



VOICE OF THE ILWU

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

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July/August 2024

CALL

to the
ILWU Local 142
30th Convention

September 9–13, 2024
Hilton Hawaiian Village

Call to order:
Monday, September 9, 2024
11:00 a.m.

THINGS TO DO:

1) Elect delegates

If a runoff election is required to select delegates, the runoff election must be by secret ballot. The Local pays lost wages and expenses for official delegates; Unit finance policies or membership approvals are required to pay for observer expenses.

2) Deadline for receipt of Credentials Form: August 2, 2024
A Credentials Form must be completed, listing each delegate or observer and must be received by the Local Secretary-Treasurer at 451 Atkinson Drive, Honolulu, HI 96814, no later than Friday, August 2, 2024.

3) Hold meetings

Units may decide to propose amendments or resolutions for the convention. Resolutions may be submitted by 4:00 p.m. on September 9, 2024. All proposed amendments to the Constitution shall be submitted to the Local Secretary-Treasurer August 10, 2024 – at least 30 days before the opening day of the Convention. (Article 36.01.1)

TOGETHER WE RISE



ADDRESS LABEL

OFFICIAL NOTICE OF ILWU LOCAL 142 NOMINATION & ELECTION PAGE 8

VOTING in this election will be conducted by MAIL BALLOT ONLY

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Notice of Primary Election at Local 142 Convention

A run-off election may be held for candidates nominated for ILWU Local 142 titled officers (President, Vice President, or Secretary-Treasurer) or industrial grouping executive board member (Longshore, Pineapple, General Trades, or Tourism) on the last day of the Local Convention, September 13, 2024.

The Local 142 Constitution and Bylaws require a run-off election if more than two

candidates are nominated for any of these offices.

Declared candidates for these offices have the right to inspect the list of Convention delegates between August 13 and September 12, 2024 at an ILWU Division office. If you are a declared candidate for one of these offices and would like to inspect the list, contact the Division office nearest you.

Be sure to follow ILWU Local 142 on social media for union news, events, issues, history and education: @ilwulocal142hawaii

News from The Dispatcher

Logistics workers use supply chain power to win

Two hundred workers at Wallenius Wilhelmsen Logistics in Tacoma join ILWU with grit, determination, and solidarity



On March 21, nearly 200 workers at Wallenius Wilhelmsen Logistics in the Port of Tacoma voted to join Local 23

“Our union makes us strong!”

After paralyzing their employer with a massive strike in February, almost 200 workers at Wallenius Wilhelmsen Logistics (WWL) in the Port of Tacoma organized around this central message for a sweeping victory in an NLRB union election. On March 21, employees overwhelmingly voted to become certified as members of ILWU Local 23. “Once we stood up and saw what power we had,” said Jessica Roberson, a lead distribution driver, “we knew we could stick together and win big.”

Signatory sweatshop

In 2018, WWL signed a 30-year lease with the Port of Tacoma and opened a Vehicle Processing Center (VPC) directly across from the East Blair waterway, while the Northwest Seaport Alliance also signed a ten-year vessel services agreement with Wallenius to manage cargo-handling operations. The car transport operation began to escalate in volume and velocity, as Local 23 members moved hundreds of thousands of automobiles annually off the ships into the processing facility, where VPC workers install accessories and load vehicles into railcars for domestic transport.

But as the non-union VPC got up and running, it became abundantly clear WWL was degrading standards for processing employees and running a sweatshop operation. “Since this place opened, we have seen workers chewed up and spit out,” said Jon

Nino, an installer inside the shop. “There is such a basic lack of respect for people from managers that they regularly lose employees and must constantly do hiring events.”

“They refused to follow any kind of fair and transparent rules here, whether its regular raises, promotions, or consistent schedules,” said Jose Camacho, a distribution driver. “As for health and safety, managers regularly encouraged us to speed up our driving and break limits so they can move more vehicles for greater profit.”

Churn and burn

Over the last two years, several workers had begun meeting and talking about getting together to confront the dire conditions facing Wallenius employees.

“We are not paid what we should be getting, doing this kind of heavy, dangerous job loading railcars,” said Rob Zacapu, a rail loader.

“There was no question we had to step up before the company pushed us out.”

“There were so many people getting fired or leaving an unworkable situation,” said Tammie Bredeson, another driver in distribution. “It took a bunch of starts and stops over months to get people showing up regularly.”

Eventually, in late 2023, meetings

started growing, as things went from bad to worse. “So many of us were thinking ‘it’s now or never—either we go union or we go work somewhere else,’” remembers Jessica Roberson. Workers faced ever-worsening health and safety conditions, including constant injuries from employer negligence; forced overtime; imposition of 10 and 12-hour schedules; pressure to violate speed limits; lack of adequate equipment; failure to train and certify drivers and forklift operators; all combined with severe workers’ rights violations by managers and drastically substandard compensation.

Worker heat finds union hammer

So at the end of January 2024, workers marched on the boss to demand respect for health and safety, presenting a petition signed by most employees. The general manager and supervisors then immediately violated federal law by threatening to fire marching workers; unlawfully interfering with workers distributing union gear on break; and illegally telling employees they could not engage in protected action, among other unlawful acts.

