



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

September/October 2019

Presidential candidates meet ILWU Executive Board



1. Senator Kamala Harris said her record of confronting corporate power and working with unions are key to her campaign for president. 2. Senator Elizabeth Warren with San Francisco Veterinary care workers at VCA/Mars - a company that has been fighting union members. 3. Senator Bernie Sanders explained how his "Medicare for All" plan would help working Americans and union members. *Editor's note: this article is from the September 2019 issue of The Dispatcher. It has been edited for length. To read full length article, please visit ilwu.org/the-dispatcher-newspaper/current-issue/.*

Three top contenders running for U.S. President met with ILWU International Executive Board members in August. Senators Elizabeth Warren, Bernie Sanders, and Kamala Harris each took several hours from their busy schedules to sit down with the Board, give short presentations and answer questions from union members on August 22 and 23.

Their appearances resulted from an invitation extended by International President Willie Adams, who said he was pleased that three leading candidates made it a priority to attend. "We're hoping that others will be able to attend our next Executive Board meeting in December, including former Senator Joe Biden," said Adams.

The visits are part of a new effort to involve more union members in the

endorsement process by providing more information about the candidates. Local unions have been encouraged to hold their own meetings for members to discuss the candidates and issues.

Elizabeth Warren goes first

After thanking International President Willie Adams and Board members for the invitation to appear, Warren launched into her fast-paced overview of the problems facing America's working families. She explained that her views were shaped by growing up in a working-class family of six, "...on the ragged edge of the middle class in Oklahoma, where my dad sold fencing and carpeting - then ended-up as a janitor - with my mom working a minimum wage at Sears. Both had no unions to protect them, so we went through some hard

times," she explained.

Working-class family struggles

She recounted that when her father suffered a heart attack, he lost his job and the medical bills almost cost their family to lose their home and station wagon.

All three of her older brothers served in the military, including one who spent five years in Vietnam.

Another brother got a union job, and became a life-long union member.

"At every town hall meeting, I always tell people that unions built America's middle-class and they will re-build America's middle class."

Beating the odds to teach

"I wanted to become a teacher, but our family had no money to pay for

a college application, let alone four years of tuition, so I got a scholarship but then got married and dropped-out at 19. I later went to a community college that cost \$50 a semester where I got my teaching degree and taught children with special needs, which I loved."

"Why I'm in this fight"

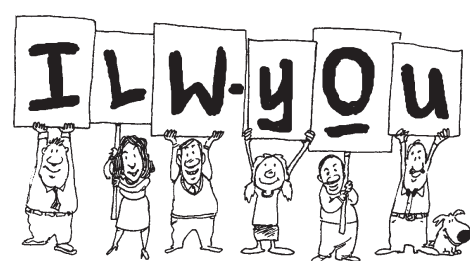
"I'm running because I've seen how our federal government has worked better and better for the wealthy and well-connected - and kicked dirt in the face of everyone else. That's why I'm in this fight. I'm in it to build a

continued on page 2

Democracy matters at



Members of the LEB getting sworn in at the first meeting of the year on March 15. The union has elections every three years where you can vote on who everything from who becomes President to the members who serve on this board. These members will serve the next three years.



At the ILWU your voice matters. So much so that one of the largest governing bodies of the whole union - the Local Executive Board (LEB) - is made up of rank-and-file members.

Individuals from workplaces such as Foodland, Kuwaye Trucking, Grand Hyatt, and Young Brothers all come together four times a year to this meeting to discuss and vote on issues important to our union brothers and sisters.

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The majority of these members were voted in to serve on this board; democracy is a hallmark of the ILWU and we welcome you to attend these meetings that we open to members every quarter.

Read on inside to learn more about the members who make up this board. We hope you get inspired to get involved in making this union YOUR union!

