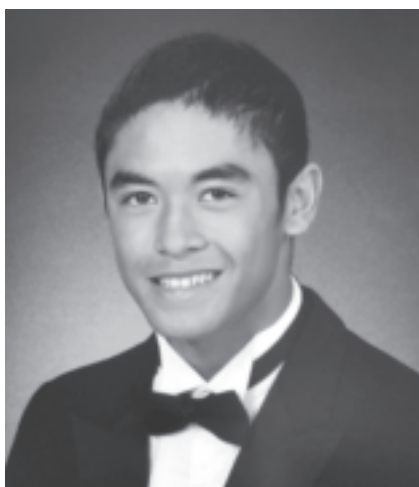
### ...ILWU HISTORY & HER-STORY!

**Harriet Bouslog** was an attorney who defended the rights and freedom of ILWU leaders and members. She was the first female labor and civil rights attorney in Hawaii. She provided the legal support many of the sugar plantation workers needed in their efforts to unionize and stand up for themselves in the 1940s when the Big Five controlled Hawaii. The Big Five were the five companies that dominated Hawaii's political and economic order; they did not care that their wealth was made off of brutalizing the working class. Bouslog represents the ILWU legacy well because she challenged the status quo that favors the rich. She understood that an injury to one is an injury to all, and advocated tirelessly for the Asian and Hawaiian workers, even though she was Caucasian.



**Taylor Agra**

(Taylor's father is Francisco Agra, a member of Unit 4201 McCabe Hamilton, & Renny on Oahu)



**Klein Ha'o**

(Klein's father is Clayton Ha'o, a member of Unit 1417 Hawthorne Pacific on the Big Island)



**Richard Okimoto**

(Richard's mother is Tracy Tsuda, a member of Unit 4526 Pacific Beach Hotel on Oahu)



**Althea Pittman**

(Althea's father is Jeffrey Craig Pittman, former member at Maui Pineapple Company)



**Chien Jardine-Winter**

(Chien's grandfather is Roy Jardine, a retired member at Unit 4201 McCabe, Hamilton, & Renny on Oahu)



**Katherine Villanueva**

(Katherine's father is Rufino Domingo Villanueva, a member of Unit 2404 Wailea Old Blue on Maui)



*"As a descendant of Filipino plantation workers, I feel great pride and gratitude towards the ILWU Local 142 for having shaped a new world for my family whom would otherwise be oppressed by corporate greed."  
-- from Katherine Villanueva's essay "Uniting as One"*



**Reece Kilbey**

(Reece's father is Richard Kilbey, a member of Unit 4201 McCabe, Hamilton, & Renny on Oahu)



**Alyssa Sumibcay**

(Alyssa's grandmother was Sandra J. Hernandez, a member of Unit 2505 Westin Maui Resort and Spa)



**Kaylen Samson**

(Kaylen's great grandfather Angel Samson was a member in the pineapple industry. He lived in Whitmore Village, a plantation village in Wahiawa)



**Kealii Castellano**

(Kealii's father is Russell Castellano, a member of Unit 4415 Hawaiian Memorial Park on Oahu)

*"The wages and benefits that the union was able to negotiate has made it possible for some of the children of ILWU members to attend private schools, colleges, and universities. I am one of these fortunate people."  
-- Reece Kilbey's essay*

### Scholarship amount awarded per semester...

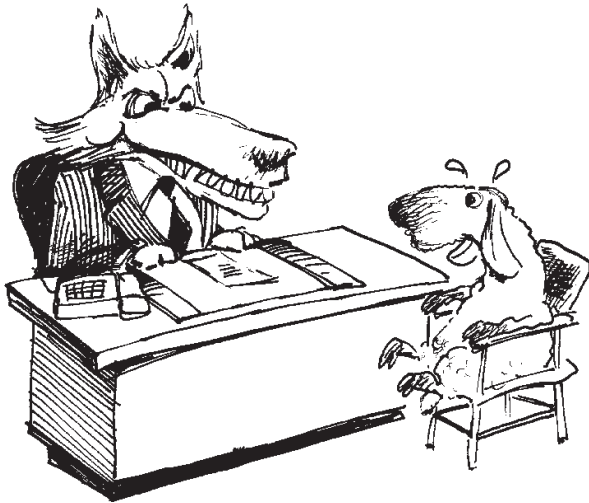
- UH Manoa \$2000**
- UH Hilo/West Oahu \$1000**
- UH Community Colleges \$750**