On February 7, more than 150 workers walked off the job on an Unfair Labor Practices strike, disrupting car ship offload operations for an entire day. “What an incredible moment it was when we all realized longshore workers were in solidarity with us,” said Ladda Hilyard, a distribution van driver. The following morning, employees returned to work and resumed their jobs after having been successfully reinstated.

Busting the busters

Later that day, workers demanded recognition as Local 23 members. Instead of recognizing the workers’ union, WWL began holding captive union-busting meetings, committing many further illegal acts against employees, and eventually filing for an NLRB election on February 21. Over the next month, workers fought intense battles to overcome incessant union-busting while advancing mass

support.

WWL flew in corporate union-busters from at least five states; brought in anti-union employees from other WWL sites; tried to impose a different union on employees; forced workers to attend more than 20 captive meetings to bombard them with misinformation; and committed more than 15 additional violations of federal law over which Unfair Labor Practices charges were filed, including discriminatory surveillance, write-ups, demotions, suspensions, and terminations.

“It was unbelievable how the union busters would say anything to try to get people to vote ‘No,’” said Juanita Garrido, an accessories installer. “They kept trying to fool employees into thinking ‘the union’ is some outside, third party—but we are our union, and those shameless corporate busters they flew in from everywhere to mess with us are the outsiders.”

With unyielding supply chain solidarity from Local 23 leadership and members, workers re-centered coworkers day and night around a strategic vision of union power while dismantling the distortions, misinformation, and lies rolled out every day in meetings, memos, and daily management texts to all employees. “After each round of busting, we could look over at the ships and remember how strong we are and how scared they were,” said Milton Turner, a warehouse worker.

Messages of solidarity poured in from the Maritime Union of Australia, the Maritime Union of New Zealand, and the International Longshoreman’s Association, whose members work at Wallenius-owned job sites. MUA’s message to workers highlighted Local 23’s strong stance to back up Australian longshore for victory in

—continued on page 7



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Honor the Past, Invest in Our Future: 39th ILWU International Convention in Vancouver, BC



The gang's all here. Delegates from Local 142 pose for a photo with delegates from up and down the West Coast and Union leadership. 173 delegates from Local 142 participated.



President Willie Adams, who retires at the end of this year, was honored by numerous locals and delegations. Here he stands with Rob Ashoton of Local 500 and native carver from the Salteaux and Cree tribes, Emil Thibert. . .



Fe Cooper of the Grand Wailea Resort and Angelica Magno from the Montage Kapalua represent Maui hotel workers.



Ekolu Mano'i, a shop steward at Pepsi Co on O'ahu listens intently to convention proceedings.



142 members applaud one of the International Convention honorees. In a show of appreciation and comraderie, members and allies who have advanced the cause of the ILWU were acknowledged throughout the convention.



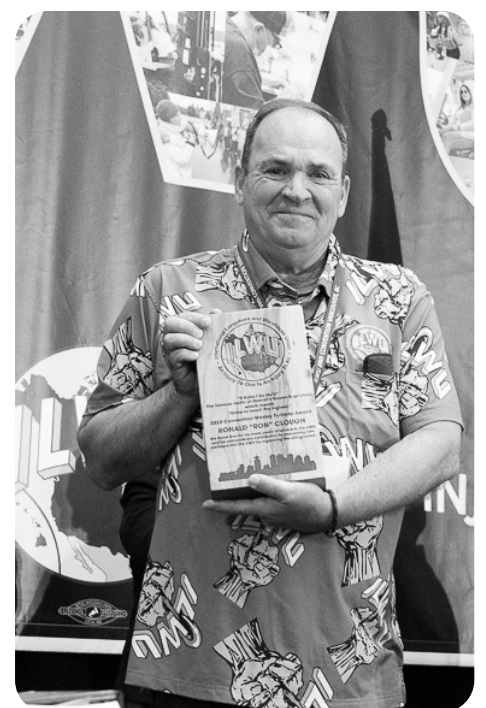
L to R: Anabel Cardenas from Foodland and Maui B.A. Charles Andrión, with Jasmine Amaral, Sierra Delgado, Lori Kikuyama, and Dona Hamabata-Tsukiyama from Foodland Super Markets.



L to R: David Chew, Kekoa Matsutani, Collin Mansanas, Ahtoo Jones, and Falaniko Vitale. The Hawai'i Longshore Division demonstrated principled unity throughout the convention.



Seini Dennis of the Westin Maui Resort and Spa gives a touching speech on the Lahaina wildfires that impacted so many Local 142 members.



Organizer Ron Clough was recognized for his years of service and outstanding work to organize the unorganized.

Primary Election Endorsements

Hawai'i Division Endorsements

State Senate

Dist. 1.....Lorraine Inouye
Dist. 3.....Dru Kanuha
Dist. 4.....Herbert "Tim" Richards

State House

Dist. 1.....Mark Nakashima
Dist. 2.....Sue Lee Loy
Dist. 3.....Chris Todd
Dist. 4.....Greggor Ilagan
Dist. 5.....Jeanne Kapela
Dist. 6.....Kristin Kahaloa
Dist. 7.....Nicole Lowen
Dist. 8.....David Tarnas

Mayor.....Mitch Roth

County Council

District 3.....Kaloa Robinson
District 4.....Ashley Kierkiewicz
District 5.....Ikaika Rodenhurst
District 7.....Zahz Manawapou Hewlen