The next Local Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 6, 2019, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

ADDRESS LABEL

News from the Dispatcher

Presidential candidates meet ILWU Executive Board, cont.

grassroots movement to take on the corruption in Washington and change the structure of our economy to deal with big, international corporations that aren't loyal to workers or this country, and have too much power," she said.

Wealth tax on richest 1/10th of 1%

"I also say that it's time for a wealth tax on the richest 1/10th of one-percent of people who can afford to pay 2 cents on every dollar that would generate enough money for universal childcare for infants through age 6; enough for universal Pre-K schools for every 3 and 4-year old; enough to raise wages for every childcare and pre-K worker in this country; enough to pay for trade schools, technical schools and public college tuition – and enough left over to cancel student loan debt for about 95% of kids. We could also provide more support for historically Black colleges – and still have \$100 billion left to help fight the opioid drug crisis that's killing thousands of our brothers and sisters out there."

Wide-ranging support

Warren says her wealth tax is both necessary and practical because it has support from people across political lines with Democrats, Independents and Republicans all backing her wealth tax proposal. "I'm not somebody who backs down," she said as she concluded her remarks. "The way I see it, you don't get what you don't fight for. And I'm in this fight because I believe we can build a better America if we do."

Warren answers questions

Asked whether her message appeals to a broad enough audience to win next November, Warren responded that she's visited 26 states plus Puerto Rico, including many where a majority supported Donald Trump. She cited a recent visit to the town of Kermit, West Virginia – a former Trump stronghold where 80% backed the President. The town's population of only 302 is notorious because drug companies shipped 9 million opiate pills to one pharmacy there during a 24-month period. Warren said the audience at her Kermit town-hall included some who wore Trump shirts and hats, but many of them came over to her side after hearing how the wealth tax could help their community. She said her campaign is putting down strong roots in Wisconsin, Pennsylvania and Michigan where she has hired a small army of field organizers and attracted a diverse group of supporters.

Future work and technology

President Adams asked Warren to

share her ideas about the future of work in light of new technology and automation.

"I think the future of work is tied to the future of taxation because those taxes will determine where our society will make investments. Right now the system encourages investment in automation instead of people," she said. "The reason that happens is because the system today is controlled and corrupted by the wealthy and powerful, instead of serving the majority of Americans," a problem she sees at the root cause of many conflicts in America.

Bernie comes roaring back

Vermont Senator Bernie Sanders was the next to appear and opened by warmly thanking the ILWU for endorsing him in 2016, when he won 23 states and 43% of delegates, including the key states of Wisconsin and Michigan, before conceding the race and supporting Hillary Clinton.

Subsidies for automation?

Board member Dan McKisson asked if Sanders would oppose the National Defense Authorization Act which contains a provision to fund automation on the docks with public dollars. Sanders quickly replied, "Yes, I'll oppose that."

President Willie Adams asked Sanders for more thoughts about the future of work and automation – noting that the issue hasn't been addressed by most candidates. Sanders replied, "You're absolutely right, this is a discussion that hasn't taken place – it's an explosion waiting to happen." He then posed a series of questions. "Is it acceptable to come in and say, 'Hey, we've got technology and we're going to put half the people out on the street?' No it's not. Is it a bad idea if we use technology to replace a dirty, hard job and we're going to cut your hours in half, and you are going to benefit from that technology? That's not a bad idea. So the bottom line is that we can't be anti-technology if it benefits workers – but we can be anti-technology if it throws workers out on the street. I am opposed to companies coming in and throwing workers out on the street with new technology. That is absolutely unacceptable. On the other hand, if I can cut ten hours from your work week, and you're doing better, I don't think that's unacceptable. We have to make technology work for workers, not just the people who own the company."

Support for unions

"The middle class doesn't grow in this country unless the trade union movement grows in this country," said Sanders, adding that he recently unveiled a new plan to double the number of union members in America and pledged to be "the strongest pro-union President since Franklin Roosevelt, and maybe stronger." His plan would allow workers to join a

union when a majority sign cards, without delays and interference from anti-union consultants. It would also require employers to negotiate first contracts or face severe penalties, and he would outlaw "right-to-work-for less" laws.

