



VOICE OF THE ILWU

Volume 64 No. 6

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November/December 2024

Local and International Election Results New triennium, new energy for Local 142

Ready for action. The Local welcomes a new Division Director and a new International Vice President for Hawai'i. What will the new faces bring to Local 142?

The results are in, and the 2025-2027 triennium begins with one new Division Director and a host of other newly elected members. Maui had the most contested elections, which resulted in new leadership.

Local 142 will also feel the effects of leadership change at the International level, with Brandon Wolff winning a contested election against Sam Kreutz for the position of International Vice President, Hawai'i.

New Maui Division Director

Business Agent Stephen West will step in as the new Maui Division Director following the retirement of current Division Director Robert Andrion Jr. Stephen West, who comes from the Grand Wailea Resort and has served as a Business Agent for many years, ran against John Simpliciano, a seasoned Business Agent from the Ka'anapali Beach Hotel.

When asked about his vision for



Maui as the new Division Director, West replied, "Together, we'll empower Maui Division through member education, inclusiveness, and engagement, returning to a bottom-up organization where every voice matters. I plan to help every Unit in the Maui Division set goals for political and community action that will lead to stronger outcomes for our members and their families."

Titled Officers turn a corner

Leaving their freshman term as a team behind, the current Titled

Officers are moving into a new triennium. When asked about his vision for the next triennium, President West shared, "Our focus continues to be strengthening a bottom-up union. We were built on a solid foundation, and that foundation is our Units."

President West outlined the plan, which emphasizes Unit officer training in 2025, continuing to expand the stewards program, and increasing local support for Unit contract campaigns, particularly with negotiations and mobilization efforts.

—continued on page 7

The Battle Ahead: Labor vs. Corporate Elites

As the Trump administration takes office, Corporations target Workers' Rights

The Trump administration's arrival has emboldened some of America's biggest corporations to attack workers' rights. Amazon, SpaceX, and Trader Joe's all have lawsuits in federal court arguing that the National Labor Relations Board (NLRB) is unconstitutional. The NLRB interprets and enforces labor law, playing a critical role in protecting workers' rights, including the right to form or join unions.

Bad Reaction to workers rising

These lawsuits against the NLRB are a reaction to historic union drives that have been sweeping the United States for over two years now. Amazon warehouse workers and

drivers, Tesla autoworkers, and Trader Joe employees are leading major unionization efforts. In response, these companies—well-known for their union-busting tactics—are attempting to dismantle the labor protections that enable organizing.

In essence, corporate giants are aiming to gut labor protections entirely, striking at the heart of worker power.

The NLRB and the U.S. President

The President of the United States holds significant influence over the NLRB's direction, as the President appoints the five-member board. These appointments shape whether

the board leans toward supporting workers' rights or corporate interests. Currently, there is one vacant seat on the board, and an additional seat will expire in each year of the upcoming administration. By the end of President Trump's term, all five board members could be Trump appointees.

Trump, labor, and corporate elites

The President-elect's appointments thus far reflect a strong alignment with corporate elites and billionaires, though there is indication of potential support for working-class interests. Here are two key figures to watch:

Elon Musk's anti-labor agenda

Elon Musk, perhaps the world's most

—continued on page 8

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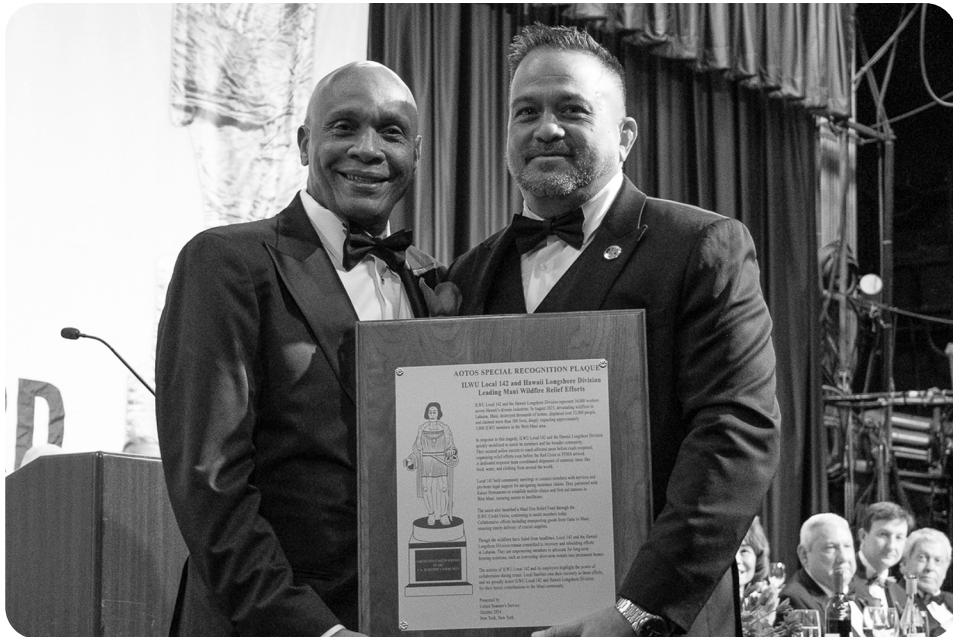
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News from the Dispatcher

Local 142, Hawaii Longshore Division receive special recognition at annual AOTOS awards



International President Willie Adams and Local 142 President Chris West proudly display the AOTOS award presented to the ILWU for their proactive response to the Lahaina fires.