Maui Division Endorsements

State Senate

Dist. 6.....Angus McKelvey
Dist. 7.....Lynn DeCoite

State House

Dist. 9.....Justin Woodson
Dist. 10.....Tyson K. Miyake
Dist. 11.....OPEN
Dist. 12.....Kyle Yamashita
Dist. 13.....Linda Ha'i Clark
Dist. 14.....OPEN

County Council

Kahului.....Tasha Kama
South Maui.....Tom Cook
Makawao-Haiku-Paia.....NoheUu-Hodgins
Wailuku-Waihe'e-Waikapū.....Alice L. Lee
Upcountry.....Yuki Lei Sugimura
Lanai.....Gabe Johnson
Molokai.....John Pele

Kaua'i Division Endorsements

State House

Dist. 15.....Nadine Nakamura
Dist. 16.....Luke Evslin
Dist. 17.....Daynet "Dee" Morikawa

County Council

Bernard Carvalho Jr.
Ross Kagawa
Kipukai Kualii

Longshore Division Endorsements

Hawai'i Mayor.....Mitch Roth

Hawai'i County Council

District 3.....Kaloa Robinson
District 4.....Ashley Kierkiewicz
District 5.....Ikaika Rodenhurst
District 7.....Zahz Manawapou Hewlen

Hawai'i State House

Dist. 1.....Mark Nakashima
Dist. 2.....Sue Lee Loy
Dist. 3.....Chris Todd
Dist. 4.....Greggor Ilagan
Dist. 5.....Jeanne Kapela
Dist. 6.....Kristin Kahaloa
Dist. 7.....Nicole Lowen
Dist. 8.....David Tarnas

Hawai'i State Senate

Dist. 1.....Lorraine Inouye
Dist. 3.....Dru Kanuha
Dist. 4.....Herbert "Tim" Richards

Maui County Council

Kahului.....Tasha Kama
South Maui.....Tom Cook
Makawao-Haiku-Paia.....NoheUu-Hodgins
Wailuku-Waihe'e-Waikapū.....Alice L. Lee

Maui County Council cont.

Upcountry.....Yuki Lei Sugimura
Lanai.....Gabe Johnson
Molokai.....John Pele

Maui State House

Dist. 9.....Justin Woodson
Dist. 10.....Tyson K. Miyake
Dist. 11.....OPEN
Dist. 12.....Kyle Yamashita
Dist. 13.....Linda Ha'i Clark
Dist. 14.....OPEN

Maui State Senate

Dist. 6.....Angus McKelvey
Dist. 7.....Lynn DeCoite

Kauai County Council

Bernard Carvalho Jr.
Ross Kagawa
Kipukai Kualii

Kaua'i State House

Dist. 15.....Nadine Nakamura
Dist. 16.....Luke Evslin
Dist. 17.....Daynet "Dee" Morikawa

O'ahu Mayor.....Rick Blangiardi

O'ahu Division Endorsements

Mayor.....Rick Blangiardi

State Senate

Dist. 12.....Sharon Moriwaki
Dist. 16.....Brandon Elefante
Dist. 18.....Michelle Kidani
Dist. 22.....Cedric Gates
Dist. 23.....Clayton Hee
Dist. 24.....Jarrett Keohokalole

State House

Dist. 18.....Gene Ward
Dist. 19.....Mark Jun Hashem
Dist. 20.....OPEN
Dist. 21.....Jackson Sayama
Dist. 22.....Andrew Garrett
Dist. 23.....Ikaika Olds
Dist. 24.....Adrian Tam
Dist. 25.....Scott Saiki
Dist. 26.....Della Au Belatti
Dist. 27.....Jenna Takenouchi
Dist. 28.....Daniel Holt
Dist. 29.....Ikaika Lardizabal Hussey
Dist. 30.....OPEN
Dist. 31.....Linda Ichiyama

Dist. 32.....Micah Pookela Kim Aiu
Dist. 33.....Sam Satoru Kong
Dist. 34.....Gregg Takayama
Dist. 35.....OPEN
Dist. 36.....Rachele Lamosao
Dist. 37.....Ken Inouye
Dist. 38.....Lauren Matsumoto Cheape
Dist. 39.....OPEN
Dist. 40.....OPEN
Dist. 41.....David Alcos III
Dist. 42.....OPEN
Dist. 43.....Kanani Souza
Dist. 44.....Darius Kila
Dist. 45.....OPEN
Dist. 46.....Amy Perruso
Dist. 47.....Sean Quinlan
Dist. 48.....Lisa Kitagawa
Dist. 49.....Scot Matayoshi
Dist. 50.....Mike Lee
Dist. 51.....Hopena Pokipala

Honolulu City Council (O'AHU)

Dist. I.....Andrea Tupola
Dist. III.....Esther Kia'aina
Dist. V.....Scott Nishimoto
Dist. VII.....Radiant Cordeiro
Dist. IX.....Augie Tulba

"OPEN" means that the union has no recommendation for any candidate and members may vote as they choose.

Voting by mail: Hawai'i will be voting primarily by mail again. If you are a registered voter, you will automatically receive a ballot in the mail starting July 23, 2024. When mailing back your completed ballot, please keep in mind that it must be received by 7 p.m. on August 10 (election day), so do not wait until the last minute to mail them.