Concluding remarks

The Senator concluded with words of wisdom from Nelson Mandela, who said, "Everything always seems impossible until it is done." Sanders said it is important to recognize that "the system wants you to believe that anything you or I support can't be done. The system wants us to think tiny and little, but think about history. Slavery was 'natural' until enough people stood up and said it was barbaric. One hundred years ago, women did not have the right to vote. Gay people have always been told they had no right to love who they want. Workers were told that they couldn't come together to collectively bargain for better conditions. Everything is wrong and crazy until people stand up and fight for it."

Kamala Harris

The California Senator said she was honored to be with ILWU members, recalling her first run for District Attorney in San Francisco was supported by longtime ILWU leaders Leroy King and Fred Pecker. She said she remains eternally grateful to both men who have passed-on. She added, "every election I have fought and won has been with labor and the ILWU. We've stood together in many battles for workers' rights, collective bargaining and the dignity of labor. I give all thanks and praise for the work you do every day to secure decent working conditions and address the new challenges involving automation. I'm here today to listen as much as I am to talk, but I would be honored to have your support and look forward to hearing your comments." She concluded her opening remarks with what she calls "my 3 am agenda."

Concerns that worry us at night

"My campaign is based on the kind of issues that wake people up in the middle of the night. The vast majority of Americans are worried about many of the same issues that aren't being addressed. They worry about health-care for themselves and their family members; they worry about getting and keeping a good job; they worry about being able to retire with dignity and whether they can afford expensive prescription drugs. Students worry about paying-off their student loans. These are the things that keep people up in the middle of the night and these are my priorities in this election."

Help for unions

Board member and Local 63-Office Clerical Unit President John Fageaux asked what Harris would do to stem the decline of unions. She began by acknowledging that "labor is under attack and workers are losing ground," then provided some specifics. "The Secretary of Labor should be someone who supports workers," she said, referring to President Trump's recent appointment of Eugene Scalia who is anti-union. She also expressed her opposition to "right-to-work-for less" laws that have been enacted in 27 states. On a personal note, she added, "I've walked on picket lines with the ILWU and other union members."

Homelessness

Board member Dustin Dawson from Local 142 Longshore asked Harris what could be done about homelessness. She cited the nationwide housing shortage in 99% of U.S. counties where minimum wage workers cannot afford the rent. The Great Recession in 2008 triggered a foreclosure crisis that added to the problem. The lack of affordable health care and mental health services are also factors that would be addressed with her Medicare for All plan.

Subsidies for port automation

Board member Dan McKisson from Local 19 asked Harris if she would support banning federal tax dollars from being used to subsidize the automation of ports. She expressed support for a study on the issue and said analysis should be done by neutral parties.

The future of work and automation

President Willie Adams asked why more candidates aren't talking about automation and the future of work – and he asked Harris for her views. She replied that the issue requires "a leader who will bring everyone together for an honest conversation about the consequences of automation, including jobs, productivity and who will benefit and who will lose. I admire innovation, but don't think it should cost whole populations of people to lose employment. There's a lot of information, and a lot of misinformation about the benefits – whether it's job creation or the destruction of jobs, so these have to be honest conversations and they require an honest broker, and I intend to be that honest broker."

To read this article in its entirety, please visit ilwu.org/the-dispatcher-newspaper/current-issue/.

In remembrance of Maui Labor Leader John Arisumi

Maui Division would not be what it is today if it were not for John Arisumi, former ILWU Maui Division Director. He passed away on August 22, 2019 after creating a legacy of service that had ripple effects across the whole state. Although he retired in June 1991, he remained active in the union by sitting on the board of directors in the ILWU Memorial Association through 2012. His level of commitment inspired generations of leadership and his impact will be felt for years to come.

