



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

November/December 2020

Joe Biden and Kamala Harris win historic election with popular vote landslide



Business Agent Teddy Espeleta, Business Agent Cyrus Kodani, Business Agent Steven Lee, Maui Division Director Roberto Andrion, Business Agent Joe Aquino, Arianny Andrion (Business Agent Charles Andrion's daughter), Emy Andrion (Roberto Andrion's wife), Isaac Anthony Madriaga (Emmanuel's Baltazar's grandson), Digno Castillo from Unit 2520, Fe Cooper Steward from Unit 2520 Grand Wailea, Business Agent and PAC coordinator Emmanuel Baltazar, Business Agent and PAC Chair John Simpliciano, Marilyn Caluntad from Unit 2520, Business Agent Jerrybeth De Mello holding signs thanking passing drivers for voting for Biden on November 9, 2020 (photo courtesy of Emmanuel Baltazar - mahalo Manny!).

Reprinted from *The Dispatcher*
After an election with historic levels of voter turnout, Joe Biden will be the 46th president of the United States. California Senator and Oakland native Kamala Harris, the daughter of Indian and Jamaican immigrant parents, will become the first woman, first African-American, and first Indian-American to serve as vice president.

The new administration will inherit an unprecedented health and economic crisis caused by Trump's mismanagement of the COVID-19 pandemic. The virus is running unchecked throughout the United States which reached the grim milestone of 10-million COVID-19

infections the week following the election. With over 100,000 new infections each day, and hospitals nearing ICU capacity throughout the Midwest, scientists are warning that the pandemic is entering its worst stage yet.

The Biden administration will also need to repair fractured relationships with allies in Western Europe and restore confidence in America's democratic institutions that were undermined by four years of Trump's authoritarian attacks.

ILWU leaders react

"Congratulations to President-elect Joe Biden and Vice

President-elect Kamala Harris," said ILWU International President Willie Adams. "Our democracy was on the ballot this year. Millions of Americans voted to stand up for the democratic values this country was built on. The working class was the true hero of

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ADDRESS LABEL

...Did you know...



...that ILWU Local 142 has over 1,000 workers in the healthcare field?

See pages 6-8 to read stories from our frontliners in healthcare! Left photo: Radiology Techs Allyson Gregoire and Bryce Yafuso from Unit 4420 Kaiser. Middle photo: Beverly Hiraoka, the longest-employed biller at Unit 1426 Hamakua Health Center's facility in Honoka'a and Unit Secretary-Treasurer. Right photo: Lynette Li, Radiology Tech from Kaiser (National Radiology Tech Week was November 8-14, 2020).

Attention Big Island/ Hawaii Division...



No health coverage? No problem. Please read on for more details.

Hamakua Health Clinics — located in Honokaa, Waimea, Kohala and Laupahoe — are offering healthcare to everyone, whether you have health insurance or not.

The clinics provide basic healthcare, psychological counseling, keiki dental services, smoking cessation and other services to everyone.

If you have lost your health insurance, please call their office so they can help you get access to health services.

The clinics provide trained staff that will help you navigate the paperwork and get you assigned to a doctor. Once again, these services are available to everyone even if they have no health insurance.

If you are curious about job opportunities at the center, they have several job openings to keep up with the expanding of service.

Do not hesitate to get in touch regarding any of the above.

Online:

hamakua-health.org

Kohala Family Health Center:
808-889-6236

Hamakua Health Center:
808-775-7204

Waimea:
808-731-8641x402

Laupahoe:
808-747-6480

News from the Dispatcher

Joe Biden and Kamala Harris win historic election with popular vote landslide, cont.

this election. Workers in Philadelphia, Pittsburg, Detroit, Las Vegas and elsewhere turned out in record numbers to reject the greed, cruelty and racism of the last four years” Adams said.

ILWU International Vice President Bobby Olvera said that electing Joe Biden was a necessary first step for the labor movement. “Now the work begins. A Biden administration will give us some breathing room to organize but the work ahead of us remains. Workers everywhere are struggling because wages are too low and their rights in the workplace are under attack,” Olvera said. “Economic inequality is as high as it has ever been. We must be ready to take advantage of the organizing opportunities that a Biden administration will bring and to continue to fight for the rights of all workers and we must continue the struggle for racial justice.”

ILWU International Secretary-Treasurer Ed Ferris celebrated when his home state of Pennsylvania put Biden over the top of the 270 electoral vote threshold. “Workers could not afford another four years of this administration. The greed, corruption and incompetence of this presidency has been unprecedented in modern memory,” Ferris said. “It is sad and unfortunate that, even after the election, the Republican Party chooses to continue to undermine faith in our democratic process instead of working to solve the many serious issues that threaten workers throughout this country.”