Local 142 and the Hawaii Longshore Division received a special recognition award at the 55th annual Admiral of the Ocean Sea (AOTOS) Awards in New York on October 25 for their exceptional response to the catastrophic wildfire in Lahaina, Maui, in August 2023.

The AOTOS awards are presented annually to maritime industry figures for exceptional careers and achievements. The United Seamen's Service (USS) sponsors the event. Proceeds from the AOTOS event benefit USS community services abroad for the U.S. merchant marine, seafarers of all nations, and U.S. government and military members overseas.

Local 142 was one of the first organizations on the ground in West Maui after the fires. They began

organizing relief efforts before federal and state agencies could respond.

The wildfires created unprecedented challenges for the island of Maui and the Lahaina community. Local 142 and the Hawaii Longshore Division established a response team that organized the shipment of containers from all over the world filled with essential items such as non-perishable goods, water, clothing, power generators, baby formula, and diapers. They held support meetings for members and the community, heard members' stories and connected them to services and pro-bono legal support, which helped members navigate the process of filing insurance and FEMA claims.

The leadership of Local 142 and the Hawaii Longshore Division worked collaboratively with shipping

companies and ILWU employers to provide support to the people of Maui. On the island of Oahu, Local 142 members from Island Movers transported goods from around the island to the Port of Honolulu where Hawaii Longshore Division members loaded containers with relief supplies for delivery to Maui. When containers arrived in Maui, Local 142 members from Tri-Isle Inc. trucking ensured the safe delivery of essential items to the residents impacted by the fire.

The union worked with Kaiser Permanente and other healthcare partners to set up mobile, free, walk-in clinics and first aid stations in West Maui so people could access healthcare and fill prescriptions. They also set up a Maui Fire Relief Fund through the ILWU Credit Union, which continues to assist members today.

While the story of the wildfires has dropped from the headlines, Local 142 and the Hawaii Longshore Division

have continued to play a major role in relief and recovery efforts, securing permanent housing for ILWU members, and fighting for a just and equitable rebuilding of Lahaina.

Local 142 President Chris West received the award. He said he was accepting the award on behalf of the Local 142 members impacted by the fires

"We're here to recognize the grit of the 2,800 ILWU members that were victims of the fire in Lahaina just over a year ago," West said. "Much was lost during the fire, but much was gained as well, and the members of Local 142 displayed resilience and fortitude. We are very proud to be here tonight to accept this award—not for us, because doing what we did, taking care of the members, that's what we're elected to do, and that's what we do every single day—but to accept this award on behalf of the Local 142 membership."



For the love of Maui. Brad Scott and Jackie Ka'aihue, both Maui longshoremen, were the boots on the ground for relief operations that served thousands of people in the year following the fires.

ILWU members select new leadership team: Olvera, Whitman, Wolff, and Ferris

A new leadership team—led by International President Bobby Olvera, Jr., Vice President (Mainland) Ryan Whitman, Vice President (Hawaii) Brandon Wolff, and returning Secretary-Treasurer

Ed Ferris—was sworn in by outgoing International President Willie Adams at the ILWU's International Executive Board meeting in San Francisco on October 29. Bobby Olvera, Jr. becomes the ILWU's 8th International President. Ed Ferris was elected to his third term as Secretary-Treasurer. Pres. Olvera thanked Adams for his steady leadership, for steering the union through a difficult six years, and for "clearing the deck" so the incoming administration would have the opportunity to grow and strengthen the union in the next three years.

Election results

Detailed voting results appear on pages 4 and 5 of this issue [Dispatcher].

Executive Board certifies results

The International Balloting Committee met in San Francisco on October 4 to examine and count the ballots. On October 29 the International Executive Board met in San Francisco where they reviewed both the Balloting and Election Procedures Committee reports and following a brief discussion, voted unanimously to accept both reports and certify the election results. Following

the certification, the Titled Officers, Coast Committeemen, and Executive Board members were sworn in.

Recognition for Adams

After taking their oath of office, the new officers were joined by guests in the courtyard of the International Offices where a bronze plaque was unveiled naming the courtyard in honor of President Emeritus Willie Adams.

Adams thanked the new officers for the recognition. "Twenty-one years went by so fast. I never would have thought I would receive an honor like this and it means a lot to me," he said.