Policies Adopted by the 39th International Convention

The following resolutions and constitutional changes were adopted at this year's International Convention in Vancouver, Canada. All delegates have an opportunity to take the mic and contribute to the discussions and debates.

Union Business

Statement of Policy on Titled Officers' Salaries (CP-1): updates Titled Officers' salaries, which are based on the average of the percentage increase in the base rate of pay in the ILWU's three major industries - Longshore, Northern California Warehouse, and Local 142's major hotel agreements.

Statement of Policy on Amendments to Articles IV and X (CP-2): amends the Constitution to remove Panama from Articles IV and X in order to accurately reflect the Union's current jurisdiction and areas.

Statement of Policy on Convention Locations (CP-3): Amends the Constitution to reflect the current Convention Schedule. The 2027 Convention will be in Seattle, Washington.

Statement of Policy on Per Capita (CP-4): As of July 1, 2024, the per capita rates will increase as follows:

Rate of pay less than \$16 - increased \$0.31 to \$8.07 per member per month;

Rate of pay equal to or greater than \$16.00 but less than \$21.00 - increased \$0.67 to \$14.04 per member per month;

Rate of pay equal or greater than \$21.00 and yearly earnings are \$90,000 or less - increased \$1.91 to \$23.17;

Earnings exceed \$90,000 per year - increased \$2.90 to \$31.92 per member per month.

Organizing

Recommit to an Aggressive Organizing Program (CP-7): Allocates not less than 30% of the International's per capita income for organizing and emphasizes a commitment across the union to build membership support for organizing and mobilizing.

Offshore Wind Funding (CP-10): The ILWU shall support wind power organizing activities including research, relationship building, lobbying, and attendance at relevant conferences.

Federated Auxillaries (CP-14): amends the Constitution to ease the requirements to charter a federated auxillary, which serves to promote the ILWU.

ILWU 'Ohana

Local 56 (R-6): Local 56, the last Ship Scalers and Painters Union on the West Coast acknowledges and thanks individuals, locals, and the international union for supporting them through a period of internal strife.

IBU Transition to Green Energy (R-3): supporting all efforts by the IBU/ILWU Marine Division in transitioning to green energy and in gaining a competitive market share in clean renewable energy construction, production, and transportation.

In Memorium (R-8): The ILWU fondly remembers the following members and retirees who lost their lives in the Lahaina wildfires:

Members:

Lydia Coloma — Foodland Super Market

Marilou Dias — Montage Kapalua Bay

Freeman Tam Lung — Ka'anapali Operations

Junmark Quijano — Foodland Super Market

Eugene Reolizado — Westin Maui Hotel and Spa

Maria Victoria Reolizado — Westin Maui Hotel and Spa

Danilo Sagudang — Hyatt Regency Maui

Retirees:

Alfredo Galinato — Westin Maui

Morris Kaita — Kapalua Land Golf Course

Lynn Manibog — Foodland Super Market

Bernard Portabes — Hyatt Regency Maui

Conchita Sagudang — Royal Lahaina Resort

Carlo Tobias — HC&S

Angelita Vasques — HC&S

Workers Affected by Lahaina Wildfires (R-9): Local 142 pledges to monitor the ongoing effects of the Lahaina wildfires on our members and continue to support their recovery efforts. Local 142 pledges to put workers' rights at the forefront of our advocacy for Lahaina members.

Local 26 Watchmen (R-16): ILWU commits to defend and protect Local 26 Watchmen's collective bargaining agreements, jurisdiction and work.

Biennial Women's Conference (R-18): supports continuation of Women's Conference and resolves that future conferences be held biennially rather than annually to strengthen proper planning and financial support.

1934 Waterfront Strike (R-19): commemorates the 90th anniversary of the 1934 Great Waterfront Strike and remembers the workers who lost their lives in the strike.

Willie Adams (R-20): Local 142 and 100 express appreciation and gratitude for the work and leadership of Brother Willie Adams in supporting the locals and leading the union through unique challenges and strengthening the union overall.

Terri Mast (R-24): bestows the status of lifetime honorary member of the ILWU to Terri Mast and congratulates her on her recent retirement after a lifetime of service to the ILWU, IBU and working people the world over.

Recognition of Willie Adams (R-25): expresses gratitude and honor to President Willie Adams for his service to the ILWU and his work for racial justice and the labor movement. Bestows title of President Emeritus to him.

Melvin MacKay Local 10 (R-28): honors Local 10 leader Melvin MacKay as a labor warrior for all that he has done for the ILWU and the community.

Defend Worker Rights

Defend Unions, Civil Rights, Right to Protest, and Democracy (R-12): the ILWU indicts "critical infrastructure" bills designed to suppress protest; condemns manufactured panics over Critical Race Theory, "wokeness" and anti-trans paranoia designed to split the working class against itself; and defends public schools, intellectual and academic freedom, social justice, and the right to protest.

Section 7 Merchant Marine Act (Jones Act) (R-21): calls upon present and all future U.S. Secretaries of Transportation to ensure adequate, regular, certain, and permanent maritime trade between ILWU coasts and world markets as laid out in Section 7 of the Merchant Marine Act.

Solidarity

Cuba Support (CP-9): calls on the Biden administration to support an end to the unilateral blockade on Cuba, remove Cuba from the U.S. list of state sponsors of terrorism; and commits \$10,000.00 for pacemakers to be sent to Cuba.