Retaking the rust belt

Biden’s path to victory went through the Midwest. He won back several key swing states in the rust belt—a region hard-hit by de-industrialization and the off-shoring of unionized manufacturing jobs—that Hillary Clinton lost in 2016. With a massive voter turnout this year, Biden won Wisconsin, and flipped Michigan and Pennsylvania. In the Southwest, Biden also flipped Arizona, won Nevada and ran a competitive race in the normally solid Republican state of Texas.

The Electoral College margin was much closer than the popular vote. Biden won the electoral vote 306-232, the same margin of victory for Trump in 2016.

The Electoral College is a unique, anti-majoritarian feature of the United States Constitution that gives disproportionate weight to votes of less populous, rural states compared with more densely populated states.

As the *Dispatcher* was going to press, Biden was leading by over 5

million votes nationally, which could rise to a 7 million vote margin by the time all the votes are counted. In comparison, Trump won the election in 2016 while losing the popular vote to Hilary Clinton by almost 3 million votes. The Democratic Party has now won the popular vote in seven of the last eight presidential elections.

Eyes on Georgia

Another important win for Biden occurred in the State of Georgia which has not voted for a Democratic President since 1976. Flipping Georgia was the result of years of on the ground organizing and legal battles by voting rights activists. Leaders like Stacey Abrams and organizations like Fair Fight registered over 800,000 voters in the state and have fought to overcome voter suppression efforts that have increased since the Supreme Court gutted a key provision of the Voting Rights Act in 2013.

“It was fitting that voters from the district of the late John Lewis put Biden in the lead in Georgia,” said President Adams. “A new generation of activists has taken up his legacy of fighting for voting rights.”

Flipping the Senate

President Adams said that the Senate runoff elections in Georgia are a priority. “Georgia will decide who controls the Senate,” Adams said. “January 5 will determine whether or not Biden will have the votes needed in the Senate to move the country forward for workers or whether Mitch McConnell will be able to thwart the will of the majority of the Americans who voted overwhelmingly to reject the last four years of Donald Trump. The ILWU will be active in this election supporting Jon Ossoff and Rev. Raphael Warnock.”

Trump refuses to concede

Major news services called the election for Biden after he built an insurmountable lead in Pennsylvania on November 7th, but Trump refused to concede the election. Instead, he has focused his efforts on attacking the democratic process by peddling unsubstantiated claims of fraud and Tweeting that he won the election by “A LOT,” despite the fact that he did not win the election.

Trump has vowed to use the courts to attempt to overturn the will of the voters and to undemocratically give himself another term. Trump’s strategy may play well politically to his base, but most scholars believe his legal case is extraordinarily weak. Regardless of whether or not he concedes, Joe Biden will be sworn-in as the 46th President



A win for workers: Joe Biden was one of several presidential candidates who met with ILWU’s International Executive Board during the Democratic Party’s primary process. From left to right: ILWU International Secretary-Treasurer Ed Ferris, ILWU International President Willie Adams, and ILWU International Vice President Bobby Olvera.

of the United States on January 20th and Trump will no longer be president.

DOJ Intervenes

In violation of Department of Justice (DOJ) policy, Attorney General Bill Barr authorized federal prosecutors to investigate “substantial allegations” of voter fraud before states certify elections. There is no evidence to back up any claims of widespread fraud. The decades-long policy was created to prevent the DOJ from interfering in elections. The breach of Department policy promoted Richard Pilger, the director of the Department of Justice’s elections-crime branch to resign in protest.

Prominent Republican veterans of the DOJ issued a letter criticizing Barr’s move. The statement was signed by former officials, including Ken Wainstein, the former U.S. attorney for the District of Columbia and homeland security adviser to President George W. Bush, and Don Ayer, who was a deputy attorney general under President George H.W. Bush.

“The voters decide the winner in an election, not the President, and not the Attorney General,” the statement said. “Thanks to a bipartisan group of experienced officials and poll workers across this country, the states, once again, ran fair and secure elections. We have seen absolutely no evidence of anything that should get in the way of certification of the results, which is something the states handle, not the federal government. The American people spoke clearly, and now the country needs to move forward toward a peaceful transfer of power.”

As Trump delays the inevitable, he has refused to allow Biden’s incoming team the ability to begin the transition process with the outgoing administration. Biden transition officials have warned that

delays in the transition process could cause unnecessary delays in the distribution of coronavirus vaccines that are expected to be ready in early 2021. In a joint statement, the presidents of the American Hospital Association (AHA), the American Medical Association (AMA), and the American Nurses Association (ANA) urged Trump and his administration to “work with the incoming Biden administration on COVID-19 response.”