# What if...

## you had to stand up to the company?

*Would you rather stand alone?*



## WITHOUT A UNION

*You are an at-will employee. "At will" means you can quit at any time, but you can also be fired at any time. Sometimes for no good reason. The company has control over your job security.*

### Workers have NO control over:

- changes in wages
- probationary periods
- employment status - whether you're a permanent, regular, or temporary employee, or whether you're full-time, part-time, or casual
  - job promotion
  - hours of work
  - reporting pay
    - vacation
    - holidays
    - sick leave
  - leave of absence for jury duty, funeral leave, or sick leave
    - health insurance (medical, dental)
    - work opportunity
    - discipline or firing
    - work schedule
      - pension
- workers have no control over their working conditions and pay, benefits

Or stand  
**UNITED...**  
with Union representation?



## WITH A UNION

*You level the playing field by having a "collective bargaining agreement," also called a "union contract." You are no longer "at will" and cannot be fired at any time and without cause.*

### You have a say on your benefits and working conditions!

- Workers do not stand alone!
- You have a say on, and can bargain over, all the items listed on the left and more.
- You have representation in the workplace on all the things listed on the left, and more. If the company violates your contract, you have the right to file a grievance. You have a grievance procedure, and an arbitration procedure, if arbitration becomes necessary.
- If you get hurt on the job, you have representation on Workers' Compensation claims.
- If the company violates the National Labor Relations Act - the national law governing unions and management - you have representation and the union may file "unfair labor practice charges" on your behalf.
- You have representation on unemployment compensation claims if you get laid off.
- You have representation on safety issues.

## Be our guest.... You're invited to attend Division Executive Board meetings!



Most of the work of the ILWU takes place at the Division level, which is made up of all ILWU members on your island, or in the case of the Hawaii Longshore Division, all the members of the longshore industry. Maui Division includes members on the islands of Lanai and Molokai.

The Division Executive Board (DEB) meets monthly to advise the elected full-time officers of the Division (the division director and business agents). The Division Executive Board may also take up concerns from the units and plan Division activities such as Labor Day celebrations.

The officers of every unit in your Division are official members of the Division Executive Board. However, all ILWU members and retirees are welcome to attend these meetings.

When you attend the Division Executive Board meetings, you will have the opportunity to meet ILWU members who work in other industries. You will hear reports and learn about the work of the entire union.

### See the big picture

The ILWU is more than just the workers at your workplace. When you attend the Division Executive Board meetings, you will understand you

are part of a statewide organization of workers. You will learn how the ILWU works to improve conditions of all working people in Hawaii.

You can also ask questions and share your ideas on how your union can improve its work. Some Divisions have educational programs or guest speakers at these meetings. All Divisions provide food before their meetings.

Division Executive Boards have a big role in the Local 142 Convention, which is held every three years. The next Convention is in 2018.

Divisions are represented at the Convention based on the number of members in each division. Divisions may propose union policies and amendments to the ILWU Constitution at the Convention.

ILWU members may also attend and observe the quarterly Local Executive Board meeting where elected representatives from all Divisions meet to direct the work of the union and carry out the policies set by the Local 142 Convention. The Local Executive Board meeting is usually held in Honolulu at the ILWU's Atkinson Drive building.

Call your Division to find out when and where the next meeting will be! (see back page).

## Your union contract -- the benefits are priceless

Your union contract is a written agreement with your employer. It defines your wages, benefits, conditions of employment, and rights. It is enforceable through a grievance procedure and ultimately in a court of law.

U.S. and Hawaii law only protects a worker from being fired for an illegal reason—such as discrimination by race, sex, age, religion, sexual orientation, ancestry, disability, marital status, or arrest and court record.

However, unionized workers have a written contract which gives them additional protection against unjust or unfair firing or treatment on their job.

With a union, workers have a voice on the job because management is required to negotiate with them on any changes in the terms and conditions of employment. With no union, management can take back benefits and change things on the job at any time with no notice and no need to consult with workers.

Most union contracts are renegotiated every three years, although some contracts run for only one year and others run for as long as six years. How long the contract runs is up to you and your negotiating committee.

The ILWU is a democratic union and members are involved in every step of the negotiation process.