Humble beginnings

John started working at Maui's Hawaiian Commercial & Sugar in 1938 as a field worker when he was only 14 years old.

Back in those days, kids were hired during summer months, obviously a time before labor laws and protections were in place to apply to children (another thing to thank unions for – child labor laws).

At 19 he officially worked at HC&S as a journeyman mechanic. He was a good worker and well-liked by his co-workers.

Early union involvement

1944 marked the year HC&S unionized with the ILWU, and John's rapport with his fellow workers easily translated into him becoming a steward.

After his members elected him to be shop steward, he was also elected to unit chairman, a member of the Local Executive Board, and

as International Executive Board member.

He turned down a promotion to supervisor of the Tools Department in order to keep organizing on the plantation.

Organizer Extraordinaire

His organizing did not stop on the plantation. His knack for connecting to people and passion for unionism attracted the attention of Regional Director Jack Hall who started mentoring him and taking him on other organizing projects.

As Maui's industry started to diversify away from sugar, John learned the ins and outs of the hotel industry, driving every day from Wailuku to Lahaina to help organize the Royal Lahaina Hotel.

Serving Maui and beyond

After many years of helping the Union organize in new areas on Maui (even more hotels such as the Hyatt, Ritz Carlton), and even

on the Big Island in construction, John was elected Business Agent in 1966. He served as Business Agent for 12 years, and then was appointed International Representative, where he served for six years before being elected as Maui Division Director in 1984.

"John is what got me involved in the 90's," said Local President Donna Domingo who hails from Maui herself. "He was a great organizer. I always remember the kind man in the hat. He would see me back when I worked at Maui Lu Resort twice a week with a cup of coffee just to talk story and help me in my journey in union leadership."

Father John

John treated the ILWU like one big family. He was known by many as "Father John" because of the level of care and concern he showed members. He had a great memory and could not only recall names but their family ties as well.



John in his trademark feather lei hat in 1979.

In his vision, everything was interconnected. This made him a hands-on leader who helped the ILWU be the progressive people-first organization it is today.

In addition to his work with the ILWU, he dedicated much of his time to the community, serving on boards such as the School Advisory Council, the State Board of Natural Resources and the Maui County Liquor Control.

A guiding light

He dedicated over 20 years to building Maui Division. He spent the last 25 years in retirement, so some of the younger generation are not familiar with his name.

However, his legacy will stand as a reminder of what is possible through kindness and commitment to something bigger than yourself.

Thank you John, for believing in the union, and believing in us.

ILWU LOCAL 142 MOVIE RECOMMENDATION

It's a small world after all...even though Hawaii is isolated from the mainland, that does not by any means, guarantee we are immune to the impact of globalization.

Sugar in Hawaii

This was evident when sugar plantations all across Hawaii shut down in rapid succession starting in the 90's. The competitiveness of the global market spares no one.

Once companies realized they could get the same product for much cheaper labor in other countries, they left Hawaii leaving behind everything from outdated waterways and barren lands to a disenfranchised work force in its wake.

Thankfully, the vast majority of Hawaii's people are resilient. And

thankfully, sugar workers had the protection and support of a union.

The Union Difference

Local 142 made sure that displaced workers had a range of support to cushion the blow: contracts that made sure the company's health benefits would extend for long periods to cover the strain of unemployment; job training; access and education pertaining to federal aid.

The role and purpose of the union is to help the worker, not only in times when industries are doing well, but probably more so when times get tough.

Stay woke

Just because tough times are not necessarily here anymore



– Hawaii's current economy is robust from tourism, having effectively eclipsed agriculture – does not mean we can afford to be complacent.

This is why we highly recommend you watch this new movie *American Factory* on Netflix. It is a documentary that was produced by Barack and Michelle Obama.

If sugar is to Hawaii as the auto industry is to the Midwest, imagine if an abandoned sugar mill was

bought by the Chinese. That's what happened in Dayton Ohio, when a company called Fuyao Glass America bought an abandoned General Motors plant.