Railroad Workers United (R-7): in light of the RWU's international campaign for public interest rail operations, the ILWU urges the RWU to send a guest speaker to address the ILWU International Executive Board.

Ceasefire and Protection of Civilians (R-22): demands a full and lasting ceasefire between the IDF and Hamas, the release of all civilians being illegally held and compliance with international law by all parties.

Starbucks United (R-23): supports all organizing efforts of Starbucks Workers United and encourages all members to join SWU workers on their picket lines and wherever their struggle leads.

Nominations for International Office

Current Vice President (Mainland) Bobby Olvera Jr. was nominated for President facing no opposition.

The seat of Vice President saw two nominations: Ryan Whitman and John Fargeux will be the candidates for this seat.

Current Secretary-Treasurer Ed Ferris was nominated facing no opposition.

Current Local 142 Legislative Liaison and Hawai'i Longshore Division Rep, Brandon Wolff, was nominated for International Vice President (Hawai'i) facing no opposition.

For the International Executive Board (IEB), here are the candidates running from ILWU Local 142:

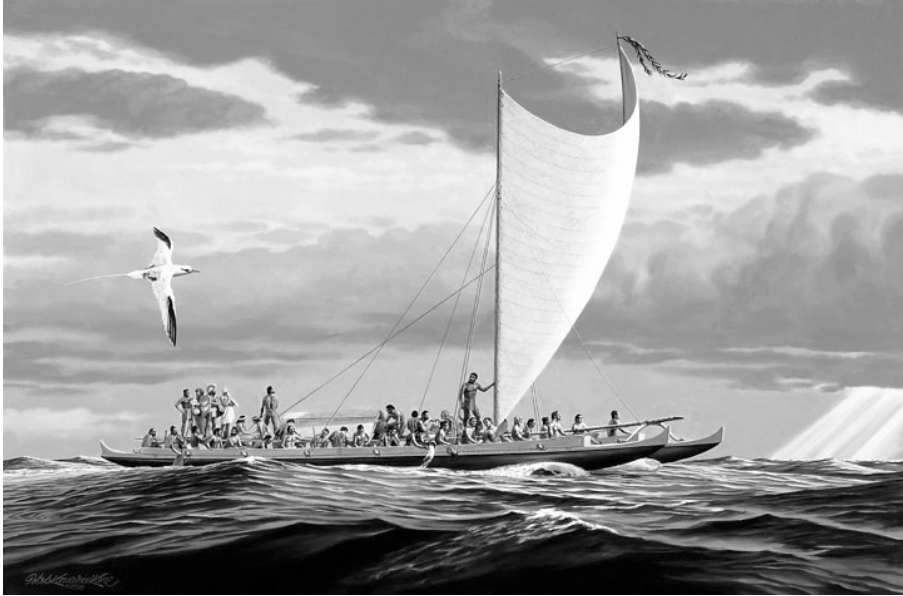
Longshore: Dustin Dawson
General Trades: Elmer Gorospse Jr.
Pineapple: Jimmy Barreras
Tourism 1: Whitney Broekstra
Tourism 2: Jeannie Silva

Candidate statements and more coverage of the Convention can be found in the current issue of the The Dispatcher.

The 40th ILWU Convention will be held in Seattle in 2027.

Highest governing body steers union into the future

An introductory member guide to Local 142 Convention



The Hawaiian term for sovereignty is “ea”. Ea means sovereignty, independence, breath, and to rise. In the Hawaiian Kingdom, July 31st was one of two national holidays celebrating the country’s independence and autonomy.

In 1871, a Mānoa man named Kahalemaile wrote an editorial exploring the meaning of ea leading up to that year’s annual celebrations. He wrote that “the ea of the ship or the canoe is the steering blade”.

In writing this, Kahalemaile was emphasizing the importance of leadership, governance, and an intentional direction of a nation for sovereignty, and sovereignty for the ability to set such direction.

The triennial convention of the ILWU Local 142, commonly referred to as “Local Convention” is soon approaching. Recalling the teachings of Kahalemaile, Local Convention should be thought of as the steering blade for the union as rank and file members gather to set the direction of the Union for the next three years.

It is the highest level of self-governance within the Union and members make decisions in the interest of the Union and, like all Pacific people’s wayfinding and seafaring ancestors of old, to thoughtfully and intentionally sail the union into the future.

This year it will be held on O‘ahu at the Hilton Hawaiian Village in Waikīkī from September 9-13.

This article is to provide further education on what convention is,

and how it works so that members can make informed decisions about participation. The Voice shares the “who, what, where, and why” of Convention through the Local 142 Constitution and Bylaws, with added explanation.

1. What is Local Convention?

Article IV: Local Convention

4.01 The Local Convention shall be the highest governing body of the Local in all matters of Local-wide policy.

This means that the Local Convention is where all new policy, positions, and changes to the Local Constitution are proposed, debated, voted on and adopted. These actions are done by delegates, which are elected members from Units across all divisions and islands.

2. Who are the Convention delegates?

Article IV: 4.02: The Convention shall be composed of the following: Titled Officers, Division Directors, the Hawaii Longshore Division Director and Business Agents, Business Agents, Local Executive Board Members, Local 142 International Executive Board Members, Official International Executive Board Observers, Division Political Action Committee Chairs, Local Board of Trustees, Division Representatives and representatives from every unit or section on the following basis, one of whom shall be the unit chair or their alternate.