Before the old contract expires, the union members at your company will be asked for their input and ideas on what to change in the contract. This is usually done at a membership meeting, called by the officers of your Unit.

This is one good reason why you should attend union meetings—it's your chance to improve your union contract.

Your unit will also select a committee to represent them in negotiations with management.

This committee is usually composed

of your elected unit officers, but many units will expand the committee to make sure different parts of your unit are represented.

A hotel unit, for example, might select a committee with members from different departments like housekeeping, food and beverage, maintenance, and front desk.

The Local or Division office will also assign a full-time business agent or officer to work with your negotiating committee as your spokesperson.

During negotiations, unit members may be asked to support their committee by wearing union buttons, attending rallies, and mobilizing in other activities.

When your committee thinks a fair settlement with management has been reached, they must get your vote of approval before the new contract can be finalized. This happens at a membership meeting where your committee will report on the settlement and where your unit members can vote to accept or reject the settlement. This is another part of ILWU democracy which requires membership approval for all contract settlements. In rare cases, management may refuse to agree to a fair settlement and your committee may ask you to authorize a strike. Again, ILWU democracy requires membership approval for a strike.

Your union contract is a very important document. You should read the contract and be familiar with its terms. You should challenge management whenever they violate the contract. You can get a copy of your contract from your unit officers.



## The Union Difference... Nonunion vs. Union



**49%** participate in job-provided health insurance

VS.



**79%** participate in job-provided health insurance

**16%** participate in guaranteed pension plans



VS.



**76%** participate in guaranteed pension plans

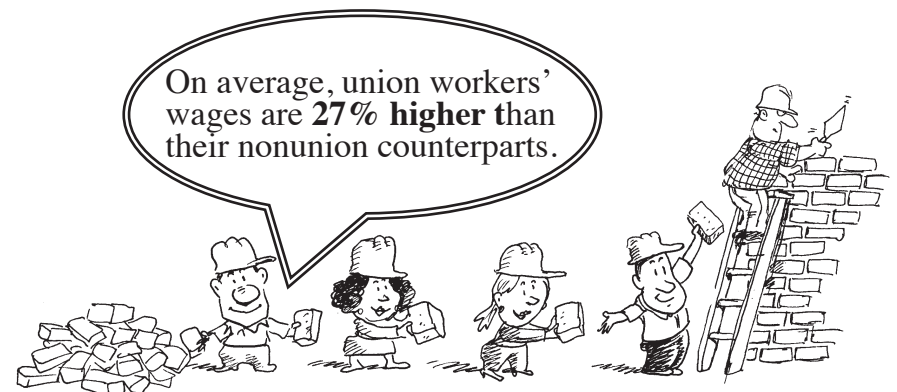


**62%** with paid sick leave

VS.



**83%** with paid sick leave



(statistics from US Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employee Benefits in the United States, March 2015)

# What is "Local 142"?

Local 142 is one of 52 separate unions which make up the International Longshore and Warehouse Union. These local unions are located in California, Oregon, Washington, Alaska, and Hawaii. The ILWU also includes Canada and Panama Divisions, the affiliated Inlandboatmen's Union, the American Radio Association, and the Kauai and Maui County Paramedics.

Most of these locals were part of the ILWU since the 1930s and share the same principles of a democratic union run by the membership.

Each local union could operate on its own, but has chosen to be part of the ILWU.

Each local contributes money to run the overall ILWU organization, which is called the International ILWU or just International. The headquarters of the International is located in San Francisco,

California. Local 142 is based only in Hawaii. We have our own officers, constitution, and structure. Our headquarters are located in Honolulu at 451 Atkinson Drive. Local 142 is made up of four island Divisions, and one Longshore Division.

Each geographical Division is made up of the units in that Division. The Longshore Division is a statewide Division made up of all Longshore industry members.

There are over 16,000 ILWU Local 142 members employed in every major industry including:

Longshore, Pineapple, Tourism, and General Trades.

General Trades include warehousing, trucking, cement and concrete manufacturing, automotive service and sales, bakeries, newspapers, supermarkets, hospitals, construction, macadamia



nut and coffee industries, as well as diversified agriculture.

ILWU Local 142 members work at diverse jobs such as lab analysts, fruit packers, auto technicians, truck drivers, bellmen, waiters and waitresses, heavy equipment operators, housekeepers, sugar field workers, store cashiers, clerks, X-ray technicians, golf course maintenance workers, and salespersons.