Biden makes gains in the union vote

According to New York Times exit polls, Biden won 60% of the vote of union households, a 9 point improvement over 2016 when Hilary Clinton won union households by a slim 51%. Other polls had Biden winning a slightly lower share, winning union households by 58%. Union members in Nevada played a decisive role in getting out the vote and helping Biden win the state. Members of UNITE-HERE, many of whom have been unemployed because of the pandemic, led an aggressive canvassing and phone banking effort to drive voter turnout.

ILWU members also helped to get out the vote. Volunteers up and down the coast made thousands of calls in swing states to turn out voters for the election.



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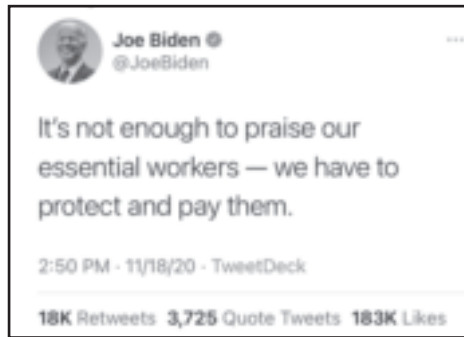
Biden's plan for workers

Reprinted from *The Dispatcher*
(editor's note: this has been edited for length. To see the full version, please visit www.ilwu.org)

Biden released his plan to help workers and support collective bargaining rights on his website (www.joebiden.com).

Some highlights from his labor agenda include:

- Financial penalties on companies that interfere with workers' organizing efforts, including firing or otherwise retaliating against workers.
- Enacting legislation to impose stiffer penalties on corporations and hold company executives personally liable when they interfere with organizing efforts, including criminally liable when their interference is intentional.
- Institute a multi-year federal debarment for all employers who illegally oppose unions.
- Ban employers' mandatory meetings with their employees, including captive audience meetings in which employees are forced to listen to anti-union rhetoric.
- Extend the right to organize and bargain collectively to independent contractors.
- Ensure workers in the "gig economy" and beyond receive the legal benefits and protections they deserve.



Screenshot via Twitter

- Codify into law NLRB rules allowing for shortened timelines of union election campaigns
- Stop employers from stalling initial negotiations with newly formed unions.
- Ban state laws prohibiting unions from collecting dues or comparable payments from all workers who benefit from union representation
- Create a cabinet-level working group that will solely focus on promoting union organizing and collective bargaining in the public and private sectors.
- Expand long overdue rights to farmworkers and domestic workers.
- Increase the federal minimum wage to \$15.
- Increase workplace safety and health.
- Expand protections for undocumented immigrants who report labor violations.

Thanks to members like you—big victories for Union political action

In the Hawaii elections, the vast majority of ILWU Local 142-endorsed candidates won their elections.

This was the first year Hawaii conducted elections with all mail-in voting. Voter service centers were also available throughout each island for in-person voting.

Hawaii made this shift just in time for the unique circumstances of 2020, and this year's general election had a record-breaking turnout of nearly 70%. A record 579,000 votes were cast.

Hawaii for Biden

Joe Biden beat Donald Trump by securing 63.2% of the vote to Trump's 33.9%. Biden secured all four of the state's electoral votes.

The Democratic victory extended beyond the Presidential race.

Success in key races

Union-endorsed Kai Kahele won by a large margin in the race for the seat in the House of Representatives representing Hawaii's 2nd congressional district.

Among other significant wins for Local 142-endorsed candidates were Rick Blangiardi for Honolulu mayor, and Mitch Roth in the Hawaii County mayoral race.

Wins in the Legislature

In the general election, ILWU Local 142 supported eight State Senate candidates. All eight of them won. Another six senators the Local endorsed won their primary elections and were not on the General Election ballot. The State Senate is now composed of 24 Democrats and one Republican.

As for the State House, Local 142 supported 29 candidates in the General Election. Nine House members already won their primaries, and the Union did not endorse candidates in eight races.

Only one of our House candidates lost — Trish La Chica came second in a very close race against Republican Val Okimoto to represent Mililani's District 36.

The State House of Representatives will once again be majority Democrat. Democrats will hold 47 seats in the 51-seat House, while Republicans hold four.