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ILWU Local 142 Officer Election Results

LOCAL TITLED OFFICERS — *Elected

President	Hawaii	Maui	Kauai	Oahu	HLD	Total
*West, Christian	197	513	58	178	416	1,362
Vice President	Hawaii	Maui	Kauai	Oahu	HLD	Total
*Salmo Nguyen, Corinna	194	484	59	180	390	1,307
Secretary-Treas.	Hawaii	Maui	Kauai	Oahu	HLD	Total
*Victorino Jr., Michael	195	503	58	172	397	1325

HAWAII DIVISION — Elected*

Division Director	
*Gorospe, Elmer C.	207

Division Trustee	
*Pokipala, Linda	186

Local Executive Board	
Shimaoka Jr., Roland "Jelly"	184

Business Agent At-Large — 5 to be elected	
*Dela Cruz, Michael	163
*Gaspar, Dylan H.	152
*Licoan, Tristie K.	151
*Molina, Roselyn	157
*Yadao, Jennifer	163

Hawaii Division — 2027 International Convention Delegates	
At-Large	No candidate
General Trades	*Shimaoka Jr., Roland "Jelly".....54
Tourism	*Licoan, Tristie K.P.....96
Tourism	Nakamatsu, Erin.....53

MAUI DIVISION — Elected*

Division Director	
Simpliciano, John	260
*West, Stephen	362

Division Trustee	
*Rivera, Lourdes R.	428

Local Executive Board	
*Fernandez Jr., Joseph "Joe"	272
Fernandez, Linda	212

Business Agent At-Large — 5 to be elected**	
*Andrion, Charles P.	293
*Baltazar, Emmanuel "Manny"	339
Dennis, Seini	119
Kaiama-Kahoe, Charlene "CEK"	128
Kodani, Cyrus	212
*Manibog, Gail	279
Namaau, Heidi	136
*Sato, Lei	236
Siliado, Ronald Kanaloa	155
Smythe, Stephanie Lynn	137
*Tavares, Jaqueline "Jackie"	292

Maui Division — 2027 International Convention Delegates	
At-Large	*Delgado, Sierra.....320
	Sevall Jr., Leonard Allen.....120
	*Takahama, Michelle.....297
	Van Barringer, Richard.....150
General Trades	No candidate
Tourism	*Garduque, Venancio "Ven".....210
	Grace, Noell.....189
Pineapple	No candidate

**The ILWU collective bargaining agreement with the Grand Wailea Resort Maui allows for three full-time Leave of Absences.

LOCAL EXECUTIVE BOARD MEMBERS

INDUSTRIAL GROUPING — *Elected	
Longshore	*Andrade, Jesse.....398
General Trades	*Hernando, Rolly.....272
Pineapple	*De La Torre, Ricardo.....12
Tourism	*Baltero Sr., Jeofery B.379
Tourism	Josue, Dane.....207

KAUAI DIVISION — Elected*

Division Director	
*Morris, Rhonda	63

Division Trustee	
*Ponte, Byron	60

Local Executive Board	
*Azeka, Trudy	62

Business Agent At-Large — 2 to be elected	
*Pacheco, Chad	62

Kauai Division — 2027 International Convention Delegates	
At-Large	No candidate
General Trades	No candidate
Tourism	*Azeka, Trudy48

OAHU DIVISION — Elected*

Division Director	
*Yamaguchi, Michael	180

Division Trustee	
No candidate	

Local Executive Board	
No candidate	

Business Agent At-Large — 5 to be elected	
*Duenas, Dural	140
*Fernandez, Paris	149
*Hullinger, Dillon	130
*Kekua, Corin "Coco"	143
*Miramontes, Jr., Jose M.	136

Oahu Division — 2027 International Convention Delegates	
At-Large	*Sherman, Denise.....180
General Trades	*Valentine, Kekoa.....133
Tourism	No candidate
Pineapple	No candidate

HAWAII LONGSHORE DIVISION

— Elected*

Division Director	
*Dawson, Dustin	416

Vice Division Director	
*Hayashi, Edwin "Eddie"	405

Division Secretary-Treasurer	
*Delaforce, Drake	417

Business Agent At-Large — 2 to be elected	
Andrade, Jesse	188
*Kamoe, Kaden	289
Kelley, Chad	64
*Morton, Dennis	225

Longshore Division — 2027 International Convention Delegates	
Hawaii	No candidate
Maui	*Robins, Paiea.....27
Kauai	No candidate
Oahu	Dudoit, Nathan.....92
	*Hayashi, Edwin "Eddie".....235
At-Large	*Morton, Dennis.....398

Report on the 30th Local Convention

Together We Rise, More than a Slogan at 30th Statewide Convention

The ILWU Local 142 hosted its 30th Statewide Convention at the Hawai'i Convention Center from September 9-13, 2024. Under the theme "Together We Rise," the convention provided an opportunity to reflect on the union's storied history and plan strategically for the challenges of the next three years. The event drew approximately 400 delegates, observers, and guests from all corners of the state, fostering unity among the union's five divisions and setting a clear agenda for the triennium ahead.

ILWU Local 142 President Chris West called the convention to order, marking the beginning of a packed program. In his opening remarks, the President set the tone for the week, stating, "We know that when the union and community work together, as proven by the fires, together we rise. But 'together we rise' doesn't only speak to the Lahaina fires; it speaks to the labor movement in general." The Lahaina fires and labor unity were indeed palpable themes throughout the convention.