Our motto is "An Injury to One is an Injury to All," and we work hard to improve the lives of all working families in Hawaii.



**Top photo: ILWU pensioners continue to be active in the community and share their sense of camaraderie. At left is Valentina Elliazar and Linda Dumlao on the trolley for the Martin Luther King, Jr. parade in Honolulu this past January.**

**Bottom photo: The saying goes, if you got it, a truck and ship brought it! And the members of the Longshore Division make sure we get the things we need to survive on our island state. Back L-R: Longshore Division Director William "Baba" Haole IV, Vice Division Director Richard Kamoe, Business Agent Dennis Morton, Brian Gonzaga, Business Agent Tyrone Tahara, Makai Freitas. Front L-R: Sam Kaahue, Peter Morishige, Mike Victorino, and Mike Kapeliela.**

## ILWU INTERNATIONAL OFFICE - Hawaii

451 Atkinson Drive, Honolulu HI 96814  
Phone: (808) 949-4161

- Wesley Furtado.....International Vice President - Hawaii
- Tracy Takano.....International Representative
- Dustin Dawson.....International Field Representative

## MAUI DIVISION

### Wailuku Office

896 Lower Main Street Wailuku, HI 96793  
Phone: (808) 244-9191  
Email: mauidivision@ilwulocal142.org

### Lahaina Office

840 Waianee Street Lahaina, HI 96761  
Phone: (808) 667-7155

### Lanai Office

840 Ilima Avenue, Lanai City, HI 96763  
Phone: (808) 565-6927

- Stephen Castro, Sr.....Division Director
- Roberto Andrion.....Business Agent
- Joe Aquino.....Business Agent
- Jerrybeth De Mello.....Business Agent
- Steve West.....Business Agent
- Nicole De Rego.....Division Representative
- Steve Lee.....Local Representative
- Joycelyn Victorino.....Division Clerk
- Joyce Naruse.....Senior Clerk

## OAHU DIVISION

451 Atkinson Drive, Honolulu, HI 96814  
Phone: (808) 949-4161

- Michael Yamaguchi.....Division Director
- Wilfred "Wil" Chang.....Business Agent
- Paris Fernandez.....Business Agent
- Dillon Hullinger.....Business Agent
- Karl Lindo.....Business Agent
- Brian Tanaka.....Business Agent
- Jose Miramontes, Jr.....Division Representative
- Lisa Maehara.....Division Clerk
- Serena Takahashi.....Senior Clerk

## LOCAL 142 STATEWIDE OFFICERS

451 Atkinson Drive, Honolulu HI 96814  
Phone: (808) 949-4161

- Donna Domingo.....President
- Teddy Espeleta.....Vice President
- Guy Fujimura.....Secretary-Treasurer

## HAWAII DIVISION

### Hilo Office

100 West Lanikaula Street, Hilo, HI 96720  
Phone: (808) 935-3727  
Email: hawaiidivision@ilwulocal142.org

### Kona Office

Kaiwi Square 74-5565 Luhia Street, #A-3a Kailua-Kona, Hawaii 96740  
Phone: (808) 329-2070

- Elmer Gorospe, Sr.....Division Director
- Michael Dela Cruz.....Business Agent
- Delbert De Rego.....Business Agent
- Tristie Licoan.....Business Agent
- George Martin.....Business Agent
- Corinna Salmo.....Business Agent
- Ann Chong.....Division Clerk
- Sui Sin Coloma.....Senior Clerk

## KAUAI DIVISION

4154 Hardy Street, Lihue, HI 96766  
Phone: (808) 245-3374

Email: kauaidivision@ilwulocal142.org

- Pamela Green.....Division Director
- Calvin Corpuz.....Business Agent
- Jesse Vaughn.....Business Agent
- Mona Dotario-Agor.....Division Clerk

## HAWAII LONGSHORE DIVISION

451 Atkinson Drive Honolulu, HI 96814  
Phone: (808) 949-4161

- William "Baba" Haole IV.....Division Director
- Richard Kamoe.....Vice Division Director
- Drake Delaforce.....Division Secretary-Treasurer
- Dennis Morton.....Business Agent
- Tyrone Tahara.....Business Agent
- Dustin Dawson.....Division Benefits Coordinator