Former GM employees jumped at the chance to work again, and went to work at their old plant making glass for Fuyao. However, as one would expect, cultures clash.

"They (the Americans) have fat fingers. We keep training them

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LOCAL EXECUTIVE BOARD 2019-2021

Division Trustees



CLYDE KIHARA
Hawaii Division

Clyde is a mechanic at Kuwaye Trucking on the Big Island. He has been an ILWU member for 13 years. He first ran for this LEB position in 2015. After serving last triennium, he decided to run again “to learn and serve more to the union and members.”

Other union experience: Negotiating Committee Chairman; attended Local and International Conventions.

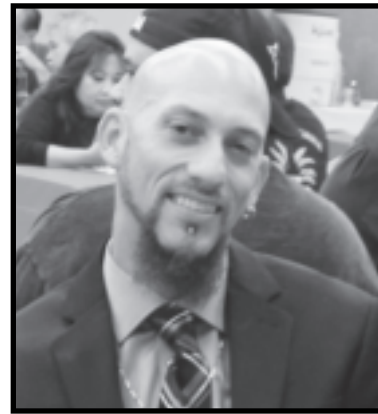


KENNETH HUNT
Maui Division

Kenneth is a Concierge Supervisor at the Napua Club, a boutique hotel within the Grand Wailea Resort on Maui. He has been an ILWU member for 15 years.

This is his first time running for and winning a seat on the LEB, a position he saw as an “opportunity to serve our members on the Local level and unit level.” In his time of service, he hopes to “become familiar with our Local’s success and challenges on all islands.”

Other union experience: Unit 2520 Secretary-Treasurer; Unit Negotiating Committee Chairman; attended two Local and International Conventions.



BRYON PONTE
Kauai Division

Bryon is a Master Technician/Diesel Specialist at Mid Pac Auto Center on Kauai. He has been an ILWU member since 2001. He first ran for an LEB seat in 2012. After serving on the LEB Board in the 2012-2015 triennium as an Industrial Grouping Representative for General Trades, he was appointed as a Trustee in 2016.

Other union experience: steward; attended three Local Conventions.



NEILL AMASAKI
Oahu Division

Neill is a Lead Auto Technician at Servco Pacific on Oahu. He has been a member for 26 years. He was appointed as a trustee by Oahu Division this year.

He hopes to “represent the members well” during his time serving on the LEB.

Other union experience: Unit Secretary; steward; Unit Chair; Division Balloting Committee.

Local Executive Board (LEB)

Titled Officers

Donna Domingo - President
Corinna Nguyen - Vice President
Brian Tanaka - Secretary-Treasurer

Division Directors

Elmer Gorospe - Hawaii
Bobby Andrion - Maui
Pamela Green - Kauai
Michael Yamaguchi - Oahu

Division Trustees

Trustees help oversee the financial accounts of the union and work closely with the Local Secretary-Treasurer.

Division Representatives

Division Reps are one per Division and may come from any industry.

Industrial Grouping Representatives

ILWU Local 142 covers four different industries so there is one member from each.

International Executive Board Members*

This is a separate board within the LEB who meets quarterly with all ILWU Locals at a designated location, usually San Francisco.

YOU

These pages are filled with members like you! Come meet new people from different industries and learn what the union is about!

Division Representatives



ROLAND "JELLY" SHIMAOKA
Hawaii Division

Roland is a Lead Person at Kuwaye Trucking. He has been an ILWU for 45 years. He has served his unit as treasurer and chair. In addition to sitting on the Local Executive Board he also served on the International Executive Board.



CHRISTOPHER BARUT
Maui Division

Chris is a Housekeeping Supervisor at the Grand Wailea. He decided to run to serve on the LEB so he can “share knowledge with other members in the hopes that they participate more to make this union stronger.”

Other union experience: Grievance Chair; Editor; Unit Chair; Labor Institutes; Local and International Conventions.