Among the most emotional moments of the convention was a presentation on the personal impacts and ongoing calls to action related to the Lahaina wildfires. Unit leaders from Lahaina shared personal stories of loss and survival, highlighting the union's rapid response in assisting members affected by the disaster. The presentation included a video and remarks from Maui County Mayor Richard Bissen

Jr., who joined via video to express his gratitude for the ILWU's unwavering support for the community. Delegates were reminded of the ongoing need for advocacy to ensure a just recovery for both union members and the broader Lahaina community.

We know that when the union and community work together, as proven by the fires, together we rise. But "together we rise" doesn't only speak to the Lahaina fires; it speaks to the labor movement in general.

Local 5's Financial Secretary-Treasurer, Cade Watanabe, gave a keynote address to ILWU delegates and guests two days later, emphasizing his connection to the ILWU and the two unions' shared interests in fighting for workers.

"Union!" "Power!" "Union!" "Power!" thundered through the room as Christopher "Christy" Cane, former National Secretary of the Construction, Forestry, and Maritime Workers Union, led the delegation in a call and response. Cane attended the Local 142 convention to share with the delegation the unprecedented efforts by the Australian government to dismantle the CFMWU, the nation's largest union. Cane's message was a call for solidarity as well as a warning that labor unity is more important than ever. The CFM-

Solidarity was a recurring theme throughout the convention, culminating in a powerful march in support of UNITE HERE! Local 5 (full story on page 6), who at the time was in the middle of a contract fight with the Hilton Hawaiian Village.

WU is facing a hostile takeover by the Australian government. "If we let this happen in Australia, how long do you think it's gonna be until the same thing happens in America?" Following Cane's speech, the entire delegation stood behind the ILWU leaders along with Cane and filmed a message of solidarity to take back to Australia.

Some of the most important work, however, came from the elected delegates themselves, who approved several significant constitutional changes aimed at modernizing the union's governance structure and enhancing its responsiveness to member needs. They also passed a comprehensive three-year budget that prioritizes organizing efforts, political advocacy, and member education programs.

Key program goals for the next triennium include expanding member participation, organizing new workplaces, and increasing the union's political influence. The union's support following the fires, particularly the support of the Hawai'i Longshore Division, was acknowledged through several resolutions.

One of the most dynamic sessions of the convention was the Leadership Summit, which brought together current and former International and Local leaders to share insights on effective leadership. A standout panel featured member leaders from the Grand Wailea hotel, who recounted their experiences in mobilizing their

900-member unit during an ongoing contract campaign. They shared impactful testimonials on the power of a mobilized rank and file and the transformation seen at the Grand Wailea, where members have come to see themselves as the union.

The convention also included a farewell address from ILWU International President Willie Adams, whose term ends this year. Adams praised Local 142 for their resilience and commitment to member-led unionism, stating, "The rank and file, you took your union back. What you said to everyone who was listening, here in Hawai'i, on the mainland, and throughout the world, was that leadership is not about

Leadership is not about asserting power over others. It's about inspiring and empowering. It's about the membership, the community, and the labor movement.

asserting power over others. It's about inspiring and empowering. It's about the membership, the community, and the labor movement. And now, what you've said for the last three years is, 'We are here, we're not going anywhere, and we're open for business.' You have been good medicine." His words resonated deeply with the audience, serving as both a farewell and a call to action.

The decisions made during the convention will shape the future of ILWU Local 142, but the spirit of "Together We Rise" ensures that progress will be built on unity, engagement, and a shared commitment to improving the lives of working people in Hawai'i. With renewed purpose and determination, the ILWU Local 142 stands ready to tackle the challenges ahead.



Some of the delegates, guests, and supports at the 30th Statewide Convention. Top: Hoku Keamoai and Neil Amasaki help with security, Joy Borbo hits the mic in committee. Faatsiga Tupua and Joulene Parent from Local 500 in Vancouver smile for the camera. Hawai'i Longshore Division members Pauline Kalama from Maui and Donna Makua from O'ahu take their business session seriously. Bottom: Lāna'i delegates Adela Olbinado, Marino Barsata and Johnny Olbinado; Kaua'i members Chad Pacheco and Rolly Hernando; and the O'ahu Division crew, Frazer Nuu, Ashlyn De La Cruz, George Salud, Siavao Muliau, James Duh, and Jeffery Ramos sport the new O'ahu Division 'Ilima polo shirts.

Report on the Local 30th Convention

New industrial groupings, Lahaina focus of convention business

The 30th Convention updated the Constitution to more accurately reflect the union's industrial groupings. Resolutions focused on Lahaina fires and honored the union's longtime accountant, Lowell Nagaue. A summary of constitutional amendments and resolutions are provided below.



Susan Mauka of Unit 1518 Westin Hapuna Beach Resort stands with (L-R) Leland Quinn of Unit 1414 Punalu'u Bake Shop and Jenny King and Kanoë Ramos both from Unit 1503 Mauna Kea Beach Hotel during a quick break from convention proceedings.