Units with 10 to 75 membership, 1 delegate.

Units with 76-250 membership, 2 delegates.

Units with 251 to 500 membership, 3 delegates.

Units with 501-750 membership, 4 delegates.

Units with 751 to 1000 membership, 5 delegates.

Units with 1,001 or more membership, 6 delegates.

In other words, all of the current governing formations of Local 142 attend convention. In addition to that, each unit can elect delegates according to how many members they have in good standing. This is key to operating a democratic union. Rank and file members attend and vote on policy that impacts the entire Union.

3. What happens at Convention?

There are four primary “camps” of activity at the Local Convention:

1. Policy-making
2. Constitutional Amendments
3. Officer nominations;
4. Enrichment

Let’s go into how each of these work.

1. Policy-making. Policy-making happens through resolutions. Resolutions can propose changes in policies related to many things. They can stand up Union programs such as a housing program, or a program to support new members. They can end Union programs that members may feel are outdated or no longer needed. They can address budget and staffing policies. They can propose official union positions on any number of issues that impact the lives of members and their communities.

2. Constitutional amendments. The Local Constitution provides instruction for making amendments to the Constitution. It reads,

Article XXXVI: Amendments.

36.01.1 The proposed amendments shall be submitted to the Local Secretary-Treasurer. All proposed amendments shall be submitted to the Local Secretary-Treasurer at least 30 days before the opening day of the Local Convention, and shall be legibly typewritten specifying the Article and Section to be amended and signed by the unit or the Local Titled Officer or

any Division submitting such changes. The Local Secretary-Treasurer will refer the proposed amendments to the Constitutional Committee for review. The Constitutional Committee in caucus prior to and during the Local Convention will review all proposed amendments and make recommendations to the Local Convention. All proposed amendments approved by the Local Convention will be submitted to the membership for ratification.

36.01.1.1 Proposed amendments by the Local Titled Officers or any Division shall be reviewed by the Local Executive Board prior to submittal to the Constitutional Committee.

According to the Constitution, proposed amendments need to be submitted to Secretary-Treasurer Michael Victorino Jr. no later than Saturday, August 10, 2024.

3. Officer nominations. The Local Convention takes place every three years and coincides with Local elections. Nominations for the offices of Union President, Vice President, and Secretary-Treasurer happen at the Local Convention. Local Executive Board seats are also nominated.

Nominations usually take place on the last day of the Convention. Nominations at the Local Convention are the official kick-off of the Local elections which take place in November.

4. Enrichment. Local Convention isn’t all business. It is also a place for delegates and members to spend time together, build relationships, plug into the various going-ons of the Union, and engage in educational opportunities. Members and staff are currently working to bring a number of great activities and education to this year’s Convention.

4. How do I get involved?

All Convention preparations happen at the Unit level. So be on the lookout for and be sure to attend Unit meetings. If you are unsure of when meetings are, contact one of your Unit officers or your Business Agent.

Union Descends Upon Democratic Convention



Dozens of Local 142 members turned out to the Democratic Party Convention, displaying a unified front through their political action shirts and through their votes. Here Governor Green addresses the convention.

Ika wā ma mua, i ka mā hope was the theme for this year’s Democratic Party of Hawai‘i (DPH) state convention. The convention was held at the Hilton Hawaiian Village on May 18 and 19.

The past inspires the future

The theme translates to “we look to the past as a guide to the future” and the ILWU certainly lived up to that, with a strong presence and winning a number of district seats within the party.

The DPH’s website highlighted the theme by sharing the history of the Democratic party’s rise to power through the organization of ILWU members and the rise of workers in the decades prior. The party website reads,

“2024 marks the 70th anniversary

of the Hawai‘i Democratic Revolution of 1954 in which Democrats took control from the Hawai‘i Republican Party, that previously dominated the legislature. Democrats have maintained a majority in the legislature ever since.

This 1954 Revolution was preceded by the Hilo Massacre, strikes and protests around the Hawaiian Islands, and the strong emergence of the ILWU and other unions that significantly diminished the political and economic influence of the Big Five in Hawai‘i. John A. Burns, Democratic Party Chair from 1952-56, worked with union organizers to elect Democrats resulting in the 1954 Revolution in the legislature and ultimately his election as Hawai‘i’s first Democratic Governor in 1962.”

Re-centering workers

This year’s involvement was motivated by the need to ensure that policies centering working-class people remain the focus of the party.

“Something’s not right” said President Chris West, who addressed ILWU members and FTOs in caucus at the party convention. “We have been under Democratic control in Hawai‘i since 1954. And somehow, local people are struggling more than ever to survive here.”

“We have rooted generational local families moving out of the islands every day”, West continued. “While we support the Democratic Party as the party whose principles are most aligned with ours, we need to be involved to hold them accountable to the interests of working families.”

ILWU members won a number of seats for the State Central Committee:

Senate District 5, Maui
Emmanuel Baltazar

Senate District 5, Maui
Jacqueline Tavares

Senate District 7, Maui
Stephen West

Senate District 16, O‘ahu
David Chew

Senate District 21, O‘ahu
Collin Mansanas

Jacqueline Tavares, who is a Business Agent stemming from the Hotel Wailea, also secured the Assistant Secretary seat for the SCC.