TRUDY AZEKA
Kauai Division

Trudy is a PBX Operator at the Grand Hyatt Kauai Resort. “I wanted to learn more so I can help my fellow members better. LEB was the next step for me to get to that progress. I wish more members would become motivated and active... knowledge is power! The more you know, the better off you are; in our union and in life!”

Other union experience: steward; Unit Secretary-Treasurer; Negotiating Committee member for two contracts; Local and International Conventions; Tourism Caucus.

LOCAL EXECUTIVE BOARD 2019-2021

Industrial Grouping Representatives



JESSE ANDRADE
Longshore

Jesse is a Machine Operator at Young Brothers on Oahu. He has been in the longshore industry for 15 years. He encourages other members to “show up to your meetings, make your voice heard and get involved.”

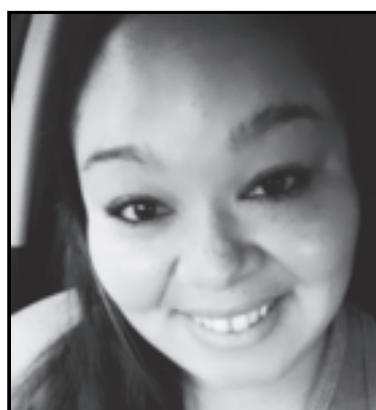
Other union experience: Unit Chair; steward; Unit Secretary; Negotiations Co-Spokesperson; attended Local Conventions.



ELIZABETH VISITACION
Tourism

Elizabeth is a housekeeper at Airport Honolulu Hotel. She ran for this seat because she enjoys “getting involved to help other members.”

Other union experience: Summer Institute for Union Women; Unit Chair; steward; Unit Secretary; attended Local Conventions.



SIERRA DELGADO
General Trades

Sierra is a full-time cashier at Foodland Pukalani on Maui. She has been an ILWU member for 16 years. This is her first time being on the LEB and she ran for a spot to “get a better understanding on how the union works and what it can do for our members.”

Other union experience: Negotiating Committee member; Unit Secretary; two International Conventions and three Local Conventions.



RICARDO DELA TORRE
Pineapple

Ricardo is a solo spray boom operator at Haliimaile Pineapple on Maui. He has been a member since 1990. This is his first time running and winning a spot on the LEB.

“We pay for representation, so don’t be afraid to ask for it,” Dela Torre says. “We have a voice here so do not stop using it until we are satisfied.”

Other union experience: steward, Unit Chair; three International Conventions and Local Conventions.

International Executive Board Members*



DONA HAMABATA
General Trades, Oahu Division

Dona is a Full Time Receiver at Foodland Kaneohe. She has been in the ILWU for 28 years. As she represents ILWU Local 142 General Trades industry on this International Board, she hopes she can make “everyone learn Hawaii’s diverse companies we work for and the different jobs we do.”

Other union experience: steward; Negotiating Committee member; Unit Secretary; Unit Treasurer; Unit Vice Chair; Co-Chair; Summer Institute for Union Women; Labor Institute; Local and International Conventions.



RHONDA MORRIS
Tourism, Kauai Division

Rhonda is a Full Time Greeter at Donderos Restaurant in Grand Hyatt Kauai Resort & Spa. “I wasn’t always pro-union,” Morris says. “Then I learned about it and got involved. I want to educate others about the importance of union.”

Other union experience: Labor Institute; Tourism Caucus; Unit Co-Chair; LEB; IEB; Negotiating Committee member.



SAM RAMIREZ
Pineapple, Oahu Division

Sam is a truck driver for Dole Pineapple. “My advice to other members would be to get involved in your unit and try to attend all union meetings.”

Other union experience: Local and International Conventions; steward; Unit Chair; Negotiating Committee member.



DUSTIN DAWSON
Longshore, Oahu Division

Dustin is a crane operator at HSI. He also helps with organizing in the International office in Hawaii.