CONSTITUTIONAL AMENDMENTS

C-1 ARTICLE III: Local Negotiating Committees and Caucuses (Composition of Industry-Wide Caucuses)

This constitutional amendment creates an "Agricultural Industrial Grouping" to include agricultural units such as macadamia nuts, coffee, and nurseries, with each unit having at least one delegate. It replaces the outdated "Pineapple Industrial Grouping" due to the decline in pineapple operations and membership. The amendment also establishes a "Health Care Industrial Grouping" to reflect the growing healthcare industry, ensuring adequate representation for healthcare workers. Both new groupings will follow the same delegate representation formula used for the Tourism grouping.

C-2 ARTICLE III: Local Negotiating Committees and Caucuses (Composition of Industry-Wide Negotiating Committee)

The amendment ensures that each unit in the new Agriculture and Health Care industrial groupings has a delegate to industry-wide negotiating committees, with additional representation based on the Tourism grouping's formula.

C-3 ARTICLE III: Local Negotiating Committees and Caucuses (Composition of Negotiating Committee)

The amendment ensures that each unit in the new Agriculture and Health Care industrial groupings has a delegate to non industry-wide negotiating committees, with additional representation based on the Tourism grouping's formula.

C-4 ARTICLE V: Titled Officers & ARTICLE X: Duties of Officers

The term "field representatives" is replaced with "local representatives" throughout the Constitution to reflect current usage.

C-5 ARTICLE VII: Local Executive Board

The make-up of the Local Executive Board reflects the added Agricultural and Health Care industrial groupings, changing the Industrial Grouping representation, Division Directors, Division Trustees, and Division Board members from 4 to 5.

C-6 ARTICLE XII: International Executive Board

Representation for the International Executive Board reflects the added Agricultural and Health Care industrial groupings.

RESOLUTIONS

R-1 Resolution Recognizing Lowell Nagaue

The ILWU Local 142, its members and Officers, extend its deepest condolences to his wife, Joy Ann, his children, Gavin and Jill Ann, and to the rest of the Nagaue family and confers on Lowell Nagaue a posthumous Honorary Membership.

R-2 Resolution in Support of our Workers Affected by the Lahaina Wildfires

Pledges to monitor the effects of the Lahaina Wildfires closely to ensure our members receive proper assistance with long-term housing and other support, as needed. Pledges to remind corporate owners and managers that workers' rights must be fully recognized and seriously taken into consideration.

R-5 Resolution in Memoriam of Retiree and Member Victims of the Lahaina Wildfires

Fondly remembers our members and retirees who passed in the Lahaina wildfires and honors them for their service to the ILWU Local 142, with a plaque containing all of their names to be forever mounted at the Maui ILWU Hall. May they all rest in peace, and may we go forward to make them all proud.

R-5 cont.

Members

Lydia Coloma
Marilou Dias
Junmark Quijano
Eugene Recolizado
Maria Victoria Recolizado
Danilo Sagudang

Retirees

Alredo Galinato
Morris Kaita
Lynn Manigog
Bernard Portabes
Conchita Sagudang
Freeman Tam Lung
Carlo Florante Vagay Tobias

R-6 Resolution in Recognition of the Hawaii Longshore Division

Recognizes and honors the Hawaii Longshore Division, Brandon Wolff, Division Director Dustin Dawson, Brad Scott and Jackie Kaaihue for their unwavering support to our members and community who were negatively impacted by the disaster.

R-7 Resolution in Recognizing West Coast Locals

Express the ILWU Local 142's deep gratitude to our West Coast brothers and sisters who selflessly and tirelessly worked to support Maui Division and enters into official record of the ILWU Local 142 for their exceptional service to our Union and Community.



Members of HLD Unit 4209 Young Brothers: Heather Stone-Kalani, Stevie Yates, and Alisa Yap Okunami break the reading, debate, and decision making during one of the convention sessions.

Report on the 30th Local Convention

“For Something Bigger Than Just Us”

Hundreds of ILWU Members March on Hilton Hawaiian Villiage in Historic Show of Solidarity



Straub workers Amanda Mendoza, Kimberly De Lara, and Lisa Goo march to show support.

A line of gold ILWU T-shirts lined the side of the road as far as they eye could see on Ala Moana Boulevard from the entrance of the beach park and into Waikīkī as hundreds of Local 142 members in attendance at the 30th Local Convention marched to join UNITE HERE! Local 5 members at the Hilton Hawaiian Village for a display of powerful labor unity.

The dual-union march on the Hilton took place in September, just after Local 5 members' three-day warning strike but prior to the 40-day strike that they conducted soon after.

300 ILWU members marched to the HHV and were met by picketing Local 5 members. Together, the two unions marched through the grounds of the hotel, chanting loudly through shopping areas, past the restaurants and pools, across the beach, and finally converging to pack the hotel lobby where hundreds of rank-and-file members thundered chants of worker power for a 20-minute rally.