Local 142 PAC effort undeterred by COVID

COVID created severe limits on all the usual campaign tactics that



Top photo: Fe Cooper from Unit 2520 Grand Wailea, Maui Business Agent Emmanuel Baltazar and his grandson Isaac Madriaga, and Digno Castillo from Unit 2520 holding signs for Biden at Queen Kaahumanu Shopping Center. **Middle photo:** Business Agents Paris Fernandez, Dural Duenas, Corin Kekua, Dillon Hullinger, and Oahu Division Director Michael Yamaguchi sign-wave for Rick Blangiardi on Atkinson Drive in Honolulu. **Bottom photo:** Irene and Lloyd Matsubara from Unit 1517 Hilton Waikoloa Village and Mayor Mitch Roth on the Big Island.

Scholarships for children of ILWU Local 142 members

Apply for the Harriet Bouslog Labor Scholarship!

Harriet Bouslog was the labor lawyer who represented ILWU Local 142 in the 1940s and 1950s.

Harriet set up this scholarship fund in 1989 to benefit the children and grandchildren of our members attending school within the UH system. For more information, read on below and visit online at:

www.harrietbouslog.com
Scholarship Award Amounts

\$2000/semester
UH Manoa

\$1000/semester
UH West Oahu/UH Hilo

\$500/semester
Community Colleges within the UH system



Four of this past year's thirteen recipients. Applications due **April 1**.

- applying to or attending any of the 10 schools within the UH system
- qualifying relative an ILWU Local 142 member past or present

ILWU Local 142 Sports

Hawaii Division Golf Tournament promotes solidarity in time of COVID

(article based on reporting by Business Agent Tristie Licoan; mahalo Tristie!)

On June 29, 2020, Local 142 Sports Coordinators decided to cancel all Statewide Local Sports Tournaments for golf, basketball & softball.

The COVID-19 pandemic strained inter-island travel by requiring 14-day quarantines and other social distancing practices implemented by the Governor's proclamations. If a Division wanted to host a tournament for their Division only, they had the option to do so.

Hawaii Division sees opportunity for morale boost

Sports coordinator Tristie Licoan and Hawaii Division full-time officers (FTOs) assessed their membership and strongly felt that hosting an event could help boost the memberships' morale, especially for those going through COVID-related obstacles such as temporary layoffs, financial hardships, mental worries, and limited social and physical interactions.

Sure enough, by mid-July, Division FTOs confirmed strong interest (exhibited by 17 teams playing with three members or more) from members from resorts along the Kohala Coast.

With the assistance of Business Agent George Martin and Union house Mauna Kea Resort Management, Mauna Kea Resort Golf Course offered ILWU Local 142 to host a tournament.

Prioritizing safety in unprecedented times

Naturally, all planning for the event revolved around the COVID pandemic. Hawaii Division took extra precautions in its planning stages all the way up to the

end of game play, to make sure CDC and DOH guidelines were followed to a tee.

The tournament provided an opportunity for members to socialize no matter what industry they belonged to, and inspired camaraderie, so these extra efforts were well worth it.

Game day September 26, 2020

The weather on game day was prime conditions for a golf tournament: a full day of sunshine with very light trade and onshore winds.

First team to tee off was at 8:15 a.m. and 10 minutes for each team thereafter.

Reusable cloth and disposable masks including inserts about CDC guidelines of mask wearing, local testing locations, symptoms of COVID and self health evaluation inserts were distributed to all players upon registration, along with a few donated items, such as individual packed snacks and golf balls.

Additional thoughtful safety accommodations

Each golf cart was equipped with a bottle of hand sanitizer spray and two bottles of water in separate coolers to limit the touching of surfaces.

There were no sand bottles on the cart to fill divots. The green cups were filled with FuNoodles, so no one would need to remove the flag from the hole to retrieve their ball.

Usually tournaments end with an awards banquet, but this time, because of the no gatherings larger than ten at a time rule, there were bentos prepared by the resort's chefs for the golfers to pick up instead.

GETTING THROUGH THESE TIMES UNION STRONG...



Left photo: Safety masks and packets of information distributed to all members upon check in and registration. Right photo: Business Agents Michael Dela Cruz and Roselyn Molina check in golfers at the start of the day.

Generosity and hard work make it possible

The Division received donations from numerous entities, such as mayoral candidate Mitch Roth, Golf Treasures, Civil Defense, and Hawaii Division FTOs.

The Division calculated the team and individual winners using the Peoria scratch play system.

It was a very close game between the top ten players, with scores all within five strokes of each other. The first, second and third place winners received golf bag tags donated by Golf Treasures. Individual male and female winners received a special belt.

Upon registration, all players received a raffle ticket, so they could have a chance to win prizes donated from Local 142 and Hawaii Division FTOs that included: two Insta-Pots; ILWU Local 142 HydroFlasks;

Foodland and Starbucks gift cards; Tommy Armour Golf Clubs; Hawaii Division Logo embroidered golf shirts; and a 24 pack of Kirkland golf balls.