Other union experience: steward; Unit 4201 Overall Vice Chairman; Local and International Conventions.

FYI

This banner is always on the front page of every VOICE; this is the board meeting it’s telling you about!



The next Local Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 6, 2019, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

ILWU Sports

66th Annual Statewide Golf Tournament on Maui

WAILEA — It was the hottest and muggiest weekend of the year, but that did not dampen the spirits of over 40 ILWU members and their families who showed up to play in the ILWU Statewide Golf Tournament on August 31-September 1 at Grand Wailea’s Old Blue Golf Course.

Members from all divisions got to know each other as they competed in teams with people from other units. Teams from an ILWU Longshore Local in Portland and the Hawaii Maritime Council also participated for more union solidarity.

Tee-off time started before 8 am on both days, and the last day culminated in an awards banquet with lunch served at the Maui ILWU Hall.

This event would not have been possible without the hard work and coordination of Maui Division: Maui Sports Coordinator Joe Aquino, Business Agents Jerrybeth

De Mello, Manny Baltazar, Charles Andrión, Cyrus Kodani, Teddy Espeleta, and Steven Lee, in addition to Maui Longshorewoman Jennifer Kaaihue.

This event was also a success due to Hawaii Division Business Agents Michael Dela Cruz and Tristie Licoan; Oahu Business Agents Paris Fernandez and Dural Duenas; and Kauai Division Representative Davin Lopez.

Mahalo to everyone for making this event many members return to year after year for the camaraderie and sportsmanship.



L-R: Dennis Andres, Hawaii Division Business Agent Tristie Licoan, Joel Galarse, Zachary Tomlinson from Unit 1517 Hilton Waikoloa Village.



L-R: Arnel Alvarez, Michael “Mitch” Domingo, Glen Sarol, Mario Elaydo from Unit 2520 Grand Wailea Resort.



L-R: Tyson Moises Unit 3511 Grand Hyatt Kauai, Sam Kaaihue Unit 2201 Maui Longshore, Wayne Naruse Unit 2201, Malcolm “Manny” Azeka, husband of Trudy Azeka, a member at Unit 3511.



L-R: James Scalfani Jr. Unit 2406 Hawaiian Cement - Maui Concrete, Nathan Hamasaki Unit 2406, Phillip “Topy” Miyashiro Unit 3515 Princeville Resort, Christian “Sonny” Chang.



Photos by Jason Bradshaw

L-R: Sean Ross, Ryan “Coco” Chang Unit 3511 Grand Hyatt Kauai, Kawika Oliver Unit 3511, Jackie Kaaihue Unit 2201 Maui Longshore.

ILWU Sports

1st Place

Grand Wailea (Maui) - 567
Michael Domingo, Arnel Alvarez, Glen Sarol, Mario Elaydo

2nd Place

Princeville Resort (Kauai) - 570

Phillip Miyashiro, Christian Chang, Danilo Jarquino, Enrique Esposito

3rd Place

Grand Hyatt (Kauai) - 578
Tyson Moises, Ryan Chang, Carl Oliver, Malcolm Azeka

Longest Drive

Day 1:

**Tyson Moises (male)
Tristie Licoan (female)**

Day 2:

**Carl Oliver (male)
Tristie Licoan (female)**



Jennifer Kaaihue, Brenden Kihoi and Fernando Pancho Unit 1503 Mauna Kea Beach Hotel (other members from Unit 1503: Shane Augustin, Michael Dela Cruz).



Maui Business Agent Joe Aquino, Enrique Bobby Esposito from Princeville Resort, Kauai Division Rep. Davin "Kai" Lopez at the awards banquet.



L-R: Maui Business Agent Cyrus Kodani, Al Dorflinger and Mike Dirsen from the Hawaii Ports Maritime Council, Local Legislative Representative Jason Bradshaw.



Dennis Pagco from Andaz Maui and Mike Bunyard from Unit 2505 Westin Maui.