Two unions unite in the fight

The Hilton Hawaiian Village is the most profitable Hilton hotel on earth. The other Hawai'i Hiltons in Waikoloa on the Big Island, and the Grand Wailea, on Maui, follow closely behind. At the time of the march and rally, the Hilton was stagnating in negotiations both at the HHV and at the Grand Wailea.

The show of solidarity was historic in light of a decades-long relationship marked by tension and non-cooperation. But over the past year, leaders of both unions have worked diligently to transform the relationship to one of solidarity and goodwill. “I am so so touched by the fact that all of our sisters and brothers from the ILWU have shown up today to march with us.” said Local 5 Financial Secretary-Treasurer, Cade Watanabe.

ILWU President Chris West spoke at the action rally to members of both unions. “The corporations, they like to see us separated, they like to see us fighting each other. But when we're fighting ourselves, they win. This is the start of us joining together. Not as Local 5, not as the ILWU, but as working-class people in the state of Hawai'i.”

The convention afforded International ILWU leaders to attend the march and rally as well. President Willie Adams, Vice President Robert Olivera Jr., and Secretary-Treasurer Ed Ferris enthusiastically marched alongside the rank-and-file members.

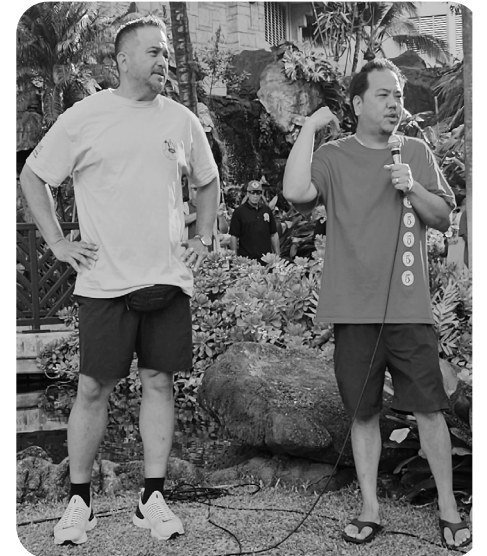
Also in attendance was Rob Aston, National President of ILWU Canada. Aston highlighted the contract fight that UNITE HERE! Local 40 members were fighting for in Vancouver B.C. “The struggles that you're going through as hotel

workers is not just about hotel workers. Its about the working class here in Hawai'i, across the United States, Canada and worldwide. Because what we're in the middle of is a class war!”

At the closing rally, Local 5 Bellman, Gerritt Vincent spoke to the crowd, echoing the sentiments of the leaders and emphasizing the stakes for all working people in Hawai'i. “This fight isn't over. This fight is important because this fight is gonna keep us on the land we were born in, on the land we choose to live in. It's gonna keep my kids in Hawai'i, it's gonna keep our families together.”

Local 142 members felt the power of the solidarity action as well. Kaleo Kalawai'a works in Culinary at the Grand Wailea Resort in Maui. “The feeling of the march on the Hilton Hawaiian Village - of hundreds of individuals giving the same power to support each other - made me feel how powerful it is to be a part of the ILWU. It made me even more proud to be a part of the ILWU, what we represent and what we stand for.”

Since the rally, Local 5 settled their contract with the Hilton Hawaiian Village but only after a 40-day strike compelled the company to negotiate seriously. ILWU members at the Grand Wailea Maui also settled their contract in October, also under the threat of a strike.



Chris West and Cade Watanabe stand together in a visual display of solidarity - something hotel owners have not seen for some time.



Foodland Dillingham member Anabel Cardenes embraces her Aunt, Jasmine Tramor, a housekeeper at the Hilton Hawaiian Village.



Hawai'i Division B.A. Michael Dela Cruz waves an ILWU flag at the closing rally.



ILWU and Local 5 members bring the thunder as they rally in the HHV check-in lobby.

Energizing Local 142 cont.

Returning Vice President Corinna Salmo Nguyen expressed similar sentiments but highlighted the importance of one of the union's most critical forms of support—Business Agents. “ILWU Business Agents keep the administration of the union clean and tight. My goal in this triennium is to provide the Business Agents with the training and support they need to do the best job they can for the members. I'd like to see unity, not only as a collaborative and supportive environment across Divisions but also as uniformity in our processes and procedures.”

2025 will kick off with a Full-Time Officer training attended by all Business Agents. The training will cover key administrative responsibilities of BAs as well as strategies for building strong Units.

The Local's Secretary-Treasurer, Michael Victorino Jr., also shared his vision for the triennium with *The Voice*. “I'm going to spend this triennium working with UEBs to strengthen their financial position. Our Units can and should be financially prepared to support negotiations and mobilizing, meetings and events that build member engagement, and education and training for their members. Giving the Units the training and support necessary to meet their

members' needs in this way is my focus moving into the new year.”

International Impact

Members of Local 142 are sure to feel the effects of the International elections as well. Brandon Wolff, who comes from the Hawai'i Longshore Division and served as Local 142's Legislative Liaison during this triennium, was elected to the office of International Vice President, Hawai'i.