In addition to these seats, now filled by ILWU members, key positions in the party were filled by candidates whom the Local supported including Derek Turbin as Party Chair, and Bronson Silva and Juanita Mahienaena Brown Kawamoto as Committeeman and Committee woman respectively.

Filling these positions and seats with ILWU members and allies ensures that issues that impact working class locals and labor overall are not forgotten but rather that they are key aspects of all party discussions and positions.

What’s ahead?

With both the legislative session and the party convention behind us, attention now turns to the Fall elections.

Every State House seat is up for reelection and half of the State Senate seats are also up for grabs. Two Mayors and a number of County Council seats are also being contested.

“Our working class is the backbone of Hawai‘i’s economy, and it’s time our voices are heard! I encourage all members to register to vote and get out the vote. We have a say in who represents us and will fight for policies that support Hawai‘i’s working families. ILWU members, register to vote today and make sure our voices are heard at the ballot box!” said Legislative Liaison, Brandon Wolff.

A list of all ILWU endorsements can be found on page 4 of this issue.

Dispatcher: Logistics organizing success

their fight against WWL in previous years, and MUA’s readiness to do the same in return. Meanwhile, workers from P&B Intermodal just down the road in the Port of Tacoma shared with WWL employees their experience of striking to shut down their job site, winning a union through Local 23, and the incredible, transformative gains they secured in their first union contract.

Locking down the count

After multiple weeks of illegal manager misconduct and targeted busting, employees finally made it to election day on March 21, 2024 and

voted 104 to 56 to become members of Local 23. WWL could find no legal objections to the election win, and the NLRB certified the new bargaining unit on March 29. “We were overwhelmingly excited,” said Richard Booth Jr, a distro driver. “We put it all on the line and won.”

This landmark victory in organizing with sweatshop logistics workers comes through ILWU’s Supply Chain, Logistics, and Transport (SCLT) program. Rooted in the March Inland campaign, through which tens of thousands of warehouse workers backed by longshore power organized

through ILWU after the Great Strike of 1934, the SCLT program focuses on combining union hammer (ability to use supply chain power) with worker heat (readiness to fight), and works in partnership with the International Transport Workers Federation.

“Every day since we won the election, we have backed each other up to deal with unfair discipline and other issues,” said Ramo Natalizio, a quality control inspector. “And we’re locking arms as we go get that first contract.”

After effectively using strategic power to organize and win, logistics

workers are now moving ahead to secure protections and respect on the job.

“Our strength does not come just from our collective bargaining agreements, dispatch halls, or any other formal designation,” said Jared Faker, Local 23 President. “Our strength comes from our solidarity and organizing the unorganized, uplifting standards in our community, and making lives better for all working people. We could not be more proud to be a part of that for nearly 200 new members.”

Meeting Dates:

Local Executive Committee
Aug 2, Aug 30, Oct 7

Local Executive Board
Sept 6, Dec 16

Local Convention
September 9-13

ILWU Local 142 Notice of Nomination and Election of Officers for 2025-2026-2027

NOMINATION—September 1 - 15, 2024. Nomination Petitions (ILWU-E-Form 14) signed by 25 members in good standing must be submitted to the Local Secretary-Treasurer and received between September 1 and 4:00 p.m. on September 15, 2024, inclusive. The Local President, Vice President, Secretary-Treasurer, and members of the Local Executive Board At-Large from the Industrial Groupings shall be nominated from the floor at the Local Convention.

PRIMARY ELECTION (if necessary)—Nominations and primary election of the Local President, Vice President, Secretary-Treasurer and members of the Local Executive Board At-Large from the Industrial Groupings shall be held on the last day of the Convention, Friday, September 13, 2024. A primary election will only be held if there are more than two nominees for an office.

CANDIDATE MEETINGS—Candidate meetings on the conduct of election and campaign prohibitions will be held simultaneously in person and via Zoom videoconference as follows:

- Tuesday, September 17, 2024 at 9:00 a.m., Maui Division Union Hall
- Tuesday, September 17, 2024 at 3:00 p.m., Kauai Division Union Hall
- Wednesday, September 18, 2024 at 9:00 a.m., Hawaii Division Union Hall (Hilo)
- Wednesday, September 18, 2024 at 3:00 p.m., Local 142 Union Hall

Any nominated candidate who wishes to attend a virtual candidates' meeting must call (808) 864-1921 or email elections@ilwulocal42.org to request meeting registration no later than 8:00 p.m. on Friday, September 13, 2024.

A personal email address must be provided in order to receive an invitation to a virtual meeting. Meeting invitations will be sent out no later than 4:00 p.m. on Monday, September 16, 2024. For more information, see the candidate packet.

ELECTION—MAIL BALLOT VOTING will take place October 23, 2024 through December 10, 2024, to conclude 9:00 a.m. Tuesday, December 10, 2024.

TABULATION—Ballots will be picked up from the downtown post office in Honolulu, Oahu at 9:00 a.m. on Tuesday, December 10, 2024. Tabulations will take place on Tuesday, December 10, 2024 at the Honolulu ILWU Office.

RUN-OFF ELECTION (if necessary)—In the event of a runoff, the runoff shall be conducted within 45 days after the Secretary-Treasurer receives the certified results of the balloting, or in the case of an election challenge, within 45 days of the decision of the Judicial Panel or Local Executive Board, whichever is later.