Nothing about this tournament was normal to say the least, save for the weather. But with a minimal budget, Hawaii Division made it work.

It was a much-needed opportunity for members to come together in solidarity and camaraderie. It is a testament to the strength and character of ILWU members that they wanted to support a Union golf course and that they were able to come together with conscientious respect for safety guidelines. The photos you see are mostly unmasked, but masks were worn for the duration of the tournament. Mahalo to the members and Hawaii Division for making this tournament an uplifting success.



Left photo: Jonathan Thiebaut Unit 1516 Mahi Golf Course, Chris Mendiola Unit 1517 Hilton Waikoloa Village, Chad Osaki Unit 1516. Middle photo Big Island Stevedores team: Angel Bustamante, Aaron Soong, Vernon Padlewski, Ashferd Kelson. Right photo: David Imata, Senior Clerk Sui Ling Poy, Business Agent Jennifer Yadao, Business Agent Tristie Licoan.



Left photo Hawaii Longshore Team: Ryan Longakit, Randy Molina, Lance Wilson, Sherri Wilson. Middle photo Unit 1513 Waikoloa Village Golf Course: Brenden Kihoi, Kekani Santos, Keoni Santos, Luke Pauli. Right photo: Josh Umeda Unit 1517 Hilton Waikoloa Village, Cassius Ching Unit 1516 Mahi Golf Course, Reyn Matsu Unit 1516.

ILWU Local 142 Sports



Left photo: Joel Galarse Unit 1403 Hawaiian Macadamia Nut Services, Zachary Tomlinson Unit 4402 Love's Bakery, Michael Carlos Unit 1518 The Westin Hapuna Beach Resort, Devon Fernandez Unit 1518. Middle photo: Hawaii Longshore Division Team Peter Paulo, Mike Ka'apuni, Froy Smith, Kanoa Yamaguchi. Right photo: Allan Molina Unit 1517 Hilton Waikoloa Village, Anthony Alonzo Unit 1515 Fairmont Orchid Hawaii, Business Agent Roselyn Molina.



Left photo: Keali'i Jardine Unit 1513 Transcontinental (Waikoloa Development), Bully Kahalioumi Unit 1513, Joseph Antonio Unit 1503 Mauna Kea Beach Hotel, Tat Chi Yim Unit 1503. Middle photo: Business Agent Michael Dela Cruz, David Culbertson, Rose Sakai Unit 1503, Dominic Acorda. Right photo (all from Unit 1503): Richard Negrillo, Dennis Conanan, Gilbert Gutierrez, Roseller Bala.



Left photo: Wesley Martinez Unit 1517 Hilton Waikoloa Village, Adrian Wagner, Greg Wagner Unit 1413 Big Island Toyota, Genesis Gacayan Unit 1426 North Hawaii Community Hospital. Middle photo (all from Unit 1517): Brian Coad, Peach Coad, Kerwin Louis. Right photo (all from Unit 1426 Queen's North Hawaii Community Hospital): Linda Pokipala, Lila Takushi, Dodie Tadio.



Left photo: Dave Rooney Unit 1517 Hilton Waikoloa Village, Fernando Pancho Unit 1503 Mauna Kea Beach Hotel, Shane Agustin Unit 1401 Hawaiian Macadamia Nut, Jarry Regpala Unit 1517. Right photo: Darren Natividad Unit 1401 and Brian Natividad



AWARDS



1st Place 326.4

Keali'i Jardine Unit 1513 Transcontinental (Waikoloa Development), Bully Kahalioumi Unit 1513, Joseph Antonio Unit 1503 Mauna Kea Beach Hotel, Tat Chi Yim Unit 1503

Best Female Golfer

Peach Coad Unit 1517 Hilton Waikoloa Village: 94.4

Best Male Golfer

Tat Chi Yim Unit 1503 Mauna Kea Beach Hotel: 75

2nd Place 326.8

Jonathan Thiebaut Unit 1516 Mahi Golf Course, Chris Mendiola Unit 1517 Hilton Waikoloa Village, Chad Ozaki Unit 1516

Best Photographer



Division Director Elmer Gorospe (all photos courtesy of him, mahalo Elmer)

3rd Place 341.6

Joel Galarse Unit 1403 Hawaiian Macadamia Nut Services, Zachary Tomlinson Unit 4402 Love's Bakery, Michael Carlos Unit 1518 The Westin Hapuna Beach Resort, Devon Fernandez Unit 1518.

CONTACT YOUR DIVISION

for more information on what kind of options there are for sporting events within safety guidelines, or if you have any other questions or concerns!