Servco wins big at Oahu Fishing Tournament

HONOLULU — On your mark, get set, go fish! Members from Foodland, Servco, and Johnson Controls competed individually and in teams for the biggest catch and heaviest weigh-in on August 16-18. They could start fishing from Friday night, and the deadline for their haul to be counted at the weigh-in was noon, Sunday the 18th.

Team Tan Lines from Servco came in first place with a combined weight of 44.8 pounds, Team Killaz from Johnson Controls came in second with a weight of 15 pounds, and Foodland came in third with a weight of 11.6 pounds.



Thank you to all the members who show up year after year, and keep the ILWU Sports Program alive and fun for all!



Back L-R: Lee Tom, Virgil Espirito, Shaun Birgado, Marvin Lopez, Arnold Fejeder Unit 4412 Servco, Roy Tachino Unit 4405 Foodland, Davin Tong Unit 4412 (and kids Noah and Katie). Front L-R: Business Agent Dural Duenas, Dennis Yoshimura Unit 4420 Johnson Controls, Wilfred Tsuda Unit 4420.

Labor Day Festivities '19

LABOR DAY is celebrated every year, but for unions, the holiday is cause for even more thoughtful reflection on how much the labor movement has benefited society for all. ILWU Local 142 has several Labor Day celebrations across its divisions.

The Big Island held one in Pahala for its pensioners on August 24; the Hawaii Longshore Division held one at the Kauai ILWU Hall on September 2; Oahu's members attended the annual Labor Unity Picnic at Waikiki Shell with other Labor Unions; and Kauai Division held their annual Pensioners' Picnic on September 7.

It makes sense that many pensioners' get-togethers center around Labor Day because if not for their early efforts in the ILWU in pineapple and sugar, and tourism as it was gaining more traction in Hawaii,

the labor movement would not have been as strong as it was in Hawaii.

As Kauai Mayor Derek Kawakami said in his speech to the pensioners at their picnic, "I owe so much to you guys; learning from your work ethic and sacrifice humbles me and I am proud to attend this picnic every year."

Former Kauai Division Director Bobby Girald addressed the crowd with similar sentiments, "All of us coming together like this reminds us we have strength." Mahalo to all the Divisions for making it a point to celebrate Labor Day every year with young and old alike.



Many politicians make it a point to attend the Kauai Division's Annual Labor Day Picnic. State Representative Nadine Nakamura was also in attendance this year in addition to Mayor Kawakami pictured above.



More photos from Kauai's Pensioner Picnic: This event is well-attended every year for the camaraderie, games and prizes. Everyone who comes gets to play golf, bingo, beanbag toss and darts. Prizes range from bags of rice and vienna sausage to grand prizes like a flat screen TV! This event is made possible in part by the ILWU Memorial Association.

ILWU LOCAL 142 MOVIE RECOMMENDATION

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over and over," explains a Chinese manager overseeing the plant to the other Chinese workers who work side by side helping the Americans.

The strain between the Chinese management's expectations and American workers' desire for basic protection on the job (mind you they are working with temperamental glass!) leads the American workers to seek unionization.

"Bleeding money is even worse than a union," complains Fuyao's chairman Cho Tak Wong.

Amid bleak scenes of grueling factory work are also scenes of cross-cultural bonding, like an American worker inviting his fellow Chinese workers over for Thanksgiving.

The contrast of cultures can have friendlier implications, and differences do not have to lead to conflict (i.e. fierce competition in our home markets or as is the case in Trump's America, all-out trade war).

But in a world where capitalism and profits reign supreme, do those little gestures amount to anything meaningful?

At the end of the day, many of the American workers are getting replaced by Chinese ones, or worse yet: automation.

Unions are the workers' best bet for security within this rapidly-changing and increasingly globalized world.

We hope you will watch this movie to see if in fact the Americans do get to unionize, and hope you let us know what you think!

Attention ILWU members!



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