The International Titled Officers include two Vice President positions: one designated “Hawai'i” and one designated “Mainland.”

Wolff shared that he intends to bring the International and the Local closer together through a three-pronged approach. First, he plans to “fortify the foundation,” which he defines as the membership. Wolff wants to increase buy-in and participation by building stronger relationships between members and their union, ensuring a more significant presence in their lives.

Unlike ILWU locals, the International Vice President has a direct relationship with federal political action. Wolff plans to maximize this connection to bring greater federal support and funding to issues important to Local 142's members, as well as to the broader public and labor community in

I'd like to see unity, not only as a collaborative environment across Divisions but also as uniformity in our processes and procedures.

Hawai'i.

Finally, the International Vice President is responsible for new organizing, and Wolff plans to aggressively expand the ILWU's presence in Hawai'i and the Pacific.

When asked what will keep him grounded in this new and high-stakes role, Wolff responded, “We will always remember where we come from, where we are trying to go, and our mission to fight for this union and for Hawai'i.”

New legislature, new Liaison

With Brandon Wolff moving to the International, Brenson Wailehua-Hansen will now lead the state PAC program. Wailehua-Hansen worked alongside Wolff during the 2024 legislative session and the Hawai'i state elections.

As the Legislative Liaison, Wailehua-Hansen steps into a legislature that experienced significant changes in the 2024 elections. Nadine Nakamura will serve as the House Speaker following the electoral defeat of Scott Saiki. Additionally, the House of Representatives will welcome a sizable freshman class of new lawmakers.

Wailehua-Hansen is optimistic about the changes. “We always work hard to foster a cooperative environment to support our members and Hawai'i at large, and I feel confident that this

approach will be supported by the new House leadership and legislators.”

He plans to continue the strong government relations work built under the Local's current administration, prioritizing bills related to labor, housing, and public safety. “Our focus continues to be our members. But our members all have friends and family, which make up the greater community. So members and community—that remains our priority.”

Success relies on members

Members should feel hopeful as the union turns a corner into a new year and a new triennium. A second term for the Titled Officer team brings stability and focus to their

Strong and effective unions only exist when rank-and-file members are willing to take action to improve their own lives.

work. Changes in the Maui Division promise to continue and strengthen the forward momentum and energy emerging from Maui Units in 2024. A new International Vice President will provide solid support for the Local's efforts.

And a new Legislature and Legislative Liaison will advance the Local's political action program.

Ultimately, member engagement and participation will define the union's future. The members elected their leadership to operate the union and implement a vision. But strong and effective unions only exist when rank-and-file members are willing to take action to improve their own lives. From the looks of it, the future is indeed bright for ILWU Local 142.

Sports calendar concludes with Big Island on top



2024 state basketball champs, “No Sense Play” from the Big Island. Top: Kihei Kapeliela, La'akea Kauka, MJ Macaspac, Christopher Roxburgh, Kealen Figeroa, Mike Dela Cruz, Reeve Cazimero. Bottom: Kala'i Kapeliela, Brandon Bautista, Ryan Bautista, Marc Francisco.

Kaimuki, November 2, 2024 – The ILWU Local 142 Statewide Basketball Tournament wrapped up with flair and excitement, bringing together teams from various units and divisions across the union. This year's tournament showcased remarkable talent, unwavering sportsmanship, and strong camaraderie, embodying the true spirit of the ILWU community.

Oahu Division Playoffs

Three teams represented the Oahu Division: Hawaii Stevedores, Inc. (HSI), McCabe, Hamilton & Renny, and Pepsi Co.

The opening match featured a showdown between

McCabe and HSI, both from the Longshore Division. HSI secured a hard-fought victory and advanced to face Pepsi Co. in the final game for the Oahu Division Championship.

Semi-Final Showdowns

The semi-finals brought fierce competition and thrilling moments as teams vied for a spot in the champion-

ship game. Key highlights included:

- Big Island vs. Kauai: Big Island emerged victoriously over Kauai, a team comprised of Hyatt and Mid Pac Auto Members, showcasing excellent teamwork and determination to advance to the finals.
- Maui vs. Oahu: Oahu Division Champions, Hawaii Stevedores, Inc., triumphed in a nail-biting finish, earning their spot in the championship match.

The Championship Game: A Nail-Biting Finish

The highly anticipated championship game saw Big Island face off against Hawaii Stevedores Inc. in a thrilling contest. Both teams demonstrated exceptional skill, strategy, and heart, keeping the crowd on the edge of their seats. In the end, the Big Island's “NSE” emerged as champions with a final score of 31-30.

The ILWU Local 142 Basketball Tournament was a resounding suc-

cess, highlighting the union's unity, sportsmanship, and competitive spirit. Congratulations to Hawai'i Island, the well-deserved champions, and to all teams for their participation and dedication.



McCabe, Hamilton, and Renny, and Longshore O'ahu battle it out leading up to the O'ahu Division playoffs.

The Battle Ahead cont...