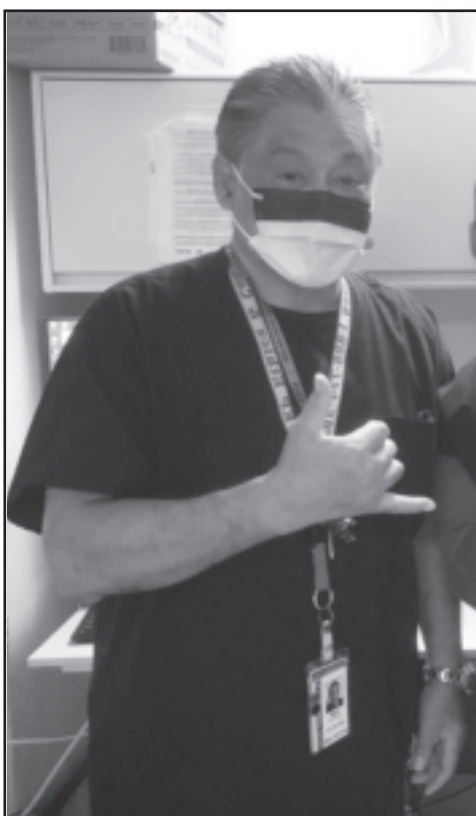
HAWAII 808-935-3727 **MAUI** 808-244-9191 **KAUAI** 808-245-3374 **OAHU** 808-949-4161 **LONGSHORE** 808-949-4161

Membership Spotlight

Serving the frontlines with aloha... Local 142's brave Union brothers and sisters in healthcare

ILWU Local 142 is proud to represent over 1,000 members statewide in the healthcare industry. In the last issue of the VOICE, we highlighted our grocery store workers on the frontlines at our union shops Foodland and Sack N Save. In this issue, we want to honor and acknowledge the tireless efforts of the men and women who are helping us keep safe and healthy in these uncertain and challenging times.

From accounting office clerks, to medical assistants, to highly specialized techs, ILWU's healthcare members are skilled workers who provide the highest quality in patient care and service. Their resilience in the face of this COVID crisis reminds us of the strength of the human spirit, and the power of Union values. These pages contain some of their stories from the frontlines. Please stay safe this holiday season and keep them in mind as you continue to wash your hands, wear a mask, keep your distance and do your part to keep our community safe as our brave Union brothers and sisters in healthcare are doing.



BERT NUNES

“ The most challenging part of these COVID times is when we have patients coming directly from the emergency room. You can't tell someone in emergency to take a COVID test and only come back when they're negative; they need treatment right away! You can't help but worry when people in the emergency room are coughing and sneezing. But we all take safety very seriously. We have special PPE for the body and special masks too depending on what kind of patient we see. The patients seeing the precautions we take to help them feel comfortable and secure, and they are grateful to us, and in turn, that makes us feel good, too. ”

Bert is chief magnetic resonance imaging (MRI) tech Kaiser Oahu and Unit Secretary-Treasurer. Bert has served on the negotiating committee through ten different negotiations on behalf of his fellow workers.

Mahalo for your hard work

ILWU Local 142 Healthcare Units

- Unit 1424 Yukio Okutsu State Veterans Home
- Unit 1426 Hamakua Health Center
- Unit 1426 Queen's North Hawaii Community Hospital
- Unit 1426 Queen's North Hawaii Community Hospital Techs
- Unit 2411 Hale Makua
- Unit 3410 Wilcox Memorial Hospital
- Unit 3410 Hawaii Pacific Health - Kauai
- Unit 4420 Liberty Dialysis
- Unit 4420 Kaiser Hospital - Oahu
- Unit 4420 Kuakini Medical Center
- Unit 4420 Kapiolani Medical Center
- Unit 4420 Wahiawa General Hospital
- Unit 4420 Straub Clinic and Hospital
- Unit 4420 Hawaii Pacific Health



ROSE JANE ANCHETA

“I was the first one to see it that day -- Lanai's first positive case.

The island is so small, so we had the mentality that if one is affected, we are all affected. When we started mass testing, the vehicles just kept coming and coming, and I was in awe. I thought, I am not just a Medical Assistant; I am a member of this community. These are my people and it is time to take care of each other. We were prepared from day one. We didn't panic. The crowds we test have gotten smaller now, but I still remember when it first burst out, all my fellow colleagues hardly sitting down to take a break without getting back up to help the endless crowds. COVID is a wake up call. We are one community. We are one family and are interconnected. I treated an older woman the other day, and I realized she was a nurse to me before. It's the circle of life and that is a circle of giving back.”