1 OFFICERS TO BE NOMINATED AT THE CONVENTION

Who may nominate, run and vote for these offices? Members in good standing (for detailed eligibility requirements see ARTICLE XIII, 13.01 of the ILWU Constitution).

Who may nominate, run and vote for these offices? Members in good standing from the industrial grouping (for detailed eligibility requirements see ARTICLE XIII, 13.01 of the ILWU Constitution).

TITLED OFFICERS

Local President.....1 to be elected by Statewide voting of the entire membership.
 Local Vice President.....1 to be elected by Statewide voting of the entire membership.
 Local Secretary-Treasurer.....1 to be elected by Statewide voting of the entire membership.

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS

Pineapple..... 1 to be elected by Statewide voting of all members in the pineapple industrial grouping.
 Longshore.....1 to be elected by Statewide voting of all members in the Hawaii Longshore Division.
 General Trades.... 1 to be elected by Statewide voting of all members in the general trades industrial grouping.
 Tourism.....1 to be elected by Statewide voting of all members in the tourism industrial grouping.

2 OFFICERS TO BE NOMINATED BY PETITIONS SIGNED BY 25 MEMBERS IN GOOD STANDING; SUBMITTED TO THE LOCAL SECRETARY-TREASURER AND RECEIVED BETWEEN SEPT. 1 AND 4:00 PM ON SEPT. 15, 2024, INCLUSIVE.

Who may nominate, run and vote for these offices?

Hawaii Longshore Division members in good standing (for detailed eligibility requirements for Division Officers see ARTICLE IV of the Hawaii Longshore Division Bylaws and for delegates to the International Convention see ARTICLE XIII, 13.01.2 of the ILWU Constitution).

Who may nominate, run and vote for these offices?

Members in good standing in that particular geographical Division (for detailed eligibility requirements see ARTICLE XIII, 13.01 of the ILWU Constitution).

Who may nominate, run and vote for these offices?

Members in good standing in that particular geographical division and industrial grouping. At-large nominees are from a particular geographical division, but may be from any industrial grouping (for detailed eligibility requirements see ARTICLE XIII, 13.01.2 of the ILWU Constitution).

HAWAII LONGSHORE DIVISION OFFICERS..... HawaiiMaui Kauai Oahu
 DIVISION DIRECTOR..... 1 Statewide
 VICE DIVISION DIRECTOR 1 Statewide
 DIVISION SECRETARY-TREASURER..... 1 Statewide
 BUSINESS AGENTS 2 Statewide

HAWAII LONGSHORE DIVISION DELEGATES TO THE 2027 INTERNATIONAL CONVENTION HawaiiMaui Kauai Oahu
 AT LARGE..... 1 Statewide
 LONGSHORE INDUSTRIAL GROUPING 1 1 1 1

HAWAII, MAUI, KAUAI & OAHU DIVISION OFFICERS..... HawaiiMaui Kauai Oahu
 DIVISION DIRECTOR..... 1 1 1 1
 DIVISION TRUSTEE 1 1 1 1
 DIVISION LOCAL EXECUTIVE BOARD MEMBER..... 1 1 1 1
 BUSINESS AGENTS-AT LARGE..... 5 5 2 5

HAWAII, MAUI, KAUAI & OAHU DIVISION DELEGATES TO THE 2027 INTERNATIONAL CONVENTION HawaiiMaui Kauai Oahu
 AT LARGE..... 2 2 1 1
 GENERAL TRADES INDUSTRIAL GROUPING..... 1 1 1 1
 PINEAPPLE INDUSTRIAL GROUPING - 1 - 1
 TOURISM INDUSTRIAL GROUPING..... 1 1 1 1

Contact your Division Office to schedule a date and time to pick up the candidate packet with nomination petitions, or to have a candidate packet mailed to you. Hawaii Division Hilo Office: (808) 935-3727 or Kona Office: (808) 329-2070; Maui Division Wailuku Office: (808) 244-9191; Kauai Division Lihue Office: (808) 245-3374; Oahu Division Honolulu Office: (808) 949-4161; Hawaii Longshore Division Honolulu Office: (808) 949-4161.

Mail or hand deliver original petition forms attention to: Local Secretary-Treasurer c/o 451 Atkinson Drive, Honolulu HI 96814, to be received no later than 4:00 p.m. on Sunday, September 15, 2024. Job descriptions for Business Agent and Division Director are available in the candidate packet.

All candidates are responsible for: 1) reading and reviewing all material in the candidate packet; 2) meeting all deadlines on forms included in the candidate packet; 3) attending a candidate meeting to be informed on the conduct of the election and campaign prohibitions.

During the voting period from October 23 through December 10, 2024, an e-mail address and toll-free "help desk" number will be available if you have not received a ballot, or need a duplicate ballot. You must call or email personally, state that you are from ILWU Local 142 and provide your full name, unit number, mailing address and best call back phone number. Once your information is confirmed, you will receive a confirmation number for your fulfilled request. The "help desk" contact information will be published in the September/October 2024 issue of VOICE of the ILWU. Contact your Division Office to make sure the union has your correct address by October 1, 2024.

VOTING in this election will be conducted by MAIL BALLOT ONLY

International Longshore & Warehouse Union Local 142 • 451 Atkinson Drive • Honolulu, Hawaii 96814