Elon Musk, who was appointed to lead Trump's "Department of Government Efficiency" initiative takes a stroll with the President-elect at a Space X launch. Photo credit: NBC News.

famous billionaire, has been appointed alongside fellow billionaire Vivek Ramaswamy to lead the "Department of Government Efficiency" (DOGE). Although not a formal federal department, DOGE is a special task force aimed at recommending federal spending cuts, personnel reductions, and departmental reorganizations.

As a vocal opponent of the NLRB, Musk's involvement in DOGE gives him a platform to pursue his goal of dismantling the board through budget and staffing cuts. However, the success of DOGE's initiatives depends on the alignment of Congress and the President, who hold ultimate authority over federal restructuring.

Lori Chavez-DeRemer: a surprising nomination

Trump surprised many in the labor movement by nominating Oregon Congresswoman Lori Chavez-DeRemer as Secretary of Labor. Chavez-DeRemer, one of only three

Republicans to vote for the worker-friendly "PRO Act" (Protecting the Right to Organize Act), has defied her party's anti-union stance. The PRO Act seeks to strengthen workers' ability to unionize, weaken anti-union state laws, and curtail employers' use of subcontractors to bypass collective bargaining.

If confirmed, Chavez-DeRemer will oversee the Department of Labor, which enforces laws ensuring workers' rights to fair wages, safe working conditions, and protection against discrimination. Her appointment could signal a shift in Trump's administration, acknowledging the importance of working-class voters who helped elect him.

Contrasting visions for labor

The contrast between Musk and Chavez-DeRemer highlights the competing visions within Trump's administration. While corporate interests are likely to dominate,

Chavez-DeRemer's nomination suggests an acknowledgment of labor's resurgence and its influence on the political landscape.

Hawai'i: federal decisions matter

Hawai'i's workers are directly affected by federal labor law. From unfair labor practice (ULP) charges to organizing campaigns, the outcomes often depend on NLRB decisions.

For example, the ILWU has filed ULP charges against the Outrigger Ka'anapali Beach Resort for alleged anti-union activities. A labor board favoring corporate interests could dismiss these charges, while a pro-worker board might rule in the union's favor.

Amazon's recent arrival in Hawai'i adds another layer of complexity. Workers at its new delivery station on O'ahu may someday attempt to unionize, and their efforts will depend on the NLRB's enforcement of labor

Proactivity is key

It is clear that the Trump administration will favor corporate interests. However, the specifics of how these policies will impact working-class families remain uncertain. Chavez-DeRemer's appointment hints at responsiveness to union voters, but workers cannot afford to wait passively. Staying informed and ready to mobilize will be crucial in defending labor rights.

Labor unity in Hawai'i essential

The ILWU's guiding principles emphasize that the powerful financial interests of the country are united in resisting labor demands, and that labor must be equally organized. Post-election meetings among Hawai'i unions are focusing on strategies to strengthen organizing, education, and political action.


The next four years promise to be pivotal for workers' rights. Staying connected to union communications



The pro-labor Republican. President-elect Trump's appointment of Lori Chavez-DeRemer as Secretary of Labor dismayed corporates, pleased labor, and surprised all. Photo credit: chavez-deremer.house.gov

laws. For instance, a recent NLRB ruling deemed Amazon's "captive audience meetings" illegal, marking a significant win for unionizing workers.

and participating actively in the labor movement will be critical to protecting the well-being of working-class families.


INTERNATIONAL LONGSHORE & WAREHOUSE UNION

Oahu Division Executive Board Meeting
ALL ILWU MEMBERS WELCOME
Wednesday, January 29, 2025

Dinner at 5:30 p.m.
Meeting starts at 6:00 p.m.

ILWU Hall
(451 Atkinson Drive)

New Member Orientation
4:30 p.m. to 5:30 p.m.

Topic
Future DEB Planning, Recommendation and Approval of: Oahu Division Trustees, Centralized Fund Trustees, and Oahu Division Local Executive Board position

Division Executive Board Meetings

Hawai'i Division Executive Board Meeting
Friday, January 31, 2025
6:00 p.m.
100 W Lanikaula Street. Hilo.
Last Friday of the month.

Maui Division Executive Board Meeting
Wednesday, January 22, 2025
6:00 p.m.
896 Lower Main Street. Wailuku.
Please RSVP: (808) 244-9191
3rd Wednesday of the month.

Kaua'i Division Executive Board Meeting
Wednesday, January 8, 2025
5:00 p.m.
4154 Hardy Street. Lihue.
Please RSVP: (808) 245-3374
2nd Wednesday of the month.

Refreshments are served and all ILWU members are welcome to attend their Division Executive Board Meetings

Local Executive Committee
Monday, January 6, 2025
Monday, February 3, 2025
Monday, March 3, 2025

Joint Local Board of Trustees & Centralized Fund Trustees
Thursday, March 13, 2025

Local Executive Board
Friday, March 14, 2025

2025 Hawai'i State Legislature Opening Day
Wednesday, January 15th
Honolulu