Rose Jane is a Medical Assistant at Straub Lanai. The island of Lanai was COVID-free until the first cases reported on October 21. Thanks to hardworking people like her and Raina (see next page) in the medical field, Lanai's cases were swiftly contained and their lockdown was lifted within two weeks.

An Injury to One is an Injury to All.



FAITH ANDRADE

“ I create my own sense of security. You're always as safe as you try to be. Even before COVID, everywhere you go, your security is dependent on so much outside of you, and you just never know. Working in a clinic every day is challenging, but you can always do everything in your control to increase your own safety and the safety of those around you. ”

Faith is a Medical Assistant in Geriatrics at Straub on Oahu. She also serves as Unit Secretary-Treasurer.

stay safe

Membership Spotlight

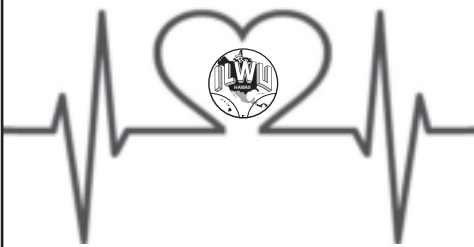


JASMINE YOUNG-GUSMAN

home first and take a hot hot shower, then go out. I've been at this job for six years, so it's already habit to do stuff like the constant handwashing. I feel for those who are just getting started in healthcare, where there's so much to get used to already, let alone learn COVID protocols. It's so different now. Before I'd be like 'I can spare wearing an extra gown,' but now I always take the additional time to layer up. I can't really connect to new patients because they have no idea what I look like. I have on a mask, face shield, surgical cap with bouffant, booties, two pairs of gloves -- just covered from head to toe. But it was so nice to see that my patients I see often for their routine checks, they could only see my eyes, but they knew it was me. It really makes you see all the little things we took for granted pre-COVID, and you feel so thankful for so much more."

Jasmine is a Medical Assistant II in Urology at Unit Straub on Oahu. She also advocates for other members as the Unit Chair.

"Some patients come in with fevers and have respiratory symptoms, and we just take extra precautions. I try not to go anywhere after work, even if it's just the market, because in healthcare in general, you never know what's sitting on your skin, or what's on your clothes. If I want to go anywhere after work, I make sure I go



Solidarity



TOM PINKERT

Tom is pictured here in his full gear and at his Unit's first ratification in June (to see his face better). He is a Respiratory Therapist/Pulmonary Function Technologist at Unit 1426 Queen's North Hawaii Community Hospital Techs. He and over 30 other techs there are the newest additions to the ILWU healthcare family.

"I'm 71 years old; I can retire already. But I still feel I can contribute, so I do. It feels good to all be working toward a common goal. I do miss eating lunch with my fellow workers. There are no chairs in the lunch room, which I understand, of course, but it's just one more of those things to get used to. I have worked at Queen's North Hawaii Community Hospital for almost 22 years and have seen it go through many major transformations, but COVID-19 is the biggest one by far. We signed our first contract with ILWU just as the virus was starting to spread on Hawaii Island. I am so proud of how our union brothers and sisters -- and really everyone we work with -- have risen to the challenge of combating this horrible disease, and who are working so hard to keep us all safe."

caring and courage

see the following page for more stories from our healthcare heroes!



LINDA BENANUA

Linda is on the frontline of the frontlines as an Emergency Room Technologist at Unit 1426 North Hawaii Community Hospital Techs.

"I feel good about everything, but every day we encounter someone with COVID-19. I am confident to face COVID-19 patients -- I'm ready and wear my full gear. We have plenty of supplies and I feel we are well equipped to handle it. I worry and pray for my fellow workers who are older and might be more at risk."



RAINA MIRAFUENTES

Raina is a Medical Assistant at Straub Lanai.

mass screenings -- last week and this week. We see more than fifty patients a day, sometimes a hundred, and a lot of us are pulling a bunch of overtime. I sometimes wake up in the middle of the night thinking about what I have to do the next day, because we're doing all our regular things like taking care of referrals, and then we have so much to do with contact tracing and prepping for all the tests on top of that. I do feel like we will get through this. Right now it's just hard because it seems like once we get used to a routine of all we need to do, it changes."

"We knew it (COVID) would come (to Lanai) eventually. Ever since the outbreak, we've held

Resilience

Membership Spotlight

Local 142's brave union brothers and sisters in healthcare, cont.

When it comes to operations as large-scale as hospitals, many departments are needed to help it function. Our healthcare units could not run smoothly without the work of our Union members behind the scenes in the medical field that perform the countless duties that healthcare requires in order to be effective.

In addition to the types of jobs that deal directly with patients on the previous pages, our healthcare members also occupy roles such as medical supply specialists, workers in charge of screenings and appointments, patient financial services, and other clerical services. Solidarity between all departments means a better contract for everyone, and a smoother experience for the community who needs kokua now more than ever in this COVID era.

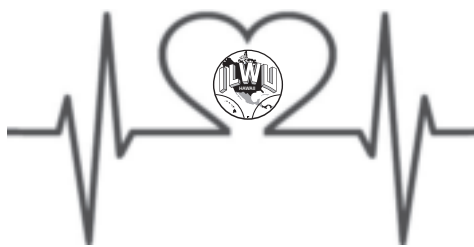


GENESIS GACAYAN

“The ILWU Local 142 has helped our unit through this COVID crisis by supplying our Unit with masks for distribution to our fellow members on the frontlines. A big thank you to the Hawaii Division and Business Agents for providing that. We appreciate ILWU for being there with us through this pandemic.”

Genesis is Unit Vice Chair at Unit 1426 Queen's North Hawaii Community Hospital on the Big Island. She works as Lead Patient Access Administration and Patient Service Coordinator in the hospital and ER.

In this together



LINDA POKIPALA

-- Linda is Patient Finance Service Representative at Unit 1426 Queen's North Hawaii Community Hospital on the Big Island. She also serves on the negotiating committee as Unit Chair on the Clerical side of the hospital.

“This is not an epidemic, it's a PANDEMIC. Times get rough in healthcare facilities, but this virus is just raging across the whole world. And similarly, it's not just tough times in our industry but all industries too. I would like to thank ILWU for keeping our hotel employees safe and secure and I remember that SOLIDARITY is what we represent as members of ILWU. Staying strong means counting your blessings. We feel blessed to know the Union supports us -- we see the food drives and unemployment help they are offering -- and knowing we will get through this together.”



JONARENE AGBISIT

-- Jonarene is a Registrar in Ancillary Services in the cardiac department at Unit 3410 Wilcox Memorial on Kauai. She also serves her fellow members as Unit Chair.

“We have patients coming and we make sure we don't get a crowd going in the waiting room. We have a system down where we check them in one at a time and get them in the room to be seen right away. If their room is not ready, we have a different holding room. The beginning part of COVID was hard because it's not just all these new precautions at work, it's at home too. Kauai was doing good, and I noticed people getting lax on things. Then I noticed I had to tighten up on my habits on cleaning and sanitizing, even though Kauai was doing well. Because if it should escalate, I just want these habits to be automatic.”

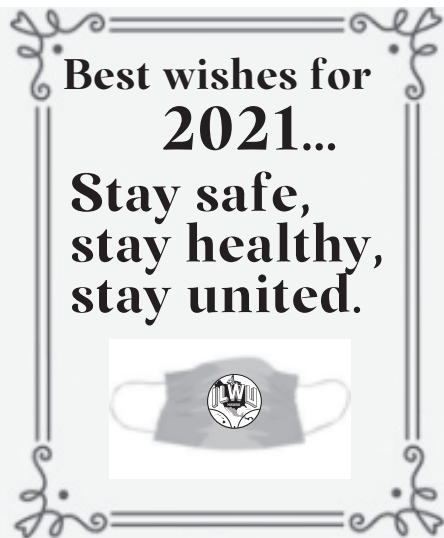


Another Statewide contract finalized....

Congratulations Unit 4420 Hawaii Pacific Health for making gains in your contract even in the midst of a pandemic.



ILWU Local 142 has four statewide contracts in healthcare -- Unit 4420 Kaiser Hospital, Liberty Dialysis, Straub and Hawaii Pacific Health. Pictured here is Unit Chair Denise Sherman who is a patient account representative and steward Lorie Lei Lam who is senior payment posting specialist at Unit 4420 Hawaii Pacific Health with their Business Agent Corin Kekua holding their recently finalized statewide Union contract on November 6, 2020.



Attention Longshore Retirees



Pensioner Club meetings have moved to ZOOM. If you have any questions about this or anything else regarding medical, dental, etc, please don't hesitate to get in touch!

Mike Hansen: 808-953-4453

Editor's note: Mahalo and acknowledgment to Business Agents Tristie Licoan (Hawaii), Corin Kekua (Oahu), Joe Aquino (Maui/Lanai), and Chad Pacheco (Kauai) for putting me in contact with members and being so willing to help in this time where travel and contact is so limited. Also, thank you so much to the members who made time to speak with me, answer questions, and share their photos that made this piece possible! Thank you for always thinking of others.